



NORWOOD ANNUAL REPORT

1994

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**ONE HUNDRED AND TWENTY-THIRD
REPORT
OF THE
TOWN OFFICIALS**

**TOWN OF NORWOOD
MASSACHUSETTS**

**FOR THE YEAR ENDING
DECEMBER 31, 1994**



TOWN OF NORWOOD

9744

Norwood

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SOME FACTS ABOUT NORWOOD

Incorporated	1872
Area	10.4 Square Miles
Distance from Boston	14 Miles
Population	28,481
Number of Registered Voters	16,255 (As of 11/94)
Tax Rate	Residential - \$11.43 Commercial - \$16.28
Median House Price	\$160,000
Government	Representative Town Meeting
Services	Boston Gas, Municipal Light, Massachusetts Water Resources Authority Water, Town Sewer
Schools	Five Elementary, One Junior High, One Senior High School
Libraries	Morrill Memorial Library
Transportation	MBTA Bus and Commuter Rail Lines
Hospitals	Norwood Hospital

The Walter J. Dempsey Memorial Bandstand has become a popular location for weddings and wedding photos. On December 3, 1994, Mr. and Mrs. Leonard G. Schmidt had their wedding photos taken at the bandstand. Their photo complements the cover of this year's Annual Report.

Cover Photo by Dina-Rota Studio

TOWN OFFICIALS



BOARD OF SELECTMEN

Standing Left to Right: John J. Carroll, General Manager; Julia Liddy, Secretary; Frances Jessoe, Secretary; Bernard Cooper, Assistant General Manager

Seated Left to Right: Domenic J. Fruci; Timothy J. McDonough; Thomas A. Riolo, Chairman; William F. Butters; John F. Kinnaly

TOWN OFFICIALS

ELECTED

Board of Selectmen

Thomas A. Riolo, 1996, Chairman
Domenic J. Fruci, 1997 William F. Butters, 1995
John F. Kinnaly, 1995 Timothy J. McDonough, 1996

Town Treasurer & Collector

William T. Crozier, 1995

Finance Commission

Robert J. Marsh, 1995, Chairman
William Travers, Jr., 1995 Judith A. Langone, 1996
John W. Hayes, 1997 Peter Bamber, 1997

School Committee

Joseph M. Pentowski, 1997, Chairman
Richard Joseph, 1996 Roger Ferris, 1997
Margery H. McKenna, 1996 Marilyn Saltzberg, 1995
John P. Ryan, 1995 Michal Bergeron, 1995

Board of Health

Jean Ferrara Taylor, 1996, Chairman
Ruth Copponi, 1995 Michael C. Donahue, 1994

Board of Trustees, Morrill Memorial Library

Eileen B. Sullivan, 1996, Chairman
Patricia J. Fanning, 1996 Roger C. MacLeod, 1995
George M. Ruboy, 1995 Thomas Cummings, 1997
Stuart R. Plumer, 1997

Planning Board

Paul D. Donohue, 1995, Chairman
Patrick J. Mulvehill, 1997 E. William Bamber, 1996
Marco Brancato, 1999 Joseph J. Sheehan, 1998

TOWN OFFICIALS

Norwood Housing Authority

Phyllis A. McDonough, 1998, Chairman
Edmund R. McGrath, 1999 John L. Griffin, 1995
John W. Hayes, 1996 John C. Adelmann, 1996

Town Moderator

John K. McCarthy, 1995

APPOINTED

General Manager

John J. Carroll

Town Clerk and Accountant

Robert M. Thornton

Town Counsel

Michael C. Lehane

Superintendent of Schools

Ralph A. Toran

Superintendent of Municipal Light Dept.

Malcolm M. McDonald

Superintendent of Public Works Department

Joseph M. Welch

Town Engineer

James S. McNulty

TOWN OF NORWOOD

Chief of Police

George J. DiBlasi

Chief of Fire Department & Forest Warden

William F. Sullivan

Morrill Memorial Library Director

Mary Phinney

Superintendent of Recreation

Robert H. Ivatts

Building Inspector

Mark G. Chubet

Gas and Plumbing Inspector

James J. Capaldo

Wiring Inspector

Arthur M. Deraney

Director of Veterans Services

George Thomas

Board of Assessors

Paul F. Wanecek, 1997, Chairman
Joseph Turner, Esq., 1995 Joseph Paleiko, 1996

Board of Registrars

Russell S. Finbow, 1996, Chairman
Mary H. Hemman, 1997 Anne L. Connolly, 1995

TOWN OFFICIALS

Contributory Retirement Board

Thomas J. Collins, Chairman
Julia E. Lundin Robert M. Thornton

Fence Viewer

Frank Morrill

Director of Civil Defense

Bernard S. Cooper

Sealer of Weights and Measurers

Frederick F. Brown

Zoning Board of Appeal

Joseph J. Randall, 1996, Chairman
Edward W. Wisniewski, 1995 Philip W. Riley, 1997

Zoning Board of Appeal - Associate Members

Daniel B. Desatnick, 1995 Harry T. Spence, 1996
John S. Servello, Sr., 1997

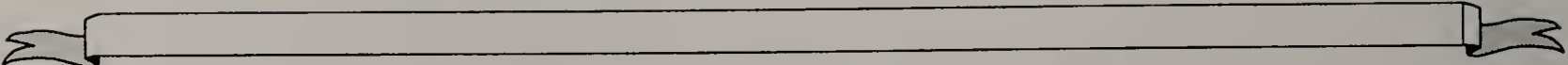
Building Code Board of Appeal

James M. D'Espinosa, 1997
Thomas J. McNeeley, 1995 Mary E. Coughlin, 1996
Alternate: John R. Perry Jr., 1996

Airport Commission

Lawrence E. Egan, 1997, Chairman
Thomas H. Judge, 1995 Edward P. Morse, 1995
Joseph Barca, 1996 Edwin A. Page, 1997

TOWN OF NORWOOD



Commission to Promote Business & Industry

Robert MacDonald, 1997	Gary Wilson, 1998
Ernest G. Paciorkowski, 1996	Mary Quinn, 1997
Stephen C. Toliaas, 1997	John F. Toomey, 1995
William J. Chandler, 1997	Paul Eysie, 1997
Michael A. Moresco, 1998	

Superintendent and Director of Public Health

Phyllis A. Boucher

Public Health Nurses

Cathleen Ronco

Stacey Lane

Animal Control Officer

Henrique B. Cerqueria

Permanent Building Construction Committee

Ernest G. Paciorkowski, 1997, Chairman	
John J. Egan, 1995	Philip C. Swain, 1996
Theodore J. Callahan, 1997	Richard Weiner, 1996
Michael Fitzgibbon, 1995	
Margaret Kenefick, Secretary	

Recreation Advisory Committee

Alfred H. Doherty, Chairman	
Phyllis Spiro	William J. Chandler
Joan M. Geraghty	William J. Travers, Jr.

Council on Aging

Julia Rogers, 1995, Chairman	
Mary Wynne, 1997	John Howard, 1997
Margaret M. Amirault, 1997	Rose P. Bassile, 1997
Elizabeth Mastandrea, 1995	Albert Malawsky, 1995

TOWN OFFICIALS

Youth Coordinator

Maureen Kenny

Cable Commission

Joan M. Jacobs, 1996, Chairman

Gordon Smith, 1997	Dorothy Fox, 1995
Thomas J. Cummings, 1995	Linda Corbett, 1995

Norwood Cultural Council

Edward R. Hickson, Chairman, 1995

Beth Goldman, 1996	John Grover, 1997
Sandra Discepolo, 1996	Carol Ewing, 1996
Paula Clifford, 1997	Doris M. Howard, 1997

Conservation Commission

Tim Duggan, 1995, Chairman

Francis Connolly, 1997	Doris Burtman, 1996
Martin B. Curran, 1996	Janice Riolo, 1995
Joseph DiMaria, 1995	John R. Perry, 1997

Commission on Disabilities

Roger C. MacLeod, 1997, Chairman

Robert W. Haskell, 1996	Daniel Marchand, 1997
Marilyn McDevitt, 1997	Francis Anderson, 1996
James Medaglia, 1996	Helen Soderlund, 1997
(Resigned 11/94)	Linda Gooding, 1996

Fair Housing Committee

Mary A. Quinn, 1994	Paul Klein, 1993
Henry W. Diggs, 1994	Willard Krasnow, 1993

Thomas A. Riolo Selectman
Joseph Randall, Board of Appeal
E. William Bamber, Planning Board

Education Fund Committee

Carolyn Riley, 1997	Robert Murphy, 1997
Leonard E. Harris, 1997	Thomas Eysie, 1997
Susan Wilson-McQuaid, 1997	

William Crozier, ex-officio

REPORT OF THE
TOWN CLERK AND ACCOUNTANT
ABSTRACTS OF RECORDS OF TOWN MEETING
AND VITAL STATISTICS



REPORT OF THE TOWN CLERK

REPORT OF TOWN CLERK

TOWN CLERK AND ACCOUNTANT'S STATEMENT TO THE BOARD OF SELECTMEN

The Honorable Board of Selectmen:

The annual report of the Town Clerk and Accountant for 1994 is hereby submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk and Accountant during fiscal 1994.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 1994.

Licenses and permits issued:

The issuance of various licenses and permits through this office resulted in a collection of \$79,042 in fees to be used to offset the tax levy in FY 1994.

Elections:

During Fiscal 1994 the Town Clerk's Office presided over one (1) election. Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 1994 census conducted by this office revealed that there were 28,481 residents in Norwood. The number of registered voters in Norwood in 1994 totaled 15,594. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
1994	28,481	15,594
1993	28,638	14,045
1992	28,628	17,578
1991	28,832	16,098
1990	29,398	16,867

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 1994 there were three (3) Special Town Meetings held in addition to the Annual Town Meeting held in May.

A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

TOWN OF NORWOOD

TOWN OF NORWOOD

Vital Statistics:

The Town Clerk's Office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:	1992	1993	1994
Norwood Residents Born in Norwood	119	104	82
Norwood Residents Born out of Town	<u>152</u>	<u>137</u>	<u>211</u>
Sub Total - Norwood Residents	271	241	293
Non-Residents Born in Norwood	<u>813</u>	<u>821</u>	<u>866</u>
Total Births	<u>1084</u>	<u>1062</u>	<u>1159</u>
Deaths:			
Norwood Residents Dying in Norwood	244	263	222
Norwood Residents Dying out of Town	<u>56</u>	<u>61</u>	<u>56</u>
Sub Total - Norwood Residents	300	324	278
Non-Residents Dying in Norwood	<u>381</u>	<u>403</u>	<u>355</u>
Total Deaths	<u>681</u>	<u>727</u>	<u>633</u>
Marriages:			
Total # of Marriage Certificates Issued	<u>261</u>	<u>286</u>	<u>243</u>

A complete detailed listing of this vital statistic information is included in this report.

REPORT OF THE TOWN CLERK

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING WARRANT

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

To either of the constables in the Town of Norwood in said County,
Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in Town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said Town on Monday, October 18, 1993, at 7:30 o'clock in the afternoon to notify and warn the Town Meeting members to meet and act at said time and place on the following Articles.

In the event that all business is not completed on October 18th, Said Meeting will be adjourned until 7:30 P.M. at the Junior High School South on the following dates: Thursday, October 21; and Monday, October 25.

ARTICLE 1. To see if the Town will vote to accept and allow as new Town Ways, as laid out and reported by the Board of Selectmen, the following: Bradford Drive, from Station 0+0 to Station 6+91; Pilgrim Drive, from Station 0+0 to Station 14+64.50; and Standish Drive from Station 0+0 to Station 6+64.64; all as shown on plans and profiles dated August 11, 1992 by W.R. Ryan, Town Engineer, copies of which are on file at the office of the Town Clerk and available for inspection, or take any other action in the matter.

ARTICLE 2. To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum of money for the purpose of extending an 8" sewer line from Rock Street, along a 20' utility easement over land now or formerly owned by Hill Top I Investors Trust, to Lot 7 on Winfield Street, or take any other action in the matter.

ARTICLE 3. To see if the Town will vote to authorize the Board of Selectmen to sign an agreement with Access Road Associates L.P. (Zoppo), for the lease of approximately 12,672 square feet of land off Access Road, shown on the Assessors' Plans as Map 21, Sheet 4, Lot 34, for a period of twenty (20) years, or take any other action in the matter.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to sell approximately 4,386 square feet of land, commonly referred to as the Richland Road Connector and shown on the Assessors' plans as Map 20, Sheet 7, between Lots 40 and 41 Richland Road, subject to the retention of necessary utility easements, or take any action in the matter.

ARTICLE 5. To see if the Town will vote to authorize a contract with the New England Telephone Company, Inc., for telephone and communication services for a period of seven years, or take any other action in the matter.

ARTICLE 6. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, including unexpended funds previously appropriated under the provisions of Article 16 of the continued Annual Town Meeting of May 27, 1993, commonly referred to as the "Dean Street Water Main Cleaning and Lining Project," and appropriate for the Cleaning and Lining of Water Mains and related expenses in the area of Mylod Street, Rockhill Street, Stone Circle, or take any other action in the matter.

TOWN OF NORWOOD

ARTICLE 7. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or available funds, and appropriate for the purpose of Public Works New Equipment, or take any other action in the matter.

ARTICLE 8. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or available funds, and appropriate for the purpose of Police New Equipment, or take any other action in the matter.

ARTICLE 9. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or available funds, and appropriate for the purpose of Unpaid Bills, or take any other action in the matter.

ARTICLE 10. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the creation on an "Open Space Improvement Account" to be used by the Board of Selectmen, after consultation with the Open Space and Recreation Master Plan Committee, for improvements to Town-owned conservation and open space lands. Said improvements may include, but are not limited to, the development of walking, jogging and nature trails; the installation of trail markers to indicate distances and directions; the development of driveways and parking areas to allow public access to open space and conservation lands; the deployment of benches, picnic tables, and other outdoor furniture which add to the utility and enjoyment of open space land; and any other improvement promulgated by the Open Space and Recreation Master Plan Committee and approved by the Board of Selectmen which further advances the goals and objectives of the Open Space and Recreation Master Plan, or take any other action in the matter.

ARTICLE 11. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the creation of an "Open Space and Recreation Land Acquisition Account" to be used by the Board of Selectmen, upon the recommendation of the Open Space and Recreation Master Plan Committee, for the acquisition of open space and recreation parcels having significant open space or recreational value, or take any other action in the matter.

ARTICLE 12. To see if the Town will vote to amend the following Fiscal 1994 appropriations voted at the Annual Town Meeting of May, 1993 as a result of the Early Retirement Incentive Plan, or take any other action in the matter:

- Town Clerk & Accountant Salaries
- Treasurer's Salaries
- Board of Health Salaries
- Assessor's Salaries
- Fire Department Salaries (Various)
- Fire Department Substitution Pay
- Fire Department Clothing Allowance
- Police Department Salaries
- Light Department Salaries
- School Department Custodial Salaries
- School Department Cafeteria Salaries

ARTICLE 13. To see if the Town will vote to raise and appropriate from surplus revenue and/or transfer from available funds or otherwise provide the sum of money for the Fire Department Substitution Account, or take any other action in the matter.

ARTICLE 14. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or available funds, and appropriate for the purpose of Assessor's Revaluation.

REPORT OF THE TOWN CLERK

ARTICLE 15. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide any additional sum or sums of money for the support of the Norwood Public Schools during the current fiscal year, or take any other action in the matter.

ARTICLE 16. To see if the Town will vote to rescind its prior acceptance of the provisions of Chapter 31 of the Massachusetts General Laws insofar as such provisions relate to the classification of school nurses in the Norwood Public Schools, or take any other action in the matter.

ARTICLE 17. To see if the Town will vote to amend Sections 3310.B.2 and 3320.C of the Use Regulation Schedule of the Zoning ByLaw (Sect. 3310.B.2 = Licensed day care center as a principal use; Sect. 3320.C = Other licensed day care as an accessory use) by deleting the existing use regulations [**in ~~strikeout~~**] and substitution in their place new regulations [**in bold italics**] so that revised the two sections read as follows, or take any other action in the matter.

Use Item	District Designation							
	Resident R, S2 S1, S G, A	Business GB, CB HB LB O				Off. & Ind. LM M		

3310. Principal Uses

B. INSTITUTIONAL USES

2. Licensed day care center (see definitions, and also Family Day Care Home under Accessory uses).....

YES	YES	YES	YES	YES	YES	YES	YES
SP	SP	SP	SP	SP	No	No	No

3320. Accessory Uses. (See also Section 6100)

- C. Other licensed day care.....

YES	YES	YES	YES	YES	YES	YES	YES
SP	SP	SP	SP	SP	SP	SP	SP

(By the Planning Board)

ARTICLE 18. To see if the Town will vote to accept a gift of a certain parcel of land consisting of approximately 12,540 square feet for recreational purposes and shown as Lot 243 on a plan of land entitled "Hazelwood Meadows Definitive Subdivision Plan of Land in Norwood, MA, scale 1" = 40', dated October 9, 1991, revised January 14, 1992, drawn by Norwood Engineering Co., Inc., Consulting Engineers - Land Surveyors", or take any other action in the matter.

(On petition of the Planning Board)

ARTICLE 19. To see if the Town will vote to amend the following Fiscal 1994 appropriations voted at the Annual Town Meeting of May 1993, by reducing said appropriations to reflect final assessments by the Massachusetts Water Resources Authority and the beneficial impact of sewer rate relief enacted into law by the General Court and Governor by the Commonwealth of Massachusetts:

MWRA Water Assessment

MWRA Sewer Assessment

ARTICLE 20. To see if the Town will vote to authorize the Board of Selectmen to accept a grant and non-interest bearing loan in the amount of

TOWN OF NORWOOD

\$349,300 from the Massachusetts Water Resources Authority, commonly referred to as the I/I Local Financial Assistance Program, and to appropriate said funds for the purpose of removal of Infiltration and Inflow from the Town's sewer system; and further, to authorize the Treasurer to borrow the non-interest bearing loan in the amount of \$261,975 from the Massachusetts Water Resources Authority, and to authorize the Board of Selectmen to expend said funds for such purposes, or take any other action in the matter.

ARTICLE 21. To see if the Town will vote to amend the General By-Laws of the Town of Norwood by adding thereto a new section under Article XII, Police Regulations, as follows:

Section 39. No hawker or peddler, merchant or other persons shall sell or barter or carry or offer for sale or barter any goods or merchandise, the sole purpose or function of which is spraying or shooting an object or substance from a closed container by means of compressed air or gas, including but not limited to items commonly referred to as "liquid string" or "silly string." Neither shall any hawker, peddler, merchant or other person sell or barter or carry or offer for sale or barter any goods, the sole purpose or function of which is to create offensive odor by means of emanations of gas or vapor into the atmosphere, including but not limited to objects known as "stinkbombs."

This By-Law shall not be construed to prohibit the use of tear gas by law enforcement officials or by others lawfully empowered to such use. Persons convicted of violating this by-law shall be punished by a fine not to exceed \$300, or take any other action in the matter.

ARTICLE 22. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or available funds and appropriate for school nursing services, or take any other action in the matter.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town fourteen days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this 21st day of September, A.D., 1993.

Gary M. Lee, Chairman
Thomas A. Riolo
William F. Butters
Timothy J. McDonough
SELECTMEN OF NORWOOD

Norwood, Norfolk, ss.

October 1, 1993

By virtue of the within warrant, I have posted the same as directed. The posting was completed September 30, 1993.

Nicholas Connolly
Constable, Town of Norwood

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

REPORT OF THE TOWN CLERK

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, October 18, 1993 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

A motion was offered by Alvin J. McFarland, seconded by Paul Poznick to adjourn the Special Town Meeting to November 8, 1993 at 7:30 P.M.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the Town of Norwood, notice is hereby given that at the Special Town Meeting of the inhabitants of the Town of Norwood held on Monday evening, October 18, 1993, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, November 8, 1993 in the Junior High School South Auditorium on Washington Street.

Robert M. Thornton
Town Clerk and Accountant

October 19, 1993

Norwood, Norfolk, ss.

October 20, 1993

By virtue of the within notice, I have posted the same as directed. The posting was completed on October 20, 1993.

Nicholas J. Connolly
Constable

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

TOWN OF NORWOOD

COMMONWEALTH OF MASSACHUSETTS

ADJOURNED SPECIAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, November 8, 1993 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

The following announcement AMERICANS WITH DISABILITY ACT was read to Town Meeting Members by Stephen R. Hemman:

The Norwood Public Schools are conducting a self-evaluation to meet the requirements of the Americans With Disabilities Act.

The Norwood schools do not discriminate on the basis of disability in the operation of educational programs, extra-curricular activities, public events, or in employment.

Any questions, complaints, or requests for accommodations may be brought to the attention of the ADA Coordinator:

Stephen R. Hemman John J. Carroll
School Business Admin. Town Manager

ARTICLE 1. (Street Acceptances)

On a motion offered by Thomas A. Riolo, duly seconded by Joseph D. Antonelli it was

MOVED: That the Town vote to accept and allow as new Town ways, in accordance with the layout and report of the Board of Selectmen, the following:

Bradford Dr., from Station 0 + 0 to Station 6 + 91;

Pilgrim Dr., from Station 0 + 0 to Station 14 + 64.50;

Standish Dr., from Station 0 + 0 to Station 6 + 64.64;

all as shown on plans and profiles dated August 11, 1992 by the late Walter R. Ryan, Town Engineer, copies of which are on file at the office of the Town Clerk.

Motion declared carried by voice vote.

ARTICLE 2. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh it was

Recommended by the Finance Commission:

REPORT OF THE TOWN CLERK

VOTED: That the sum of \$15,000 be transferred from the proceeds From Sale of Real Estate Account and appropriate for the purpose of Sewer Construction.

Motion declared carried by voice vote.

ARTICLE 3. (20 year lease of land on Access Road)

On a motion offered by Thomas A. Riolo, duly seconded by Joseph D. Antonelli, it was

MOVED: That the Town authorize the Board of Selectmen to lease for a period not to exceed 20 years, the piece of Town-owned land on Access Road shown on the Assessors' plans as Map 21, Sheet 4, Lot 34, and being approximately 12,672 square feet, more or less.

Motion declared carried by voice vote.

ARTICLE 4. (Sale of Richland Road Connector)

On a motion offered by Thomas A. Riolo, duly seconded by Joseph D. Antonelli, it was

MOVED: Indefinite Postponement

Motion declared carried by standing vote: Yes - 112; No - 1.

ARTICLE 5. (Seven year contract for telephone/communications services)

On a motion offered by Thomas A. Riolo, duly seconded by Joseph D. Antonelli, it was

MOVED: That the Town authorize a contract with the New England Telephone Co., Inc. and/or its agent for telephone and communications services for a period not to exceed seven years.

Motion declared carried by voice vote.

ARTICLE 6. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$110,000 be transferred from the Dean Street Water Construction Account and appropriated for the purpose of Mylod Street area Water Construction.

Motion declared carried by voice vote.

ARTICLE 7. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$45,000 be transferred from proceeds from Sale of Real Estate and appropriated for the purpose of Public Works New Equipment.

A motion to Amend offered by Thomas A. Riolo, duly seconded by Joseph D. Antonelli, it was

MOVED: That the recommendation of the Finance Commission be amended by substituting the following therefore:

TOWN OF NORWOOD

That the sum of \$123,900.00 be transferred from Proceeds of the Sale of Real Estate and appropriated for the purpose of Public Works New Equipment.

Amended motion declared carried by standing vote: Yes-94; No-45.

Main motion, as amended, declared carried by voice vote.

ARTICLE 8. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$33,000 be transferred from proceeds from Sale of Real Estate for the purpose of Police New Equipment.

A motion to amend offered by Thomas A. Riolo, duly seconded by Joseph D. Antonelli, it was

MOVED: That the recommendation of the Finance Commission be amended by substituting the following therefore:

That the sum of \$50,000.00 be transferred from Proceeds of the Sale of Real Estate and appropriated for the purpose of Police New Equipment.

Amended motion declared carried by voice vote.

Main motion, as amended, declared carried by voice vote.

ARTICLE 9. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$5,300 be transferred from Surplus Revenue and appropriated for the purpose of Unpaid Bills.

Motion declared carried by unanimous vote.

ARTICLE 10. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared carried by voice vote.

ARTICLE 11. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared carried by voice vote.

ARTICLE 12. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission:

REPORT OF THE TOWN CLERK

VOTED: That the following FY94 appropriation voted at the Annual Town Meeting of May, 1993 be reduced in total by the amount of \$429,108 in the following accounts as a result of the ERI Plan:

Town Clerk & Accountant Salaries	(\$ 14,460)
Treasurer's Salaries	(\$ 21,259)
Board of Health Salaries	(\$ 15,000)
Assessor's Salaries	(\$ 44,955)
Fire Dept. Salaries	(\$107,545)
Fire Dept. Clothing Allowance	(\$ 1,800)
Police Dept Salaries	(\$ 26,801)
Light Dept. Salaries	(\$123,153)
School Dept. Custodial Salaries	(\$ 69,475)
School Dept. Cafeteria Salaries	(\$ 4,660)

And be it further voted:

That the following amount be raised by taxation and appropriated for the purpose indicated:

Fire Dept. Substitution Pay	\$ 51,000
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A motion to amend offered by John J. Goonan, duly seconded by Kathleen Patricia Hickson, to amend the motion offered by the Finance Commission's recommendation by striking out the following: the dollar amount of \$15,000 under Health Salaries and by inserting in its place, the following: a zero (\$0.00) dollar amount and direct the Board of Health to hire and staff a part-time Nurse's position for St. Catherine's School.

Amended motion declared carried by voice vote.

Main motion as amended declared carried by voice vote.

ARTICLE 13. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission

VOTED: Indefinite Postponement.

Motion declared carried by voice vote.

ARTICLE 14. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission

VOTED: That the sum of \$55,000 be transferred from Proceeds from Sale of Real Estate Account and appropriated for the purpose of Assessor's Revaluation.

Motion declared carried by voice vote.

ARTICLE 15. Tabled to End of Special Town Meeting.

ARTICLE 16. (Removal of School Nurses from Civil Service)
On a motion offered by Susan Wilson McQuaid, duly seconded by Margery H. McKenna, it was

MOVED: That the Town vote to rescind its prior acceptance of the provisions of Chapter 31 of the Massachusetts General Laws

TOWN OF NORWOOD

insofar as such provisions relate to the classification of School Nurse in the Norwood Public Schools.

Motion declared carried by voice vote.

ARTICLE 17. (Zoning Amendment re: licensed day care centers)

On a motion offered by Paul J. Donohue, duly seconded by William P. O'Donnell, it was

MOVED: That the Town amend sections 3310.B.2 and 3320.C (Use Regulation Schedule) of the Norwood Zoning By-Law, as printed in the warrant, so that licensed day care centers would be permitted as of right in all zoning districts.

Motion declared carried by standing vote: Yes - 118; No - 1.

ARTICLE 18. (Gift of land/Hazelwood Meadows)

On a motion offered by Thomas A. Riolo, duly seconded by Paul J. Donohue, it was

MOVED: That the Town accept a give of a certain parcel of land consisting of approximately 12,540 square feet for recreational purposes and shown as Lot 243 on a plan of land entitled "Hazelwood Meadows Definitive Subdivision Plan of Land in Norwood, MA, scale 1" = 40', dated October 9, 1991, revised January 14, 1992, drawn by Norwood Engineering Co., Inc. Consulting Engineers - Land Surveyors".

Motion declared carried by unanimous vote.

ARTICLE 19. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission:

VOTED: That the following FY94 appropriations voted at the Annual Town Meeting of May, 1993 be reduced by the amounts indicated:

MWRA Water Assessment	\$(72,003)
MWRA Sewer Assessment	\$(490,413)

Motion declared carried by voice vote.

ARTICLE 20. (MWRA I/I Grant/Loan Program)

On a motion offered by Thomas A. Riolo, duly seconded by Joseph D. Antonelli, it was

VOTED: That the Town authorize the Board of Selectmen to accept a grant in the amount of \$87,325 and a non-interest bearing loan in the amount of \$261,975 from the Massachusetts Water Resources Authority, commonly referred to as the I/I Local Financial Assistance Program, and appropriate said funds for the purpose of removal of Infiltration and Inflow from the Town's sewer system; and further, that the Town authorize the Treasurer to borrow the non-interest bearing loan in the amount of \$261,975 from the Massachusetts Water Resources Authority, and authorize the Board of Selectmen to expend said funds for such purposes.

Motion declared carried by unanimous vote.

REPORT OF THE TOWN CLERK

Meeting adjourned to Monday, November 22, 1993.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, November 8, 1993, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, November 22, 1993 in the Junior High School South Auditorium on Washington Street.

It was further voted that Articles 15, 21 and 22 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

November 9, 1993

Norwood, Norfolk, ss.

November 10, 1993

By virtue of the within notice, I have posted the same as directed. The posting was completed on Wednesday, November 10, 1993.

Nicholas J. Connolly
Constable

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

ADJOURNED SPECIAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, November 22, 1993 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 21. (Amend to By-Laws)

On a motion offered by Thomas A. Riolo, duly seconded by Joseph D. Antonelli, it was

TOWN OF NORWOOD

MOVED: That the Town adopt as and for a general by-law of the Town, the language set forth in the warrant as Article XII Section 39, Police Regulations.

A motion to amend offered by Paul Poznick, duly seconded by Ralph S. Ghera, by adding the following:

After line 9 "Stinkbombs".

No person or persons shall spray or shoot an object or substance from a closed container by means of air or gas or items commonly known as "Liquid String" or "Silly String".

No person or persons shall create an offensive odor from a closed container by gas or vapor by items known as "Stink Bombs" by hurling or tossing such a device after activation.

Such devices shall be illegal within the boundaries of the Town of Norwood for use or sale.

Amended motion declared lost by voice vote.

Main motion declared carried by voice.

ARTICLE 22. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission

VOTED: Indefinite Postponement.

Motion declared carried by voice vote.

ARTICLE 15. On a motion offered by Judith A. Langone, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$207,307 be raised from taxation and appropriated for the support of the Norwood Public Schools.

A first motion to amend offered by Susan Wilson McQuaid, duly seconded by Margery H. McKenna by striking out the figure of \$207,307 and inserting in place thereof the figure \$757,649 with \$278,000 from Taxation, \$347,609 from Surplus Revenue (Free Cash), and \$132,040 from FY93 School Accounts.

First amended motion declared lost by standing vote:
Yes: 71; No: 76.

A second motion to amend offered by Benjamin B. Bush, duly seconded by Stephen Anderson by striking out the following figure of \$207,307 and by inserting in its place thereof the figure \$482,479 with \$132,040 from FY93 School Budget, \$207,307 from Taxation and \$143,132 from Surplus Revenue (Free Cash).

REPORT OF THE TOWN CLERK

Seconded amended motion declared carried by voice vote.

Main motion, as amended, declared carried.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

WARRANT FOR TOWN ELECTION

APRIL 4, 1994

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables of the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood qualified to vote in elections to meet in the various voting precincts designated for their districts in Norwood on Monday, the fourth day of April, 1994 at 7:00 o'clock in the forenoon, then and there to act on the following:

To choose all necessary Town officers. The following are to be chosen by ballot, namely: One Selectmen for three years; one Moderator for one year; one Member of the Board of Health for three years; two Members of School Committee for three years; one Member of School Committee for one year (to fill a vacancy); two Finance Commissioners for three years; two Trustees of the Morrill Memorial Library for three years; one Member of the Town Planning Board for five years; one Member of Norwood Housing Authority for five years; twenty-eight Town Meeting Members for District One; twenty-seven Town Meeting Members for District Two; twenty-six Town Meeting Members for District Three; twenty-seven Town Meeting Members for District Four; twenty-seven Town Meeting Members for District Five; twenty-eight Town Meeting Members for District Six; twenty-six Town Meeting Members for District Seven; twenty-six Town Meeting Members for District Eight; twenty-eight Town Meeting Members for District Nine.

For these purposes, the polls will be open at 7:00 o'clock in the forenoon and shall be kept open until 8:00 o'clock in the afternoon when they may be closed.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town seven days at least before the time and day of said meeting.

Given under our hands at Norwood this eight day of March, 1994.

Gary M. Lee, Chairman
Thomas Aquinas Riolo
William F. Butters
Timothy J. McDonough
SELECTMEN OF NORWOOD

TOWN OF NORWOOD

Norwood, Norfolk, ss.

March 14, 1994

By virtue of the within warrant, I have posted the same as directed. The posting was completed Saturday, March 12, 1994.

Nicholas J. Connelly
Constable, Town of Norwood

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

(Seal)

APRIL 4, 1994

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the fourth of April, 1994 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Marilyn A. May, Mary H. Hemman, Emily W. Tibbetts, Theresa M. Curran, Dorothy L. Rich, Lillian D. Eagles, Mildred E. Bowen, Catherine M. Keefe, Bernice R. Wenstrom, Ellen Marie Baker, Harold H. Wilkinson, Jr., and Frank P. Karshis.

District 3 and 5 - Civic Center: Frances A. Phipps, Evelyn A. Jurgelewicz, Arlene E. Lindblom, Mary C. Amirault, John F. Conton, Louise M. Conton, Rosemarie R. Fanning, Charlotte Bashian, Angela M. Daly, Anne P. Shannon, Charles P. Daly, and Pius J. Amirault.

District 4 - Cleveland School: Janet A. Webber, Elizabeth J. Sullivan, Angela R. Smith, Myra A. Romanelli, William M. Thompson, Mary K. Moynihan, and Kenneth E. Webber.

District 6 and 7 - Balch School: Doris C. Dauksis, Helen Ivatts, Gedman C. Dauksis, Norma Herig, Ruth M. Sullivan, Virginia Abromowski, Ann K. Rogers, Ruth Curran, Lillian Gorski, Bettina S. Cottrell, Samuel Thomas, and Edward S. Thomas.

District 8 - Callahan School: Julia King, Eileen T. Barss, Nelson J. Canniff, Marie V. Wilkinson, William V. Gorski, Suzanne Maciejewski, and Elizabeth E. Ferrara.

District 9 - Prescott School: Maureen P. MacEachern, Edith A. Buck, Agnes C. Ball, Mary E. Brierley, Anna M. Greene, Barbara V. Dias, and Rudolph P. Nicoletti.

REPORT OF THE TOWN CLERK

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots April 4, 1994" and their receipts thereof.

The Ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes

used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that four thousand three hundred and fifty-nine (4,359) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above, four thousand three hundred and fifty-nine (4,359).

The vote is as follows:

SELECTMEN

For three years (Voting for One)

Gary M. Lee had one thousand six hundred and seventeen (1,617) votes;
Francis T. Anderson had one hundred and ninety-two (192) votes;
Domenic J. Fruci had two thousand four hundred and ten (2410) votes;
Blanks, one hundred and forty (140)

Domenic J. Fruci elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One

Gary M. Lee had one hundred and sixty (160) votes;
Francis T. Anderson had nineteen (19) votes;
Domenic J. Fruci had two hundred and seventy-seven (277) votes;
Blanks, seventeen (17)

District Two

Gary M. Lee had two hundred and thirty-six (236) votes;
Francis T. Anderson had twenty (20) votes;
Domenic J. Fruci had three hundred and thirty-eight (338) votes;
Blanks, twenty-seven (27)

District Three

Gary M. Lee had one hundred and eighty-six (186) votes;
Francis T. Anderson had twenty-six (26) votes;
Domenic J. Fruci had two hundred and forty-six (246) votes;
Blanks, seventeen (17)

TOWN OF NORWOOD

District Four

Gary M. Lee had two hundred and thirty-seven (237) votes;
Francis T. Anderson had twenty-six (26) votes;
Domenic J. Fruci had three hundred and twenty-eight (328) votes;
Blanks, nineteen (19)

District Five

Gary M. Lee had eighty-four (84) votes;
Francis T. Anderson had ten (10) votes;
Domenic J. Fruci had one hundred and eleven (111) votes;
Blanks, eight (8)

District Six

Gary M. Lee had one hundred and forty-nine (149) votes;
Francis T. Anderson had twenty-five (25) votes;
Domenic J. Fruci had one hundred and eighty-eight (188) votes;
Blanks, eleven (11)

District Seven

Gary M. Lee had one hundred and seventy-two (172) votes;
Francis T. Anderson had thirty-four (34) votes;
Domenic J. Fruci had two hundred and ninety-five (295) votes;
Blanks, fourteen (14)

District Eight

Gary M. Lee had one hundred and sixty-eight (168) votes;
Francis T. Anderson had fifteen (15) votes;
Domenic J. Fruci had two hundred and seventy-seven (277) votes;
Blanks, nineteen (19)

District Nine

Gary M. Lee had two hundred and twenty-five (225) votes;
Francis T. Anderson had seventeen (17) votes;
Domenic J. Fruci had three hundred and fifty (350) votes;
Blanks, eight (8)

MODERATOR

For One Year (Voting for One)

John K. McCarthy had three thousand one hundred and nineteen (3,119) votes;
Blanks, one thousand two hundred and thirty-nine (1,239)

John K. McCarthy elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One

John K. McCarthy had three hundred and thirty-nine (339) votes;
Blanks, one hundred and thirty-four (134)

District Two

John K. McCarthy had four hundred and thirty-five (435) votes;
Blanks, one hundred and eighty-six (186)

District Three

John K. McCarthy had three hundred and forty-eight (348) votes;
Blanks, one hundred and twenty-seven (127)

District Four

John K. McCarthy had four hundred and nine (409) votes;
Blanks, two hundred and one (201)

District Five

John K. McCarthy had one hundred and sixty (160) votes;

REPORT OF THE TOWN CLERK

Blanks, fifty-three (53)

District Six

John K. McCarthy had two hundred and forty-eight (248) votes;
Blanks, one hundred and twenty-five (125)

District Seven

John K. McCarthy had three hundred and seventy-three (373) votes;
Blanks, one hundred and forty-two (142)

District Eight

John K. McCarthy had three hundred and fifty-nine (359) votes;
Blanks, one hundred and nineteen (119)

District Nine

John K. McCarthy had four hundred and forty-eight (448) votes;
Blanks, one hundred and fifty-two (152)

MEMBER OF BOARD OF HEALTH

For Three Years (Voting for One)

Frances J. Harwood had one thousand one hundred and sixty-one (1,161) votes;
Kathleen Patricia Hickson had one thousand nine hundred and twelve (1,912) votes;
Richard T. King had seven hundred and seventy-five (775) votes;
Blanks, five hundred and eleven (511)

Kathleen Patricia Hickson elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One

Frances J. Harwood had one hundred and forty-four (144) votes;
Kathleen Patricia Hickson had two hundred and twenty-seven (227) votes;
Richard T. King had fifty-nine (59) votes;
Blanks, forty-three (43)

District Two

Frances J. Harwood had one hundred and forty-two (142) votes;
Kathleen Patricia Hickson had three hundred and thirteen (313) votes;
Richard T. King had one hundred and two (102) votes;
Blanks, sixty-four (64)

District Three

Frances J. Harwood had one hundred and forty-one (141) votes;
Kathleen Patricia Hickson had one hundred and eighty-five (185) votes;
Richard T. King had one hundred and one (101) votes;
Blanks, forty-eight (48)

District Four

Frances J. Harwood had one hundred and seventy-four (174) votes;
Kathleen Patricia Hickson had two hundred and sixty (260) votes;
Richard T. King had ninety-seven (97) votes;
Blanks, seventy-nine (79)

District Five

Frances J. Harwood had fifty-seven (57) votes;
Kathleen Patricia Hickson had ninety-seven (97) votes;
Richard T. King had thirty-seven (37) votes;
Blanks, twenty-two (22)

District Six

Frances J. Harwood had eighty-seven (87) votes;

TOWN OF NORWOOD

Kathleen Patricia Hickson had one hundred and thirty-three (133) votes;
Richard T. King had ninety-six (96) votes;
Blanks, fifty-seven (57)

District Seven

Frances J. Harwood had one hundred and twelve (112) votes;
Kathleen Patricia Hickson had two hundred and thirty-three (233) votes;
Richard T. King had ninety-four (94) votes;
Blanks, seventy-six (76)

District Eight

Frances J. Harwood had one hundred and forty-one (141) votes;
Kathleen Patricia Hickson had one hundred and seventy-nine (179) votes;
Richard T. King had one hundred (100) votes;
Blanks, fifty-nine (59)

District Nine

Frances J. Harwood had one hundred and sixty-three (163) votes;
Kathleen Patricia Hickson had two hundred and eighty-five (285) votes;
Richard T. King had eighty-nine (89) votes;
Blanks, sixty-three (63)

MEMBERS OF SCHOOL COMMITTEE

For Three Years (Voting for Two)

Roger M. Ferris had two thousand six hundred and thirty-six (2,636) votes;
Joseph M. Pentowski had two thousand six hundred and seventy-four (2,674) votes;
Blanks, three thousand four hundred and six (3,406)

Joseph M. Pentowski and Roger M. Ferris elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One

Roger M. Ferris had two hundred and seventy-five (275) votes;
Joseph M. Pentowski had three hundred and fourteen (314) votes;
Blanks, three hundred and fifty-seven (357)

District Two

Roger M. Ferris had three hundred and seventy-four (374) votes;
Joseph M. Pentowski had three hundred and sixty-three (363) votes;
Blanks, five hundred and five (505)

District Three

Roger M. Ferris had two hundred and seventy-nine (279) votes;
Joseph M. Pentowski had two hundred and seventy-five (275) votes;
Blanks, three hundred and ninety-six (396)

District Four

Roger M. Ferris had three hundred and sixty-three (363) votes;
Joseph M. Pentowski had three hundred and thirty-eight (338) votes;
Blanks, five hundred and nineteen (519)

District Five

Roger M. Ferris had one hundred and twenty-nine (129) votes;
Joseph M. Pentowski had one hundred and thirty-nine (139) votes;
Blanks, one hundred and fifty-eight (158)

District Six

Roger M. Ferris had two hundred and thirty-four (234) votes;
Joseph M. Pentowski had two hundred and nineteen (219) votes;
Blanks, two hundred and ninety-three (293)

REPORT OF THE TOWN CLERK

District Seven

Roger M. Ferris had three hundred and twenty-two (322) votes;
Joseph M. Pentowski had three hundred and eleven (311) votes;
Blanks, three hundred and ninety-seven (397)

District Eight

Roger M. Ferris had two hundred and ninety-nine (299) votes;
Joseph M. Pentowski had three hundred and fifteen (315) votes;
Blanks, three hundred and forty-two (342)

District Nine

Roger M. Ferris had three hundred and sixty-one (361) votes;
Joseph M. Pentowski had four hundred (400) votes;
Blanks, four hundred and thirty-nine (439)

MEMBER OF SCHOOL COMMITTEE

For One Year (To Fill Vacancy) (Voting for One)

Michal F. Bergeron had one thousand eight hundred and eighty-seven (1,887) votes;
Kevin Connolly had one thousand four hundred and thirty-eight (1,438) votes;
James F. Little, Jr. had four hundred and seventeen (417) votes;
Blanks, six hundred and seventeen (617)

Michal F. Bergeron elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One

Michal F. Bergeron had two hundred and sixty-two (262) votes;
Kevin Connolly had one hundred and thirty-two (132) votes;
James F. Little, Jr. had twenty-eight (28) votes;
Blanks, fifty-one (51)

District Two

Michal F. Bergeron had three hundred and seventeen (317) votes;
Kevin Connolly had one hundred and eighty-eight (188) votes;
James F. Little, Jr. had thirty-eight (38) votes;
Blanks, seventy-eight (78)

District Three

Michal F. Bergeron had two hundred and seven (207) votes;
Kevin Connolly had one hundred and fifty-five (155) votes;
James F. Little, Jr. had forty-seven (47) votes;
Blanks, sixty-six (66)

District Four

Michal F. Bergeron had two hundred and twelve (212) votes;
Kevin Connolly had two hundred and ten (210) votes;
James F. Little, Jr. had ninety-eight (98) votes;
Blanks, ninety (90)

District Five

Michal F. Bergeron had seventy-one (71) votes;
Kevin Connolly had seventy-five (75) votes;
James F. Little, Jr. had forty (40) votes;
Blanks, twenty-seven (27)

District Six

Michal F. Bergeron had one hundred and twenty-eight (128) votes;
Kevin Connolly had one hundred and thirty-one (131) votes;

TOWN OF NORWOOD

James F. Little, Jr. had forty-four (44) votes;
Blanks, seventy (70)

District Seven

Michal F. Bergeron had two hundred and seven (207) votes;
Kevin Connolly had one hundred and eighty-two (182) votes;
James F. Little, Jr. had forty (40) votes;
Blanks, eighty-six (86)

District Eight

Michal F. Bergeron had two hundred and three (203) votes;
Kevin Connolly had one hundred and seventy-five (175) votes;
James F. Little, Jr. had thirty-seven (37) votes;
Blanks, sixty-four (64)

District Nine

Michal F. Bergeron had two hundred and eighty (280) votes;
Kevin Connolly had one hundred and ninety (190) votes;
James F. Little, Jr. had forty-five (45) votes;
Blanks, eighty-five (85)

MEMBERS OF FINANCE COMMISSION

For Three Years (Voting for Two)

Peter Bamber had two thousand six hundred and ten (2,610) votes;
John W. Hayes had two thousand five hundred and eighty-seven (2,587) votes;
Blanks, three thousand five hundred and nineteen (3,519)

Peter Bamber and John W. Hayes elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One

Peter Bamber had two hundred and seventy-seven (277) votes;
John W. Hayes had two hundred and seventy (270) votes;
Blanks, three hundred and ninety-nine (399)

District Two

Peter Bamber had three hundred and fifty-eight (358) votes;
John W. Hayes had three hundred and eighty-three (383) votes;
Blanks, five hundred and one (501)

District Three

Peter Bamber had two hundred and eighty-three (283) votes;
John W. Hayes had two hundred and seventy-nine (279) votes;
Blanks, three hundred and eighty-eight (388)

District Four

Peter Bamber had three hundred and seventy-five (375) votes;
John W. Hayes had three hundred and twenty-seven (327) votes;
Blanks, five hundred and eighteen (518)

District Five

Peter Bamber had one hundred and twenty-seven (127) votes;
John W. Hayes had one hundred and forty-two (142) votes;
Blanks, one hundred and fifty-seven (157)

District Six

Peter Bamber had two hundred and twenty (220) votes;
John W. Hayes had two hundred and six (206) votes;
Blanks, three hundred and twenty (320)

District Seven

Peter Bamber had three hundred and eighteen (318) votes;

REPORT OF THE TOWN CLERK

John W. Hayes had three hundred and one (301) votes;
Blanks, four hundred and eleven (411)

District Eight

Peter Bamber had two hundred and eighty-three (283) votes;
John W. Hayes had three hundred and six (306) votes;
Blanks, three hundred and sixty-seven (367)

District Nine

Peter Bamber had three hundred and sixty-nine (369) votes;
John W. Hayes had three hundred and seventy-three (373) votes;
Blanks, four hundred and fifty-eight (458)

TRUSTEES OF MORRILL MEMORIAL LIBRARY

For Three Years (Voting for Two)

Thomas J. Cummings had two thousand seven hundred and ninety-eight (2,798) votes;
Stuart R. Plumer had two thousand five hundred and nineteen (2,519) votes;
Blanks, three thousand three hundred and ninety-nine (3,399)

Thomas J. Cummings and Stuart R. Plumer elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One

Thomas J. Cummings had three hundred (300) votes;
Stuart R. Plumer had two hundred and sixty-six (266) votes;
Blanks, three hundred and eighty (380)

District Two

Thomas J. Cummings had three hundred and ninety-two (392) votes;
Stuart R. Plumer had three hundred and sixty-one (361) votes;
Blanks, four hundred and eighty-nine (489)

District Three

Thomas J. Cummings had two hundred and ninety-nine (299) votes;
Stuart R. Plumer had two hundred and eighty-five (285) votes;
Blanks, three hundred and sixty-six (366)

District Four

Thomas J. Cummings had three hundred and fifty-eight (358) votes;
Stuart R. Plumer had three hundred and sixty-nine (369) votes;
Blanks, four hundred and ninety-three (493)

District Five

Thomas J. Cummings had one hundred and forty-four (144) votes;
Stuart R. Plumer had one hundred and thirty-five (135) votes;
Blanks, one hundred and forty-seven (147)

District Six

Thomas J. Cummings had two hundred and thirty-one (231) votes;
Stuart R. Plumer had two hundred and four (204) votes;
Blanks, three hundred and eleven (311)

District Seven

Thomas J. Cummings had three hundred and fifty-four (354) votes;
Stuart R. Plumer had two hundred and seventy-seven (277) votes;
Blanks, three hundred and ninety-nine (399)

District Eight

Thomas J. Cummings had three hundred and twenty-four (324) votes;
Stuart R. Plumer had two hundred and sixty-eight (268) votes;

TOWN OF NORWOOD

Blanks, three hundred and sixty-four (364)

District Nine

Thomas J. Cummings had three hundred and ninety-six (396) votes;
Stuart R. Plumer had three hundred and fifty-four (354) votes;
Blanks, four hundred and fifty (450)

MEMBER OF PLANNING BOARD

For Five Years (Voting for One)

Marco Brancato had two thousand eight hundred and ninety-nine (2,899) votes;
Blanks, one thousand four hundred and fifty-nine

Marco Brancato elected and sworn by Town Clerk.

VOTE BY DISTRICT

District One

Marco Brancato had three hundred and one (301) votes;
Blanks, one hundred and seventy-two (172)

District Two

Marco Brancato had three hundred and ninety-seven (397) votes;
Blanks, two hundred and twenty-four (224)

District Three

Marco Brancato had three hundred and twelve (312) votes;
Blanks, one hundred and sixty-three (163)

District Four

Marco Brancato had three hundred and seventy-five (375) votes;
Blanks, two hundred and thirty-five (235)

District Five

Marco Brancato had one hundred and forty-seven (147) votes;
Blanks, sixty-six (66)

District Six

Marco Brancato had two hundred and sixty-four (264) votes;
Blanks, one hundred and nine (109)

District Seven

Marco Brancato had three hundred and seventy-three (373) votes;
Blanks, one hundred and forty-two (142)

District Eight

Marco Brancato had three hundred and twenty-four (324) votes;
Blanks, one hundred and fifty-four (154)

District Nine

Marco Brancato had four hundred and six (406) votes;
Blanks, one hundred and ninety-four (194)

MEMBER OF HOUSING AUTHORITY

For Five Years (Voting for One)

Edmund R. McGrath had two thousand nine hundred and seventy-one (971) votes;
Blanks, one thousand three hundred and eighty-seven (1,387)

Edmund R. McGrath elected and sworn by Town Clerk.

REPORT OF THE TOWN CLERK

VOTE BY DISTRICT

District One

Edmund R. McGrath had three hundred and twenty-six (326) votes;
Blanks, one hundred and forty-seven (147)

District Two

Edmund R. McGrath had four hundred and twenty-two (422) votes;
Blanks, one hundred and ninety-nine (199)

District Three

Edmund R. McGrath had three hundred and thirty-five (335) votes;
Blanks, one hundred and forty (140)

District Four

Edmund R. McGrath had three hundred and eighty (380) votes;
Blanks, two hundred and thirty (230)

District Five

Edmund R. McGrath had one hundred and forty-eight (148) votes;
Blanks, sixty-five (65)

District Six

Edmund R. McGrath had two hundred and forty-four (244) votes;
Blanks, one hundred and twenty-nine (129)

District Seven

Edmund R. McGrath had three hundred and seventy-one (371) votes;
Blanks, one hundred and forty-four (144)

District Eight

Edmund R. McGrath had three hundred and forty-four (344) votes;
Blanks, one hundred and thirty-four (134)

District Nine

Edmund R. McGrath had four hundred and one (401) votes;
Blanks, one hundred and ninety-nine (199)

TOWN MEETING MEMBERS

District One - Elected for Three Years and Sworn by Town Clerk

Joseph M. Pentowski had two hundred and sixty-four (264) votes;
Henry W. Diggs had two hundred and sixty-two (262) votes;
Michal F. Bergeron had two hundred and sixty (260) votes;
Anne T. Lydon had two hundred and fifty-eight (258) votes;
William J. Plasko had two hundred and forty-six (246) votes;
Kathleen Patricia Hickson had two hundred and forty-four (244) votes;
Bruno J. Bilotta had two hundred and thirty-three (233) votes;
Michael J. Thornton, Jr. had two hundred and thirty-three (233) votes;
Timothy M. Quinn had two hundred and three (203) votes;
Marilyn Saltzberg had two hundred and three (203) votes

District One - Elected for Two Years and Sworn by Town Clerk

Stephen M. Shinnick had two hundred and three (203) votes;
Elizabeth Kurzhals had two hundred and two (202) votes;
Barry McDonough had two hundred and two (202) votes;
Joan M. Jacobs had two hundred (200) votes;
Julia Coughlin Rakauskas had one hundred and ninety-seven (197) votes;
Lawrence E. Egan had one hundred and ninety (190) votes;
Susan Gawlak had one hundred and eighty-seven (187) votes;
Robert A. Saltzberg had one hundred and eighty-three (183) votes;
Thomas N. Gallagher, Jr. had one hundred and seventy-six (176) votes

TOWN OF NORWOOD

District One - Elected for One Year and Sworn by Town Clerk

Deborah Chamberlain had one hundred and seventy-four (174) votes;
Robert E. Nutting had one hundred and seventy-two (172) votes;
Theodore J. Callahan had one hundred and sixty-eight (168) votes;
William Scherban had one hundred and sixty-six (166) votes;
Francis J. Hopcroft had one hundred and sixty-three (163) votes;
Timothy James Pentowski had five (5) Write-In votes;

Blanks, eight thousand two hundred and fifty-five (8,255)

District One

The following people each had two write-in votes and were involved in a write-in tie breaker for three positions for one year. The meeting to break the tie vote was held at 7:00 P.M. on Wednesday, April 20, 1994, in Memorial Hall in the Town Hall. The votes were as follows:

William J. Plasko, Jr. had sixteen (16) votes;
Robert J. Ferrini had twelve (12) votes;
Michael T. Golden had nine (9) votes;
Timothy Connolly had eight (8) votes;

William J. Plasko, Jr., Robert J. Ferrini, and Michael T. Golden elected and sworn by Town Clerk

District Two - Elected for Three Years and Sworn by Town Clerk

Patrick J. Mulvehill had three hundred and thirty-four (334) votes;
Patricia Griffin Reardon had two hundred and seventy-three (273) votes;
Robert M. Griffin had two hundred and sixty-seven (267) votes;
Edmund J. Mulvehill, Jr. had two hundred and sixty-six (266) votes;
John F. Lydon had two hundred and sixty-four (264) votes;
George F. Geary had two hundred and twenty-one (221) votes;
Marion C. Sullivan had two hundred and twenty (220) votes;
John J. Goonan had two hundred and nineteen (219) votes;
Joseph F. Costello had two hundred and seventeen (217) votes

District Two - Elected for Two Years and Sworn by Town Clerk

Susanne M. Mulvehill had two hundred and thirteen (213) votes;
Joseph F. Sheehan had two hundred and nine (209) votes;
Judith Ann King had two hundred and eight (208) votes;
Charles J. Jurgelewicz had two hundred (200) votes;
Richard W. Wall had one hundred and ninety-seven (197) votes;
Catherine Barnicle had one hundred and ninety-six (196) votes;
John W. Hayes had one hundred and ninety-one (191) votes;
Eugene J. Doherty had one hundred and eighty-eight (188) votes;
Jack Hayes had one hundred and eighty-eight (188) votes

District Two - Elected for One Year and Sworn by Town Clerk

Joseph P. Greeley had one hundred and eighty (180) votes;
F. Gordon Smith had one hundred and eighty (180) votes;
Mary E. Coughlin had one hundred and seventy-nine (179) votes;
Joseph Dimaria had one hundred and sixty-six (166) votes;
Bartley J. Graney had one hundred and sixty (160) votes;
Anne E. Watson had one hundred and fifty-four (154) votes;
Albert E. Fiske had one hundred and fifty-two (152) votes;
Allan D. Howard had one hundred and forty-five (145) votes;

Blanks ten thousand and sixteen (10,016) votes

District Two

The following people each had one hundred and forty-four votes and were involved in a tie vote for one position for one year. The meeting to break the tie vote was held at 7:00 P.M. on Wednesday, April 20, 1994, in Memorial Hall in the Town Hall. The votes were as follows:

REPORT OF THE TOWN CLERK

William G. Watson had eleven (11) votes;
James M. D'Espinosa had seven (7) votes;

William G. Watson elected and sworn by Town Clerk.

District Three - Elected for Three Years and Sworn by Town Clerk

Paul W. Eysie had two hundred and fifty-seven (257) votes;
Arthur W. Gearty had two hundred and thirty-seven (237) votes;
Kevin M. Curran had two hundred and twenty-eight (228) votes;
Francis Morrill had two hundred and twenty-six (226) votes;
John F. Coughlin had two hundred and twenty-three (223) votes;
Kevin T. Flaherty had two hundred and fifteen (215) votes;
John J. Barry, III had two hundred and thirteen (213) votes;
Dolores Elias had two hundred and eleven (211) votes;
Coleman Folan had two hundred and nine (209) votes;

District Three - Elected for Two Years and Sworn by Town Clerk

Sandra C. Discepolo had two hundred and six (206) votes;
William L. Discepolo had two hundred and three (203) votes;
David M. Decosta had two hundred and one (201) votes;
Francis T. Anderson had one hundred and ninety-nine (199) votes;
Edward S. Thomas had one hundred and ninety-seven (197) votes;
Patrick F. Curley had one hundred and ninety-five (195) votes;
Stanley C. Jurewich had one hundred and ninety-five (195) votes;
Frank A. Powers had one hundred and ninety-four (194) votes;
Paul Poznick had one hundred and ninety-two (192) votes;

District Three - Elected for One Year and Sworn by Town Clerk

James M. Joyce, III had one hundred and ninety (190) votes;
Charleen Quattrocchi had one hundred and ninety (190) votes;
Edward C. Barron had one hundred and eighty-nine (189) votes;
Ralph S. Ghera had one hundred and eighty-eight (188) votes;
Gloria Seijido had one hundred and eighty-four (184) votes;
Jeffry N. Saber had one hundred and eighty-one (181) votes;
James M. Downs had one hundred and seventy-five (175) votes;
James W. Moores had one hundred and sixty-six (166) votes;

Blanks, seven thousand and eighty-six (7,086)

District Four - Elected for Three Years and Sworn by Town Clerk

William J. Clifford, Jr. had two hundred and ninety-nine (299) votes;
Thomas P. Curran has two hundred and seventy-four (274) votes;
Susan Wilson McQuaid had two hundred and sixty-five (265) votes;
Elizabeth Ann Starratt had two hundred and thirty-four (234) votes;
Stephen G. Anderson had two hundred and thirty (230) votes;
Joan M. Geraghty had two hundred and twenty-eight (228) votes;
Paul D. Starratt had two hundred and seventeen (217) votes;
E. William Bamber had two hundred and fifteen (215) votes;
Elizabeth A. Win had two hundred and five (205) votes

District Four - Elected for Two Years and Sworn by Town Clerk

William J. Riley, Jr. had two hundred and four (204) votes;
James B. Trask had two hundred and four (204) votes;
Robert C. Capasso had two hundred and one (201) votes;
William H. Holzman, Jr. had two hundred and one (201) votes;
Willard Krasnow had two hundred (200) votes;
Andrea S. Cohen had one hundred and ninety-eight (198) votes;
Joseph W. Fitzgerald had one hundred and ninety-six (196) votes;
Thomas J. McQuaid had one hundred and ninety-four (194) votes;
Thomas P. Rodger had one hundred and eighty-four (184) votes

TOWN OF NORWOOD

District Four - Elected for One Year and Sworn by Town Clerk

Joseph T. Turner had one hundred and eighty (180) votes;
Edward J. Sweeney had one hundred and seventy-five (175) votes;
Robert A. Silk had one hundred and seventy-three (173) votes;
Anne Marie Haley had one hundred and sixty-seven (167) votes;
James P. Buckley had one hundred and fifty-seven (157) votes;
Carole K. Riley had one hundred and fifty-four (154) votes;
Richard J. Weiner had one hundred and fifty-three (153) votes;
Norman S. Tarlin had one hundred and fifty (150) votes;

Blanks, ten thousand and sixty-two (10,062)

District Four

The following people each had one hundred and forty-one votes and were involved in a tie vote for one position for one year. The meeting to break the tie vote was held at 7:00 P.M. on Wednesday, April 20, 1994, in Memorial Hall in the Town Hall. The votes were as follows:

George W. Hamblen had twelve (12) votes;
Michael J. Doliner had three (3) votes;

George W. Hamblen elected and sworn by Town Clerk.

District Five - Elected for Three Years and Sworn by Town Clerk

Thomas S. Desisto had one hundred and twenty-two (122) votes;
Elizabeth T. Mastandrea had one hundred and eleven (111) votes;
Patricia A. Hines had one hundred and eight (108) votes;
Eileen T. Barss had one hundred and six (106) votes;
Stephen P. Anderson had one hundred and four (104) votes;
Anthony P. Mastandrea had one hundred and four (104) votes;
John K. McCarthy had one hundred and four (104) votes;
Francis R. Fruci had one hundred and three (103) votes;
Peter J. Wall had one hundred (100) votes

District Five - Elected for Two Years and Sworn by Town Clerk

David L. Walton had ninety-seven (97) votes;
Judith A. Langone had Ninety-five (95) votes;
James A. Barss, Jr. had ninety-four (94) votes;
Antoinette M. Eosco had ninety-four (94) votes;
Mark Paul Joseph had ninety-four (94) votes;
Steven J. Eosco had ninety-three (93) votes;
Marilyn F. McDevitt had ninety-three (93) votes;
Gerald J. Corcoran had ninety-two (92) votes;
Christopher Martin had ninety-two (92) votes

District Five - Elected for One Year and Sworn by Town Clerk

James E. McDevitt had ninety-two (92) votes;
Mary Jo Delsignore had eighty-nine (89) votes;
James F. Little, Jr. had eighty-four (84) votes;
Cecilia A. O'Keefe had eighty-one (81) votes;
Brian T. Caramanica had four (4) write-in votes;
John J. Barry, Jr. had three (3) write-in votes;
Linda C. Gooding had three (3) write-in votes;
Carolyn G. MacLeay had two (2) write-in votes;

Blanks, three thousand five hundred and ninety-nine (3,599)

District Five

The following people each had one write-in vote and were involved in a write-in tie breaker for one position for one year. The meeting to break the tie vote was held at 7:00 P.M. on Wednesday, April 20, 1994, in Memorial Hall in the Town Hall. The votes were as follows:

REPORT OF THE TOWN CLERK

Frederick Cannon had nine (9) votes;
Elaine M. Turcotte had six (6) votes;

Frederick Cannon elected and sworn by Town Clerk

District Six - Elected for Three Years and Sworn by Town Clerk

Olga A. Abdallah had two hundred and forty-one (241) votes;
Helen Abdallah Donohue had two hundred and thirty-four (234) votes;
Helen Ivatts had one hundred and eighty-seven (187) votes;
Paul J. Donohue had one hundred and eighty-one (181) votes;
Robert Ivatts had one hundred and seventy-seven (177) votes;
Joseph D. Antonelli had one hundred and sixty-nine (169) votes;
Stephen J. Costello had one hundred and fifty-seven (157) votes;
Richard A. Giordano had one hundred and forty-seven (147) votes;
Edward W. Wisniewski had one hundred and forty-seven (147) votes;
Frances A. Phipps had one hundred and forty-four (144) votes;

District Six - Elected for Two Years and Sworn by Town Clerk

Kenneth C. Ball had one hundred and forty (140) votes;
Marco Brancato had one hundred and thirty-eight (138) votes;
Richard A. Henry had one hundred and thirty-eight (138) votes;
Carl Parisi had one hundred and thirty-eight (138) votes;
Charleen Anne Green had one hundred and thirty-six (136) votes;
Stephen R. Phipps had one hundred and thirty-six (136) votes;
William C. Phipps had one hundred and thirty-six (136) votes;
David J. Tuttle had one hundred and thirty-five (135) votes;
Robert G. Donnelly had one hundred and thirty-one (131) votes

District Six - Elected for One Year and Sworn by Town Clerk

William E. Reilly III had one hundred and thirty (130) votes;
Joseph R. Runci had one hundred and twenty-nine (129) votes;
Ann M. Bamber had one hundred and twenty-six (126) votes;
Alfred H. Doherty had one hundred and twenty-one (121) votes;
Catherine T. Walsh had one hundred and nineteen (119) votes;
Jennie G. Baker had one hundred and nineteen (119) votes;
John S. Agnese had one hundred and sixteen (116) votes;
James M. Morris had one hundred and fifteen (115) votes;
Antero R. Branco had one hundred and ten votes (110) votes;

Blanks, six thousand two hundred and sixty (6,260)

District Seven - Elected for Three Years and Sworn by Town Clerk

Stanley J. Wasil had two hundred and fifty-nine (259) votes;
Paul J. Bonda had two hundred and fifty-six (256) votes;
Rita C. Connolly had two hundred and fifty (250) votes;
Timothy G. Baker had two hundred and forty-seven (247) votes;
Jean M. Hubbard had two hundred and forty-six (246) votes;
John F. O'Donnell had two hundred and thirty-nine (239) votes;
Louis R. Santoro had two hundred and thirty-nine (239) votes;
Kevin R. Sweeney had two hundred and thirty-nine (239) votes;
Dennis Hayes had two hundred and thirty-seven (237) votes

District Seven - Elected for Two Years and Sworn by Town Clerk

Joseph B. Kudirka had two hundred and thirty-seven (237) votes;
Robert J. Marsh had two hundred and thirty-seven (237) votes;
Thomas J. Cummings had two hundred and thirty-three (233) votes;
Catherine M. Bowers had two hundred and thirty-two (232) votes;
Janet B. Kane had two hundred and twenty-four (224) votes;
Anne C. Levitsky had two hundred and twenty-three (223) votes;
Harold J. Kane, Jr. had two hundred and twenty-one (221) votes;
William V. Gorski had two hundred and eighteen (218) votes;
Bruce E. Chapman had two hundred (200) votes

TOWN OF NORWOOD

District Seven - Elected for One Year and Sworn by Town Clerk

Maureen T. Kelliher had three (3) write-in votes;
Stephen F. Lydon, Jr. had three (3) write-in votes;
Dominic J. Giampa had two (2) write-in votes;
Scott W. Lennox had two (2) write-in votes;
Theresa A. Wasil had two (2) write-in votes;

Blanks, nine thousand one hundred and fifty-three (9,153)

District Seven

The following people each had one write-in vote and were involved in a write-in tie breaker for three positions for one year. The meeting to break the tie vote was held at 7:00 P.M. on Wednesday, April 20, 1994, in Memorial Hall in the Town Hall. The votes were as follows:

William H. Johanson had twelve (12) votes;
Michael J. Grasso had seven (7) votes;
Elizabeth Johnson had seven (7) votes;
Edward H. Smith had six (6) votes;
W. James Maroney had five (5) votes;
Nancy Smith had three (3) votes;
James R. Gallant had two (2) votes;
John J. Costello had zero (0) votes;
Rose Marie Costello had zero (0) votes;

William H. Johanson, Michael J. Grasso, and Elizabeth Johnson elected and sworn by Town Clerk.

District Eight - Elected for Three Years and Sworn by Town Clerk

Sandra L. Sansone had two hundred and eighty-three (283) votes;
William J. Travers, Jr. had two hundred and sixty-seven (267) votes;
Maria Henry had two hundred and fifty (250) votes;
Kevin Connolly had two hundred and forty-nine (249) votes;
Edward F. McDonough had two hundred and forty-eight (248) votes;
Donna Marie Quinn had two hundred and forty-two (242) votes;
George Thomas had two hundred and forty-one (241) votes;
William P. O'Donnell had two hundred and twenty-six (226) votes;
Carlo Venditti had two hundred and twenty (220) votes

District Eight - Elected for Two Years and Sworn by Town Clerk

Leslie W. LeBlanc, Jr. had two hundred and nineteen (219) votes;
Bernard C. Collins had two hundred and eighteen (218) votes;
John P. Collins had two hundred and thirteen (213) votes;
Patrick K. Vardaro had two hundred and twelve (212) votes;
Marylin M. Simmons had two hundred and seven (207) votes;
Richard Esper had two hundred and four (204) votes;
John E. Taylor had two hundred and three (203) votes;
Michael J. Noonan had two hundred and two (202) votes;
Harold Main had one hundred and ninety-nine (199) votes

District Eight - Elected for One Year and Sworn by Town Clerk

Walter Daniel Cantarow had one hundred and ninety-five (195) votes;
Richard M. Morrison had one hundred and ninety-two (192) votes;
James P. Tenanty III had one hundred and ninety-two (192) votes;
Thomas E. Green had one hundred and eighty-four (184) votes;
Victoria A. Henry had seventeen (17) write-in votes;
Diane Wiffin had thirteen (13) write-in votes;
Robert T. Sullivan had ten (10) write-in votes;
Brendan King had nine (9) write-in votes

Blanks, seven thousand five hundred and sixty-seven (7,567)

REPORT OF THE TOWN CLERK

District Nine - Elected for Three Years and Sworn by Town Clerk

Edwin A. Page had two hundred and ninety (290) votes;
Lawrence L. Copponi had two hundred and eighty-eight (288) votes;
George M. Cofsky had two hundred and eighty-seven (287) votes;
Walter J. Grady had two hundred and eighty-two (282) votes;
Thomas A. Riolo had two hundred and seventy-eight (278) votes;
Margery H. McKenna had two hundred and sixty-eight (268) votes;
Edward F. McKenna had two hundred and sixty-three (263) votes;
Dara M. O'Malley had two hundred and sixty-two (262) votes;
Daniel J. Donovan had two hundred and sixty (260) votes;
Ernest G. Paciorkowski had two hundred and fifty-two (252) votes

District Nine - Elected for Two Years and Sworn by Town Clerk

Therese Gamel had two hundred and fifty-one (251) votes;
Thomas F. O'Toole had two hundred and fifty-one (251) votes;
Neil J. Reardon had two hundred and forty-seven (247) votes;
Frank P. Malacaria had two hundred and forty-four (244) votes;
John P. Ryan had two hundred and forty-four (244) votes;
Robert F. Maloof had two hundred and forty-two (242) votes;
Brienne M. Killion had two hundred and thirty-three (233) votes;
John V. McCarthy had two hundred and twenty-nine (229) votes;
Peter F. Kelly, Jr. had two hundred and twenty-eight (228) votes

District Nine - Elected for One Year and Sworn by Town Clerk

Maureen A. Mulvey had two hundred and twenty-three (223) votes;
Joseph W. Shone had two hundred and twenty-three (223) votes;
Barbara A. Kinter had two hundred and twenty (220) votes;
Thomas H. Lockhart had two hundred and thirteen (213) votes;
George J. Hawley had two hundred and thirteen (213) votes;
Sandra S. Waxman had two hundred and thirteen (213) votes;
James R. Kenney had two hundred and nine (209) votes;
Delia R. Connors had two hundred and four (204) votes;
Leonard E. Harris had two hundred and four (204) votes;

Blanks, nine thousand eight hundred and two (9,802)

TOWN MEETING MEMBERS NOT ELECTED

District Two

Michael J. Martin had one hundred and forty (140) votes;
Judi-Anne Martin had one hundred and thirty-one (131) votes;
Alvin J. McFarland had one hundred and thirty-one (131) votes;
Michael T. Smith had one hundred and thirty-one (131) votes;
Harvey T. LeBlanc had one hundred and twenty-seven (127) votes;
Marie D. Nichols had one hundred and eight (108) votes;
Daniel J. Harkins had one hundred and seven (107) votes;
Armenie Varadian had one hundred and five (105) votes;
Michael S. Varadian had ninety-six (96) votes

District Four

Donald S. Whitcher had one hundred and forty (140) votes;
Leah C. O'Leary had one hundred and thirty-four (134) votes;
MaryAnn King MacIntyre had one hundred and twenty-nine (129) votes;
Eleanor M. Travers had one hundred and twenty-five (125) votes;
Susan Kreusch had one hundred twenty-four (124) votes;
Matthew W. O'Brien had one hundred and twelve (112) votes;
Leslie Ryan had one hundred and four (104) votes

District Six

Gary R. Zumbahlen had eighty-seven (87) votes

TOWN OF NORWOOD

District Nine

John A. Servello, Sr. had one hundred and seventy-seven (177) votes

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING WARRANT

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

To either of the constables in the Town of Norwood in said County,
Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in Town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said Town on Monday, May 9, 1994, at 7:20 o'clock in the afternoon to notify and warn the Town Meeting members to meet and act at said time and place on the following Articles.

In the event that all business is not completed on May 9th, Said Meeting will be adjourned until 7:30 P.M. at the Junior High School South on the following dates: Thursday, May 12th; Monday, May 16th and Thursday, May 19th.

ARTICLE 1. To see if the Town will vote to accept and allow as new Town Ways, as laid out and reported by the Board of Selectmen, the following: Independence Way, from Sumner Street to Union Street; and Liberty Lane, from Independence Way to Station 6+32.71; all as shown on plans and profiles dated January 3, 1994 by J.S. McNulty, Town Engineer, copies of which are on file at the office of the Town Clerk and available for inspection, or take any other action in the matter.

ARTICLE 2. To see if the Town will vote to amend Article XXI of the General By-Laws of the Town of Norwood entitled "Fee Schedule - Explosive and Inflammable Materials" by striking out the present fees of \$15.00 and \$5.00 for the original license and annual certificate of registration respectively and inserting in place of each the sum of \$25.00 so that the Article as amended would require the payment of a fee of \$25.00 both for an original license and for the annual certificate of registration, or take any other action in the matter.

ARTICLE 3. To see if the Town will accept the provisions of Section 83 of Chapter 71 of the Acts of 1993, as amended, known as the "Education Reform Act of 1993", to provide for an Early Retirement Incentive Program for the members of the Massachusetts Teachers' Retirement System employed by the Norwood Public Schools, with said program to include a five year additional credit for age, service, or a combination thereof, or take any other action in the matter.

ARTICLE 4. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide any additional sum or sums of money, for the support of the Norwood Public Schools during the current fiscal year, or take any other action in the matter.

REPORT OF THE TOWN CLERK

ARTICLE 5. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to install two footbridges over the dam spillways at Ellis Pond to allow access to the top of the dam for passive recreation and conservation purposes, or take any other action in the matter. (On petition of the Conservation Commission and the Open Space Committee).

ARTICLE 6. To see if the Town will vote to amend Section 5200 (Sign Regulations) and Section 7000 (Definitions) of the Norwood Zoning Bylaw by making the following or any other revisions, or act in relation thereto:

1.) Amend Section 5243(c) Window signs by inserting a new sentence (***in bold italics***) between the first and second sentence so that revised Section 5243(c) reads as follows:

5243(c) Window Signs. In addition to the sign or signs allowed below, a window sign may be painted, attached, or placed on the premises. ***A window sign may cover no more than 30% of the particular window upon which it is mounted, and*** the area of such sign in excess of two square feet shall be deducted from the total allowed for wall signs below.

2.) Amend Section 5241 of the Zoning Bylaw by inserting new language in the first sentence (***in bold italics***) to replace the existing language (in strikeout), so that revised Section 5241 reads as follows:

5241. Signs in all Districts. Churches ***and private schools,*** schools and municipal buildings may erect a single sign not exceeding twelve square feet in area. Such sign shall either be a wall sign or a standing sign set back a minimum of five feet from the nearest exterior line of the street.

3.) Amend Section 7000 of the Zoning Bylaw (definition of Sign) by inserting a new subparagraph (a) (***in bold italics***) to replace the existing subparagraph (a) (in strikeout), so that revised the definition of sign reads as follows:

Sign: Any letter, word, symbol, drawing, picture, design, device, article or object designed to advertise, inform, or attract the attention of persons not on the premises on which the device is located, including devices on awnings. The following, however, shall not be considered signs within the context of this Bylaw.

(a) **Any temporary or permanent sign erected and maintained by the town, county, state, or federal government for traffic direction or for designation of or direction to any public building or property, historical site, hospital, or public service facility or property.**

(a) Historical date plaques and markers approved by the Historical Commission.

(b) Flags and insignia of governmental jurisdictions, except when displayed for the purpose of commercial promotion.

(c) Devices limited solely to directing traffic within or setting out restrictions on the use of parking areas and not exceeding three square feet

TOWN OF NORWOOD

in area or containing any commercial advertisement.

(d) The standard type of gasoline pump bearing thereon in the usual size and form, the name and type of gasoline and the price thereof.

(e) Devices identifying a building, as distinct from one or more of its occupants, such device being without illumination or letter color contrasting with background, not exceeding three square feet in area, attached in such a way as to be an integral part of the building.

(f) Address identification through numerals and letters.

(g) Devices made of paper, posterboard, cardboard, cloth, canvas, fabric, cardboard, or other light material placed in or on display windows, or markings unremovable paint or marker inscribed directly on glass, if such devices and markings cover not more than 30% of window area, are not permanently mounted, and are illuminated by building illumination only.

A two-sided sign with message on opposite sides (back-to-back) will be deemed to be one sign; a sign with faces at an angle to each other shall be deemed to consist of several signs, one for each direction faced.

(On petition of the Norwood Planning Board)

ARTICLE 7. To see if the Town will vote to amend the Norwood Zoning Map by rezoning from (S) Single Residential District to (HB) Highway Business District approximately 28,368 square feet of land at 602-608 Boston-Providence Turnpike (Assessor's Map 18, Sheet 5, Lot 4) and 616 Boston-Providence Turnpike (Assessor's Map 18, Sheet 5, Lot 5), as shown on a map entitled "Plan of Land in Norwood - Neponset Street realty Trust Rezoning - scale 1" = 40" drawn by Toomey-Munson & Associates, Inc., Civil Engineers and Land Surveyors, 89 Access Road Unit 12, Norwood, MA 02062, dated February 9, 1993", or act in relation thereto. For further description see "Exhibit A" appended hereto and incorporated by reference.

"Exhibit A"

Beginning in the centerline of Neponset Street on a line between the end of the Public Way and the Discontinued portion of Neponset Street County Layout, thence running

S 02-05-30 E	A distance of 142.78 feet along the centerline of Neponset Street; thence
S 03-09-23 E	A distance of 88.69 feet along the centerline of Neponset Street; thence
S 87-29-54 W	A distance of 249.67 feet along the northerly side of State Street, a private way, to the sideline of Providence Turnpike (Route 1); thence
N 15-04-53 E	A distance of 72.94 feet along the easterly sideline of Providence Turnpike; thence
S 66-50-25 E	A distance of 92.42 feet; thence
N 23-09-35 E	A distance of 223.72 feet to the property line with SMP

REPORT OF THE TOWN CLERK

Corp.; thence

- N 87-29-54 E A distance of 22.51 feet along said property line to the westerly sideline of the discontinued portion of Neponset Street County Layout; thence
- N 87-54-30 E A distance of 25.00 feet to the centerline of said discontinued county layout; thence
- S 02-05-30 E A distance of 46.50 feet by said centerline to the point of beginning.

Said last five courses being by the existing Highway Business Zone Line. By withdrawal, said portions from Single Residence and establishing same as Highway Business.

(On petition of the property owner - Neponset Street Realty Trust)

ARTICLE 8. To see if the Town will vote to amend the Norwood Zoning Bylaw and Map incorporated therein by changing a portion of a piece of land situated on the westerly side of Access Road (Assessor's Map 21, Sheet 4, Lot 205) from (LB) Limited Business to (M) Manufacturing and from (S) Single Family to (M) Manufacturing where so indicated (To extend the zoning lines to meet the property lines) said land containing fifty-nine thousand four hundred fifty-three (59,453 s.f.) square feet, more or less, bounded and described as follows:

Beginning at a point, said point being the intersection of the westerly sideline of Access Road and the northern most property line of the parcel herein described and being 2,153.57 feet northerly of a point of curvature of a curve with a radius of 282.50 feet in the westerly side of Access Road; thence

- S 67-11-24 W By land now or formerly of Palmer Zoppo Co. Inc., a distance of one hundred twenty-eight and 55/100 (128.55) feet; thence
- S 15-18-36 E By land now or formerly of Zoppo, a distance of three hundred sixty-three and 19/100 (363.19) feet; thence
- N 73-58-22 E By land now or formerly of the Boston Metropolitan Airport, a distance of one hundred ninety-one and 94/100 (191.94) feet; thence
- N 25-00-00 W By the westerly sideline of Access Road, a distance of three hundred eighty-three and 02/100 (383.02) feet to the point of beginning.

The above-described parcel contained 59,453 square feet, more or less.

(On petition of the property owner - BMA Inc.)

ARTICLE 9. To see if the Town will vote to abandon and release its subsurface utility easements in a certain parcel of land currently owned by Norwood Plaza Ltd. Partnership, in exchange for an easement or easements in the same parcel but with different alignment than the present easements, or take any other action in the matter.

ARTICLE 10. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Light Department Standby Pay, or take any other action in the matter.

ARTICLE 11. To see what sum of money the Town will vote to raise from

TOWN OF NORWOOD

taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Light Department Overtime, or take any other action in the matter.

ARTICLE 12. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Police Department Salaries, or take any other action in the matter.

ARTICLE 13. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Police Department Overtime, or take any other action in the matter.

ARTICLE 14. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Police Department Incidentals, or take any other action in the matter.

ARTICLE 15. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Public Works Overtime, or take any other action in the matter.

ARTICLE 16. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Public Works Incidentals, or take any other action in the matter.

ARTICLE 17. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Public Works Garage Maintenance, or take any other action in the matter.

ARTICLE 18. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Cemetery Overtime, or take any other action in the matter.

ARTICLE 19. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Cemetery Incidentals, or take any other action in the matter.

ARTICLE 20. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Fire Department Salaries Account, or take any other action in the matter.

ARTICLE 21. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Fire Department Overtime Account, or take any other action in the matter.

ARTICLE 22. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Fire Department Substitution Account, or take any other action in the matter.

ARTICLE 23. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and

REPORT OF THE TOWN CLERK

appropriate for the purpose of Building Inspector Salaries, or take any other action in the matter.

ARTICLE 24. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Building Inspector Overtime, or take any other action in the matter.

ARTICLE 25. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Workers' Compensation, or take any other action in the matter.

ARTICLE 26. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Unpaid Bills, or take any other action in the matter.

ARTICLE 27. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue or other available funds, and appropriate for the purpose of Snow and Ice Emergency Overdraft, or take any other action in the matter.

ARTICLE 28. To see what sum of money the Town will vote to raise from taxation and/or transfer from surplus revenue and/or sewer receipts, and appropriate for the purpose of paying sewer charges to the Town of Westwood for certain properties connected to the Westwood sewer system, or take any other action in the matter.

ARTICLE 29. To see if the Town will vote to rescind its prior acceptance of the provisions of Chapter 31 of the Massachusetts General Laws as such provisions relate to the classification of "Working Foreman of Meter Installations, Service Maintenance Man, Electric Station Operator, Electrician, and Substation Maintenance Man" in the Electric Light Department, or take any other action in the matter.

Any individual with a disability who needs accommodations related to accessibility/communications or other aspects of participation in Town Meeting or other related programs should contact:

John J. Carroll
General Manager
Town of Norwood
566 Washington St.
Norwood, MA 02062
(617-762-1240)

John K. McCarthy
Town Meeting Moderator
Town of Norwood
566 Washington St.
Norwood, MA 02062
(617-762-1240)

THE TOWN OF NORWOOD DOES NOT DISCRIMINATE ON THE BASIS OF DISABILITY.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this Town fourteen days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this 20th day of April, A.D., 1994.

Thomas A. Riolo, Chairman
Timothy J. McDonough
William F. Butters
Domenic J. Fruci

TOWN OF NORWOOD

SELECTMEN OF NORWOOD

Norwood, Norfolk, ss.

April 25, 1994

By virtue of the within warrant, I have posted the same as directed. The posting was completed April 25, 1994.

Nicholas Connolly
Constable, Town of Norwood

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, May 9, 1994 at 7:20 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. (Street Acceptances)

On a motion offered by Thomas A. Riolo, duly seconded by Paul Poznick, it was

MOVED:

That the Town vote to accept and allow as new Town ways, in accordance with the layout and report of the Board of Selectmen, the following:

Independence Way, from Sumner Street to Union Street; and

Liberty Lane, from Independence Way to Station 6 + 32.71;

all as shown on plans and profiles dated January 3, 1994 by J. S. McNulty, Town Engineer, copies of which are on file at the office of the Town Clerk.

Motion declared carried by voice vote.

ARTICLE 2. (VIF Fees)

On a motion offered by Thomas A. Riolo, duly seconded by Paul Poznick, it was

REPORT OF THE TOWN CLERK

MOVED: That the Town vote to amend Article XXI of the General By-Laws of the Town of Norwood entitled "Fee Schedule - Explosive and Inflammable Materials" by striking out the present fees of \$15.00 and \$5.00 for the original license and annual certificate of registration respectively, and inserting in place of each the sum of \$25.00, so that the Article as amended requires the payment of a fee of \$25.00 both for an original license and for the annual certificate of registration.

A motion to amend offered by Paul Poznick, seconded by Stanley J. Wasil to change the payment fee to \$15.00.

Amended motion declared lost by voice vote.

Main motion declared carried by voice vote.

ARTICLE 3. On a motion offered by Roger M. Ferris, duly seconded by Joseph M. Pentowski, it was

MOVED: To accept the provisions of Section 83 of Chapter 71 of the Acts of 1993, as amended, known as the "Education Reform Act of 1993," to provide for an Early Retirement Incentive Program for the members of the Massachusetts Teachers' Retirement System employed by the Norwood Public Schools, with said program to include a five-year additional credit for age, service, or a combination thereof.

Motion declared carried by voice vote.

ARTICLE 4. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission

VOTED: That the sum of \$70,811 be transferred from Surplus Revenue and appropriated for the support of the Norwood Public Schools.

Motion declared carried by voice vote.

ARTICLE 5. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission

VOTED: That the sum of \$8,750 be transferred from Surplus Revenue and appropriated for the purpose of the installing two footbridges over the dam spillways at Ellis Pond to allow access to the top of the dam for passive recreation and conservation purposes, appropriation to be expended by the Conservation Commission.

A motion to amend offered by William J. Plasko, duly seconded by Walter J. Grady, it was voted to earmark these funds for the exclusive use of the Conservation Commission.

Amended motion declared carried by voice vote.

Main motion, as amended, declared carried by voice vote.

ARTICLE 6. On a motion offered by Joseph F. Sheehan, duly seconded by Patrick J. Mulvehill, it was

TOWN OF NORWOOD

MOVED:

That the town vote to amend Section 5200 (Sign Regulations) and Section 7000 (Definitions) of the Norwood Zoning Bylaw by making the following revisions:

1.) Amend Section 5243 (c) Window signs by inserting a new sentence (***in bold italics***) between the first and second sentence so that revised Section 5243(c) reads as follows:

5243(c) Window signs. In addition to the sign or signs allowed below, a window sign may be painted, attached, or placed on the premises. ***A window sign may cover no more than 30% of the particular window upon which it is mounted, and*** the area of such sign in excess of two square feet shall be deducted from the total allowed for wall signs below.

2.) Amend Section 5241 of the Zoning Bylaw by inserting new language in the first sentence (***in bold italics***) to replace the existing language (in strikeout), so that revised Section 5241 reads as follows:

5241. Signs in all Districts. Churches ***and private schools***, schools and municipal buildings may erect a single sign not exceeding twelve square feet in area. Such sign shall either be a wall sign or a standing sign set back a minimum of five feet from the nearest exterior line of the street.

3.) Amend Section 7000 of the Zoning Bylaw (definition of Sign) by inserting a new subparagraph (a) (***in bold italics***) to replace the existing subparagraph (a) (in strikeout), so that revised the definition of sign reads as follows:

Sign: Any letter, word, symbol, drawing, picture, design, device, article or object designed to advertise, inform, or attract the attention of persons not on the premises on which the device is located, including devices on awnings. The following, however, shall not be considered signs within the context of this Bylaw.

(a) ***Any temporary or permanent sign erected and maintained by the town, county, state, or federal government for traffic direction or for designation of or direction to any public building or property, historical site, hospital, or public service facility or property.***

(a) Historical date plaques and markers approved by the Historical Commission.

(b) Flags and insignia of governmental jurisdictions, except when displayed for the purpose of commercial promotion.

(c) Devices limited solely to directing traffic within or setting out

REPORT OF THE TOWN CLERK

restrictions on the use of parking areas and not exceeding three square feet in area or containing any commercial advertisement.

(d) The standard type of gasoline pump bearing thereon in the usual size and form, the name and type of gasoline and the price thereof.

(e) Devices identifying a building, as distinct from one or more of its occupants, such device being without illumination or letter color contrasting with background, not exceeding three square feet in area, attached in such a way as to be an integral part of the building.

(f) Address identification through numerals and letters.

(g) Devices made of paper, posterboard, cardboard, cloth, canvas, fabric, cardboard, or other light material placed in or on display windows, or markings unremovable paint or marker inscribed directly on glass, if such devices and markings cover not more than 30% of window area, are not permanently mounted, and are illuminated by building illumination only.

A two-sided sign with message on opposite sides (back-to-back) will be deemed to be one sign; a sign with faces at an angle to each other shall be deemed to consist of several signs, one for each direction faced.

A first motion to amend offered by E. William Bamber, seconded by Patrick J. Mulvehill, it was moved that the motion of the Planning Board be deleted and the following be substituted therefore:

That the Town amend Section 5200 (Sign Regulations) of the Norwood Zoning Bylaw by making the following revision:

1.) Amend Section 5243(c) Window signs by inserting a new sentence (***in bold italics***) between the first and second sentence so that revised Section 5243(c) reads as follows:

5243(c) Window signs. In addition to the sign or signs allowed below, a window sign may be painted, attached, or placed on the premises. ***A window sign may cover no more than 30% of the particular window upon which it is mounted, and*** the area of such sign in excess of two square feet shall be deducted from the total allowed for wall signs below.

First motion to amend declared lost by voice vote.

A second motion to amend offered by Walter J. Grady, duly seconded by Robert J. Marsh, for indefinite postponement.

Second motion to amend declared lost by voice vote.

This motion to amend was withdrawn by Walter J. Grady.

TOWN OF NORWOOD

Main motion - section 1 & 2 declared carried by standing vote:

Yes - 143; No - 13

Main motion - section 3 declared carried by standing vote:

Yes - 136; No - 20

ARTICLE 7. On a motion by E. William Bamber, duly seconded by Joseph F. Sheehan, it was

MOVED: That the Town vote to amend the Norwood Zoning Map by rezoning from (S) Single Residential District to (HB) Highway Business District approximately 28,368 square feet of land at 602-608 Boston-Providence Turnpike (Assessor's Map 18, Sheet 5, Lot 4) and 616 Boston-Providence Turnpike (Assessor's Map 18, Sheet 5, Lot 5), as shown on a map entitled "Plan of Land in Norwood - Neponset Street Realty Trust Rezoning - scale 1" = 40' drawn by Toomey-Munson & Associates, Inc., Civil Engineers and Land Surveyors, 89 Access Road Unit 12, Norwood, MA 02062, dated February 9, 1993", or act in relation thereto. For further description see "Exhibit A" appended hereto and incorporated by reference.

"Exhibit A"

Beginning in the centerline of Neponset Street on a line between the end of the Public Way and the Discontinued portion of Neponset Street County Layout, thence running

S 02-05-30 E A distance of 142.78 feet
along the centerline of Neponset Street;
thence

S 03-09-23 E A distance of 88.69 feet along
the centerline of Neponset Street; thence

S 87-29-54 W A distance of 249.67 feet
along the northerly side of State Street,
a private way, to the sideline of
Providence Turnpike (Route 1); thence

N 15-04-53 E A distance of 72.94 feet along
the easterly sideline of Providence
Turnpike; thence

S 66-50-25 E A distance of 92.42 feet;
thence

N 23-09-35 E A distance of 223.72 feet to
the property line with SMP Corp.; thence

N 87-29-54 E A distance of 22.51 feet along
said property line to the westerly
sideline of the discontinued portion of
Neponset Street County Layout; thence

N 87-54-30 E A distance of 25.00 feet to
the centerline of said discontinued
county layout; thence

S 02-05-30 E A distance of 46.50 feet by
said centerline to the point of
beginning.

REPORT OF THE TOWN CLERK

Said last five courses being by the existing Highway Business Zone Line. By withdrawal, said portions from Single Residence and establishing same as Highway Business.

Motion declared carried by unanimous vote.

ARTICLE 8. On a motion by E. William Bamber, duly seconded by Joseph F. Sheehan, it was

MOVED: That the Town will vote to amend the Norwood Zoning Bylaw and Map incorporated therein by changing a portion of a piece of land situated on the westerly side of Access Road (Assessor's Map 21, Sheet 4, Lot 205) from (LB) Limited Business to (M) Manufacturing and from (S) Single Family to (M) Manufacturing where so indicated (To extend the zoning lines to meet the property lines) said land containing fifty-nine thousand four hundred fifty-three (59,453 s.f.) square feet, more or less, bounded and described as follows:

Beginning at a point, said point being the intersection of the westerly sideline of Access Road and the northern most property line of the parcel herein described and being 2,153.57 feet northerly of a point of curvature of a curve with a radius of 282.50 feet in the westerly side of Access Road; thence

S 67-11-24 W By land now or formerly of Palmer Zoppo Co. Inc., a distance of one hundred twenty-eight and 55/100 (128.55) feet; thence

S 15-18-36 E By land now or formerly of Zoppo, a distance of three hundred sixty-three and 19/100 (363.19) feet; thence

N 73-58-22 E By land now or formerly of the Boston Metropolitan Airport, a distance of one hundred ninety-one and 94/100 (191.94) feet; thence

N 25-00-00 W By the westerly sideline of Access Road, a distance of three hundred eighty-three and 02/100 (383.02) feet to the point of beginning.

The above-described parcel contained 59,453 square feet, more or less.

Motion declared carried by standing vote: Yes - 151; No - 5

ARTICLE 9. (Easements)

On a motion by Thomas A. Riolo, duly seconded by Paul Poznick, it was

MOVED: That the Town authorize the Board of Selectmen to release and discharge a portion of three easements in land recorded in the Norfolk Registry of Deeds, Book 1087, page 269, Book 1966, page 530, and Book 2255, page 72 in exchange for an easement providing an alternative layout for the three easements first referred to in accordance with a plan prepared by Hancock Survey Associates, Inc. of Danvers, MA.

Motion declared carried by standing vote: Yes - 155; No - 1

TOWN OF NORWOOD

ARTICLE 10. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$7,000 be transferred from the Light
Department Maintenance account and appropriated for the
purpose of Light Department Standby Pay.

Motion declared carried by voice vote.

ARTICLE 11. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$10,000 be transferred from the Light
Department Purchase of Power account and appropriated for
the purpose of Light Department Overtime.

Motion declared carried by voice vote.

ARTICLE 12. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$13,000 be transferred from the Dean Street
Water Construction account and appropriated for the purpose
of Police Department Salaries.

Motion declared carried by voice vote.

ARTICLE 13. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$13,400 be transferred from the Dean Street
Water Construction account and appropriated for the purpose
of Police Department Overtime.

Motion declared carried by voice vote.

ARTICLE 14. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the following sums be transferred from the accounts
indicated and appropriated for the purpose of Police
Department Incidentals.

\$5,000 from Police Transportation Account;
\$6,000 from Dean Street Water Construction;
\$1,000 from FY93 General Government Incidentals

Motion declared carried by voice vote.

ARTICLE 15. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

REPORT OF THE TOWN CLERK

Recommended by the Finance Commission

VOTED: That the sum of \$9,000 be transferred from the Public Works Salaries account and appropriated for the purpose of Public Works Overtime.

Motion declared carried by voice vote.

ARTICLE 16. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$4,000 be transferred from the Dean Street Water Construction account and appropriated for the purpose of Public Works Incidentals.

Motion declared carried by voice vote.

ARTICLE 17. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$5,000 be transferred from the Dean Street Water Construction account and that the sum of \$10,000 be transferred from the Public Works Equipment account and appropriated for the purpose of Public Works Garage Maintenance.

Motion declared carried by voice vote.

ARTICLE 18. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$10,000 be transferred from Cemetery Salaries account and appropriated for the purpose of Cemetery Overtime.

Motion declared carried by voice vote.

ARTICLE 19. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$3,500 be transferred from the Dean Street Water Construction account and appropriated for the purpose of Cemetery Incidentals.

Motion declared carried by voice vote.

ARTICLE 20. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the following sums be transferred from the accounts indicated and appropriated for the purpose of Fire Department Salaries account:

TOWN OF NORWOOD

\$8,500 from the General Manager's Salaries account;
\$8,500 from the Town Clerk's & Accountant Salaries account;
\$7,000 from the Treasurer's Salaries account;
\$1,000 from the Library Salaries account

Motion declared carried by voice vote.

ARTICLE 21. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$7,000 be transferred from the Fire
Equipment account and appropriated for the purpose of Fire
Department Overtime Account.

Motion declared carried by voice vote.

ARTICLE 22. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$20,000 be transferred from the Fire
Equipment account and appropriated for the purpose of Fire
Department Substitution Account.

Motion declared carried by voice vote.

ARTICLE 23. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$4,000 be transferred from the Recreation
Salaries account and appropriated for the purpose of
Building Inspector Salaries.

Motion declared carried by voice vote.

ARTICLE 24. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$1,500 be transferred from the Recreation
Salaries account and appropriated for the purpose of
Building Inspector Overtime.

Motion declared carried by voice vote.

ARTICLE 25. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$20,000 be transferred from the Dean Street
Water Construction account and appropriated for the purpose
of Workers' Compensation.

Motion declared carried by voice vote.

ARTICLE 26. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,

REPORT OF THE TOWN CLERK

it was

Recommended by the Finance Commission

VOTED: Indefinite Postponement.

Motion declared carried by voice vote.

ARTICLE 27. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$118,000 be transferred from Surplus Revenue
and appropriated for the purpose of Snow and Ice Emergency
Overdraft.

Motion declared carried by voice vote.

ARTICLE 28. On a motion by Judith A. Langone, duly seconded by Robert J. Marsh,
it was

Recommended by the Finance Commission

VOTED: That the sum of \$40,580 be transferred from Surplus Revenue
and appropriated for the purpose of sewer charges to the
Town of Westwood.

Motion declared carried by voice vote.

ARTICLE 29. (Removal from Civil Service)

On a motion by Thomas A. Riolo, duly seconded by Paul
Poznick, it was

MOVED: That the Town vote to rescind its prior acceptance of the
provisions of Chapter 31 of the Massachusetts General Laws
insofar as such provisions relate to the classification of
"Working Foreman of Meter Installations, Service
Maintenance Man, Electric Station Operator, Electrician,
and Substation Maintenance Man" in the Electric Light
Department.

Motion declared carried by voice vote.

Meeting Adjourned.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

TOWN OF NORWOOD

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING WARRANT

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said town on Monday, May 9, 1994 at 7:30 o'clock in the afternoon to notify and warn the Town Meeting members to meet and act at said time and place on the following articles.

In the event that all business is not completed on May 9th, Said Meeting will be adjourned until 7:30 P.M. at the Junior High School South on the following dates: Thursday, May 12; Monday, May 16; Thursday, May 19; Monday, May 23; Thursday, May 26; Tuesday, May 31.

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as collector.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto, or take any other action in the matter.

ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 1994 through June 30, 1995 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

A. GENERAL GOVERNMENT

- 101. Selectmen
 - 1011 Salaries
 - 1012 Incidentals
 - 1013 New Equipment

REPORT OF THE TOWN CLERK

- 1014 Negotiating Services
- 1015 Steno Service
- 102. General Manager
 - 1021 Salaries
 - 1022 Incidentals
 - 1023 Equipment
- 103. Town Clerk and Accountant
 - 1031 Salaries
 - 1032 Incidentals
 - 1033 New Equipment
- 105. Town Treasurer and Collector of Taxes
 - 1051 Salaries
 - 1052 Incidentals
 - 1053 New Equipment
 - 1054 Expense of foreclosure of tax titles
 - 1055 Certification of Bonds and Notes
 - 1056 Collection Agent Fees
- 107. Assessors
 - 1071 Salaries
 - 1072 Incidentals
 - 1073 New Equipment
 - 1074 Expense of defense of Assessors under G.L.
- Chapter 58A
 - 1077 Revaluation Services
- 109. Engineering
 - 1091 Salaries
 - 1092 Incidentals
 - 1093 New Equipment
 - 1094 Photos
 - 1095 Co-Op Student
 - 1096 Overtime
 - 1097 Longevity
- 111. Town Counsel
 - 1112 Incidentals
 - 1114 Legal Services
- 113. Election and Registration
 - 1131 Salaries
 - 1132 Incidentals
 - 1133 New Equipment
- 117. Maintenance and Repair of Municipal Buildings and Grounds
 - 1171 Salaries
 - 1172 Municipal Building Incidentals
 - 1173 Improvements
 - 1174 Repairs/Maintenance
- 119. Municipal Building - Operations
 - 1191 Salaries
 - 1192 Expenses
 - 1193 New Equipment
- 121. Council on Aging
 - 1211 Salaries
 - 1212 Incidentals
- 123. Youth Commission
 - 1231 Salaries
 - 1232 Incidentals
- 124. Veterans Services
 - 1241 Salaries
 - 1242 Incidentals
- 125. Drug/Alcohol Counseling
 - 1252 Incidentals
- 130. Finance Commission
 - 1302 Incidentals
 - 1305 Audit Services
- 131. Planning Board

TOWN OF NORWOOD

- 1311 Salaries - Part Time
- 1312 Incidentals
- 1313 Salary of Planner
- 132. Board of Appeal
 - 1321 Salaries
 - 1322 Incidentals
- 133. Building By-Laws
 - 1331 Incidentals
- 134. Commission on Disability
- 135. Cable TV Commission
- 137. Conservation Commission
- 138. Permanent Building Committee
- 139. Historical Committee
- 140. Worker's Compensation Benefits
- 141. Moderator Expenses
- 142. Fair Housing Committee
- 143. Personnel Board
- 144. Committee to Promote New Industry
- 150. Printing of Town Report
- 151. Parking Ticket Collection
 - 1511 Salaries
 - 1512 Incidentals
- 152. Elderly Handicapped Transportation Program
- 153. Computer Services and Supplies
 - 1531 Salaries
 - 1535 Operating Cost
 - 1536 New Equipment
- 154. Carillon Concerts
- 155. Civil Defense
- 156. Holidays
 - 1564 Memorial Day
 - 1565 4th of July
 - 1566 Christmas
- 160. General Government Other Expenses
 - 1600 So. Norfolk County Program
 - 1601 Town Meeting Member Education
 - 1602 General Government Incidentals
 - 1603 Out-of-State Travel
 - 1605 Norfolk Mental Health
 - 1606 Pulse, Inc. Program
 - 1607 Summerfest Program
 - 1608 Self-Help Program

B. PROTECTION OF PERSONS AND PROPERTY

- 201. Police Department
 - 2011 Salaries
 - 2012 Incidentals
 - 2014 Overtime
 - 2015 Telephone
 - 2016 Transportation
 - 2017 New Equipment
- 202. Traffic Control
- 203. Traffic Control - ELD.
- 204. Fire Department
 - 2040 New Equipment
 - 2041 Salaries
 - 2042 Incidentals
 - 2044 Holiday Pay
 - 2045 Overtime and Recall
 - 2046 Substitution Pay

REPORT OF THE TOWN CLERK

- 2047 Incentive Pay
- 2048 EMT Pay
- 2049 Dispatcher Pay
- 205. Fire Alarm System
 - 2052 Maintenance
 - 2053 Waste Vehicle Program
- 206. Maintenance of Police and Fire Station
 - 2064 General Maintenance of Building
 - 2066 Renovations
- 207. Out-of-State Travel - Fire Department
- 220. Inspector of Building Department
 - 2201 Salaries
 - 2202 Incidentals
 - 2204 Overtime
- 230. Sealer of Weights and Measures
 - 2301 Salary
 - 2302 Incidentals
- 240. Insect Pest Extermination
- 250. Care and Planting of Shade Trees and Dutch Elm Disease Control
- 260. Animal Control Officer
 - 2601 Salary
 - 2602 Incidentals

C. HEALTH AND SANITATION

- 301. Board of Health
 - 3011 Salaries
 - 3012 Incidentals
 - 3014 Hazardous Waste Program
- 310. Sewers
 - 3104 Maintenance
 - 3106 Particular Sewers
 - 3108 Infiltration/Inflow Program
- 320. Drains
 - 3204 Maintenance
- 330. Operation and Maintenance of Town Dump
- 340. Removal of Refuse

D. PUBLIC WORKS DEPARTMENT

- 401. Public Works
 - 4011 Administration Salaries
 - 4012 Incidentals
 - 4014 Garage Maintenance
 - 4015 Public Works Laborers-All Departments
 - 4016 Overtime
 - 4018 New Equipment

E. WATER DEPARTMENT

- 410. Water Maintenance
 - 4104 Maintenance
 - 4105 Operations
 - 4106 Service Connections
 - 4107 Construction

F. CEMETERIES

- 420. Cemetery Department
 - 4201 Salaries
 - 4202 Incidentals
 - 4203 New Equipment
 - 4204 Renovations - Chapel

TOWN OF NORWOOD

- 4205 Overtime
- 4206 Renovations - Office
- 421. Cemetery Improvements

G. HIGHWAYS

- 430. Highway Maintenance
 - 4300 Maintenance and Repairs
 - 4304 Construction - State Reimbursed
 - 4305 Construction - Local
- 431. Permanent Sidewalks
- 432. Street Lighting
- 433. Snow and Ice Removal

H. PARKS, PLAYGROUNDS AND RECREATION

- 434. Parks Maintenance
- 501. Recreation Department-Civic Center
 - 5011 Salaries - (Full-Time)
 - 5012 Incidentals
 - 5014 Building Maintenance
 - 5017 Salaries - (Part-Time)
- 510. Recreation-Outdoor Program
 - 5102 Playground Maintenance
 - 5104 Playground Improvements
 - 5105 Special Programs - Walpole
 - 5106 Special Programs - Norwood
- 521. Outdoor Recreation
 - 5212 Wages of Part-Time Workers

I. SCHOOLS, GENERAL AND VOCATIONAL

- 1. Salaries - Support Personnel
- 2. Instructional Salaries
- 3. Building Operations
- 4. Special Accounts
- 5. Operational Accounts
- 6. Out-Of-State Travel

J. ELECTRIC LIGHT DEPARTMENT

- 701. Light Department
 - 7010 Purchase of Power
 - 7011 Administration Salaries
 - 7012 Administration Expenses
 - 7013 Depreciation
 - 7014 Maintenance and Operations
 - 7015 Wages
 - 7016 Overtime
 - 7018 Standby Pay
 - 7019 Longevity Pay

K. LIBRARY

- 801. Library
 - 8011 Salaries
 - 8012 Incidentals
 - 8014 Maintenance and Repair of Library Buildings

L. RETIREMENT FUND

- 901. Retirement

REPORT OF THE TOWN CLERK

9010 Retirement Fund

M. NORWOOD MUNICIPAL AIRPORT

- 902. Airport
- 9020 Incidentals

N. INTEREST AND DEBT REQUIREMENT

- 910. Interest and Debt Requirements
- 9105 Interest Requirements
- 9106 Bonds and Notes due in FY 1995

O. INSURANCE

- 920. Insurance
- 9200 Insurance

P. GROUP HEALTH AND MEDICARE INSURANCE (CHAPTER 32B)

- 922. Group Health and Life
- 923. Medicare

Q. VETERANS QUARTERS

- 930. Veterans Quarters - Rent

R. RESERVE FUND

- 931. Reserve Fund

S. RETIRED POLICE/FIRE MEDICAL (Chapter 41, Section 100B)

- 933. Retired Police/Fire Medical

T. STABILIZATION FUND

- 934. Stabilization

U. BLUE HILLS REGIONAL SCHOOL

- 940. Blue Hills Regional

V. MASS. WATER RESOURCES AUTHORITY

- 960. MWRA
- 9604 Water Assessment
- 9605 Sewer Assessment

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 1992 to June 30, 1993, or take any other action in the matter.

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 1994 through June 30, 1995, or take any other action in the matter.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen to enter into contract with the Mass. Dept. of Public Works and the Norfolk County Commissioners and to expend funds made available for the construction, reconstruction and improvement of public ways, or take any other action in the matter.

ARTICLE 9. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of William T. Crozier, Town Treasurer and Tax Collector)

TOWN OF NORWOOD

ARTICLE 10. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1994, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 11. To see if the Town will vote to raise and appropriate from taxation and/or available funds, borrow, or otherwise provide a sum of money for remodeling of or extraordinary repairs to the heating, ventilating, and air conditioning systems at the Norwood Junior High School (South), or take any other action in the matter.

ARTICLE 12. To see if the Town of Norwood will vote to amend Article 3, Section 3-8 Town Moderator as referenced in the Charter of the Town of Norwood to change the term of office of the Town Moderator from one year to three years, or take any other action in the matter. (On petition of Paul Poznick)

ARTICLE 13. To see if the Town of Norwood will instruct its representatives to the General Court to support the amendments to the new school finance law prepared by the Massachusetts Municipal Association for the purpose of: reducing the intrusion of the state into local budget and taxation matters; restoring a measure of accountability of local school districts to local voters; and providing cities and towns with additional flexibility in budgeting local services, or take any other action in the matter.

ARTICLE 14. To see if the Town of Norwood will instruct its representatives to the General Court to support the Massachusetts Municipal Association's Revenue Sharing Plan to provide an adequate and secure source of funds to support local services by dedicating a portion of state tax revenues and lottery proceeds to fund the new Chapter 70 school aid schedule, a general revenue sharing distribution which includes a five-year phase-out of the current lottery diversion, and a gas tax distribution, or take any other action in the matter.

ARTICLE 15. To see if the Town of Norwood will instruct its representatives to the General Court to support the position of the Massachusetts Municipal Association in favor of full funding of the Cherry Sheet Highway Aid accounts, Chapter 81 and Chapter 90, as well as the swift passage of the Transportation Bond Bill, H. 1033, in order to ensure a fair and predictable share of funds for distribution of cities and towns for use on local roads, or take any other action in the matter.

ARTICLE 16. To see if the Town will vote to accept the provisions of Chapter 60, Section 3C of the Massachusetts General Laws, as most recently amended by Section 26 of Chapter 71 of the Acts of 1993, to allow for the establishment of a local Education Fund, or take any other action in the matter.

ARTICLE 17. To see if the Town will vote to resolve, that all sports activities, equipment, uniforms and personnel associated with sports activities be transferred from the Norwood school system and placed under the direction of the Norwood Recreation Department to be implemented in FY95-96 and there-on, or take any other action in the matter. (On petition of Paul Poznick)

ARTICLE 18. To see if the Town will vote to amend, Section 4-5 Airport Commission, paragraph (a) Composition, Term of Office of the Norwood Town Charter, page 23 as follows:
Delete, on line 3 all after 1st word "the" and ending with word "selectmen" and insert "voters" shall elect by ballot, or take any other action in the

REPORT OF THE TOWN CLERK

matter. (On petition of Paul Poznick)

Current law reads: (a) Composition, Term of Office - There shall be an airport commission which shall consist of an odd number of person not less than three in number. The members shall be appointed by the Board of Selectmen for terms of three years each, so arranged that as nearly an equal number of such terms as possible shall expire each year. (G.L.C.90, s.51E).

ARTICLE 19. To see if the Town will vote to enact (amend) a bylaw regarding the legitimacy of gunsmithing and sales as one of the legitimate home-based occupations. Specifically, to amend Bylaw 6110, last paragraph, to insert between "photographer", and "a beautician"; the word "gunsmith".

The revised paragraph, with the amended language reads as follows:

"In particular, uses permitted hereunder may include, but are not limited to, the office of a physician, dentist, lawyer, architect, engineer, real estate agent or insurance agent; the studio of an artist, musician or teacher; the workroom of a dressmaker, photographer, **gunsmith**; a beautician; a family day care provider; or facilities for incidental work and storage in connection with the off-premises occupation of a resident builder, carpenter, painter, plumber or other artisan or a resident tree surgeon or landscape gardener", or take any other action in the matter.

(On petition of Frank C. Hamm, Jr.)

ARTICLE 20. To see if the Town will accept the provisions of Section 83 of Chapter 71 of the Acts of 1993, as amended, known as the "Education Reform Act of 1993", to provide for an Early Retirement Incentive Program for the members of the Massachusetts Teachers' Retirement System employed by the Norwood Public Schools, with said program to include a five year additional credit for age, service, or a combination thereof, or take any other action in the matter.

ARTICLE 21. To see if the Town will vote to recommend to the Norwood Airport Commission that it seek state, federal and local funding for the installation of an instrument landing system (electronic slide slope) so that aircraft could utilize the Norwood Municipal Airport runways during times and weather conditions when flight operations now must be curtailed, or take any other action in the matter.

Any individual with a disability who needs accommodations related to accessibility/communications or other aspects of participation in town meeting or other related programs should contact: John J. Carroll, General Manager, Town of Norwood, 566 Washington Street, Norwood, MA 02062 (617-762-1240) or John J. McCarthy, Town Meeting Moderator, Town of Norwood, 566 Washington Street, Norwood, MA 02062 (617-762-1240). The Town of Norwood does not discriminate on the basis of disability.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this town seven days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this twelfth day of April, A.D. 1994.

Thomas A. Riolo, Chairman
Domenic J. Fruci
Timothy J. McDonough
William F. Butters
John F. Kinnaly
SELECTMEN OF NORWOOD

TOWN OF NORWOOD

Norwood, Norfolk, ss.

April 22, 1994

By virtue of the within warrant, I have posted the same as directed. The posting was completed April 22, 1994.

Nicholas Connolly
Constable, Town of Norwood

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday evening, May 9, 1994, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 12, 1994 in the Junior High School South Auditorium on Washington Street.

Robert M. Thornton
Town Clerk and Accountant

May 10, 1994

Norwood, Norfolk, ss.

May 11, 1994

By virtue of the within notice, I have posted the same as directed. The posting was completed on May 11, 1994.

Nicholas J. Connolly
Constable

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

ADJOURNED ANNUAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Thursday, May 12, 1994 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the

REPORT OF THE TOWN CLERK

meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission

VOTED: Indefinite Postponement

Motion declared carried by voice vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission:

VOTED: That the report of the Finance Commission and its recommendations with respect to appropriation estimates for the fiscal year 1995 be received and acted upon.

And be it further voted that all sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the town meeting.

All sums voted for new equipment shall be expended for items listed in the budgets approved by the Finance Commission unless otherwise voted by the town meeting.

Motion declared carried by voice vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered by Thomas A. Riolo, duly seconded by Francis T. Anderson, it was

Recommended by the Board of Selectmen:

VOTED: That the Annual Report of the town officials of the Town of Norwood be received and accepted as printed.

Motion tabled to end of Annual Town Meeting

ARTICLE 2. Motion to accept the report of the Future Electrical Energy Needs Study Subcommittee as presented by Mr. Grady declared carried by voice vote.

Motion to accept the report of the Capital Outlay Committee as presented by Mr. Quinn declared carried by voice vote.

ARTICLE 3. On a motion offered by Thomas A. Riolo, duly seconded by Francis T. Anderson, it was

To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as Collector.

Recommended by the Board of Selectmen:

TOWN OF NORWOOD

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

Motion declared carried by voice vote.

ARTICLE 4. On a motion offered by Thomas A. Riolo, duly seconded by Francis T. Anderson, it was

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto.

Recommended by the Board of Selectmen:

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws.

Motion declared carried by voice vote.

ARTICLE 5. A. GENERAL GOVERNMENT
101. Selectmen

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1011. Salaries.....	\$69,393
1012. Incidentals.....	\$10,547
1014. Negotiating Services.....	\$30,000
1015. Steno Services.....	\$ 2,000

Motion declared carried by voice vote.

ARTICLE 5. A-102. General Manager

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1021 Salaries	\$276,431
1022. Incidentals	\$13,176
1023 New Equipment	\$500

REPORT OF THE TOWN CLERK

Amendment offered by Anne Marie Haley, duly seconded by Edward W. Wisniewski, to decrease salaries by 3% in case wage increases are voted.

Amendment withdrawn by maker.

Main motion declared carried by voice vote.

ARTICLE 5. A-103. Town Clerk and Accountant

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1031. Salaries	\$281,494
1032. Incidentals	\$14,155
1033. New Equipment	None

Motion declared carried by voice vote.

ARTICLE 5. A-105. Town Treasurer and Collector of Taxes

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1051. Salaries	\$360,572
1052. Incidentals	\$32,566
1053. New Equipment	\$None
1054. Tax Foreclosures	\$5,000
1055. Bond Certifications	\$500
1056. Collection Agent	\$12,000

Motion declared carried by voice vote.

ARTICLE 5. A-107. Assessors

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1071. Salaries	\$120,191
1072. Incidentals	\$7,412

TOWN OF NORWOOD

1073. New Equipment \$None
1074. Expenses of Defense of Assessors - Legal Counsel
..... \$None
1077. Revaluation Update \$70,000

Motion declared carried by voice vote.

ARTICLE 5. A-109. Engineering

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1091 Salaries.....\$105,607
1092. Incidentals.....\$ 3,784
1093. Equipment.....\$ None
1095. Co-op Student Salary.....\$ 14,783
1096. Overtime.....\$ 3,000
1097. Longevity Pay.....\$ None

Motion declared carried by voice vote.

ARTICLE 5. A-111. Law

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1112. Incidentals \$200
1114. Legal Services \$90,000

Motion declared carried by voice vote.

ARTICLE 5. A-113. Election and Registration

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1131. Salaries.....\$34,180
1132. Incidentals.....\$76,050

Motion declared carried by voice vote.

ARTICLE 5. A-117. Maintenance and Repair of Municipal Building and Grounds

Recommended by the Finance Commission:

REPORT OF THE TOWN CLERK

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1171. Custodial Salaries.....	\$66,755
1172. Incidentals.....	\$56,162
1174. Repairs/Maint.....	\$ 5,950

Motion declared carried by voice vote.

ARTICLE 5. A-119. Municipal Building - Operations

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1191. Salaries.....	\$25,938
1192. Office Expenses.....	\$26,332
1193. New Equipment.....	\$11,500

Motion declared carried by voice vote.

ARTICLE 5. A-121. Council on Aging

Recommended by the Finance Commission;

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1211. Salaries.....	\$77,933
1212. Incidentals.....	\$ 9,577

Motion declared carried by voice vote.

ARTICLE 5. A-123. Youth Commission

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1231. Salaries.....	\$38,239
1232. Incidentals.....	\$ 3,904

Motion declared carried by voice vote.

ARTICLE 5. A-124. Veterans Services

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by

TOWN OF NORWOOD

Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1241. Salaries.....\$72,106
1242. Incidentals.....\$44,250

Motion declared carried by voice vote.

ARTICLE 5. A-125. ... Drug & Alcohol Counseling:

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

1250. Incidentals.....\$35,000

Motion declared carried by voice vote.

ARTICLE 5. A-130. Finance Commission:

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1302. Incidentals.....\$16,625
1307. Audit Services.....\$33,000

Motion declared carried by voice vote.

ARTICLE 5. A-131. Planning Board

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1311. Part-time Salaries.....\$ 6,815
1312. Incidentals.....\$ 7,077
1313. Salary-Planner.....\$49,128

A motion to amend offered by Paul J. Donohue, duly seconded by Patrick J. Mulvehill to strike out the following: \$6,815 - under the FY95 proposal for the Planning Board's Part-Time Secretary position; and \$63,020 - under the FY95 proposal for the Planning Board's total budget and insert in its place, the following: \$13,630 - under the FY95 proposal for the Planning Board's Part-time Secretary position; and \$69,835 - under the FY95 proposal for the Planning Board's total budget.

Amended motion declared carried by voice vote.

REPORT OF THE TOWN CLERK

Main motion, as amended, declared carried by voice vote.

ARTICLE 5. A-132. Board of Appeal

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1321. Salary.....\$15,275
1322. Incidentals.....\$ 4,346

A motion to amend offered by Edward W. Wisniewski, duly seconded by William C. Phipps to change salaries to \$29,960.

Amended motion declared carried by voice vote.

Main motion, as amended, declared carried by voice vote.

Meeting adjourned.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday evening, May 12, 1994, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, May 16, 1994 in the Junior High School South Auditorium on Washington Street. It was further voted that Article 2; Article 5A-140 through 21 be laid on the table and acted upon at the adjourned session of the meeting.

Robert M. Thornton
Town Clerk and Accountant

May 13, 1994

Norwood, Norfolk, ss.

May 16, 1994

By virtue of the within notice, I have posted the same as directed. The posting was completed on May 14, 1994.

Nicholas J. Connolly
Constable

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

TOWN OF NORWOOD

COMMONWEALTH OF MASSACHUSETTS

ADJOURNED ANNUAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, May 16, 1994 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 5. A-134.- A-144. Committees Expenses

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

134.	Handicapped Commission.....	\$ 900	
135.	Cable TV Commission.....	\$ 475	
137.	Conservation Commission.....	\$ 6,250	
138.	Permanent Building Committee...	\$37,250	(Revised Fin Com Motion)
139.	Historical Committee.....	\$ 1,000	
141.	Moderator Expenses.....	\$ 50	
142.	Fair Housing Committee.....	\$ 50	
143.	Personnel Board.....	\$ 200	
144.	Committee to Promote New Industry.	\$200	

A first motion to amend offered by F. Gordon Smith, duly seconded by William J. Plasko to increase Cable Commission Expenses from \$475 to \$1,100.

First motion to amend declared carried by voice vote.

A second motion to amend offered by William C. Phipps, duly seconded by Paul Poznick to change PBCC from \$37,250 to \$2,250.

Second motion to amend declared lost by voice vote.

Main motion, as amended, declared carried by voice vote.

ARTICLE 5. A-140. Worker's Compensation Benefits

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and

REPORT OF THE TOWN CLERK

appropriated for the purpose indicated:

140. Worker's Compensation Benefits.....\$252,000

Motion declared carried by voice vote.

ARTICLE 5. A-150. Printing of Town Report

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

150. Printing of Town Report.....\$10,000

Motion declared carried by voice vote.

ARTICLE 5. A-151. Parking Ticket Collection

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1511. Salaries.....\$ 300

1512. Incidentals.....\$11,160

Motion declared carried by voice vote.

ARTICLE 5. A-152. Elderly Handicapped Transportation Program

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum of \$29,620 be transferred from Transfare Receipts and appropriated for the purpose indicated:

152. Elderly/Handicapped Transportation.....\$29,620

Motion declared carried by voice vote.

ARTICLE 5. A-153. Computer Services and Supplies

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1531. Salaries.....\$ 56,534

1535. Operating Costs.....\$106,800

TOWN OF NORWOOD

1536. New Equipment.....\$ 5,000

Motion declared carried by voice vote.

ARTICLE 5. A-154. Carillon Concerts

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

154. Carillon Concerts.....\$3,500

Motion declared carried by voice vote.

ARTICLE 5. A-155. Civil Defense

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

155. Civil Defense.....\$2,375

Motion declared carried by voice vote.

ARTICLE 5. A-156. Holidays

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1564. Memorial Day.....\$ 2,837
1565. 4th of July.....\$13,775
1566. Christmas.....\$14,250

A motion to amend offered by William E. Reilly III, duly seconded by Carl M. Parisi to add \$5,000 to increase 4th of July Parade from \$13,775 to \$18,775.

Amended motion declared lost by voice vote.

Main motion declared carried by voice vote.

ARTICLE 5. A-160. Other General Government Expenses

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

REPORT OF THE TOWN CLERK

1600.	So. Norfolk County Program....	\$ 7,442
1601.	Town Meeting Member Education..	\$ 950
1602.	Gen. Government Incidentals....	\$33,977
1604.	Capital Outlay Committee.....	\$ 500
1605.	Norfolk Mental Health.....	\$ 7,442
1607.	Summerfest Program.....	\$ 8,550
1608.	Self-Help Program.....	\$ 1,425

Motion declared carried by voice vote.

ARTICLE 5. B. PROTECTION OF PERSONS AND PROPERTY B-201. Police Department

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2011.	Salaries.....	\$3,062,995
2012.	Incidentals.....	\$ 165,125
2014.	Overtime.....	\$ 209,489
2015.	Telephone.....	\$ 21,000
2016.	Transportation.....	\$ 48,000
2017.	New Equipment.....	\$ 38,780

Motion declared carried by voice vote.

ARTICLE 5. B-202. Traffic Control

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

202.	Traffic Control.....	\$57,975
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Motion declared carried by voice vote.

ARTICLE 5. B-204. Fire Department

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the sum of \$130,000 be transferred from Ambulance Receipts and that \$2,545,930 be raised by taxation and appropriated for the purposes indicated:

2040.	New Equipment.....	\$ 30,500
2041.	Salaries.....	\$2,087,885
2042.	Incidentals.....	\$ 108,628
2044.	Holiday Pay.....	\$ 93,729
2045.	Overtime & Recall.....	\$ 27,923
2046.	Substitution Pay.....	\$ 144,330
2047.	Incentive Pay.....	\$ 12,100
2048.	EMT Pay.....	\$ 38,500

TOWN OF NORWOOD

2049. Dispatcher Pay.....\$ 132,335

Motion declared carried by voice vote.

ARTICLE 5. B-205. Fire Alarm System

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2052. Maintenance.....\$24,473
2053. Waste Vehicle Program.....\$ 500

Motion declared carried by voice vote.

ARTICLE 5. B-206. Maintenance of Police and Fire Station

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2064. General Maintenance of Building..\$47,490

Motion declared carried by voice vote.

ARTICLE 5. B-220. Inspector of Building Department

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2201. Salaries.....\$170,561
2202. Incidentals.....\$ 10,212
2204. Overtime.....\$ 2,000

Motion declared carried by voice vote.

ARTICLES 5. B-230. Sealer of Weights and Measures

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2301. Salary.....\$ 8,858
2302. Incidentals.....\$ 735

REPORT OF THE TOWN CLERK

Motion declared carried by voice vote.

ARTICLE 5. B-240. Insect Pest Extermination

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

240. Insect/Pest Extermination.....\$ 6,200

Motion declared carried by voice vote.

ARTICLE 5. B-250. Care and Planting of Shade Trees and Dutch Elm Disease Control

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

250. Care and Planting of Shade Trees and Dutch Elm Disease Control..... \$ 20,685

Motion declared carried by voice vote.

ARTICLE 5. B-260. Animal Control Officer

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2601. Salary.....\$35,177
2602. Incidentals.....\$ 4,531

Motion declared carried by voice vote.

ARTICLE 5. C. HEALTH AND SANITATION
C-301. .. Board of Health

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3011. Salaries.....\$190,816
3012. Incidentals.....\$ 10,982
3014. Hazardous Waste Program.....\$ 22,000

Motion declared carried by voice vote.

TOWN OF NORWOOD

ARTICLE 5. C-310. Sewers

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3104. Maintenance.....\$32,600
3106. Particular Sewers.....\$ 5,000
3108. Infiltration/Inflow Program...\$ None

Motion declared carried by voice vote.

ARTICLE 5. C-320. Drains

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3204. Maintenance.....\$37,500

Motion declared carried by voice vote.

ARTICLE 5. C-330. Operation and Maintenance of Town Dump

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

330. Operation and Maintenance of Town Dump
.....\$52,000

Motion declared carried by voice vote.

ARTICLE 5. C-340. Removal of Refuse

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

340. Removal of Refuse.....\$1,350,000

Motion declared carried by voice vote.

ARTICLE 5. D. PUBLIC WORKS
D-401. Public Works

REPORT OF THE TOWN CLERK

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

- 4011. Administration Salaries \$309,819
- 4012. Incidentals \$64,505
- 4014. Garage Maintenance \$106,320
- 4015. Public Works Laborers-
All Departments \$1,198,834
- 4016. Overtime \$85,000
- 4018. New Equipment \$153,000

Motion declared carried by voice vote.

ARTICLE 5. E. WATER DEPARTMENT
E-410. Water Maintenance

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

- 4104. Maintenance.....\$124,650
- 4105. Operations.....\$ 17,800
- 4106. Service Connection.....\$ 10,600
- 4107. Construction.....\$ 50,000

Motion declared carried by voice vote.

ARTICLE 5. F. CEMETERIES
F-420. Cemetery Department

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the sum of \$349,557 be raised by taxation and appropriated for the purposes indicated:

- 4201. Salaries.....\$263,557
- 4202. Incidentals.....\$ 38,000
- 4203. New Equipment.....\$ 23,500
- 4204. Renovations - Chapel.....\$ 3,500
- 4205. Overtime.....\$ 20,000
- 4206. Renovations - Office.....\$ 1,000

Motion declared carried by voice vote.

ARTICLE 5. F-421. Cemetery Improvements

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

TOWN OF NORWOOD

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

421. Cemetery Improvements.....\$None

Motion declared carried by voice vote.

ARTICLE 5. G. HIGHWAYS
G-430.Highway Maintenance

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the sum of \$475,250 be raised by taxation and appropriated for the purposes indicated:

4300. Maintenance and Repairs.....\$ 75,250
4304. Construction-State Reimbursed.\$400,000
4305. Construction-Local..... -None-

Motion declared carried by voice vote.

ARTICLE 5. G-431. Permanent Sidewalks

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

431. Permanent Sidewalks.....\$40,000

Motion declared carried by voice vote.

ARTICLE 5. G-432. Street Lighting

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

432. Street Lighting.....\$222,800

Motion declared carried by voice vote.

ARTICLE 5. G-433. Snow and Ice Removal

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

REPORT OF THE TOWN CLERK

433. Snow and Ice Removal.....\$104,200

Motion declared carried by voice vote.

ARTICLE 5. H. PARKS, PLAYGROUNDS AND RECREATION
H-434. Parks Maintenance

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

434. Parks Maintenance.....\$23,700

Motion declared carried by voice vote.

ARTICLE 5. H-501. Recreation Department - Civic Center

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the sum of \$350,165 be raised by taxation and appropriated for the purposes indicated:

5011.Salaries - (Full-Time).....	\$202,549
5012.Incidentals.....	\$ 12,020
5014.Building Maintenance.....	\$ 83,075
5017.Salaries - (Part-Time).....	\$ 52,521

Motion declared carried by voice vote.

ARTICLE 5. H-510. Recreation - Outdoor Program

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

5102.	Playground Maintenance.....	\$47,200
5104.	Playground Improvements.....	\$ 2,000
5105.	Special Programs - Walpole....	-None-
5106.	Special Programs - Norwood....	\$12,920

Motion declared carried by voice vote.

ARTICLE 5. H-521. Outdoor Recreation

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

TOWN OF NORWOOD

5212. Wages of Part-Time Workers....\$83,624

Motion declared carried by voice vote.

ARTICLE 5. I. SCHOOLS, GENERAL AND VOCATIONAL

I-1. Salaries - Support Personnel

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the sum of \$2,995,461 be raised by taxation and appropriated for the purpose of School Salaries - Support Personnel.....\$2,995,461

Motion declared carried by voice vote.

ARTICLE 5. I-2. Instructional Salaries

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the sum of \$12,001,398 be raised by taxation and appropriated for the purpose of School Instructional Salaries.....\$12,001,398

A motion to amend offered by Paul Poznick, duly seconded by Stanley J. Wasil to cut \$54,000 from Coaches Salaries.

Amended motion declared lost by voice vote.

Main motion declared carried by voice vote.

ARTICLE 5. I-3. Building Operations

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the sum of \$859,793 be raised by taxation and appropriated for the purpose of School Department - Building Operations.....\$859,793

Motion declared carried by voice vote.

ARTICLE 5. I-4. Special Accounts

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the sum of \$1,864,673 be raised by taxation and appropriated for the purpose of Schools - Special Accounts.....\$1,864,673

REPORT OF THE TOWN CLERK

Motion declared carried by voice vote.

ARTICLE 5. I-5. Operational Accounts

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the sum of \$1,478,445 be raised by taxation and appropriated for the purpose of School Operations.....\$1,478,445

Motion declared carried by voice vote.

ARTICLE 5. I-6. Out-of-State Travel

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: Out-of-State Travel..... -None-

Motion declared carried by voice vote.

Meeting adjourned.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

**ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD**

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday evening, May 16, 1994, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 19, 1994 in the Junior High School South Auditorium on Washington Street. It was further voted that Article 2; Article 5J-701 through 21 be laid on the table and acted upon at the adjourned session of the meeting.

Robert M. Thornton
Town Clerk and Accountant

May 17, 1994

Norwood, Norfolk, ss. May 18, 1994

By virtue of the within notice, I have posted the same as directed. The posting was completed on May 18, 1994.

Nicholas J. Connolly
Constable

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

TOWN OF NORWOOD

COMMONWEALTH OF MASSACHUSETTS

ADJOURNED ANNUAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Thursday, May 19, 1994 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 5. J. ELECTRIC LIGHT DEPARTMENT
J-701. Light Department

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the sum of \$28,761,491 be taken from the receipts of the Electric Light Department and appropriated for the following purposes:

7010.Purchase of Power.....	\$24,911,667
7011.Administration Salaries.....	\$ 587,234
7012.Administration Expenses.....	\$ 773,015
7013.Depreciation.....	\$ 1,086,690
7014.Maintenance and Operations...	\$ 462,797
7015.Wages.....	\$ 772,739
7016.Overtime.....	\$ 113,067
7018.Standby Pay.....	\$ 46,082
7019.Longevity Pay.....	\$ 8,200

Motion declared carried by voice vote.

ARTICLE 5. K. LIBRARY
K-801. Library

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

8011. Salaries.....	\$576,695
8012. Incidentals.....	\$185,346
8014. Maintenance and Repair of Library	

REPORT OF THE TOWN CLERK

Buildings.....\$ 12,000

Motion declared carried by voice vote.

ARTICLE 5. L. RETIREMENT FUND

L-901. Retirement

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following amount be raised by taxation and appropriated for the purpose indicated:

9010. Retirement Fund.....\$3,026,788

A first motion to amend offered by Edward F. McKenna, duly seconded by William J. Plasko to strike out the amount in Line P4035, Retirement - Contribution Pension of \$2,766,688 and replace it with the amount \$2,205,000 and strike out the amount in Line 9010, Retirement fund of \$3,026,788 and replace it with the amount \$2,465,100.

First motion to amend declared lost by voice vote.

A second motion to amend offered by Margery H. McKenna, duly seconded by Edward F. McKenna to create a study committee of 5 people to review the funding schedule and report back to next Town Meeting.

Second motion to amend declared lost by voice vote.

Main motion declared carried by voice vote.

ARTICLE 5. M. NORWOOD MUNICIPAL AIRPORT

M-902. Airport

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9020. Incidentals.....\$5,625

Motion declared carried by voice vote.

ARTICLE 5. N. INTEREST AND DEBT REQUIREMENT

N-910. Interest and Debt Requirements

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9105. Interest Requirements\$ 32,625

9106. Bonds and Notes due in FY 1995..\$342,395

Motion declared carried by voice vote.

TOWN OF NORWOOD

ARTICLE 5. O. INSURANCE
O-920. Insurance

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9200. Insurance.....\$459,700

Motion declared carried by voice vote.

ARTICLE 5. P. GROUP HEALTH AND MEDICARE INSURANCE (Chapter 32B)
Group Health and Life

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

922. Group Health and Life.....\$2,735,000

A motion to amend offered by Mr. Anderson, duly seconded by Joseph Dimaria to reduce this figure by \$25,000.

Amended motion declared lost by voice vote.

Main motion declared carried by voice vote.

ARTICLE 5. P. MEDICARE
Medicare

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

923. Medicare.....\$135,000

Motion declared carried by voice vote.

ARTICLE 5. Q. VETERANS QUARTERS

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

930. Veterans Quarters - Rent.....\$2,880

REPORT OF THE TOWN CLERK

Motion declared carried by voice vote.

ARTICLE 5. R. RESERVE FUND

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

931. Reserve Fund.....\$150,000

Motion declared carried by voice vote.

ARTICLE 5. S. RETIRED POLICE/FIRE MEDICAL
(Chapter 41, Section 100B)

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

933. Retired Police/Fire Medical...\$5,000

Motion declared carried by voice vote.

ARTICLE 5. T. STABILIZATION FUND

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: The following sum be raised by taxation and appropriated for the purpose indicated:

934. Stabilization Fund.....\$ None

Motion declared carried by voice vote.

ARTICLE 5. U. BLUE HILLS REGIONAL SCHOOL

Recommended by the Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

940. Blue Hills Regional Assessment...\$479,439

Motion declared carried by voice vote.

ARTICLE 5. V. MASS. WATER RESOURCES AUTHORITY
V-960. MWRA

Recommended by the Finance Commission:

TOWN OF NORWOOD

On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9604. Water Assessment.....\$1,071,821
9605. Sewer Assessment.....\$3,533,762

Motion declared carried by voice vote.

A motion was made to take Article 19 out of order.

Motion declared carried.

ARTICLE 19. To see if the Town will vote to enact (amend) a bylaw regarding the legitimacy of gunsmithing and sales as one of the legitimate home-based occupations. Specifically, to amend Bylaw 6110, last paragraph, to insert between "photographer", and "a beautician"; the word "gunsmith". The revised paragraph, with the amended language reads as follows: "In particular, uses permitted hereunder may include, but are not limited to, the office of a physician, dentist, lawyer, architect, engineer, real estate agent or insurance agent; the studio of an artist, musician or teacher; the workroom of a dressmaker, photographer, **gunsmith**; a beautician; a family day care provider; or facilities for incidental work and storage in connection with the off-premises occupation of a resident builder, carpenter, painter, plumber or other artisan or a resident tree surgeon or landscape gardener", or take any other action in the matter.

(On petition of Frank C. Hamm, Jr.)

On a motion offered by William J. Plasko, duly seconded by Patrick J. Mulvehill, it was

MOVED: Indefinite postponement.

A motion to amend offered by Louis R. Santoro, duly seconded by Francis T. Anderson, it was:

MOVED: That the town meeting vote to insert in Section 6110 in the last paragraph the word "gunsmith", after the word "photographer" and before the words "a beautician".

Amended motion declared lost by voice vote.

Main motion declared carried by voice vote.

Meeting adjourned.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is

REPORT OF THE TOWN CLERK

hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday evening, May 19, 1994, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, May 23, 1994 in the Junior High School South Auditorium on Washington Street. It was further voted that Article 2; Article 6 through 18; Article 20 and 21 be laid on the table and acted upon at the adjourned session of the meeting.

Robert M. Thornton
Town Clerk and Accountant

May 20, 1994

Norwood, Norfolk, ss.

May 23, 1994

By virtue of the within notice, I have posted the same as directed. The posting was completed on May 21, 1994.

Nicholas J. Connolly
Constable

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

ADJOURNED ANNUAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, May 23, 1994 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 6. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared carried by voice vote.

ARTICLE 7. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission:

VOTED: That the Board of Assessors apply \$1,082,435 from free cash

TOWN OF NORWOOD

in the treasury in offset to the amount appropriated to be raised by taxation for the
fiscal year beginning July 1, 1994 through June 30, 1995.

Motion declared carried by voice vote.

ARTICLE 8. On a motion offered by Thomas A. Riolo, duly seconded by Francis T. Anderson, it was

Recommended by the Board of Selectmen:

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contact with the Mass. Highway Department, as successor to the Mass. Department of Public Works, and the Norfolk County Commissioners, and to expend funds made available for the construction, reconstruction and improvement of public ways.

Motion declared carried by voice vote.

ARTICLE 9. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission:

VOTED: That the Town allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen.

Motion declared carried by voice vote.

ARTICLE 10. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission

VOTED: That the Town hereby authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1994, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Motion declared carried by voice vote.

ARTICLE 11. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission

VOTED: Indefinite Postponement.

Motion declared carried by voice vote.

ARTICLE 12. On a motion by Paul Poznick, duly seconded by Stanley J. Wasil, it was

MOVED: To petition the Legislature to amend Article 3, Section 3-8,

REPORT OF THE TOWN CLERK

Town Moderator, as referenced in the Charter of the Town of Norwood to change the term of office of the Town Moderator from one year to three years.

A motion to amend offered by William C. Phipps, duly seconded by Robert J. Marsh for indefinite postponement.

Amended motion declared carried by voice vote.

Main motion, as amended, declared carried by voice vote.

ARTICLE 13. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission

VOTED: That the Town of Norwood instruct its representatives to the General Court to support the amendments of the new school finance law prepared by the Massachusetts Municipal Association for the purpose of: reducing the intrusion of the state into local budget and taxation matters; restoring a measure of accountability of local school districts of local voters; and providing cities and towns with additional flexibility in budgeting local services.

Motion declared carried by voice vote.

ARTICLE 14. On a motion offered by Thomas A. Riolo, duly seconded by Francis T. Anderson, it was

Recommended by the Board of Selectmen

VOTED: To see if the Town of Norwood will instruct its representatives to the General Court to support the Massachusetts Municipal Association's Revenue Sharing Plan to provide an adequate and secure source of funds to support local services by dedicating a portion of state tax revenues and lottery proceeds to fund the new Chapter 70 School aid shcedule, a general revenue sharing distribution which includes a five-year phase-out of the current lottery diversion, and a gas tax distribution, or take any other action in the matter.

Motion declared carried by voice vote.

ARTICLE 15. On a motion offered by Thomas A. Riolo, duly seconded by Francis T. Anderson, it was

Recommended by the Board of Selectmen

VOTED: That the Town of Norwood instruct its representatives to the General Court to support the position of Massachusetts Municipal Association in favor of full funding of the Cherry Sheet Highway Aid accounts, Chapter 81 and Chapter 90, as well as the swift passage of the Transportation Bond Bill, H. 1033, in order to ensure a fair and predictable share of funds for distribution to cities and towns for use on local roads.

Motion declared carried by voice vote.

ARTICLE 16. On a motion offered by Thomas A. Riolo, duly seconded by Joseph

TOWN OF NORWOOD

M. Pentowski, it was

VOTED: That the Town accept the provisions of Chapter 60, Section 3C of the Mass General Laws, as most recently amended by Section 26 of Chapter 71 of the Acts of 1993, to provide for the establishment of a local Education Fund.

Motion declared carried by voice vote.

ARTICLE 17. On a motion offered by Paul Poznick, duly seconded by Stanley J. Wasil, it was

RESOLVED: That all sports activities, equipment, uniforms and personnel associated with sport activities be transferred from the Norwood School Department and placed under the direction of the Norwood Recreation Department, to be implemented during FY1996.

A motion to amend offered by Thomas A. Riolo, duly seconded by Francis T. Anderson to recommend indefinite postponement.

Amended motion declared carried by voice vote.

Main motion as amended declared carried by voice vote.

ARTICLE 18. On a motion offered by Thomas A. Riolo, duly seconded by Francis T. Anderson, it was

MOVED: Indefinite postponement.

Motion declared carried by voice vote.

ARTICLE 20. On a motion offered by Judith A. Langone, duly seconded by Robert J. Marsh, it was

Recommended by the Finance Commission

VOTED: Indefinite postponement.

Motion declared carried by voice vote.

ARTICLE 21. On a motion offered by Thomas A. Riolo, duly seconded by Francis T. Anderson, it was

MOVED: Indefinite postponement.

A motion to amend offered by Frederick Cannon, duly seconded by Elizabeth T. Mastandrea, it was

MOVED: That the Norwood Airport Commission be instructed to seek State, Federal, and Local funding for the installation of an instrument landing system (electronic side slope).

Amended motion declared lost by voice vote.

Main motion declared carried by voice vote.

ARTICLE 2. On a motion offered by Thomas A. Riolo, duly seconded by Robert J. Marsh, it was

Recommended by the Board of Selectmen

VOTED: That the Annual Report of the town officials of the Town of Norwood be received and accepted as printed.

REPORT OF THE TOWN CLERK

Motion declared carried by voice vote.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING WARRANT

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

To either of the constables in the Town of Norwood in said County,
Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in Town affairs, to meet in the Auditorium of the Junior High School South on Washington Street in said Town on Monday, June 20, 1994, at 7:30 o'clock in the afternoon to notify and warn the Town Meeting members to meet and act at said time and place on the following Article.

ARTICLE 1. To see if the Town will vote to petition the Massachusetts Legislature for special legislation to authorize and permit the Town to issue a second preliminary tax bill for fiscal year 1994 so that such second preliminary tax bill together with the preliminary tax bill sent earlier for the first half of fiscal year 1994 shall not exceed the total actual tax bill for fiscal year 1993, or take any other action in the matter.

ARTICLE 2. To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or otherwise provide for the use of the Board of Assessors in conducting revaluation, and/or purchasing supporting computer software.

Any individual with a disability who needs accommodations related to accessibility/communications or other aspects of participation in town meeting or other related programs should contact:

John J. Carroll
General Manager
Town of Norwood
566 Washington Street
Norwood, MA 02062
(617-762-1240)

John K. McCarthy
Town Meeting Moderator
Town of Norwood
566 Washington Street
Norwood, MA 02062
(617-762-1240)

THE TOWN OF NORWOOD DOES NOT DISCRIMINATE ON THE BASIS OF
DISABILITY.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this town seven days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of

TOWN OF NORWOOD

said meeting.

Given under our hands at Norwood this 1ST day of June, A.D. 1994.

Thomas A. Riolo, Chairman
Domenic J. Fruci
Timothy J. McDonough
John F. Kinnaly
SELECTMEN OF NORWOOD

Norwood, Norfolk, ss.

June 3, 1994

By virtue of the within warrant, I have posted the same as directed. The posting was completed June 3, 1994.

Nicholas Connolly
Constable, Town of Norwood

A True Copy.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(Seal)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town Affairs met in the auditorium of the Junior High South on Washington Street in said Town on Monday, June 20, 1994 at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the article of the foregoing warrant.

ARTICLE 1. On a motion offered by John W. Hayes, duly seconded by Robert J. Marsh, it was

Recommended jointly by the Board of Selectmen and the Finance Commission:

VOTED: That the Town petition the Massachusetts Legislature for special legislation to authorize and permit the Town to issue a second preliminary tax bill for fiscal year 1994 so that such second preliminary tax bill together with the preliminary tax bill sent earlier for the first half of fiscal year 1994 shall not exceed the total actual tax bill for fiscal year 1993.

Motion declared carried by voice vote.

ARTICLE 2. On a motion offered by John W. Hayes, duly seconded by Robert J. Marsh, it was

REPORT OF THE TOWN CLERK

VOTED: Indefinite postponement.

A motion to amend offered by Thomas A. Riolo, duly seconded by Joseph T. Turner, it was

VOTED: That the Town raise and appropriate from surplus revenue the sum of \$40,000 for the use of the Board of Assessors in conducting revaluation, and/or purchasing supporting computer software.

Amended motion declared carried by voice vote.

Main motion, as amended, declared carried by voice vote.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

VITAL STATISTICS

BIRTHS

MARRIAGES

DEATHS

REPORT OF BIRTHS

VITAL STATISTICS

82 Were residents of Norwood whose birth occurred in Norwood.
 866 Were non-residents of Norwood whose birth occurred in Norwood.
 211 Were residents of Norwood whose birth occurred in other towns.
 1159 Total Number of Births.



BIRTHS RECORDED IN THE TOWN OF NORWOOD - 1994

January 1	ERICA CLAIRE CORBIERE	EBEN A. and CLAIRE D.
January 1	CORY SYKES MERRILL	CHRISTOPHER S. and LINDA S.
January 1	SHAYLA ELIZABETH MERRILL	CHRISTOPHER S. and LINDA S.
January 3	JOSEPH PATRICK GRIFFIN	KEVIN M. and ELLEN M.
January 3	JESSICA LYN MITCHELL	CHRISTOPHER P. and CYNTHIA
January 3	RYAN WILLIAM MORRIS	WILLIAM F. and LISA A.
January 3	STEPHANIE MARIE RYAN	MICHAEL F. and ANNE MARIE C
January 4	MATTHEW CHARLES DOWNEY CUBBERLEY	DAVID R. and LEIGH-ANNE .
January 4	MATTHEW PHILIP GLASS	MICHAEL J. and DIANE R.
January 4	ASHLEY OLIVIA JOHNSON	LUKE F. and MICHELE S.
January 4	NICHOLAS JAMES NARDELLI	MARK . and CHERYL .
January 4	VICTORIA ROSE STORRS	MARK D. and MARIA E.
January 4	KATIE ELIZABETH WAITKEVICH	MARK E. and MARIE C.
January 5	SAMUEL MICHAEL JACOBSON	MICHAEL P. and CATHERINE R.
January 5	SPENCER TOMES PALMER	CHRISTOPHER R. and KATHLEEN
January 6	KRISTI ELLYN COTTER	TIMOTHY P. and BONNIE E.
January 6	JOSEPH FREDERICK GIRARD	JOSEPH H. and CATHERINE A.
January 6	NICHOLAS PAUL MCCAFFREY	PAUL W. and JULIE .
January 6	KATHERINE AILI RAMEY	JACK A. and ANN MARIE .
January 6	ANDREW JAMES SORENSEN	LOUIS G. and JULIE A.
January 6	PAUL JAMES WAGNER	PAUL S. and CYNTHIA A.
January 6	DANIEL ROBERT WHITING	ROBERT R. and MARY P.
January 7	CHRISTOPHER VINCENT AMICUCCI	RICHARD A. and LYNN D.
January 7	TOREY LEE JOHNSON	ROBERT A. and CYNTHIA F.
January 7	SAMANTHA JOSEPHINE WEINACHT	JOSEPH B. and JODY M.
January 8	JAMES FRANCIS CUNEO	JAMES F. and ELLEN T.
January 8	KELSEY LEAH TONRY	LOUIS A. and JAYNE L.
January 8	OLIVIA ANNE WINSLOW	JOHN M. and PAMELA A.
January 9	PETRA CHARLOTTE CHELALA	PHILIPPE M. and PASCALE M.
January 9	ALLISON SUSAN CLINTON	JAMES P. and MARY E.
January 10	MICAH LUCETTE FIRTH	WILLIAM C. and KELLY J.
January 10	ELSA MARIA LASKORSKI	VICTOR P. and TUULA M.
January 10	RYAN PATRICK MCCLOUD	EMMETT V. and KATHLEEN E.
January 10	ADAM TYLER SMITH	DANIEL R. and BARBARA A.
January 11	EMMA SUSAN RAYMOND	ROBERT S. and KIRSTEN H.
January 11	ERIC ALAN WEIN	MARK I. and SHEILA .
January 11	CHRISTINE ELIZABETH ZACHEM	MARK E. and VIRGINIA M.
January 12	CORI ADELINE DONAHUE	JOHN P. and PAULA L.
January 12	AMANDA LYNNE FARRETTA	PATRICK D. and TAMMIE M.
January 12	KACIE ANN KING	CHRISTOPHER E. and KERRY A.
January 12	JOSHUA ADAM MALL	DENNIS L. and DEBORAH A.
January 12	BLAKE MARSHALL PANNES	PETER C. and ANDREA S.
January 13	ALEXANDRA MARIE DOWNIE	PAUL F. and CHRISTINA C.
January 13	MAXWELL MCCREADY GOGGIN	JOHN F. and KAREN .
January 13	BLAIR IVIS SIMMONS	RICARDO J. and COURTNEY L.
January 14	ROBERT LOUIS CAYER	MICHAEL J. and JULIE A.
January 14	NICHOLAS DAVID MAHN	DAVID G. and SUSAN C.
January 14	KATHRIN ROSE POTTER	JOHN J. and CHRISTINE M.
January 16	EMILY SUE ROVETO	KENNETH M. and DEBRA J.
January 17	THOMAS MICHAEL HANELY	PAUL F. and JEAN .
January 17	ALEXANDRA RAE MSADDI	GEORGE . and JEANNETTE A.
January 17	MATTHEW CALEB STANDING	BENJAMIN W. and LISA J.
January 18	LAUREN NICOLE JOHNSON	JAMES R. and SUSAN R.
January 18	JULIANA LEIGH LORUSSO	GERARD C. and LESLIE A.
January 18	AMY MARIE MOYNIHAN	RICHARD B. and MAUREEN T.
January 19	MONTANA ALEXIS BYRNE	JAMES P. and MARYBETH F.
January 19	WILLIAM JAMES DUNN	WILLIAM B. and SUSAN E.
January 19	CHRISTOPHER JAMES MATTHEWS	JOHN T. and CHERYL M.
January 19	MOLLY MARY ELIZABETH O'BRIEN	ROBERT E. and CAROL A.

TOWN OF NORWOOD

January 19	ERIC HOWARD SCHNORBUS	RICHARD K. and MARTHA A.
January 19	DANIEL JOSEPH WOODS	MICHAEL O. and SUSAN R.
January 20	TIMOTHY PATRICK GRUETER	GREGORY D. and KATHLEEN M.
January 20	SHANE RICHARD QUINN	STEPHEN R. and ANITA L.
January 21	HAYLEY EMMA CIARROCCHI	PETER T. and SCHERYL F.
January 21	SEAN ROBERT FOLEY	PETER P. and LORI-ANN .
January 21	SUPRIYA JAIN	MYANK . and MANISHA .
January 21	STEPHEN MICHAEL MCCARTHY JR.	STEPHEN M. and CAROL A.
January 21	HAILEY LAUREN SUCH	SCOTT D. and TOYA D.
January 21	KYLE DOUGLAS WHITE	RONALD W. and MAUREEN E.
January 22	MAXWELL HARRISON BLINOW	NICHOLAS G. and SANDRA H.
January 22	ANDREW RICHARD CULL	JOHN G. and JOANNE M.
January 22	KYLE PETER OLSON	PETER C. and DONNA M.
January 22	STEPHEN PATRICK PETROSH	STEPHEN P. and ANNE L.
January 23	JILLIAN AMANDA GHIONI	DAVID R. and DEBRA S.
January 23	JENNIFER MARIE HARROP	WILLIAM H. and CATHERINE J.
January 23	CORALEE MARIE OSBORNE	ERIC C. and TRACIE M.
January 24	TAYLOR LYNN DONNELLY	JAMES F. and CATHERINE A.
January 24	JENNIFER CHRISTINE GRAHAM	DANIEL R. and CHRISTINE M.
January 24	PATRICK DOUGLAS PUCILLO	DOUGLAS A. and ARLENE C.
January 24	STEVEN GEORGE SALENIK-RACCUIA	BERNARD . and ELIZABETH A.
January 24	JOSEPH STEPHEN SHEBERTES	KEVIN . and JANICE T.
January 25	SEAN PATRICK COUGHLIN	THOMAS W. and SANDRA T.
January 25	JOSEPH CHRISTOPHER DILORENZO	CHRISTOPHER A. and JOCELYN
January 25	JACOB ETHAN DUNNEBIER	WAYNE M. and THERESA A.
January 25	OMAR ABDULHALIM GHISHAIRI	ABDULHALIM O. and CHRISTINE
January 25	JESSICA LYNN JACKSON	WILLIAM D. and MARY C.
January 25	KELLY CATHERINE MCGOWAN	JOHN E. and YVONNE M.
January 25	BRITTNEY MICHELLE SCIPIONE	STANLEY A. and CRYSTAL T.
January 26	PETER JAMES GIMLEWICZ	PAUL E. and BRITT M.
January 26	EVAN VINCENT SULPRIZIO	VINCENT . and PAULA N.
January 26	JACQUELINE ELIZABETH WALSH	MARK B. and KARON A.
January 27	JOSEPH LEO HURLEY	JOHN J. and LORI J.
January 28	CHRISTOPHER MARK DANCKERT	MARK F. and JOANN M.
January 28	BRENDAN GEORGE MURPHY	ALAN W. and KAREN J.
January 28	CONOR FRANCIS PAINE-OBRIEN	LAWRENCE F. and LAURA A.
January 28	KENNEDY MARIE ROTHMICH	KYLE P. and SHANNON D.
January 28	MATTHEW ALOYSIUS RYAN	DAVID A. and LAURA A.
January 28	MELISSA ANDREA TRIMBLE	STEPHEN G. and ANDREA M.
January 28	HALLIE ROSE WAITKUS	MARK R. and LISA .
January 29	SARAH ELIZABETH BOWIN	PAUL M. and NANCY J.
January 29	ANDREW PAUL GRAVER	MARK A. and SHAUNA M.
January 29	PAULINA MARIE KARABELAS	ARTHUR N. and CYNTHIA P.
January 29	LAURA ANNA SCHACHTER	ALAN J. and MARTHA A.
January 29	NICOLE MAY TILLINGHAST	ROBERT W. and RENEE M.
January 30	BRIANNE MARIE BURKE	JAMES W. and DEBORAH L.
January 30	ROBERT RAMSDEN STOCKS HADDAD	JOHN M. and CYNTHIA A.
January 30	DAVID TYLER HENNESSY	MICHAEL P. and CHERYL L.
January 30	BRYAN RICHARD JUNG	RICHARD G. and JEAN T.
January 30	IAN FRANK SZILAGYI	RICHARD S. and LAURIE M.
January 31	KATELYN MARIE ANZIVINO	RUSSELL L. and KATHLEEN M.
January 31	MIKAYLA LYNN BOGART	MICHAEL J. and LAUREN B.
January 31	EMILY SUZANNE D'ANGELO	HENRY A. and MARY C.
January 31	KELSIE BARBARA FLECK	FRANKLIN G. and KATHLEEN A.
January 31	JOSHUA PAUL LEININGER	KERRY P. and JANET A.
January 31	KIERAN JOSEPH MORIARTY	JOSEPH B. and BERNADETTE M.
January 31	MICHAEL JAMES MURRAY	WILLIAM G. and ANN M.
January 31	SAMUEL JAMES SHEPHERD	JAMES D. and MARTHA W.
February 1	MAXWELL BURGESS BENNETT	ROBERT P. and MARTHA A.
February 1	MACKENZIE ANNE FITZPATRICK	ROBERT S. and MARY A.
February 1	KATHLEEN ANN O'CONNOR	NEAL J. and DARRAH C.
February 2	ADAM JACOB JAFFE	RICHARD A. and ERIN C.
February 2	ERIN MARIE MULCAHY	WILLIAM J. and LESLEY M.
February 3	ANDREW THOMAS ALTY	THOMAS W. and BEVERLEY M.
February 3	CODY ALEXANDER BAUSCH	WILLIAM F. and TRACY A.
February 4	ALI LYNNE MCEVOY	WILLIAM E. and LYNNE A.
February 4	MICHAELA NICHOLE MORTIMER	JOEL C. and NICHOLE L.
February 5	SAMANTHA EVELYN REGO	ALVARO A. and TINA L.
February 6	JUSTIN PAUL MILCETICH	JOHN P. and DEBORAH A.
February 7	DANIEL ROBERT HAYES	JOHN E. and MICHELE .

REPORT OF BIRTHS

February 7	KATHRYN MARIE LONGEE	CHRISTOPHER P. and LAURIE A
February 7	ZACHARY JOHN PELOQUIN	DONALD A. and VIRGINIA M.
February 7	ERIKA MARCH THORNE	ROBERT M. and STEFANIE .
February 7	RACHEL EVE WARSHAW	JAMES A. and MICHELE E.
February 7	MATTHEW THOMAS WHITE	STEPHEN T. and KAREN L.
February 8	MATTHEW DAVID ESTEY	DAVID P. and KATHERINE A.
February 8	RONALD HOLMWOOD MAHONEY	JOHN E. and DEBORAH A.
February 8	OWEN REED MCDAVITT	KEVIN J. and MICHELLE A.
February 8	MICHAEL HENRY SAWYER	RUDOLPH F. and KAREN M.
February 8	WILLIAM PATRICK STANTON IV	WILLIAM P. and BRENDA L.
February 8	KAITLYN MARIE TRACY	KENNETH J. and SUSAN M.
February 9	JOHN CURTIS CLIFFORD	ARTHUR N. and KATHLEEN T.
February 9	PAUL MICHAEL GANNON	ROBERT G. and CHRISTINE M.
February 9	MATTHEW ALLYN TILLINGHAST	SCOT A. and DEBORAH S.
February 10	MICHAEL ANTHONY CERULLO	RICHARD J. and DENA L.
February 10	MARIA COPPOLA	SALVATORE . and MAURIZIA .
February 10	COURTNEY LYNN O'BRIEN	MICHAEL . and LINDA A.
February 11	TYLER GREGORY CAMPO	GREGORY F. and CYNTHIA M.
February 11	EMILY CATHERINE CARLIN	MICHAEL T. and JILL E.
February 11	SAMUEL FRANK D'ARCY	BRIAN J. and PAMELLA S.
February 11	ALEXANDRA MARIA NEWELL	MATTHEW S. and ANA J.
February 11	JENNIFER NICOLE ORSWELL	GARY R. and MARCELLE S.
February 11	GABRIEL ATHANASIOS WALLACE	FORREST L. and MARY A.
February 12	CASEY ELLA GROSS	DONALD C. and LYNN M.
February 13	KATHARINE REGINA MUELLER	DAVID P. and KAREN .
February 14	CASEY ELIZABETH BIRKDALE	HENRY G. and LISA M.
February 14	ZACHARY JAMES FINER	HOWARD E. and SHERRI A.
February 14	CHARLOTTE SOPHIA FORCHT	JONATHAN P. and GLYNIS P.
February 14	BRENDAN STEPHEN NOLAN	STEPHEN F. and CHRISTINE D.
February 14	EVAN JAMES WILSON	JOHN M. and JANICE A.
February 15	KELLY IRENE REILLY	KEVIN M. and LINDA C.
February 15	BRYAN PAUL ROCKWOOD	PAUL R. and SUZANNE M.
February 15	NATHAN ANDREW WENTWORTH	LAWRENCE G. and DONNA T.
February 15	MATTHEW DANIEL WHITE	DANIEL T. and MARY E.
February 16	GEORGE DANIEL DUCHARME	GEORGE G. and MARJORIE A.
February 16	KATHERINE ELLEN MCMANUS	PETER J. and ANN V.
February 17	EMILY SUSAN CHARETTE	JOHN J. and SANDRA K.
February 17	JORDAN LEIGH HAMPTON	RICHARD F. and LINDA L.
February 17	MEGAN ELIZABETH HINES	KEVIN M. and MAUREEN T.
February 17	ERIK CHRISTOPHER NOONAN	TIMOTHY J. and DEBRA L.
February 18	SCOTT EDWARD CAMERON	CHARLES E. and RUTHANN M.
February 18	MEGAN IRENE CARLOW	THOMAS H. and MICHELLE M.
February 18	STEVEN CHARLES RAY	THOMAS R. and DARLENE P.
February 19	ARAM ARIS ANDONIAN	KASPAR A. and JAYNE E.
February 20	ONYEBUCHI NNEKA CHIKWENDU	SIDNEY A. and CHINELO N.
February 20	MICHAELA ANNE ST.JEAN	MARC R. and DENISE A.
February 22	JOSEPH PETER SEAVER	RAYMOND E. and PATRICIA M.
February 22	ANDREA JOY SPARKES TURTEлтаUB	DAVID B. and JOANNA L.
February 23	LIZA KAY HANSON	STEPHEN F. and ELLEN R.
February 23	DAVID PATRICK ROCHE III	DAVID P. and LAURI A.
February 24	ANNA CHRISTINE MACLEAN	JEFFREY P. and GRETCHEN H.
February 25	JEREMY EDMOND BREEF-PILZ	BRUCE E. and NANCY J.
February 25	GARRETH COLM BYRNE	THOMAS P. and KATHLEEN M.
February 25	VALERIE MARIE HARTNETT	DAVID L. and STEPHANIE A.
February 25	MAXWELL LOGAN HUNT	RICHARD J. and ERIN M.
February 26	AUSTIN LELAND BAKER	DAVID W. and CHRISTINA D.
February 26	STEPHEN JAMES COOGAN	CHRISTOPHER T. and DENISE M
February 26	MAXWELL XAVIER LANE	JAMES M. and STACEY C.
February 26	DEREK GREGORY LEBLANC	GREGORY L. and ROBERTA A.
February 27	ROBYN SAMANTHA ASHLEY	BRIAN S. and STACY L.
February 27	ERIK DAVID BEZEMA	MARTIN B. and MARIANNE .
February 27	ANTHONY THOMAS FERTITTA	THOMAS J. and JOHANNA L.
February 27	OWEN MICHAEL KERRIGAN	VINCENT D. and CARMEL T.
February 27	MARISSA KATHRYN MORGANELLI	MICHAEL F. and CHRISTINE M.
February 27	DAVID RONALD MORRILL	MICHAEL C. and JULIE R.
February 27	MATTHEW RICHAL MORRILL	MICHAEL C. and JULIE R.
February 27	MEGAN JEAN WILLIAMS	STEPHEN C. and JEAN M.
February 28	JORDAN DIAMANTINO HENRIQUES ALVES	ANTONIO F. and MARIA E.
February 28	MATTHEW JAMES BARSOMIAN	JAMES W. and DIANE M.
February 28	MICHAEL HAIG BARSOMIAN	JAMES W. and DIANE M.

TOWN OF NORWOOD

February 28	NIKIT S. DESAI	SANJAY M. and NIPA S.
February 28	COLBY GOODRICH GAVIGAN	JOHN E. and DEBORAH G.
February 28	JOHN ELDRED MCLENITHAN IV	JOHN E. and DEEANNA M.
February 28	CAITLIN ROSE REAMER	CHRISTOPHER R. and MARY M.
February 28	MICHAEL ANTHONY SILLETTI	ANDREW . and MARGARET A.
March 1	COLIN PATRICK FEENEY	JAMES A. and JANET .
March 1	JESSICA ELIZABETH SULLIVAN	MICHAEL J. and GEORGANNE .
March 2	DANIEL ADAM CHRISTIAN	JOHN F. and BARBARA A.
March 2	KEZIAH DE ANDRADE FRANCA	AILTON S. and LUIZA M.
March 2	SAMANTHA EWING GAGLIO	SAMUEL J. and CAROL A.
March 2	KATHLEEN MOLLOY POWELL	PAUL A. and MARGARET M.
March 2	REBECCA MARILYN SEABERG	DONALD M. and JILL .
March 3	EVAN EDWARD CALDWELL	BRUCE A. and DIANE R.
March 4	CHRISTOPHER MICHAEL LUONGO	DAVID . and SHARON A.
March 5	OWEN EARL OLIVEIRA	LOUIS C. and GLORIA J.
March 6	ZACKARY JOSEPH SHAY	JOHN . and LAURIE E.
March 6	JACOB PATRICK SOCCORSO	JOHN C. and SUSAN E.
March 7	JOHN DOUGLAS LAYMAN	TIMOTHY C. and CLAIRE M.
March 7	STEPHEN JAMES STANTON	THOMAS J. and DENISE .
March 8	TYLER CHARLES CREIGHTON	CHARLES C. and DONNA M.
March 8	KATIE ELIZABETH KILLION	JAMES M. and WENDY L.
March 8	JESSICA HERMINA ROBERTS	RONALD F. and TARA R.
March 8	COLLETTE EILEEN ROLLER	JAMES M. and ROSEMARY C.
March 8	CHRISTOPHER ADAM SULLIVAN	CHRISTOPHER J. and LOREE B.
March 9	EMMA KATHERINE FARREN	JEREMIAH D. and KELLY J.
March 9	LINDSEY ANNE MCGRATH	RICHARD J. and CHRISTINA M.
March 10	JOSHUA THOMAS JENKINS	THOMAS E. and MICHELE A.
March 10	MATTHEW FRANCIS ROUILLARD	EDWARD R. and CYNTHIA D.
March 11	GABRIEL H. AMATRUDA	ANDREW A. and MELINDA J.
March 11	MIRANDA LOUISE PAYNE	RANDY D. and SHERRI A.
March 13	REBECCA SARAH DYCKES	KEITH W. and VICTORIA .
March 14	AVNI VISHAKA KACKER	RAVI . and ANISHA .
March 14	MICHELLE ELAINE KORNACK	EDWARD G. and DENISE L.
March 14	SEAN WILLIAM QUINLAN	JEFFREY W. and KATHLEEN A.
March 15	AMANDA FAIR FERZOCO	CHARLES E. and KATHERINE F.
March 15	KELSEY LEIGH FLAHERTY	FRANCIS X. and THELMA S.
March 15	SEAN PATRICK HERLIHY	EDWARD P. and DEBRA K.
March 15	BRIAN MATTHEW KELLY	MARK C. and ANNE M.
March 15	SEAN MICHAEL ROGERS	MICHAEL J. and ROBIN E.
March 15	JESSICA LEE VOLLARO	EDWARD A. and JANET M.
March 16	AMANDA LEIGH ARNS	JEFFREY A. and DEBORA L.
March 16	RUCHITA GUPTA	SANJAY . and NEELAM .
March 17	BRENDAN PATRICK BAKER	SHAWN K. and ELIZABETH A.
March 17	REBECCA LAUREN GOULA	STEPHEN M. and STEFANIE J.
March 17	DANIEL PATRICK IVAS	STANLEY A. and KAREN M.
March 17	MELVIN TYRONE SAMPSON JR.	MELVIN T. and IMMACULATA K.
March 18	LINDSEY ALISON ARSHEN	PAUL D. and GAIL E.
March 18	NIKHIL ROYYURU DIXIT	ROYYURU . and ASHALATHA .
March 18	NICHOLAS JOSEPH HADGE	ROBERT J. and ANTONETTE L.
March 19	KEVIN RICHARD DEVERIX	DANIEL F. and KERRY A.
March 19	RYAN JAMES RAFTERY	MARK F. and WENDY K.
March 20	MARIA BREGIANOS	GEORGE A. and STAVROULA .
March 20	MATTHEW TYLER COLLINS	EDWARD L. and KRISTINE E.
March 20	BRIANA ANNE CONNELL	JOSEPH . and LORI A.
March 20	ALYSSA NICOLE NEUMANN	ROBERT S. and MELANIE M.
March 21	KAYLA MARIE CAREW	JAMES C. and LAURA A.
March 21	ASHLEY MAE CATERINA	JOSEPH P. and SUSAN H.
March 21	SAMANTHA NICHOLE ERICKSON	JOSEPH E. and NANCY P.
March 21	ADAM MICHAEL IADONISI	LAWRENCE D. and MICHELLE A.
March 21	THOMAS ROBERT O'BRIEN	NATHANIEL A. and LAURA K.
March 21	MATTHEW ROBERT STOCKS	KENNETH C. and SUSAN E.
March 22	COURTNEY LEIGH CAMPBELL	MARK C. and HELEN M.
March 22	DANIEL LOUIS DUBOIS	PHILIP R. and KATHLEEN P.
March 22	MAUREEN JULIA MCHUGH	MICHAEL J. and CHERYL A.
March 22	AMANDA LYN VITO	DARREN A. and RHONDA L.
March 23	MATTHEW JEAN LAVANCHY	GENE P. and ANNE M.
March 23	JESSICA LEE PHINNEY	PAUL V. and LAURIE J.
March 24	RYAN JOSEPH FORKIN	JOSEPH S. and MARY E.
March 24	JULIA CATHERINE TUCKE	MATTHEW S. and PATRICIA J.
March 25	ELIZABETH ANNE ESCOBAR	ANTONIO . and SUSAN M.

REPORT OF BIRTHS

March 25	SARAH ELIZABETH MALLEY	KENNETH T. and PAMELA J.
March 25	ALYSSA NICOLE MARZILLI	CHRISTOPHER . and NANCY L.
March 25	JOSEPH PATRICK OCONNOR III	JOSEPH P. and JEAN L.
March 26	RACHEL MARIE BAIN	ROY D. and KAREN M.
March 26	CHRISTOPHER ANTHONY RYAN	ROBERT D. and JENNIFER E.
March 26	KABIR PRABHU THATTE	HEMANT S. and ADITI H.
March 27	ANDREW GEORGE MOSES	GEORGE R. and PATRICIA A.
March 28	KYLE PATRICK DOYLE	KYLE B. and CHRISTINE D.
March 29	MICHAEL RICHARD DEYESO JR.	MICHAEL R. and PAMELA M.
March 29	CHRISTOPHER JAMES ROCKWELL	THOMAS B. and LAURA C.
March 29	THOMAS HILMAN RODGER	VINCENT P. and DONNA J.
March 29	EMILY DANIELLE SEIGENBERG	DANIEL R. and KAREN C.
March 30	CONNOR PATRICK FLANAGAN	MICHAEL K. and LAURA A.
March 30	JEFFREY JOSEPH HERNANDEZ	JOSE A. and TINA L.
March 30	LEAH SMITH MURPHY	SCOTT P. and VERONICA M.
March 30	LISA MARIE SHELLEY	JAMES P. and KATHLEEN M.
March 31	SAMANTHA LYNN BEAUREGARD	JOSEPH E. and BRENDA L.
March 31	MELISSA ANNE LIBBEY	STEPHEN J. and MARY V.
March 31	BRENDEN MICHAEL QUILTY	DENNIS P. and TONI L.
April 1	GRETCHEN KIMBERLY DEFOREST	JOHN G. and KIMBERLY J.
April 2	MICHAEL MCNEIL BICKFORD	ROBERT G. and PAMELA A.
April 2	MARK THOMAS GABOURY	MARK A. and LINDA J.
April 3	ROBERT KEITH BRUNO	JOSEPH A. and GAIL M.
April 3	MATTHEW BURTON HART	RICHARD C. and LISA R.
April 3	MITCHELL GARDINER NEGUS	RUSSELL A. and LINDA J.
April 3	SEAN BRIAN THOMAS	BRIAN J. and KATHLEEN D.
April 4	KATELYN ROSE DALTON	BARRY T. and KAREN A.
April 4	PAOLA DE OLIVEIRA	PAULO B. and GISLENE .
April 4	MATHEW PAUL MACDONALD	WALTER J. and LISA M.
April 4	SARAH JEANNETTE MILLER	PETER D. and ELISABETH A.
April 4	MATTHEW RYAN SULLIVAN	DAVID C. and DARLENE L.
April 5	JESSICA MARIE FRASER	FRANCIS J. and SUZANNE .
April 5	BRENDAN MICHAEL MCCARTHY	MICHAEL J. and LISA M.
April 6	RYAN ANTHONY SINCLAIR	GREGORY J. and FRANCES M.
April 7	SHANNON CATHERINE LYDON	PETER J. and NANCY P.
April 7	KIMBERLY ANN SCHUBERT	GARY M. and KERRY JEAN .
April 8	NICOLE EVELYN FABIANO	ROCCO A. and DOREEN L.
April 8	RENEE ANN IOANNILLI	CHARLES J. and LISABETH R.
April 8	SEAN PATRICK REDFEARN	MICHAEL J. and BARBARA J.
April 8	NICOLE LILLIAN SAYED	HATEM A. and LISA M.
April 9	ROBERT WILLIAM KASZANEK	ROBERT P. and CHERYL A.
April 9	HEATHER ROSE LAMPERTI	MICHAEL A. and PAMELA A.
April 9	ANDREW PATRICK SAREAULT	DAVID M. and SUSAN H.
April 9	SARA MICHELLE VOGEL	RICHARD A. and MARIANNE .
April 10	CHARLES FREDERICK FINDLEN	CHARLES L. and KARA L.
April 10	SEAN ROBERT HURLEY	MICHAEL G. and KAREN M.
April 11	HERICKSSON WILLIAMS TORRES BATISTA	ERINALDO . and JOANA D.
April 11	ALYSSA ANN CONSALVO	MICHAEL A. and KATHLEEN M.
April 11	KARLEY THERESA DUNN	WILLIAM G. and CARLA M.
April 11	BRENDAN JOSEPH JOHNSON	CARL J. and MAUREEN E.
April 11	IAN ROBERT FRAME PLATH	JOSEPH R. and DIANE E.
April 12	MATTHEW PATRICK GIORDANO	PHILIP M. and MARIANNE C.
April 12	VICTORIA ASHLEY LANE	DAVID R. and SUZANNE M.
April 12	MATTHEW DAVID LARACY	DAVID A. and KAREN H.
April 13	BRIANNA ELIZABETH CHANDLER	ANTONIO E. and KRISTIN L.
April 13	CHRISTOPHER JAMES DREWS	ROBERT G. and NELL T.
April 13	CAITLIN JOSEPHINE REILLY	DAVID M. and LAURA .
April 14	CONNOR BRIAN CLANG	BRIAN B. and MAUREEN A.
April 14	CONOR JOSEPH EMERSON	JOSEPH A. and KATHLEEN D.
April 14	KATJA GRACE MEYER	DWIGHT D. and KRISTINE E.
April 14	MICHAEL EDWARD SCHMIDT	JAMES B. and ANNE E.
April 14	WILLIAM ANTHONY STAMERIS	ARTHUR W. and VIVIAN G.
April 15	ANDREW STEVEN BERARDINELLI	STEVEN A. and THERESA M.
April 15	ANDREW JACOB CHRETIEN	CURT D. and SHARON L.
April 15	DARA MARIE D'AGOSTINO	ROBERT L. and PAMELA R.
April 15	JAMES HENRY JEWKES IV	JAMES H. and KERRI E.
April 15	SCOTT DAVID OLSON	DAIVD A. and PAULA A.
April 15	ANDREW THOMAS SILBEHORN	THOMAS A. and PATRICIA M.
April 15	KHELSEY MARIE SILBERHORN	THOMAS A. and PATRICIA M.
April 15	THERESA ARLYN ST. JAMES	DANA J. and EILEEN M.

TOWN OF NORWOOD

April 15	HEATHER LEE TYLER	WILLIAM G. and GRACE M.
April 16	JESSICA LYNN GALLAGHER	THOMAS N. and LORI A.
April 16	VICTORIA BROOKE KAYATA	DAVID T. and MAUREEN G.
April 17	GRADEN SULLIVAN FOLEY	SEAN . and GAYLE .
April 18	NICHOLAS JOHN ROCHE	DENNIS L. and CHERYL L.
April 19	MATTHEW FRANCIS MCGEE	WILLIAM D. and VICTORIA B.
April 19	JOELLE CHERI PLANTE	JOHN P. and KRISTA A.
April 19	DANIEL RICHARD WILLHAUCK	PAUL D. and LINDA M.
April 20	GINA ELIZABETH VALERI	STEPHEN P. and JOANNE M.
April 21	TOMMASO GIUSEPPE BARTUCCA	TOMMASO . and GIOVANNA .
April 21	LAUREN EMILY CONNORS	MICHAEL C. and MONIQUE A.
April 21	SAMANTHA CHRISTINE FARRELL	JAY W. and LISA M.
April 21	KYLE JOSEPH SULLIVAN	FRANCIS M. and HEIDI T.
April 22	TIMOTHY CHARLES CALOTTA	GREGORY T. and ANITA M.
April 22	ERIC MICHAEL DISCIULLO	DAVID J. and JULIE M.
April 22	RACHEL MARIE HALLOWAY	JAMES E. and MARY E.
April 23	JAMES MICHAEL COLLINS	TERENCE J. and JACQUELINE M
April 23	JEFFREY TYLER ZESERSON	ROBERT A. and LEE R.
April 24	THOMAS RICHARD CHISHOLM	WILLIAM B. and DIANE M.
April 24	JORDAN MITCHELL RODMAN	BRETT J. and PATRICIA A.
April 25	MARISA EMILIA HOFFMAN	MARC M. and LISA S.
April 25	DEMETRA NICOLE MARATHAS	NICHOLAS J. and DEBRA J.
April 26	KRISTEN ELIZABETH MCCARTHY	SHAWN F. and CAROL A.
April 27	MEAGHAN CHRISTIE BARRY	GERALD E. and LYNN M.
April 27	MEGAN ELIZABETH CLIFFORD	PAUL D. and SUSAN G.
April 27	MARISA CORDINE COSTAIN	PAUL R. and MARY C.
April 27	VICTORIA ANN DRISCOLL	MICHAEL D. and MARYELLEN N.
April 27	KYLE JO JERMYN	JAMES T. and RHONDA S.
April 28	MORGAN ANN HURLEY	KENT D. and KAREN S.
April 28	AMY KATARINA PELLBRING	CHRISTIAN J. and DOROTHY J.
April 28	ANDREW NORMAN STOVER	JOSEPH C. and DIANE L.
April 29	JESSICA CHRISTINE DONNELLY	GARY E. and PATRICIA M.
April 30	EVAN JAMES DENNENO	STEVEN F. and SUSAN C.
April 30	ERIC JAMES LINFIELD	STEPHEN W. and KATHY A.
April 30	STACIE ANN LINFIELD	STEPHEN W. and KATHY A.
April 30	DANIEL JOSEPH OSER	MICHAEL J. and DONNA M.
May 1	NICHOLAS WILLIAM MARINO	KENNETH V. and THERESA A.
May 1	KARIANNE MOLLOY	PAUL J. and ARLEEN M.
May 1	RACHEL LYN SHEA	THOMAS A. and MARIYLN A.
May 2	VERONICA LEIGH BOUCHER	BRUCE A. and BEVERLY B.
May 2	COLTON MICHAEL CAMERON-FLECK	GUY M. and LORI .
May 2	JEFFREY LEWIS JOHNSON	LEWIS T. and LOREN E.
May 2	DANIEL STEPHEN LASALVIA	STEPHEN L. and PATRICIA J.
May 2	MEGHAN CLARE MURRAY	THOMAS J. and JENNIFER J.
May 2	RYAN PATRICK NEVILLE	PATRICK M. and MARCIANNE .
May 3	SEAN JOSEPH HICKEY	MICHAEL A. and KRISTEEN K.
May 3	PATRICK MICHAEL HORGAN	JOHN J. and SUSAN R.
May 3	JOSEPH FRANCIS LANZILLA	PAUL J. and MARYELLEN .
May 3	CAROLINE THERESE O'DAY	PAUL C. and NORA J.
May 3	JESSICA KAREN TODESCO	DAVID A. and KIMBERLY L.
May 4	BRITTANY LYN HAGMAN	JOHN E. and LORI A.
May 4	FERNANDO DANIEL MORALES	ALBINO . and ESTHER M.
May 5	OWEN CHRISTOPHER AKELEY	CHRISTOPHER J. and SUSAN B.
May 5	ALEXANDER WILLIAM DAVIS	GREGORY J. and CHRISTINA M.
May 5	LYNN ASHLEY DRISCOLL	WILLIAM G. and KIM A.
May 5	TAYLOR WILLIAM MILLER	BRIAN M. and SAMANTHA A.
May 5	JAMES JOSEPH MURPHY, JR.	JAMES J. and SARAH J.
May 6	RICHARD JAMES D'ANTUONO	JOHN J. and DARLENE M.
May 6	MARYKATE GALVIN	KENNETH J. and SUZANNE B.
May 6	LEAH MARIE LEBLANC	ROBERT G. and CYNTHIA M.
May 6	MARISA DOANE LUCIER	MATTHEW P. and SALLY A.
May 6	REGINALD JASON MATHE	FRANKLIN . and KETLY .
May 7	JAMAR ANSON JOSEPH	NICHOLAS . and MEKOE G.
May 7	TROY JONATHON NELSON	DAVID K. and LISA J.
May 7	RANDY CHRISTOPHER ZANKEL	CHRISTOPHER R. and ALLISON
May 8	JENNIFER PAIGE LAPIERRE	PAUL J. and SUSAN M.
May 8	MATTHEW CARL MCDONOUGH	JOHN P. and KATHERINE E.
May 9	ANNMARIE SAVAGE DIRIENZO	JOSEPH M. and TRACY S.
May 9	GARNEL M. DUCHEINE	MICHEL J. and GABRIELLE P.

REPORT OF BIRTHS

May 9 NICKOLAS ADRIAN MARTIN
 May 9 TAYLOR MORGAN MILLER
 May 9 JAY ANDREW SARGENT
 May 10 THOMAS EDWARD MACKENZIE
 May 10 MARK ROBERT MAGGIO
 May 10 EMILY ROSE MANNING
 May 10 NICOLE MARIE SANDELL
 May 11 ALEXANDRIA ANNE FRUCI
 May 11 KELSEY ELIZABETH JOHNSTON
 May 11 SAMANTHA ANN RICHARD
 May 12 LINDSEY ELIZABETH CHO
 May 12 AMY MARGARET CLANCY
 May 12 GREGORY JAMES MAHER
 May 12 ANTHONY JAMES SIMONETTI
 May 12 ROBERT EUGENE LEE SPIKER
 May 12 ALEXANDRA SOLANGE WHIPPLE
 May 13 KATELYN ANNE BUTTS
 May 13 FRANCIS XAVIER GALLAGHER
 May 13 MEGHAN ELIZABETH THOMPSON
 May 15 ALEXANDER FRANCIS PALANGO
 May 15 ALBINO JOSPEH POLCARO
 May 15 BRENDEN SMITH ZABLOCKI
 May 16 BRIAN WILLIAM FLEMING
 May 16 AMANDA NICOLE MIHALKA
 May 16 AMANDA NICOLE ROBINSON
 May 16 NICOLE CHRISTINA SANDERSON
 May 16 STEVEN HARRIS SWARCE
 May 17 REBECCA LOUISE IDMAN
 May 17 MARK EDMUND POLI
 May 17 FRANCESCO DOMENIC VISCUSI
 May 18 EVAN JAMES FAFARD
 May 18 MORGAN ALICE IVATTS
 May 18 YASMINE IMAN MALKI
 May 19 MARY MARGARET ALDRICH
 May 19 HAYDEN EVERETT MACDONALD
 May 19 LAUREN ELIZABETH MAHER
 May 19 BRETT MICHAEL WALKER
 May 19 RACHEL CATHERINE WOJCIK
 May 19 STACEY ANN WOJCIK
 May 20 TYLER AARON KAUFMAN
 May 20 KEITH ALAN MACKAY JR.
 May 20 JULIE ROSE PEARCE
 May 20 KATHERINE MICHELLE PEARCE
 May 21 MARY PAT KATHLEEN NORTON
 May 22 ERIC MICHAEL SHALHOUB
 May 22 GABRIELLE ELIZABETH WRIGHT
 May 23 AJAY AHLUWALIA
 May 23 SONJA ELMERS
 May 24 MATTHEW ROBERT BURCHILL
 May 24 MEAGAN ROSE LAMBERT
 May 24 JAMES CLINTON MEISNER
 May 25 ALEXANDRA ROSE RAISMAN
 May 25 ALISSA JOAN ROGERS
 May 26 VANESSA MARIE BISSANTI
 May 26 JONATHAN ROBERT BURKE
 May 26 KEVIN JOHN CUTLER
 May 26 JONATHAN DANIEL PIEDRA
 May 26 LILIA MADELEINE TAGGERSELL
 May 27 ERICA ASHLEY CAMPBELL
 May 27 CHRISTOPHER RYAN DONLON
 May 27 MARISSA LYNN DONLON
 May 27 LAUREN DIANE MCKIERNAN
 May 27 SARAH ELIZABETH PITONIAK
 May 27 DANIEL JOSEPH REHILL
 May 27 ALBERT JOSEPH ROBINSON III
 May 27 COLIN MICHAEL SEXTON
 May 28 NOAH LOCKSLEY BLOUGH
 May 28 MELANIE ROSE CATLOW
 May 28 BRIAN PATRICK GALVIN

ROBERT J. and DONNA .
 WAYNE J. and DONNA W.
 NICK A. and DEBRA L.
 GLENN L. and CLAIRE M.
 RONALD J. and DIANE .
 ROBERT E. and MOIRA E.
 EDWARD N. and THERESA A.
 VINCENT . and ANNA .
 ROBERT B. and MARGARET A.
 STEPHEN G. and VIELAURA A.
 MICHAEL R. and KAREN U.
 THOMAS J. and ELEANOR M.
 MICHAEL S. and MAURA C.
 RUSSELL J. and LINDA L.
 ROBERT E. and VALERIE A.
 EVERETT L. and KATHERINE B.
 GEORGE L. and KIMBERLY A.
 KEVIN T. and PATRICIA E.
 KEVIN A. and YVONNE M.
 VERNON L. and MARY E.
 FRANCO . and TINA M.
 HENRY A. and MARY ELLEN .
 WILLIAM P. and JANE F.
 JOSEPH P. and BRENDA L.
 JOSEPH A. and DEBORAH F.
 DAIVD F. and PAMELA E.
 JOHN H. and REGINA .
 JOHN W. and JOY D.
 EDMUND L. and CATHERINE R.
 FRANCESCO . and VICKYANN .
 RICHARD J. and BETH M.
 ROBERT H. and PATRICIA A.
 MOSTAFA . and JULIE A.
 JOHN R. and MARGARET T.
 IAN J. and JOANNE E.
 JOHN D. and DENISE M.
 WILLIAM G. and MARIE F.
 ROBERT S. and ELLEN C.
 ROBERT S. and ELLEN C.
 TILDEN M. and CHARLEEN E.
 KEITH A. and DONNA J.
 JAMES . and LISA J.
 JAMES . and LISA J.
 DANIEL T. and ELLEN J.
 MICHAEL J. and LORRAINE A.
 PATRICK E. and LYNN M.
 SURINDER . and CAROL A.
 STEFAN . and SUSANNE M.
 BRIAN P. and DEBORAH A.
 CHARLES R. and CAROLANN M.
 RONALD A. and MARJORIE A.
 RICHARD S. and LYNN H.
 EDWIN A. and MARIANNE .
 ANDREW M. and CHRISTINA M.
 JAMES M. and DIANA-LYN .
 TIMOTHY J. and LISA A.
 MARIO O. and MARIA P.
 SEAN S. and KATHLEEN M.
 MARK P. and ANGELA M.
 JOHN C. and SHEILA P.
 JOHN C. and SHEILA P.
 JOHN J. and LAURA J.
 MICHAEL A. and BETH A.
 JAMES E. and CAROLYN J.
 ALBERT J. and PATRICIA J.
 MICHAEL R. and JANICE K.
 STEPHEN R. and SALLY A.
 MICHAEL J. and CHRISTINE M.
 TIMOTHY G. and MAURA A.

TOWN OF NORWOOD

May 28	MORGAN CHRISTINA HEALY	DAVID C. and MARLENE K.
May 28	PETER WILLIAM HOVESTADT	RICHARD E. and DEBORAH L.
May 28	MICHAEL KENT IAFOLLA	KENT F. and DONNA M.
May 28	KENDALL MABILLE STOPA	MARK T. and VIRGINIA R.
May 28	JENNIFER MARIE SULLIVAN	ROBERT G. and JANA M.
May 29	EMILY PAIGE HANSON	ERIC P. and JOAN .
May 29	MELODY SUZANNE MURPHY	ERIK A. and MELINDA S.
May 29	JENNIFER ROSE PECK	PHILLIP E. and DIANNE F.
May 30	HAYLEY NICOLE NARCISO	RICHARD S. and KAREN M.
May 30	HAYLEY NICOLE REISSFELDER	RICHARD C. and BRITTA S.
May 30	MEGHAN ELIZABETH WAY	ROBERT P. and TERESA M.
May 31	MELISSA PATRICIA CHISHOLM	GERARD M. and TERRI M.
May 31	JAMES ALBERT VITA	RICHARD N. and BEVERLY B.
June 1	IAN PETER BURRILL	PETER C. and DONNA I.
June 1	JAMES EDWARD LAMBERT	JEFFREY W. and MELANIE J.
June 1	LINDSEY JEAN WASSEL	SCOTT W. and MICHELLE A.
June 2	ELIZABETH MAY ALMEDA	MARK G. and SUSAN M.
June 2	NYKOLAH ANDRES CHATZIS	DIMITRIS . and PAOLA M.
June 2	ALEXANDRA LEE HEIMLICH	RAYMOND S. and JERILYNN A.
June 2	CONNOR PATRICK MAHONEY	PAUL M. and KRISTINE L.
June 3	MICHAEL THEODORE BLACKMAN	PAUL T. and RAE F.
June 3	GINA MARIE DIGIAMPIETRO	PAUL J. and DEBORAH A.
June 3	GREGORY WILLIAM GILLIS III	GREGORY W. and NANCY M.
June 4	AUSTIN BERNARD BOYT	GARY W. and LISA J.
June 4	CHRISTIAN MICHAIL ST. CYR	MICHAIL V. and PAULA M.
June 5	KATHRYN LEE DEL SIGNORE	ROBERT A. and SUSAN M.
June 6	SAMANTHA JEAN ANNESI	WAYNE M. and DAWN E.
June 7	TAKANORI DANIEL KONDO	NOBUYUKI . and YVETTE B.
June 7	DYLAN PETER KULBOK	STANLEY M. and DEBBIE S.
June 7	DANIEL KENNETH LONG	KENNETH W. and DEBRA J.
June 7	MACKENZIE CECILE NOONAN	THOMAS E. and MARY C.
June 8	ALICIA MICHELLE MCLEOD	JEFFREY S. and POLLY A.
June 9	JOSHUA AARON DE MENT	AARON D. and LAURIE A.
June 9	TROY JOSEPH SORRENTO	PAUL F. and SUSAN M.
June 10	KEVIN ROBERT GLASSMAN	ANDREW J. and MARCIA J.
June 10	KATHERINE MICHELLE MATCKIE	ROBERT . and MICHELLE D.
June 10	JAMES MICHAEL QUATTROCCHI	ALDO J. and EILEEN C.
June 10	MARK HERMAN SULLIVAN	JOSEPH D. and DIANNE R.
June 10	STEVEN ROBERT WALSH	JOHN J. and LOIS A.
June 11	CEILIDH MAY FURSEY	VICTOR G. and MAY .
June 12	KENNETH MAX KIDDER JR.	KENNETH M. and LAURIE A.
June 13	AMBER MARIE MARTIN	CARL K. and MARLENE M.
June 13	MOLLY ANN MCDONOUGH	GERARD C. and MICHELLE M.
June 13	THOMAS SCOTT SMYTH JR.	THOMAS S. and AMY L.
June 13	SOYER SULLIVAN WILSON	ROBERT E. and KAREN S.
June 14	LAURA ROSEMARIE BRYANT	JAMES O. and ROSEMARIE S.
June 14	MEGHAN CATHERINE LESCAULT	MICHAEL W. and REGINA A.
June 14	LAURA ANNE MARKIEWICZ	FRANCIS E. and ANNE M.
June 14	EMILY LORRAINE MCGOWAN	THOMAS J. and JANET A.
June 14	MARGARET REBECCA REILLY	THOMAS E. and SUSAN J.
June 14	GILLIAN ARIELA TISDALE	MICHAEL D. and DEIRDRE H.
June 16	BRIAN JAMES DELSIGNORE	ROBERT J. and PATRICIA A.
June 16	EMMA MARGARET HADDAD	JONATHAN L. and PAULA J.
June 16	ANGELA ELIZABETH PRICE	WILLIAM C. and MARY JANE E.
June 17	ANDREW MICHAEL CARTER	GARY D. and ELLEN J.
June 17	BRIAN ALEXANDER CRAFTON	DANIEL G. and HEATHER J.
June 17	ZACHARY TAYLOR HOGAN	DANIEL F. and NANCY L.
June 17	BRIAN LIMA NEVES	JOSEPH B. and MARIA L.
June 17	JOHN MICHAEL TISEVICH JR	JOHN M. and LINDA A.
June 18	ROCCO LEONARDO LAVITA	MARK S. and MICHELE M.
June 18	ANDREW JAMES MURPHY	ANDREW T. and KATHLEEN A.
June 19	CASSIDY LORRAINE MAHONEY	KEVIN K. and DENISE M.
June 20	MATTHEW DAVID BOMBARA	DAVID J. and KATHLEEN G.
June 20	ELIZABETH FRANCES NADEAU	THOMAS W. and ELLEN H.
June 21	SAMUEL PATRICK ANDERSON	JOHN S. and CYNTHIA A.
June 21	NADINE COLLETTE ENGEL	JAMES C. and KIMBERLY L.
June 21	JOSEPH ANTHONY JOHN MONTANARO	JOSPEH A. and PATRICIA A.
June 21	KATHERINE ANN TATAR	FRED W. and JANE M.
June 22	MOLLIE BROOKS BROWN	EDWARD . and LORI B.
June 22	MEAGHAN WILLIAMS FOLEY	CORNELIUS . and STACI M.

REPORT OF BIRTHS

June 22 LINDSAY ANNE NEWCOMB
 June 22 KAYLA JACKIE PALMIERI
 June 23 RYAN JAMES CONSENTINO
 June 23 ARIANA LISETTE DIAMAND
 June 23 KAYLA JOY GERIBO
 June 24 RICHARD JAMES ERICKSON
 June 24 JAMES ANDREW FLAHERTY
 June 24 RANDI ELIZABETH THAYER
 June 25 DEREK MATTIE DUSSAULT
 June 25 LILY ANNE GIRARD
 June 25 MELISSA ANN HAGANEY
 June 26 MICHAEL PAUL BARRY
 June 26 JOHN CLIFFORD GRIFFIN
 June 26 HANNAH ELIZABETH KELLEY
 June 26 ZACHARY THOMAS SCHUSTER
 June 26 AIDAN BYRNE TALERICO
 June 27 SAMANTHA MARIE ALVARENGA
 June 27 RYAN MICHAEL CONNELLY
 June 27 AMANDA NICOLE COOPER
 June 28 NICOLE DANIELLE MANNING
 June 28 ANNE MCLERNON MCBRIDE
 June 29 STEPHEN ANDREW CHAFFEE
 June 29 RYAN JOSEPH CHASE
 June 29 MATTHEW THOMAS FOLEY
 June 29 KATELYN COLE HEYER
 June 29 KERRY ANNE NADO
 June 29 STACY LEIGH PARKS
 June 29 TEESHA MARIE SNEDAKER
 June 29 KOLLEEN ANDERSEN WHITE
 June 30 DREW MARTIN BAKER
 June 30 ROBERT JOHN CARCHEDI
 June 30 MEGAN ANNE HIGGINS
 July 1 DERIN EDWARD AHIGIAN
 July 1 ERICA LYNN CALLAHAN
 July 1 AUBREY ROSE MATTHEWS
 July 1 KEVIN MICHAEL POWER
 July 1 PENELOPE MAXIM REICHENHALL
 July 1 RYAN CHRISTOPHER TAYLOR
 July 2 ROBERT LOWE HOOKE III
 July 2 KAYLA MARIE MEEK
 July 2 DAVID ALLEN YOUNG
 July 3 RACHEL ANN STAVES
 July 4 SEAN CAELAN TERRIO
 July 5 TIFFANY DIANNE CARDIN
 July 5 ISABEL ELYSE CORRIEA
 July 5 THOMAS FRANCIS GEORGE
 July 5 ELIZA GABRIELLE GULBIS
 July 5 MIKAYLA ELIZABETH POSK
 July 6 JILLIAN ROSE BARRY
 July 6 LEANNA MARIE CAVOSSA
 July 6 CASEY KENDRA CORNELL
 July 6 LEIGHA MARIE DECOSTE
 July 6 BRENDAN JAMES JOHNSON
 July 6 ROBERT JOSEPH ROSE
 July 6 STEPHEN ROBERT THORNTON
 July 7 JOSEPH FRANK COSTA
 July 7 MIRANDA ROSE COSTA
 July 7 LIAM DANIEL DACKO
 July 7 ANTHONY JOSEPH DEL ROSE
 July 7 GERALD SANFORD JONES, III.
 July 7 JAMES WILLIAM LAMB
 July 7 DANIEL MARIO LEMIEUX
 July 7 ALEXANDER THOMAS LUNTER
 July 8 LOGAN ROBERT DAVID
 July 8 RITA BELLA IBRAHIM
 July 8 KELLIE ANNE MCCLURE
 July 8 HAYLEY THERESA O'ROURKE
 July 8 JONATHAN STEPHEN TILLER
 July 8 NIENKE ADRIAAN VAN WALSUM
 July 9 ANDREW DOWD MASON

MARK S. and SUZAN L.
 GARY S. and KATHRYN M.
 DAVID A. and JUDY A.
 SETH M. and LORI A.
 DEREK B. and HOLLY E.
 JOHN A. and LIISA E.
 JAMES F. and ANNMARIE G.
 JAMES A. and KATHLEEN D.
 JAMES H. and GAIL C.
 STEPHEN P. and JANICE E.
 STEPHEN M. and CARLENE .
 KEVIN J. and DIANE T.
 JOHN T. and NANCY G.
 PAUL J. and AMITY B.
 PHILLIP D. and ANNMARIE .
 RICHARD L. and ELIZABETH H.
 MOISES V. and STACY T.
 PAUL J. and KAREN L.
 TODD M. and KERRI A.
 PETER M. and CHRISTIN A.
 PATRICK O. and JEAN A.
 MARK A. and LAUREN L.
 KEVIN P. and DEBRA B.
 JOHN J. and EILEEN F.
 CHRISTOPHER S. and JACQUELI
 FRANK A. and DENISE B.
 DAVID P. and JANE S.
 CARL S. and TERESA E.
 JAMES E. and KIMBERLY A.
 MARTIN F. and DOROTHY F.
 ROBERT P. and PAULA-JO .
 JOHN E. and JOYCE R.
 JAMES E. and DOREEN A.
 JOHN J. and DEBORAH L.
 MARK A. and ANDREA C.
 PETER R. and DIANNE E.
 EDWARD P. and MARIA .
 NEWELL H. and MICHELLE L.
 DAVID R. and LINDA E.
 JOHN J. and JANE M.
 DONALD A. and MARY S.
 ERNEST G. and SUSAN L.
 CHRISTOPHER S. and SUSAN A.
 RONALD A. and ROBIN L.
 KENNETH A. and MIA B.
 DAVID E. and CHRISTINE R.
 DAVID S. and RHONDA M.
 JOSEPH P. and DOMINIQUE .
 JAMES W. and DENISE M.
 JOSEPH A. and RHONDA F.
 STEPHEN R. and SUSAN M.
 WILLIAM F. and TINA M.
 THOMAS A. and LAURA J.
 ROBERT H. and JOAN L.
 JOSEPH P. and DENISE E.
 LEONARD . and MARIA R.
 LEONARD . and MARIA R.
 MICHAEL J. and TERESA .
 STEPHEN D. and KATHRYN A.
 GERALD S. and JOANNE E.
 STEPHEN J. and LINDA J.
 MARK V. and SANDRA L.
 JOHN R. and PAMELA S.
 DAVE E. and GERALYN C.
 IBRAHIM H. and JEANNETTE S.
 PHILLIP H. and KAREN A.
 JOHN F. and GINA M.
 STEPHEN M. and BARBARA S.
 JANNIEK . and LISA J.
 ANDREW G. and JENNIFER D.

TOWN OF NORWOOD

July 10	JONATHAN JAMES CANNA	BRUCE S. and JACQUELINE L.
July 10	JOSEPH MATHEW DESROSIERS	JOHN R. and LYNN M.
July 11	ANTHONY JOSEPH BOWEN	JAMES M. and DEANNA M.
July 11	DANIELLE NICOLE ETTER	WAYNE R. and LAURA C.
July 11	ADAM JOHN GOFFREDO	GEORGE A. and ELORA M.
July 11	SPENCER BRADFORD POH	TIMOTHY E. and CHRISTINA M.
July 11	KATHERINE PATRICIA SULLIVAN	MICHAEL F. and LUCILLE M.
July 12	AIDAN JOSEPH CARTER	JOSEPH M. and ELIZABETH M.
July 12	MATTHEW DAVID WONG	DAVID A. and KAREN L.
July 13	NICOLE MARIE CEVOLI	PAUL J. and PATRICIA H.
July 13	JULIE ANNE DOBACHESKY	GARY A. and CHARLOTTE T.
July 13	NICHOLAS TAYLOR RYAN	KENNETH F. and DONNA-MARIE
July 13	CAROLINE ELYSE SCHMIDT	DONALD L. and SHERYL S.
July 13	DEVIN GALEN WHEATON	DONALD E. and CYNTHIA A.
July 13	JOHN KENNETH WILLIAMS	JOHN S. and ELLEN M.
July 14	LINDSAY ELIZABETH ANDERSEN	CARL R. and DALE R.
July 14	LAUREN EMILY GARERI	JOSEPH M. and LISA M.
July 14	MALE TIDWELL	DAVID G. and RHONDELLE C.
July 14	MALE TIDWELL	DAVID G. and RHONDELLE C.
July 15	JAMES ALEC BALBONI	EDWARD F. and CHRISTINE .
July 15	EDWARD FRANCIS BALBONI, JR.	EDWARD F. and CHRISTINE .
July 15	LINDSAY GRACE BUZZEE	DAVID E. and ELIZABETH .
July 15	JACQUELINE ANNE CEURVELS	GLENN M. and CYNTHIA D.
July 15	JILL LEIGH CULLEN	DAVID J. and JULIE M.
July 15	LISA ANN MAHER	MICHAEL P. and CAROL A.
July 16	JULIANNA MARIE DONAHER	JAMES E. and GINA M.
July 17	STEPHEN RILEY CRAIG	SCOTT F. and RITA M.
July 17	AMANDA JEAN DIMARTINO	HUGO E. and PATRICIA M.
July 17	OLIVIA BETH GODIN	MICHAEL L. and SUSAN D.
July 17	JEREMY DAVID HOFF	DAVID W. and LOUISA K.
July 18	JESSICA MARIE VERBISKY	CHARLES J. and LINDA M.
July 19	CHRISTOPHER JOSEPH CAMMARATA	ROCCO L. and ROSEMARY E.
July 19	VINAYAK RAJENDRAN	GOVINDARAJULU . and KARTHIK
July 20	KESLEIGH JAYNE EYSIE	ROGER T. and JAYNE E.
July 20	KIMBERLY SACALA GILMORE	THOMAS F. and LUZ C.
July 21	MARY MARGARET DUNN	KEVIN J. and DONNA A.
July 21	CAMERON JOHN EISNOR	JOHN D. and SANDRA M.
July 21	GRACE MARIE LAWLOR	RICHARD F. and JANINE M.
July 21	COLE RICHARD PUTNAM	KEVIN L. and STEPHANIE W.
July 22	BIANCA LYNNE BULLOCK	TIMOTHY D. and ROSALIA .
July 22	JENNIFER DIANE ESPOSITO	JOSPEH F. and ELIZABETH D.
July 22	NATASHA CARINA OSTAPOVICZ	SCOTT R. and LORI K.
July 22	VICTORIA LOUISE TONDRE	PAUL L. and LORRAINE L.
July 22	JACQUELINE SNOW UPHAM	MICHAEL . and MARY L.
July 22	JAMES KRISTOPHER WHITE	STEVEN D. and KRISTINE H.
July 22	JOSHUA STEVEN WHITE	STEVEN D. and KRISTINE H.
July 23	THOMAS FRANCIS DION	RICHARD K. and STEPHANIE P.
July 23	SARAH LEE MULFORD	STEPHEN F. and BARBARA L.
July 23	ISAAC MURRAY SHAKERI	MOHAMMAD B. and JENNIFER L.
July 24	JESSICA LEE CREIGHTON	GEORGE D. and DEBRA S.
July 24	WILLIAM JOSEPH JOYCE	THOMAS P. and MARY G.
July 24	KENDALL GRACE KLEIN	EDWARD L. and DEBRA M.
July 24	SAMANTHA DARLENE MOTTA	WILLIAM M. and DARLENE .
July 24	HANNAH MARIE WHITNEY	DOUGLAS A. and NANCY M.
July 25	ELIZABETH MARIAH CAWLEY	MICHAEL P. and NANCY M.
July 25	MEGHAN ELIZABETH MCNEIL	EDWARD J. and JANA .
July 25	EVAN MARK RYAN	MARK H. and KIMBERLEE A.
July 25	KELLIANNE SYMES	JAMES R. and JULIANA .
July 26	ANTHONY FRANCIS BONARRIGO	THOMAS A. and LINDA J.
July 26	HALEY RENEE BROWN	EDWARD D. and KIMBERLY A.
July 26	COURTNEY LYNN CREIGHTON	PAUL M. and SHARON .
July 26	KYLE JAMES DOLAN	PAUL A. and MARYANN .
July 26	KELSEY SCOFIELD MC MULLIN	DAVID R. and KATHLEEN M.
July 26	CASEY ANNE SCRIMA	KEVIN J. and JANET D.
July 27	IAN HENRY MC LEAN	KEVIN R. and LAURA J.
July 27	KRISTEN TAYLOR TORRES	GREGORY A. and PATRICIA .
July 28	JARROD PATRICK DALY	KIERAN H. and MARILYN A.
July 28	RYAN PATRICK LOUGHRAN	MICHAEL C. and CHERYL L.
July 28	ANN MARIE KRIS OTT	KIRK A. and RENEE A.
July 28	NICOLE KYLA PELLEGRINE	JAMES B. and SANDRA J.

REPORT OF BIRTHS

July 29	SCOTT PAUL KERRIGAN	THOMAS F. and MARY E.
July 29	COLLEEN CASEY MCGONAGLE	BRIAN W. and KELLIE A.
July 29	ALAY PARUL NANAVATI	PARUL S. and PREETI P.
July 30	YEJADAI MARJANI DUNN	JERIMIAH . and NANCY B.
July 30	BRADFORD PHILIP GUAY	MARK P. and SARAH B.
July 30	BRENDAN EDWARD RONAN	JAMES B. and MAURA E.
July 30	KYLE BRENDAN SMITH	GERARD S. and DENISE M.
July 31	BRYAN JAMES NIEVA	JAMES W. and PAULA J.
July 31	ROBERT PAPAPIETRO, JR.	ROBERT . and JULIE A.
August 1	JAMES MICHAEL FLAHERTY	THOMAS M. and LINDA M.
August 2	COURTNEY LYNNE BRADLEY	ERIC W. and JUDITH A.
August 2	AMY KATHERINE DUGAN	JOHN J. and KATHERINE M.
August 2	GABRIELLE BRANCO GIARDINO	GREGORY T. and PATRICIA B.
August 2	RACHAEL ANNE LOMP	MARTIN G. and JANICE L.
August 2	CATHERINE GRACE PHELAN	WAYNE M. and MAUREEN .
August 3	SAVANNAH JEAN BOYLE	STEPHEN J. and VIRGINIA M.
August 3	NICHOLAS BRADLEY SIEGEL	JEFFREY M. and BETTY D.
August 3	MICHAEL FRANCIS STERLING	WAYNE J. and JEANMARIE .
August 4	SAMANTHA LOUISE CARVALHO	STEVEN . and MARY E.
August 4	CAITLYN BRIGID CROKE	JOHN P. and PATRICIA M.
August 4	SHAWN CHRISTOPHER DANIEL	CHRISTOPHER G. and COLLEEN
August 4	BRIAN THOMAS FERREIRA	EDWARD G. and MARILYN L.
August 4	KATHLEEN CASEY RICCI	DENNIS N. and JANE M.
August 4	DAVID MICHAEL SULLIVAN	MICHAEL P. and MARIA C.
August 4	PANAYIOTA ADAMANTIA TSIOUNIS	DIMITIROS . and JENNIFER A.
August 4	JAMES MICHAEL WALSH	DONALD F. and DEBORAH D.
August 5	GIULIANA D'ESOP	JOHN F. and PAMELA J.
August 5	CASEY GEORGE HOFF	THOMAS G. and PAMELA J.
August 5	BRIAN MCQUEEN LE	VINCE Q. and NANCY M.
August 6	KEVIN NICHOLAS TROIANO	WILLIAM J. and PATRICIA M.
August 7	THOMAS GUAN CHEN	YAW-MING . and DENISE Q. C.
August 7	OLIVIA ANNE HAYES	DENNIS E. and ANNE C.
August 8	ZACHARY RUSSELL COGGESHALL	JOSEPH W. and TINA M.
August 8	KATY ANNE DIRIENZO	THOMAS E. and ELLYN M.
August 8	KELLY LYNN FARIA	MANUEL I. and ELAINE L.
August 8	DANIEL THEODORE FISCHER	BARRY S. and BRYNA S.
August 8	DANIEL FRANCIS LEPAGE JR.	DANIEL F. and SANDRA M.
August 9	CHAD MICHAEL COSTE	MICHAEL E. and KELLEYANNE .
August 9	ZACHARY LOUIS PEDERSEN	ROBERT T. and CHRISTINE A.
August 9	NICOLE ASHLEY POWERS	PATRICK . and LISA M.
August 10	RACHEL MARIE DINEHART	KIRK R. and KAREN E.
August 10	ASA CHRISTIAN HANS	SCOTT A. and CYNTHIA L.
August 11	EILEEN MARIE HALLINAN	JOSEPH B. and JANE M.
August 11	KYLE PATRICK JOHNSTON	CHARLES P. and CYNTHIA A.
August 11	MATTHEW ANDREW KEDZIERSKI	JOHN H. and KAREN L.
August 11	JOHN JOSEPH MORTON III	JOHN J. and LINDA A.
August 11	CASEY CHRISTINA PAIGE	ROBERT A. and REBECCA S.
August 12	NICHOLE FRANCES CONNELL	PATRICK J. and CHERYL A.
August 12	ABIGAIL CHRISTIE-LOUISE FLYNN	STEPHEN W. and BONNIE E.
August 12	TYLER WILLIAM HALL	CHRISTOPHER M. and BRENDA A
August 12	KAYLA A. VIRIYABONTORN	PONGTORN . and AUNGSANA .
August 13	NICOLE MARIE CHAHWAN	ELLIAS A. and LYNNE M.
August 13	BRENDAN JAMES ROSS	KENNETH D. and MARY C.
August 13	ALEXANDER JAMES SCARPELOS	JAMES G. and TAMARA S.
August 14	NOAH ALEXANDER CRONIN	CHRISTOPHER W. and ELLEN L.
August 14	PAIGE MOFFAT	DAVID K. and KRISTY .
August 14	MATTHEW JAMES NAGLE	GARY J. and DENISE M.
August 15	RAYMOND REXFORD FULLER II	RAYMOND R. and TERESA D.
August 15	CHRISTOPHER DOUGLAS LEWANDOWSKI	EDWARD D. and RITA E.
August 16	ELIZABETH ANN CARROZZA	JOSEPH P. and SUSAN J.
August 16	JUSTIN MICHAEL GOLDSTEIN	MARC A. and ROBIN J.
August 16	KEAN MICHAEL LYONS	MICHAEL J. and JULIE B.
August 16	GREGORY JAMES PETRUCCI	GREGORY J. and TERESA J.
August 16	NICHOLAS FORBES WAY	STEVEN F. and KELLY A.
August 17	ANTHONY JOSEPH CASADONTE	ANTHONY V. and SHEILA M.
August 17	TIERNAN CHARLES JOHNSTON-MCWILLIAMS	PATRICK J. and PATRICIA M.
August 17	MORGAN ELIZABETH KELLY	THOMAS L. and CAROL A.
August 17	KAYLEE ANN LACERDA	JOHN A. and MICHELLE A.
August 17	STEVEN WILLIAM PEPI	VERNON D. and JILL B.
August 17	PATRICK SULLIVAN WAINWRIGHT	ROBERT W. and BARBARA J.

TOWN OF NORWOOD

August 18	JAMES ALAN BASLER, JR.	JAMES A. and CHERYL A.
August 18	THOMAS JOHN FOLEY	MICHAEL T. and JANE M.
August 18	ALICIA CATHERINE GALLAGHER	STEPHEN A. and JULIE C.
August 18	LUCAS EDWARD SOUSA JOHNSON	JEFFREY N. and CYNTHIA A.
August 18	GEORGE JEFFERSON LOK	CHARLES K. and JUDY M.
August 19	RYAN PATRICK IGOE	KEVIN M. and KERRY A.
August 19	KAITLYN ELAINE ODAMS	DAVID A. and LINDA A.
August 19	MIKAYLA MARIE SABATINO	ANTHONY M. and KELLY A.
August 19	PATRICK JAMES WAITE	MARK S. and MICHELE M.
August 20	RYAN JOHN GREELEY	TIMOTHY J. and ELLEN M.
August 20	ISABEL PATRICIA SOUTHARD	PETER J. and PATRICIA J.
August 21	PATRICK LAURENCE BURKE	LAURENCE G. and MARIE T.
August 21	NATHAN MICHAEL TRAVIS	JEFFERY J. and KAREN L.
August 22	NICOLE MARIE CHERECWICH	PETER B. and REGINA M.
August 22	CHRISTOPHER SCOTT PARKER, JR.	CHRISTOPHER S. and CORINNE
August 22	NICHOLAS JOHN TASSINARI	TIMOTHY D. and JULIANE M.
August 22	ZACHARY DAVID WALKER	TODD B. and PATRICIA D.
August 23	PETER MICHAEL BRUEN	THOMAS W. and LISA M.
August 23	KERRY ANNE DAVENPORT	JOHN B. and ELAINE M.
August 23	COURTNEY ANN HASTINGS	BRADFORD K. and GINGER L.
August 23	JENNIE ALICIA OSTROW	PETER A. and LISA L.
August 23	LAURA CORINNA OSTROW	PETER A. and LISA L.
August 24	MATTHEW CHRISTOPHER BERLUTI	CHRISTOPHER C. and MARY C.
August 24	MIKAYLA SUZANNE BENNETT GUENARD	ANDRA D. and WENDY L.
August 24	AMANDA CATHERINE WILKINS	PETER G. and CATHERINE A.
August 25	WILLIAM CHRISTOPHER RINGLER	WILLIAM G. and ELLEN M.
August 25	ABIGAIL LEIGH TEPPER	MICHAEL I. and DIANNE M.
August 25	EVAN JAMES TOOMEY	JAMES M. and KRISTIN E.
August 25	ANTHONY JOSEPH VARANO	JEFFREY D. and VIRGINIA R.
August 26	SARAH BETH IRIZARI NORRIS	SCOTT R. and LOURDES A.
August 26	SARAH ANN SPILEWSKI	STEPHEN . and MARLENE N.
August 27	HAYLEY ELIZABETH ALLEN	THOMAS A. and JUDITH A.
August 27	KAITLYN ELISABETH MANLOVE	MATTHEW T. and SUSAN L.
August 28	ZANE ASHLEY ALKURDI	ABDULLAH S. and LISA A.
August 28	JACQUELINE HAINES KOREN	MICHAEL A. and NANCY J.
August 29	KATHERINE MARIE DEFINA	JOHN W. and SUZANNE M.
August 29	DANIEL TAYLOR LACORAZZA	PAUL A. and DEBORAH M.
August 29	JENNIE LYNN MARINUCCI	JOSEPH M. and RITA M.
August 29	JENNIFER MARIE RICHMAN	KEVIN B. and ARLEEN C.
August 29	FREDERICK JAMES RYAN	KIRT P. and JANE I.
August 29	REBECCA ROSEMARIE TRAYERS	BRIAN R. and DENISE M.
August 30	NICOLE SOUSAN KARWASHAN	ANTOIN E. and SOUSAN .
August 31	MICHAEL JOSEPH NEEDLE	JOSEPH G. and KELLYANN
August 31	JARED RICHARD SCHNEIDER	BARRY J. and JOANNE M.
August 31	MICHAEL GERARD WITOSKI	STEPHEN G. and PAULA G.
September 1	TALLIA MARIE HOULE	RICHARD R. and LYNN M.
September 1	BENJAMIN CARL JOHNSON	GREG C. and VERONICA M.
September 1	JOSHUA STEPHEN PISANI	STEPHEN P. and RENE M.
September 1	COREY JAY SPEARIN	JOHN F. and CAROLYN A.
September 1	BRIAN PATRICK TULLY	BRIAN P. and ELIZABETH F.
September 2	JOHN JOSEPH ADAMS	JAMES W. and LINDA A.
September 2	BRYAN THOMAS ALIGHIERE	. and LORI K.
September 2	BRYAN THOMAS ALIGHIERI	THOMAS F. and LORI K.
September 2	JESSICA ASHLEY BALERNA	JOHN J. and SHERYL L.
September 2	NICOLE ELISABETH GATELY	FRANCIS X. and MICHELE .
September 2	KRISTINA FRANCES MASTERS	JOHN S. and MAUREEN H.
September 2	IAN JARED TRAVIS	LUKE P. and DEBRA J.
September 2	AARON MICHAEL YOUNG	MICHAEL E. and JUDITH L.
September 2	JOSEPH MICHAEL ZACCHEO III	JOSEPH M. and DENISE A.
September 3	LAUREN ELIZABETH DESILVA	JOHN M. and JANET M.
September 3	EMMETT PATRICK MCNAMARA	JOHN T. and ANDREA K.
September 3	JOHN WILLIAM O'HEAR	THOMAS M. and NOREEN D.
September 4	ASHLEY MARIE BILEAU	BRIAN J. and JOAN M.
September 5	VICTORIA ASHLEY HOPE	GEORGE N. and ELLEN M.
September 5	GABRIELLE ANA RAMERIZ	RICHARD A. and SUSAN J.
September 6	JOCELYN MARIE EMIN	SETH W. and JOSEPHINE D.
September 6	MARGARET ROBERTA TRACY	MICHAEL J. and ROBERTA D.
September 7	DANIELLE JOSEPHINE BUCKLEY	THOMAS F. and LINDA M.
September 7	JASON ALEXANDER BURKETT	JAMES F. and LORI A.
September 7	KAYLA JANE HOYT	HARLEY H. and TINA A.

REPORT OF BIRTHS

September 7 MICHELA MARIE MASTRODICASA
 September 7 JOHN THOMAS WILLIAMS, III
 September 8 PATRICK KEVIN BROWN
 September 8 APRIL DANIELLE NEAFUS
 September 8 SUSAN MARIE SIRACO
 September 8 ISABELLA ANN WOODALL
 September 9 RYAN DANIEL CANTWELL
 September 9 CHRISTOPHER GORDON DULL
 September 9 JOHN FRANCIS MARTIN
 September 9 KATHERINE TONI SALIBA
 September 10 MEGAN KELLY DRISCOLL
 September 10 AMIELYN KERRY DUPLESSIS
 September 10 KENNETH DAVID FARRELL
 September 11 BRYAN WILLIAM GEARTY
 September 11 LAUREN ROSE MCDONOUGH
 September 11 HANNAH ELIZABETH ROOKS
 September 12 MELISA LYNN VARITIMOS
 September 12 THOMAS SPENCER YUNG
 September 13 CAROLINE MARY CADY
 September 13 PHILIP NELSON CASE
 September 13 NICOLETTE MARJARIE PICCININ
 September 13 TYLER JOSEPH RHEAUME
 September 14 CASSIDY MARIE BARRY
 September 14 SHADI GEORGE CHALHOUB
 September 14 KRISTIN LEIGH JANKOWSKI
 September 14 COLLEEN ROSE MORLOCK
 September 14 MATTHEW WILLIAM NICHOLSON
 September 14 MICHAEL PATRICK O'MALLEY
 September 14 PHILIP JOSEPH SHARKEY
 September 15 CAMI RAE DALY
 September 15 JOHN PAUL FISCHER
 September 15 JARED LUKE GINNETTY
 September 16 JONATHAN JEROME CIAVATTONE
 September 16 CARRIE ANN CICERCHIA
 September 16 SAMANTHA ELIZABETH CLUNEY
 September 16 BRANDON WILLIAM JAEGER
 September 16 JENNIFER ALEXANDRA KUNICK
 September 18 JULIE MEGAN KEEFE
 September 18 TREVOR JAMES SMITH
 September 18 ETHAN ROGERS VARA
 September 18 HANNAH FUREY WALSH
 September 19 JAKE BRIAN DALLAIRE
 September 19 ALICIA ELIZABETH DIZNEY
 September 19 VANESSA MAUREEN MCGRATH
 September 19 KELSEY DAVIDSON WHITING
 September 20 NINA MARIE JOBERT
 September 20 ZACHARY JAMES MCKENNA
 September 20 ALEC FRANZ SCHUBERTH
 September 20 MELISSA JOANNE THROM
 September 21 EMILY MARION CURLEY
 September 21 TAYLOR BEVERLY LARSON
 September 21 MARCUS HOWARD PASTRAN
 September 22 JOSEPH DAVID D'ABATE
 September 22 ALEXANDRE ENRICO HIGGINS
 September 22 JAMES MARK MCGRATH
 September 22 TAYLOR SCOTT NEWCOMB
 September 23 ASHLEY AMANDA CHANNELL
 September 23 BRIAN PAUL JONES
 September 23 BENJAMIN JAMES MARTEL
 September 24 JESSICA ERIN LANG-RUBENSTEIN
 September 24 COLLEEN PATRICIA MACPHEE
 September 24 MARC SHAHEEN
 September 24 JENNIFER MARIE TRACEY
 September 25 ZACHARY RYAN EGLITIS
 September 25 MATTHEW JAMES HARDY
 September 25 HENRY SEABURG LIGHT
 September 26 MADISON ELIESE CATARIUS
 September 26 MARCELLO D'ALOIA
 September 26 CASEY EDWARD HAREVICH
 September 26 STEPHEN ERIC KUNZE

CHRIS D. and LYDIA G.
 JOHN T. and CHRISTINE A.
 KEVIN W. and HEATHER M.
 DAVID A. and CAROL W.
 JOHN A. and MYRIAN .
 JOSEPH P. and JUDITH A.
 CHRISTOPHER W. and MAUREEN
 CHRISTOPHER D. and ROSELLE
 JEFFREY G. and GAIL W.
 TONI A. and ANNMARIE .
 DONALD R. and NANCY A.
 KERRY W. and LISA A.
 JOSEPH D. and MICHELLE F.
 BRIAN F. and CYPRINA M.
 MICHAEL T. and CYNTHIA J.
 JOHN S. and CATHLEEN L.
 PETER T. and LAURIE A.
 FRANCIS . and KAREN L.
 JOHN B. and KRISTIN M.
 MARK N. and LYNNE M.
 MICHAEL J. and JODI M.
 TY L. and SUZANNE R.
 EDWARD Y. and NICOLE .
 GEORGE G. and MARGUERITE Y.
 PETER V. and JEANETTE M.
 JAMES A. and MAUREEN E.
 WILLIAM A. and DIANNE J.
 MARTIN P. and CLARE T.
 JOSEPH J. and DENISE M.
 WILLIAM M. and JULIA H.
 LEE A. and MARY E.
 MATTHEW D. and KATHERINE F.
 JOSEPH J. and DEBORAH S.
 AARON R. and DARLENE C.
 HENRY E. and KRISTINE E.
 EDWARD A. and HEIDI H.
 JOHN A. and DANA D.
 THOMAS M. and LOUISE B.
 DAVID J. and LEANNE D.
 GREGORY P. and SUSAN K.
 JOSEPH M. and PATRICIA A.
 JAMES B. and JULIE M.
 PHILIP S. and ROBYN L.
 JOHN J. and KATHLEEN M.
 TOD E. and CHERYL-ANN .
 BRADFORD J. and JANET D.
 SHAUN L. and CATHERINE F.
 ERIC F. and SHERRI A.
 DARYL L. and DENISE A.
 PAUL E. and BARBARA J.
 DAVID G. and MELANIE C.
 HOWARD D. and CAMILLA M.
 DAVID W. and KAREN M.
 PAUL L. and FRANCA D.
 MARK D. and LINDA M.
 DAVID J. and KELLY A.
 FREDERICK S. and SUSAN L.
 EDMUND J. and ANNE M.
 WILLIAM A. and MICHELLE .
 BARRY J. and GAIL S.
 TIMOTHY M. and PATRICIA L.
 SAM . and GHADA .
 PAUL V. and JULIE A.
 TODD A. and CHRISTINE M.
 JAMES E. and DEBRA J.
 ROBERT S. and ALISON L.
 ROBERT F. and ELIESE S.
 VINCENZO . and FILOMENA .
 EDWARD R. and JENNIFER M.
 PAUL E. and HELEN M.

TOWN OF NORWOOD

September 26	ADAM MARTIN LURIE	DAVID M. and ALISON M.
September 26	ALEXANDER GERALD SMITH	BRUCE J. and CHERYL A.
September 26	NICHOLAS LAURENCE VARADIAN	NICHOLAS A. and CHARLENE M.
September 27	STEPHANIE DENISE HALL	BRIAN E. and SUSAN F.
September 27	ALEXANDRIA DAWN TULLOCK	PETER J. and ELEN A.
September 28	AMANDA MARIE HUGHES	NEAL . and JANICE M.
September 29	SARA EMILY FLYNN CHUBET	MARK G. and PAMELA J.
September 29	GRACE ELIZABETH DE FRANK	CHRISTOPHER J. and DIANE L.
September 29	MAEGAN RENEE MCGRATH	STEPHEN M. and DAWN R.
September 30	STEVEN MICHAEL DURFEE	MICHAEL W. and PAULA J.
September 30	ALYSSA ASHLEY GORDON	ROBERT P. and KRISTEN E.
September 30	SEAN JOSEPH KYNE	JOHN T. and MARY C.
September 30	MITCHEL JOHN LOCKWOOD	KEVIN W. and LAURIE A.
September 30	JENNIFER LEIGH MCARTHUR	RONALD C. and LINDA M.
September 30	JASON JAY SALHANICK	JAY . and ANITA M.
September 30	SEBASTIANO DANIELE SALVO	SALATORE N. and CAROLINA A.
October 1	JOHN CHARLES MARCONE III	JOHN C. and SUSAN M.
October 1	SARABETH PARENT	MICHAEL G. and NANCY J.
October 1	STEVEN GARRISON RIGGOTT	GARY R. and DEBRA M.
October 2	JILLIAN BETH RISEMAN	AARON M. and LISA L.
October 3	BRIAN LOU BAIROS	LUIS S. and MARIA C.
October 3	BRITTANY ROY CANN	WAYNE C. and ELIZABETH M.
October 3	KAYLA MARIE ELLIS	GARY M. and MARYBETH .
October 3	HANNAH LEIGH JAMIESON	PETER J. and LISA M.
October 3	CAROLINE ANN PARSLOE	MARK A. and KIM L.
October 3	SAMUEL ADAM SMITH	JAMES F. and RANDY L.
October 4	MICHAEL JAMES BURKE	PAUL J. and DONNA B.
October 4	KATHLEEN MARY GREY	ROBERT W. and MARY E.
October 4	EMILY ANNE HOLMES	FREDERICK J. and CATHERINE
October 4	CASSIDY CURTIN O'CONNOR	COLLINS C. and KIMBERLY A.
October 5	JULIA REGAN BORNSTEIN	DAVID M. and CHERYL L.
October 5	ZACHARY BRYAN MATHEWS	TIMOTHY P. and JENNIFER A.
October 5	VICTORIA ROSE SHANNON	PHILIP J. and MICHELE C.
October 6	DYLAN JAMES BALESTRA	EDWARD F. and MARGARET M.
October 6	ADDISON JEAN DUBOIS	DONALD J. and CHERYL A.
October 6	CHELSEY-RAE NICHOLE KNOX	RICHARD D. and KOREANA L.
October 6	ERIN JANE MCGUIRE	MICHAEL T. and PATRICIA J.
October 6	COLLEEN MARY PRESTON	BRADLEY S. and MARY M.
October 7	NICHOLAS JAMES CIOE	BARRY A. and MAUREEN B.
October 7	ERIN ELIZABETH FORD	ROBERT F. and PATRICIA L.
October 7	KELLY CRISTINE MCGEE	DAVID W. and TERRI L.
October 7	RACHEL MARIE MCHUGH	WILLIAM T. and MARIE A.
October 7	TYLER JORDAN NADEAU	RONALD F. and SUZANNE L.
October 7	NATHANIEL POTTER RICE	PAUL A. and NYDIA A.
October 8	LAYLA JANINE HAMMOUD	BASSAM M. and LINDA B.
October 8	TIMOTHY MICHAEL LAFFIN	MICHAEL F. and SUSAN L.
October 8	JUSTINE ROSALYN SIROTA	DAVID H. and RHONDA A.
October 9	CHRISTOPHER JAMES ANTONELLI	FRANK J. and MARY A.
October 9	SARAH MCKENNA PURDON	MICHAEL D. and RACHEL C.
October 10	ADELE MARIE GUTTERSON	JEFFREY A. and MARY P.
October 10	TAYLOR PAGE	JAMES H. and JAYNE P.
October 11	DAVID PAUL COUMING	DANIEL F. and DEBRA R.
October 11	MICHAEL WILLIAM MCGLOIN	MICHAEL J. and GAIL M.
October 11	ROSS WILSON TALPEY	ERNEST R. and DIANE S.
October 12	MADISON PAIGE MC CLARREN	ROBERT J. and DEBRA A.
October 13	BRIAN MARK FINN	JEROME W. and KATHLEEN M.
October 13	PATRICK JOSEPH HAYES JR.	PATRICK J. and CATHERINE J.
October 14	THOMAS JOSEPH BAUTZ	DONALD P. and PATRICIA A.
October 14	KAYLA DAWN DELLO IACONO	CARMEN E. and LIZA C.
October 14	AYANNA RENEE MARTINEZ	BARRY M. and RONDA M.
October 15	BENJAMIN WILLIAM D'AGOSTINO	BENJAMIN J. and SHERRI L.
October 15	JACK QUENTIN FIELDING	WILLIAM H. and MAURA S.
October 16	JENNA KATHERINE COLLINS	JAMES L. and BARBARA J.
October 16	CALLIE ALEXANDRA CONCANNON	PAUL T. and LISA I.
October 16	ELIZABETH MARGARET FLAHERTY	STEPHEN P. and JEANNINE M.
October 16	BRIAN PATRICK SPILLANE	CHRISTOPHER P. and JULIE N.
October 17	CHELSEA MARIE DRISCOLL	JAMES F. and ELIZABETH J.
October 17	VANESSA LIGAYA JABAGJORIAN	VAN H. and ELSIE B.
October 17	COURTNEY ANN JARLIS	JOHN E. and SHERRI A.
October 17	DALTON HOWARD PATTERSON	RICKY A. and DARLENE M.

REPORT OF BIRTHS

October 18 KENDYL ANN BARRON
 October 18 CORBEN DAVID BRIGGS
 October 18 CHRISTOPHER JAMES FISHER
 October 18 CODY RYAN ROBERTS
 October 18 MATTHEW JOSEPH ROCKWELL
 October 20 ERIC MICHAEL PETRO
 October 21 SEAN GILBERT BRIGGS
 October 21 THOMAS JAMES ECKHARDT
 October 21 KEVIN DONALD LEFFERT
 October 22 JULIA MARIE GREELEY
 October 22 WILLIAM BENJAMIN HAHN
 October 22 JOSEPH ERIC IALUNA
 October 23 MICHAEL EDWARD BREEN
 October 23 OLIVIA MORGAN SMITH
 October 24 SARAH ELIZABETH EDSON
 October 24 JAKE DIAMOND REPOSA
 October 25 MELISSA KAITLYN FORD
 October 25 MEADHBH ANN RYAN
 October 26 LOUISA MARIE DIGGINS
 October 26 MICHELLE VICTORIA LANDERS
 October 26 MEGAN CHRISTINE SHERWOOD
 October 26 MARINA NICOLE SMOSKE
 October 26 ALEX MICHAEL SODERQUIST
 October 27 DAVID MARTIN BRACKMAN
 October 27 EMILY ANNE KENT
 October 29 CONNER FREDERICK MACDONNELL
 October 29 JOHN LAWRENCE OROURKE
 October 30 MELISSA ANN BOYDEN
 October 30 ERIN REILLY CROSMAN
 October 31 VANDANA SUDHEER APTE
 October 31 CHANTAL GENEVIEVE CHAMMAS
 October 31 ELIZABETH FRANCESCA DONALD
 October 31 KATERINA JANE FEDOROWICZ
 October 31 KAYLA RILEY MCCARTHY
 November 1 JESSICA PISANO BEATRICE
 November 1 STEVEN STRYKER PEYTON
 November 1 BENJAMIN JOSEPH SMITH
 November 1 SHANNON CLAIRE WEST
 November 2 MIA LYNN DOUGLAS
 November 2 JOHN NICHOLAS HENNESSEY
 November 2 MATHEW EARL MARINO
 November 3 NICHOLAS CARR BERGSTEIN
 November 3 JOSEPH PAUL HAGERTY
 November 3 ALEXANDRA DIANE LYNCH
 November 3 AMBER KELLY MARINI
 November 3 TRICIA AMBER NEUFELL
 November 3 LINDSEY MACKENZIE SALAMONE
 November 4 ZACHARY JAMES BONFATTI
 November 4 KURT THOMAS BULLARD
 November 4 TIMOTHY PATRICK CIRIELLO
 November 4 ANNELISE JOY MAHONEY
 November 4 NATHANIEL JONATHAN MANNS
 November 4 DOMINIQUE KATHERINE NORDQUIST
 November 4 MARGARET CECELIA SULLIVAN
 November 5 JAYME ELISE LIPKIND
 November 6 MICHAEL JOSEPH CAPPADONA
 November 6 MARY KATE TAGGART
 November 7 KENDRICK DAMIEN DESROSIERS
 November 7 DANIEL THOMAS HART
 November 7 AMANDA LYNN MAGUIRE
 November 7 TYLER PATRICK RYAN
 November 8 CRAIG LEWIS BAKER
 November 8 JENNIFER GAYLE COTTER
 November 8 PATRICK EDWARD FOLEY
 November 8 STEVEN GARY IZZO
 November 8 JOHN THOMAS LANE III
 November 8 JOHN EDWARD LYNCH
 November 8 JORDAN DANIEL-JAMES MCAULAY
 November 9 BENNETT EDWARD AHEARN
 November 9 JAMES WILLIAM HADAYIA, JR.

LEO E. and PATRICIA A.
 DAVID F. and MARIANNE .
 JAMES J. and KIMBERLY A.
 CRAIG A. and LORI A.
 RICHARD S. and LISA A.
 ROBERT J. and PHYLLIS J.
 PAUL J. and MARY L.
 KEVIN T. and CAROLYN A.
 DONALD M. and DEBORAH A.
 ROBERT A. and JILL M.
 JEFFREY L. and LORRI L.
 AGRIPPINO . and ERICA C.
 EDWARD J. and MARIA A.
 PHILIP T. and MARIA H.
 WILLIAM R. and VIRGINIA A.
 MARC F. and KAREN E.
 JOSEPH F. and SUSAN M.
 CONOR A. and ERIN B.
 KEVIN T. and LESLIE B.
 JOHN J. and KATHLEEN A.
 JAMES D. and GAIL E.
 MICHAEL J. and DEBORAH J.
 BRIAN K. and JENNIFER M.
 JOSEPH L. and DEBRA J.
 JOSEPH X. and MARY A.
 FREDERICK M. and TANIE Y.
 MICHAEL K. and TERESA M.
 WILLIAM J. and KAREN M.
 LAWRENCE G. and STEPHANIE M
 SUDHEER M. and POORNIMA .
 JACQUES . and MELISSA J.
 ROBERT E. and PAULA M.
 FRANCIS J. and FATIMA .
 RICHARD J. and WENDY M.
 MARC A. and LAURA M.
 WILLIAM C. and SUZANNE M.
 BARRY H. and KAREN E.
 EDWARD F. and DIANE M.
 JAMES F. and CARA A.
 RICHARD J. and DEBORAH A.
 EDWARD L. and LAURIE A.
 PAUL L. and VICKIE A.
 PAUL N. and KAREN M.
 BRENDAN P. and RENEE M.
 CARLOS A. and PAMELA L.
 CHRISTOPHER J. and SHERRI-A
 PAUL K. and KATHLEEN .
 TIMOTHY J. and LINDA Z.
 THOMAS J. and ALISA M.
 ROBERT R. and KAREN M.
 KEVIN D. and MARY E.
 JONATHAN L. and CHERYL L.
 LAWRENCE C. and LAURENNE .
 BRIAN F. and SHEILA A.
 ALLEN E. and JODI A.
 ANTHONY P. and SANDRA J.
 WILLIAM H. and MARY C.
 KERNE . and KERLYNE .
 DENNIS G. and COLLEEN E.
 EDWARD F. and MARY E.
 KEVIN G. and LAURINDA .
 PETER L. and LISA E.
 EDWARD F. and GAYLE F.
 HUGH J. and JUDY L.
 GARY S. and JANINE M.
 JOHN T. and LINDA M.
 DANIEL P. and MARILYN A.
 JAMES J. and DAWN E.
 EDWARD M. and MARGERY E.
 JAMES W. and RAYLENE T.

TOWN OF NORWOOD

November 9	EMMA NICOLE HEBERT	ROBERT J. and ANGELA R.
November 9	EDWARD STEVEN PRATT	STEVEN L. and LINDA A.
November 10	DREW MORGAN ETSKOVITZ	RONALD B. and DIANE L.
November 10	PATIENCE RUTH LOFGREN	PAUL G. and KRISTEN M.
November 11	HANNA COLLEEN BROWN	KEVIN J. and LORENA C.
November 11	MELISSA DOROTHY CLARKE	JEFFREY P. and DEBORA A.
November 11	JESSICA BERNADETTE COSTELLO	JOSEPH F. and RACHAEL B.
November 11	ALEXANDRIA MORGAN HAYES	ROGER P. and SUSAN C.
November 12	SARAH ELIZABETH FORTIN	MARK D. and CAROLYN G.
November 13	KEEN NGONDI GACHERU	STEPHEN N. and HILDA R.
November 13	HOLLY LOUISE GRIFFIN	CHARLES L. and JUDITH L.
November 13	JULIA MURPHY WOLFSON	ARNOLD B. and SHARON M.
November 14	ZACHARY WILLIAM AMARA	JAMES P. and LINDA L.
November 14	MAKENZIE SCOTLYNNE FIGUERADO	MARK J. and EILEEN M.
November 14	SPENCER RYAN KINGSLEY	GLENN R. and JENNIFER A.
November 14	GABRIELLE LUCILLE MEDINA	JAIME . and JANET T.
November 14	JOHN COULL YOUNG	RONALD C. and JEAN M.
November 15	ERIK AARE BERGLUND	SCOTT E. and GWENDOLYN L.
November 15	JARED MICHAEL LESLIE	JAMES M. and KAREN R.
November 15	KYLE ROBERT LESLIE	JAMES M. and KAREN R.
November 15	VERONICA LYNN ROCZNIAK	RONALD D. and BARBARA N.
November 15	JAMES DANIEL WAITZ	STEPHEN S. and PAMELA J.
November 16	ALEXANDER FRANCIS FULLERTON	JOHN M. and NANCY M.
November 16	SARA MACKENZIE TREEN	THOMAS E. and PATRICIA .
November 17	SCOTCIA LEE BELKNAP	SCOTT T. and LORA J.
November 17	HEATHER MARIE FOLAN	CHRISTOPHER P. and LOIS M.
November 19	JAIME LAURETTE DALTON	MARK D. and LAURETTE G.
November 19	JOHN STEWART GILPIN	MARK S. and JEANNE E.
November 20	CONNOR KERRIGAN HUGH CAPECE	ROBERT J. and JUNE K.
November 20	MARTIN ROBERT MCCORRISON	JEFFREY S. and KATHLEEN T.
November 21	CHRISTA MICHELA COSENZA	PETER R. and CHERYL A.
November 21	ETHAN JOHN GRAHAM	JOHN M. and CATHERINE C.
November 21	SARAH KELSEY MARTINEZ	RAMON M. and LUCITA S.
November 21	CHRISTOPHER JAMES STEVENS	CORY B. and SUSAN E.
November 21	CAMBRIA WYNNE ZEBLEY	JOHN F. and KIMBERLY .
November 22	ERIN BATCHELDER	PETER D. and JACQUELYN A.
November 22	NICOLE CHRISTINE CIVITA	PAUL A. and DOROTHY M.
November 22	DAVID KEMBLE LINDH	DAVID J. and MARGARET E.
November 22	CODY ROBERT RICHARDS	MARC D. and SUZANNE M.
November 23	KINSEY MAYUMI HIRAE	CLEMENT K. and ARLENE M.
November 23	EBUN EUGENE TERRY	DESMOND E. and EUNICE F.
November 24	JOSEPH PETER AMBROSE	WILLIAM . and ERICA A.
November 24	ROBERT JOHN AMBROSE	WILLIAM . and ERICA A.
November 24	RYAN MICHAEL SCHNOOR	PETER M. and MARY T.
November 24	PETER NATHANIEL WOODSUM	PAUL G. and KAREN A.
November 25	OLIVIA ELISE NAAB	MARK D. and PAULA E.
November 25	NICOLE GRACE SHEEHAN	DENNIS M. and MARY-JOYCE .
November 25	HANNAH ROSE WOLF	THOMAS G. and KATHLEEN M.
November 27	CAMERON KIRBY DALTON	CRAIG C. and KAREN L.
November 27	MICHAEL ANTHONY MEZZADRI	MICHAEL P. and PATRICIA L.
November 27	ASHLEY LAUREN PAPARAZZO	ONOFRIO A. and JEANNE M.
November 29	CHRISTIAN ROBERT BOUDREAUX	CRAIG S. and KELLY M.
November 29	AKSHAY HANDOO	ARVIND K. and CHETNA .
November 29	DALTON JOSEPH WELLS	KENNETH J. and ERNESTINE A.
November 30	AMANDA NICOLE LAMBORN	LANCE L. and LISA M.
November 30	PATRICK JAMES LYDON	PATRICK J. and CINDY-LEE .
December 1	KAYLA BRIANNE CORSHIA	GARY A. and DEBORAH S.
December 1	CHRISTOPHER MICHAEL DE MEO	BRIAN C. and KAREN E.
December 1	JESSICA LEIGH LAVIN	JAMES F. and JOANNE .
December 2	NICOLE DIANE BOTTARY	STEPHEN J. and DIANE N.
December 2	SARAH KELLER MILOT	WILLIAM J. and JILL S.
December 3	CASEY ELIZABETH FISH	HARRY C. and KIMBERLY M.
December 3	JESSI ANN HOLMES	JAMES J. and DIANE M.
December 4	DOUGLAS LEO DOWNEY	DAVID D. and ANDREA L.
December 5	ERIC JOSEPH COOKE	ROBERT P. and LAURIE A.
December 5	KAYLA REBECCA JONES	RICHARD A. and SHARON M.
December 5	RYAN PATRICK KANNALLY	WILLIAM D. and LISA M.
December 5	ADITYA MALLADI	SHANKAR S. and UMA .
December 5	KENYA CAMERON OLADINNI	ADEBAYO O. and VICTORIA M.
December 5	OLIVIA COLLINS ROYER	JOHN D. and CATHARINE H.

REPORT OF BIRTHS

December 5 RACHEL ELIZABETH ST. GERMAIN
 December 6 ABBEY KATE JOHNSTON
 December 7 ALEXEI MOUNIR ABBOD
 December 7 SEAN PATRICK DOWLING, JR.
 December 8 PAUL ELIAS BOULOS
 December 8 CASEY ALEXANDER MILNE
 December 9 NATASHA LEIGH BRAZ
 December 9 KRISTINA ALLISON CONEFREY
 December 9 MARIA FRANCES DIGIANDOMENICO
 December 11 HOLLY ROSA DEMUS
 December 11 SABRENA MARIAH FREITAS
 December 11 SAMANTHA ROSE SHAW
 December 12 CAITLIN PATRICIA MULLIGAN
 December 12 ANGELA MARIE PETRELLA
 December 13 JOSEPH EDWARD CARLIN
 December 13 MATTHEW JAMES CARLIN
 December 13 RACHEL LYNN EHRENBERG
 December 13 SAMUEL FRANCIS ELLIOT
 December 13 ERICA MARIE LORING
 December 13 CHARLES EDWARD SAMPSON
 December 13 BRADLEY ALAN TAYLOR, II
 December 14 CAMERON TERENCE HANLEY
 December 14 NICHOLAS ALLAN WENTZELL
 December 15 STEVEN JOSEPH LUCEY
 December 15 RICHARD CHARLES KENNETH ROSA
 December 16 TIMOTHY ROBERT GALLAGHER
 December 16 JUSTIN STUART RICE
 December 17 DEVON MICHAEL RYAN
 December 19 COREY PAUL HAIGH
 December 19 JACQUELINE AMANDA HEALY
 December 20 GARRETT WILLIAM CULLEY
 December 20 JESSICA SARAH MARTEL
 December 20 RYAN CHRISTIAN MCNEIL
 December 20 MATTHEW GERARD NUGENT
 December 20 BRIAN SEAN RICHARDSON
 December 20 CHRISTOPHER MACINTYRE WORKMAN
 December 21 BENJAMIN THOMAS O'DONNELL
 December 22 GIOVANNI ALBERTO CARPENI
 December 22 ALANNA CATHERINE JACKSON
 December 22 PETER JAMES LEWIS
 December 23 NICHOLAS JOHN REGAN
 December 24 JACOB ANTHONY BOWEN
 December 24 NOELLE MARIE DANAHEY
 December 24 JENNIFER MARIE O'NEILL
 December 25 DANIELLA AYN FASANO
 December 25 CHRISTOPHER STEPHEN MCGOVERN
 December 26 TIMOTHY KENDALL WAGNER
 December 28 PAUL JAMES ALBERTA
 December 29 TAYLA JEAN HAYGOOD
 December 31 ELIZABETH LEE BINNALL
 December 31 JACOB SCOTT CASEY
 December 31 DANIEL JOSEPH WILDE

JOHN P. and ANN MARI .
 DONALD F. and KRISTI L.
 RONY M. and ANGELIQUE D.
 SEAN P. and LORI M.
 ELIAS B. and LENA T.
 GEORGE A. and JILL P.
 MICHAEL W. and DIANE E.
 BRIAN J. and DEBRA-ANN .
 MICHAEL A. and PAULA A.
 JAMES A. and TINA L.
 JOSE E. and VIRGINIA V.
 ANTHONY K. and LISA M.
 JAMES F. and PATRICIA M.
 MICHAEL V. and DENISE .
 JAMES E. and TINA M.
 JAMES E. and TINA M.
 CHARLES H. and ELIZABETH A.
 DIRK A. and CHRISTINA A.
 THOMAS A. and LYNN M.
 STEPHEN J. and SUSAN B.
 BRADLEY A. and JENNIFER M.
 ROBERT T. and SUSAN M.
 JOHN A. and CATHLEEN A.
 ROBERT J. and DEBRA M.
 RICHARD S. and ANN MARIE .
 TIMOTHY J. and SUZANNE C.
 JEFFERY S. and JANE E.
 JOHN J. and MARIE T.
 PAUL L. and DARLENE M.
 DESMOND H. and ELIZABETH C.
 DAVID M. and JOANN L.
 CHRISTOPHER B. and CYNTHIA
 GARY C. and LYNN E.
 GERARD C. and DIANE H.
 SEAN L. and BARBARA M.
 HAMILTON . and GAYLE A.
 GLEN E. and DONNA J.
 NICHOLAS J. and ROBERTA M.
 RICHARD J. and ANNETTE L.
 MICHAEL P. and MARILYN M.
 MICHAEL K. and KYRA M.
 ANTHONY . and YASMIN A.
 SEAN M. and EILEEN M.
 JOHN R. and MARTHA A.
 JOSEPH . and JO-ANNE .
 STEPHEN G. and MICHELE C.
 DAVID K. and NAOMI D.
 PAUL B. and ELIZABETH G.
 BRYAN W. and ROBIN T.
 ROBERT C. and DONNA M.
 KEVIN F. and THERESA J.
 ERICK D. and DENISE A.



TOWN OF NORWOOD

TOTAL MARRIAGES: 243

VITAL STATISTICS

MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 1994

Jan. 2	DAVE ROGER MCMULLIN KATHLEEN MARY BYRNE Married by BONNIE CONSERVA, JUSTICE OF THE PEACE	DOVER, MA DOVER, MA
Jan. 5	ROBERT M. MITCHELL LORRAINE R. SULLIVAN Married by VINCENT PARISI, JUSTICE OF THE PEACE	WESTWOOD, MA WESTWOOD, MA
Jan. 14	PAUL F. SHAMON STEPHANIE ANN EIFERT Married by (REV) ROBERT J. SULLIVAN, PRIEST	DEDHAM, MA NORWOOD, MA
Jan. 22	JAMES KEVIN MCCAFFERTY NANCY ELLEN FOLEY Married by REV. PAUL R. MCCARTHY, PRIEST	BOSTON, MA NORWOOD, MA
Jan. 22	JOHN J. MULKERN JOHANNE RITA KEVILLE Married by ROBERT P. REED, PRIEST	NORWOOD, MA NORWOOD, MA
Jan. 29	ADAM DAVID KAUFMAN KRISTEN MARIE YERED Married by PATRICIA MURPHY, JUSTICE OF THE PEACE	FRANKLIN, MA FRANKLIN, MA
Jan. 30	FRANK COLANTONI, JR. EILEEN CORWIN Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
Feb. 12	MICHAEL CLIFFORD ROULEAU BETH ANN DUGGAN Married by PETER T. MARTOCCHIO, PRIEST	WESTON, MA QUINCY, MA
Feb. 14	MICHAEL JOSEPH HALPERN PATRICIA MAUREEN MURPHY Married by ROSARIA SALERNO, JUSTICE OF THE PEACE O.S.M.	NORWOOD, MA NORWOOD, MA
Feb. 14	FRANCIS EDWARD MCHUGH CATHERINE DIANE ALBRECHT Married by LEE THOMPSON, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
Feb. 18	DAVID JOHN CHARLES LISA WICKENDEN Married by REV. PAUL R. MCCARTHY, PRIEST	NORWOOD, MA NORWOOD, MA
Feb. 19	PETER JAMES DOHERTY LYNNE MARION COSTELLO Married by REV. JOSEPH P. MCDERMOTT, PRIEST	NORWOOD, MA NORWOOD, MA
Feb. 20	DANA S. SULLIVAN ELIZABETH ANNE JENNINGS Married by CHARLES E. BOURKE, PRIEST	CANTON, MA NEEDHAM, MA
Feb. 26	MICHAEL ANTHONY CAPPUCCIO LESLEY ALLYSON MILLOS Married by REV. JOHN F. CALLAHAN, MINISTER	EVERETT, MA NORWOOD, MA
Feb. 26	DAVID WILLIAM HAMRIC INGER CHRISTINE THURSON Married by REV. STANLY P. CULY, CLERGYMAN	NORWOOD, MA NORWOOD, MA



REPORT OF MARRIAGES

Mar. 4	FRANK SCOTT WARRINGTON MARY ANN GALLARDO NONAN Married by NORMAN M. RESHA, JUSTICE OF THE PEACE	BILLERICA, MA BILLERICA, MA
Mar. 5	WILLIAM RAYMOND MCGILLIS LAURA ANN NELSON Married by JOHN A. GRISWOLD, PRIEST	NORWOOD, MA NORWOOD, MA
Mar. 12	DENNIS EDWARD HAYES ANNE CATHERINE WHELAN Married by ROBERT P. REED, PRIEST	NORWOOD, MA NORWOOD, MA
Mar. 19	DAVID P. BROOKS LINDA MARIE MCELROY Married by VICTORIA ALFORD GUEST, MINISTER	CANTON, MA CANTON, MA
Mar. 19	DAVID JOSEPH LAVANCHY MARGARET ANN O'TOOLE Married by REV. MARK V. CARR, PRIEST	WALPOLE, MA NORWOOD, MA
Mar. 19	JAMES FREDERICK LAVIN JOANNE CANNON Married by ANTHONY R. NESI, JUSTICE OF THE PEACE	PLAINVILLE, MA PLAINVILLE, MA
Mar. 19	BRIAN WILLIAM MORRISON MELISSA JANE MCFEETERS Married by REV. WILLIAM E. CHRISTENSEN, MINISTER OF THE GOSPEL	NORWOOD, MA NORWOOD, MA
Mar. 24	WARREN JOHN THORNES JO-ANN CECILIA CURLEY Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	FOXBORO, MA FOXBORO, MA
Mar. 28	CHRISTOPHER PADDEN COLLEEN ELIZABETH KELLEY Married by NORMAN M. RESHA, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
Apr. 2	SOHAIL ZAHID KHAN JAMILA KHALIL Married by JOEL B. HURWITZ, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
Apr. 8	LAWRENCE CHRISTIAN NORDQUIST LAURENNE DELANOE Married by LEONARD FISHER, JUSTICE OF THE PEACE	NORWOOD, MA MONTREAL, QUEBE
Apr. 9	ROBERT A. CHARLONE YOLANDA L. DECICCO Married by REV. ATHUR L. WHITAKER, D, MIN., CLERGYMAN	NORWOOD, MA NORWOOD, MA
Apr. 9	JAMES BRIAN FLYNN ELLEN LOUISE KELLIHER Married by (REV.) ROBERT J. SULLIVAN, PRIEST	BOSTON, MA NORWOOD, MA
Apr. 9	ROBERT CALL LORING NANCY LOUISE LANNON Married by WILLIAM E. CHRISTENSEN, CLERGYMAN	NORWOOD, MA NORWOOD, MA
Apr. 9	MICHAEL JOSEPH TRACY ROBERTA MARY DUNN Married by JOSEPH M. MESINA, CLERGYMAN	NORWOOD, MA NORWOOD, MA



TOWN OF NORWOOD

Apr. 9 WILLIAM JOSEPH TROIANO NORWOOD, MA
 PATRICIA MARY FISLER NORWOOD, MA
 Married by ROBERT P. REED, PRIEST

Apr. 10 ROBERT FRANCIS FITZGERALD, JR. CANTON, MA
 BETH ANN BERNSEN CANTON, MA
 Married by R. JACK WHITEHEAD, CLERGY

Apr. 16 NATHAN S. CARROLL NORWOOD, MA
 TONI LYNN HARRIMAN NORWOOD, MA
 Married by REV. DR. MICHELE ROGERS-BRIGHAM, CLERGY

Apr. 16 MARK MAYER COTTER NORWOOD, MA
 KERIN ANN MAWN NORWOOD, MA
 Married by MICHAEL BREEN, PRIEST

Apr. 16 JAMES PATRICK MCDONAGH EAST WALPOLE, MA
 ANN MARIE KILLORY NORWOOD, MA
 Married by REV. WILLIAM J. BURNS, PRIEST

Apr. 16 ROBERT THOMAS MCLAUGHLIN, JR. NORWOOD, MA
 BONNIE MARIE KERCHNER NORWOOD, MA
 Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

Apr. 20 JOHN C. MARTINSEN NORWOOD, MA
 DONNA M. CASH NORWOOD, MA
 Married by VINCENT PARISI, JUSTICE OF THE PEACE

Apr. 23 STEVEN PAUL ANZIANO NORWOOD, MA
 ELLEN MARY CARLETON NORWOOD, MA
 Married by REV. ANTHONY J. DANIELE, PRIEST

Apr. 23 WILLIAM CORNELIUS GLAVIN QUINCY, MA
 KAREN ELAINE DOUCETTE NORWOOD, MA
 Married by REV. JOSEPH M. WHITE, PRIEST

Apr. 29 PAUL ARTHUR THIBEAULT II NORWOOD, MA
 SANDRA LYNN CARLOW NORWOOD, MA
 Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

Apr. 30 IMAD KAMAL HADDAD SOMERVILLE, MA
 JANET E. HAJJAR CANTON, MA
 Married by REV. JOHN AZAR, PRIEST

Apr. 30 HUMPHREY MCCARTHY WRENTHAM, MA
 CHRISTINE A. FLAHERTY NORWOOD, MA
 Married by REV. MARK V. CARR, PRIEST

Apr. 30 CHRISTOPHER JAMES PERKINS, MD BOSTON, MA
 KATHRYN ANN BERNARD NORWOOD, MA
 Married by WILLIAM F. LUCEY, PRIEST

May. 1 JOHN JAMES KELLEY III STOUGHTON, MA
 NADINE JOSEPH VANTINE STOUGHTON, MA
 Married by EDWIN S. LITTLE, JUSTICE OF THE PEACE

May. 7 THOMAS ROGER BOYD NORWOOD, MA
 ETHEL DOBBYN TWOMEY NORWOOD, MA
 Married by JAMES G. MULLEN, JR., JUSTICE OF THE PEACE

May. 7 JOHN CAMERON POTTER PEMBROKE, MA
 DONNA MARIE SORRENTI E. BRIDGEWATER, MA
 Married by WILLIAM E. CHRISTENSEN, CLERGYMAN



REPORT OF MARRIAGES

May. 8 MARK EDWARD SAMPSON NORWOOD, MA
ANN MARIE FAHERTY NORWOOD, MA
Married by REV. MARK V. CARR, PRIEST

May. 14 PAUL DUNDON NORWOOD, MA
LORRAINE MARIE DONOVAN NORWOOD, MA
Married by JAMES A. WOODS, S.J., PRIEST

May. 14 ROBERT G. O'BRIEN WILMINGTON, MA
MARION E. FAHEY NORWOOD, MA
Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

May. 14 JOHN C. RANDALL WALTHAM, MA
JULIE A. MCDERMOTT WALTHAM, MA
Married by ROBERT A. WARD, JR., PRIEST

May. 15 MARK G. QUINLAN NORWOOD, MA
SHEILA BRIDGET LAWN NORWOOD, MA
Married by ROBERT J. SULLIVAN, PRIEST

May. 21 ROBERT JAMES BAYHA SHARON, MA
DEBORAH KRISTIN KIMBELL SHARON, MA
Married by REV. WILLIAM E. CHRISTENSEN, CLERGYMAN

May. 21 THOMAS J. LANE NORWOOD, MA
DEBORAH IRENE TARARA NORWOOD, MA
Married by RICHARD F. CLANCY, PRIEST

May. 21 STEPHEN C. LYNCH NORWOOD, MA
ROXANE JEAN MARQUIS FALMOUTH, MA
Married by THOMAS H. MAGUIRE, PRIEST

May. 21 JEFFREY GAIGE MARTIN WARRENSBURG, NY
GAIL MARIE WINGROVE NORWOOD, MA
Married by REV. FR. C. MICHAEL ABRAHAM, PRIEST

May. 21 FREDERICK R. REPETTO BOSTON, MA
CORRINNE R. CONVERSE BOSTON, MA
Married by REV. PAUL A. PHINN, PRIEST

May. 21 BROOKS ROBERT SELEE FRANKLIN, MA
ANN MARIE BARTUCCA NORWOOD, MA
Married by ROBERT J. BOWERS, PRIEST

May. 22 THOMAS PAUL LEAR NORWOOD, MA
DIANE MARIE FREITAS NORWOOD, MA
Married by JAMES M. CONNOLLY, JUSTICE OF THE PEACE

May. 22 CHRISTOPHER JOHN SULLIVAN NORWOOD, MA
LOREE BETH SILVA NORWOOD, MA
Married by JAMES STEWART FINDLAY, MINISTER OF THE GOSPEL

May. 27 HARRY J. SYKES NORWOOD, MA
PATRICIA ANN SIMPKINS NORWOOD, MA
Married by RICHARD M. FITZPATRICK, JUSTICE OF THE PEACE

May. 28 RONALD M. DIAS NORWOOD, MA
SUSAN LEIGH DELANEY NORWOOD, MA
Married by JAMES M. CONNOLLY, JUSTICE OF THE PEACE



TOWN OF NORWOOD

May. 28 MICHAEL THOMAS LOBO NORWOOD, MA
MARGARET TORY MONTGOMERY NORWOOD, MA
Married by (THE REV.) DAVID G. ROBINSON, JR., EPISCOPAL PRIEST

May. 28 GEORGE L. MESMAR BOSTON, MA
MARIA BOROT BOSTON, MA
Married by REV. F. ROBERT TAFEL, CLERGYMAN

May. 28 THOMAS EDWARD ROMIG NORWOOD, MA
JESSICA LEE GILLIS NORWOOD, MA
Married by REV. JOHN H. KIDDER, CLERGYMAN

May. 29 DAVID SCOTT NEWMARK N. ATTLEBORO, MA
JENNIFER LYNNE CARRABIS N. ATTLEBORO, MA
Married by SHEILA CLINE, JUSTICE OF THE PEACE

May. 29 ROBERT EDWARD SULLIVAN HUNTINGTON BEACH, CA
DONNA MARIE MCKENNA HUNTINGTON BEACH, CA
Married by WILLIAM T. KREMMELL, PRIEST

Jun. 3 MICHAEL S. KYRIAKIDIS FOXBORO, MA
LISA M. ROSSI NORWOOD, MA
Married by REV. ROBERT J. SULLIVAN, PRIEST

Jun. 4 FRANCESCO CARCHIDI NORWOOD, MA
MARIA N. LASALVIA NORWOOD, MA
Married by ROBERT J. SULLIVAN, PRIEST

Jun. 4 CHRISTOPHER GEORGE JOSEPH NORWOOD, MA
AMY ELIZABETH OWEN FORESTDALE, MA
Married by REV. GREGORY A. MATHIAS, PRIEST

Jun. 8 FAYEZ G. NASSIF DEDHAM, MA
JENNIFER R. BRODZIK BOSTON, MA
Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

Jun. 10 RICHARD TAMULIONIS NORWOOD, MA
LAURA ANN WEST NORWOOD, MA
Married by ROBERT A. WARD, JR., PRIEST

Jun. 11 WILLIAM JOSEPH LAKE NORWOOD, MA
MICHELLE M. COSTELLO NORWOOD, MA
Married by JOSEPH M. MESSINA, CLERGYMAN

Jun. 11 WILLIAM T. MURRAY NORWOOD, MA
LISA DAWN SCULLY NORWOOD, MA
Married by JAMES C. GIBNEY, MINISTER OF THE GOSPEL

Jun. 11 JAMES T. O'SULLIVAN NORWOOD, MA
LISA M. MCTERNAN RANDOLPH, MA
Married by ROBERT A. WARD, JR., PRIEST

Jun. 11 STEPHEN ANTHONY SHILO NORWOOD, MA
ELIZABETH ANNE PAULINI NORWOOD, MA
Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

Jun. 16 DANIEL R. O'TOOLE NORWOOD, MA
DAWN M. HOMER NORWOOD, MA
Married by PAUL W. EYSIE, JUSTICE OF THE PEACE



REPORT OF MARRIAGES

Jun. 18	GEORGE R. GUISTI, JR. KATHLEEN M. BARRY Married by REV. GERARD A. HEBERT, PRIEST	WALPOLE, MA NORWOOD, MA
Jun. 18	JOSEPH MICHAEL JENKS IV RACHELLE MARIE LALLIER Married by NORMAN KING, MINISTER OF GOSPEL	NORWOOD, MA FRANKLIN, MA
Jun. 18	ALLAN C. WARSING KATHLEEN ANN KILDUFF Married by (REV.) JAMES E. BRALEY, PRIEST	NORWOOD, MA NORWOOD, MA
Jun. 19	CHRISTOPHER JOEL HANNAFORD GAIL PATRICIA GILLAN Married by JAMES C. GIBNEY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
Jun. 24	ALEX GREGORY MOYSEEV SOPHIA KOMAROVA Married by ARCHPRIEST ROMAN LUKIANOV, PRIEST	NORWOOD, MA NORWOOD, MA
Jun. 24	ROBERT PAUL SARGESON LYNN ANNE CARWITHEN Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
Jun. 24	DOMENIC SILLETTI, JR. LISA ANNE CORCORAN Married by REV. JOHN H. KIDDER, CLERGYMAN	NORWOOD, MA NORWOOD, MA
Jun. 25	JONATHAN DAVID COLTON PAMELA JEAN SMITH Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	HOLLYWOOD, FL HOLLYWOOD, FL
Jun. 25	JAMES WILLIAM DAWSON ANASTASIA PSARROS Married by REV. SOTIRIOS M. KALAVRITINOS, PRIEST GREEK ORTH.	NORWOOD, MA NORWOOD, MA
Jun. 25	RICHARD PAUL DONOVAN LAURA BARBRA ANDRUS Married by REV. PETER A. LOVETT, CLERGYMAN	NORWOOD, MA NORWOOD, MA
Jun. 25	TIMOTHY COY GARDNER GERALDINE THERESA HIGGINS Married by MICHAEL J. HIGGINS, PRIEST	NORWOOD, MA BRAINTREE, MA
Jun. 25	DAVID EDWARD LANE DAWN CATHERINE GATES Married by REV. JOHN H. KIDDER, CLERGYMAN	NORWOOD, MA NEEDHAM, MA
Jun. 25	PATRICK JOSEPH LEAHY JOAN CARBERRY Married by JAMES E. BRALEY, PRIEST	SPRINGFIELD, MA SOUTHBRIDGE, MA
Jun. 25	THOMAS T. MARTIN KATHLEEN ANN MCCLUSKEY Married by ROBERT A. WARD, JR., PRIEST	NORWOOD, MA NORWOOD, MA
Jun. 25	JAY DAVID MCGUIRE SANDRA JAYNE RADULA Married by REV. PAUL A. PHINN, PRIEST	NORWOOD, MA NORWOOD, MA
Jun. 25	VINCENT GEORGE SCHOFIELD KELLY ANN LAWTON Married by J. LEO BOYLE, PRIEST	NORWOOD, MA FOXBOROUGH, MA



TOWN OF NORWOOD

Jun. 26 MICHAEL E. DIMODICA WRENTHAM, MA
 BETH KAROL WEINBAUM WRENTHAM, MA
 Married by BERNARD M. REISBERG, JUSTICE OF THE PEACE

Jun. 26 THOMAS PAUL MUCCIACCIO NORWOOD, MA
 MICHELLE LISA MACARI NORWOOD, MA
 Married by REVEREND LINDA B. BOLTON, CLERGY

Jun. 30 ROBERT LEE KELLEY-MORGAN NORWOOD, MA
 LEISA V. PEARSON NORWOOD, MA
 Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

Jul. 1 CHARLES ARTHUR HOFFMAN NORWOOD, MA
 NICKY TAHTARAS ANDERSON NORWOOD, MA
 Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE

Jul. 2 EDWARD KARL KIESSLING JR. E. WALPOLE, MA
 BARBARA JEAN BLAINE E. WALPOLE, MA
 Married by LEONARD H. WARNER, CLERGYMAN

Jul. 9 STEPHEN MICHAEL GREANEY NORWOOD, MA
 ELAINE LEE FULLERTON FOXBORO, MA
 Married by FRANCIS M. GREANEY, PRIEST

Jul. 9 ROBERT JOHN MORRIS BRIDGEWATER, MA
 KRISTIN AILEEN HEALY BRIDGEWATER, MA
 Married by LEROY E. OWENS, PRIEST

Jul. 9 THOMAS HEINRICH WALTER WILD WILHELMSHAVEN, GRMY
 LISA MARIE KAUNELIS EASTON, MA
 Married by JAMES G. MULLEN, JR., JUSTICE OF THE PEACE

Jul. 16 GREGORY THOMAS ARNOLD FURLONG, PA
 DIANNE MARIE LODGE PHILADELPHIA, PA
 Married by ARTHUR L. KENNEDY, PRIEST

Jul. 16 DAVID P. BURKE CANTON, MA
 CATHY L. MIRISOLA DEDHAM, MA
 Married by NORMAN M. RESHA, JUSTICE OF THE PEACE

Jul. 16 MARTIN F. CALLAGHAN NORWOOD, MA
 NANCY ELLEN PERRY NORWOOD, MA
 Married by ARTHUR KALMAN, JUSTICE OF THE PEACE

Jul. 16 NOEL PATRICK DONNELLY STURBRIDGE, MA
 LISA MADELYN CAVALLARO NORWOOD, MA
 Married by THOMAS B. GEYSER, MINISTER OF THE GOSPEL

Jul. 16 RICHARD MICHAEL JANDRUE OAKTON, VA
 PATRICIA A. HIGGINS OAKTON, VA
 Married by REV. WILLIAM W. CAMPBELL, PRIEST

Jul. 23 JOSE MANUEL LOPES BROCKTON, MA
 HELENA S. ANDRADE BOSTON, MA
 Married by PIO O. GOTTIN, PRIEST

Jul. 24 JOHN RICHARD ROBIDOUX CANTON, MA
 MARJORIE MAY MULVEHILL NORWOOD, MA
 Married by NORMAN M. RESHA, JUSTICE OF THE PEACE



REPORT OF MARRIAGES

Jul. 24	ANDREW E. TROCKMAN KAREN J. DIETEL Married by ALBERT GINSBURGH, RABBI	MILLIS, MA MILLIS, MA
Jul. 30	JOHN PAUL HARAK PATRICIA ANNE CAMPBELL Married by ROSS W. LILLEY, MINISTER	NORWOOD, MA NORWOOD, MA
Jul. 30	SCOTT EMERSON KERNS LAURIE JEAN KENDALL Married by REV MICHELE ROGERS-BRIGHAM, CLERGY	NORWOOD, MA NORWOOD, MA
Jul. 31	SCOTT A. IMBROGNA ANN ELIZABETH COFFEY Married by REV. MICHAEL F. GRODEN, PRIEST	FRANKLIN, MA E. WALPOLE, MA
Jul. 31	MICHEL J. LUCIC CONNIE FRUCI Married by (REV.) JAMES E. BRALEY, PRIEST	HOBOKEN, NJ NORWOOD, MA
Jul. 31	JOHN FRANCIS SOUZA, JR. MONIQUE MARIE MOURAD Married by JOSEPH LAHOUD, PRIEST	CANTON, MA NORWOOD, MA
Aug. 2	NIKOLAY K. ILTCHEV BLAGOVESTA GUENTCHOVA KEREMIDT Married by ROBERT M. THORNTON, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
Aug. 4	RAFIK E. AYOUB RIMA G. SARKIS Married by ROBERT M. THORNTON, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA
Aug. 6	ERIC ANDREW FORREST DANIELLE MARIE FORSMAN Married by JAMES R. WILKES, MINISTER OF THE GOSPEL	INDIANAPOLIS, IN NORWOOD, MA
Aug. 6	JAMES CHARLES GOSS KIMBERLY ANNE KIELY Married by LEONARD J. TIGHE, PRIEST	NORWOOD, MA WESTWOOD, MA
Aug. 6	JOSELITO RODRIGUEZ CLARA INES GARCIA Married by REV. TERENCE MORAN, PRIEST	BOSTON, MA BOSTON, MA
Aug. 6	JOHN FREDERICK RUSSELL LORINDA LEE CHIN Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
Aug. 6	RICHARD M. VAIL, JR. SUSAN JEAN GEARTY Married by REV. PETER J. CASEY, PRIEST	BOSTON, MA NORWOOD, MA
Aug. 7	JOHN R COCO WENDY ANN GRAHAM Married by ROBERT J. CAPRIO, OFM, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
Aug. 7	ROBERT PAUL SCHNEIDERS DEBRA M. PRIORE Married by REV. JOHN F. ARENS, PRIEST	CANTON, MA WESTWOOD, MA
Aug. 8	FRANCIS P. SALEMME DONNA MAE WOLFE-RIMAN Married by JAMES C. GIBNEY, JUSTICE OF THE PEACE	SHARON, MA STOUGHTON, MA



TOWN OF NORWOOD

Aug. 12 GEORGE N. KARAM NORWOOD, MA
MARLENE W. BOUMALHAB NORWOOD, MA
Married by JAMES G. PETERS, JUSTICE OF THE PEACE

Aug. 13 FRANCIS XAVIER MONAHAN, JR NORWOOD, MA
SHANNON LEE GOTTER QUINCY, MA
Married by JOHN J. HOFFMAN, JUSTICE OF THE PEACE

Aug. 20 KENNETH MICHAEL ALLEN NORWOOD, MA
CANDACE CHURCH JOHNSTON NORWOOD, MA
Married by REV. PETER A. LOVETT, CLERGYMAN

Aug. 20 JOHN THOMAS CAMPAGNA NORWOOD, MA
REGINA MARY LANDOLFI SHARON, MA
Married by ROBERT W. BULLOCK, PRIEST

Aug. 20 MILTON DAWES NORWOOD, MA
PAULINE MARCELLA VENZEN NORWOOD, MA
Married by THE REV. BIRCHFIELD C.P. AYMER, PH. D., CLERGY

Aug. 27 JAMES LEO BOUSHELL STOUGHTON, MA
DEANA MARIE ANTONELLIS NORWOOD, MA
Married by ROBERT J. BOWERS, PRIEST

Aug. 27 DEREK N. HOUSE NORWOOD, MA
LAUREEN MARIE DONOVAN NORWOOD, MA
Married by THOMAS J. REGAN, SJ, RC PRIEST

Aug. 27 MICHAEL J. MIRANDA SAN DIEGO, CA
MARY E. SHADE NORTON, MA
Married by JOSEPH GONSALVES, JUSTICE OF THE PEACE

Aug. 27 CHRISTOPHER WALTER NALLY NORWOOD, MA
ELAINE DUNDON DEDHAM, MA
Married by JOHN J. GEOGHAN, PRIEST

Aug. 27 PATRICK J. NORTON NORWOOD, MA
KERRIANNE S. DOLAHAR SAUGUS, MA
Married by REV. DANIEL J. MAHONEY, PRIEST

Aug. 27 MICHAEL JOSEPH SHIELDS WALPOLE, MA
JULIANNE GROVER NORWOOD, MA
Married by HENRY J. JENNINGS, PRIEST

Aug. 28 SCOTT C. BROWN BOSTON, MA
DOREEN ANN CLOHERTY NORWOOD, MA
Married by ARTHUR A. BROWN, PRIEST

Sep. 3 FINNIAN HENRY DE PONT NORTON, MA
BEVERLY JEAN NORTHAM NO. ATTLEBORO, MA
Married by REV. GORDON C. MERTEN, MINISTER

Sep. 3 BRIAN J. MCTEAGUE NORWOOD, MA
ELIZABETH A. GALVIN MEDFIELD, MA
Married by (THE REV.) DAVID G. ROBINSON, JR., EPISCOPAL PRIEST

Sep. 3 MICHAEL A. MILHOLLEN WATERTOWN, MA
MARIETTA F. KENNEY WATERTOWN, MA
Married by REV. JAMES E. BRALEY, PRIEST



REPORT OF MARRIAGES

Sep. 4	ROBERT PATRICK HARKINS MAUREEN NANCY MCQUADE Married by MICHAEL J. PHILLIPS, PRIEST	NORWOOD, MA NORWOOD, MA
Sep. 4	DOUGLAS PAUL MACKINNON SANDRA CHRISTINE TROIANI Married by ROBERT A. WARD, JR., PRIEST	NORWOOD, MA NORWOOD, MA
Sep. 4	MICHAEL CHARLES SANDS HEATHER ANN MERLIN Married by RICHARD P. WASNEWSKI, PRIEST	WALPOLE, MA WALPOLE, MA
Sep. 4	RICHARD E. TIERNEY TERESE A. O'CONNOR Married by JACK ROCHE, PRIEST	NORWOOD, MA NORWOOD, MA
Sep. 8	PAUL A. RAIS MAUREEN MADONNA MURPHY Married by NORMAN M. RESHA, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
Sep. 10	JOSEPH JOHN FURINO JR. KRISTIN JANET RINGUEST Married by REV. JOHN W. HOWARD, S.J., ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
Sep. 10	MATTHEW S. GIOVANNI DENISE MARIE COLE Married by RICHARD F. CLANCY, PRIEST	NORWOOD, MA NORWOOD, MA
Sep. 10	JEFFREY FREDERICK KERN ELIZABETH WALSH Married by ROBERT J. SULLIVAN, PRIEST	NORWOOD, MA NORWOOD, MA
Sep. 10	MARC EDWARD LOMBARDO KAREN FRANCES SYMOLON Married by BRIAN J. MCHUGH, PRIEST	NORWOOD, MA SOUTH WEYMOUTH,
Sep. 10	MARK ANDREW REGAN DIANNE MARIE CARTER Married by THOMAS F. MURRAY, PRIEST	DEDHAM, MA NORWOOD, MA
Sep. 10	KENNETH M. ROMAN DIANE P. PINNEY Married by ROBERT J. BOWERS, PRIEST	NORWOOD, MA NORWOOD, MA
Sep. 10	MICHAEL PAUL ROSSI CATHERINE MARIE EARLE Married by EDWARD T. ATKINSON, MINISTER	NORWOOD, MA NORWOOD, MA
Sep. 11	THOMAS MICHAEL CURRAN SUSAN MARY BREEN Married by EUGENE P. CURTIN, PRIEST	WESTWOOD, MA NORWOOD, MA
Sep. 11	JOHN FREDERICK MONBOUQUETTE, J RACHELE MARIE MUSCATIELLO Married by REV. DANIEL J. CROWLEY, PRIEST	BOSTON, MA BOSTON, MA
Sep. 16	THOMAS J. MOSLEY SUSAN M. PATTI Married by ROLAND G. CALHOUN, PRIEST	NORWOOD, MA NORWOOD, MA
Sep. 16	JAMES T. MULVEY ELIZABETH WAINWRIGHT Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA



TOWN OF NORWOOD

Sep. 17 GARY STUART HAWKS SAN DIEGO, CA
 JEANNETTE MARIE DRISCOLL SAN DIEGO, CA
 Married by REV. RICHARD P. CROWLEY, PRIEST

Sep. 17 PAUL M. SHEA NORTON, MA
 JEAN MARIE DEMAYO NORWOOD, MA
 Married by THE REV. ELIZABETH WIRMAN, CLERGY

Sep. 17 JOSEPH D. SHEEHAN NORWOOD, MA
 JOYCE ELLARD NORWOOD, MA
 Married by ARTHUR A. BROWN, PRIEST

Sep. 17 JOHN EDWARD SIDERWICZ PLAINVILLE, MA
 JULIE ANNE CONNELL NEEDHAM, MA
 Married by REV. JAMES J. HADDAD, PRIEST

Sep. 18 JOHN C. DRINKWATER NORWOOD, MA
 JANIS A. TEDESCHI NORWOOD, MA
 Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

Sep. 18 MICHAEL SHAWN FORD NORWOOD, MA
 KIMBERLY MARIE GILL WESTWOOD, MA
 Married by REV. FREDERICK J. MURRAY, PRIEST

Sep. 18 TIMOTHY ALBERT GODFREY NORWOOD, MA
 SUSAN M. CURLEY NORWOOD, MA
 Married by ARTHUR A. BROWN, PRIEST

Sep. 18 GREGG R. GOUDREAU BRIDGEWATER, MA
 CAROLYN CRESCENTIA PINK NORWOOD, MA
 Married by ROBERT J. SULLIVAN, PRIEST

Sep. 23 RODGER ALLEN LANOUE NORWOOD, MA
 MARY-JEANNE FITZPATRICK NORWOOD, MA
 Married by WILLIAM L. WOLKOVICH, CATHOLIC PRIEST

Sep. 24 STEVEN MICHAEL MCCARTHY NORWOOD, MA
 LYNN MARIE GUERRIERE NORWOOD, MA
 Married by (REV.) ROBERT C. DONOVAN, PRIEST

Sep. 24 JOSEPH F. O'MALLEY NORWOOD, MA
 PATRICIA M. CULLEN NORWOOD, MA
 Married by JEANNETTE A. JONES, JUSTICE OF THE PEACE

Sep. 25 MICHAEL C. BELL NORWOOD, MA
 WINIFRED M. SHULSK NORWOOD, MA
 Married by JAMES E. MCGILVRAY, JUSTICE OF THE PEACE

Sep. 25 MATTHEW FRANCIS FORD ORCHARD PARK, NY
 KATHLEEN MARIE CORKERY DEDHAM, MA
 Married by ROBERT J. BOWERS, PRIEST

Sep. 30 MICHAEL A. LUKE WESTWOOD, MA
 IVONNE M. MURCIA NORWOOD, MA
 Married by REV. FREDERICK J. MURRAY, PRIEST

Oct. 1 KEVIN PATRICK CASEY ARLINGTON, MA
 KIMBERLY ANNE MILLWARD NORWOOD, MA
 Married by REV. WILLIAM J. BURNS, PRIEST



REPORT OF MARRIAGES

1 LUCIEN A. CORMIER NORWOOD, MA
 CHRISTINE F. LANDRY NORWOOD, MA
 Married by ROBERT F. DONAHUE, JUSTICE OF THE PEACE

Oct. 1 JOSEPH MICHEAL ENO NORWOOD, MA
 ANN PATRICIA CUMMINGS NORWOOD, MA
 Married by REV. MICHELE ROGERS-BRIGHAM, CLERGY

Oct. 1 LAWRENCE E. FREY WRENTHAM, MA
 CAROL ANN MEALEY WRENTHAM, MA
 Married by REV. CHARLES E. ANADORE, PRIEST

Oct. 1 ROBERT ROY MCHOUL WALPOLE, MA
 BRENDA MARIE PHILLIPO WALPOLE, MA
 Married by (REV.) WILLIAM E. CHRISTENSEN, CLERGYMAN

Oct. 1 THOMAS PAUL RUMBEL FRANKLIN, MA
 MARIA G. SHAHEEN NORWOOD, MA
 Married by ROBERT J. BOWERS, PRIEST

Oct. 1 JAMAL NEHME SOUFAN NORWOOD, MA
 FATIHA MAANAOUI NORWOOD, MA
 Married by TALAL EID, CLERGYMAN (IMAM)

Oct. 1 PAUL ROGERS SULLIVAN NORWOOD, MA
 JOANNA LYNNE FITZGERALD NORWOOD, MA
 Married by (REV.) JAMES E. BRALEY, PRIEST

Oct. 2 JAMES ARNOLD VANTANGOLI KINGSTON, MA
 NANCY ANN GIANDOMENICO NORWOOD, MA
 Married by REV. NIFON ABRAHAM, PRIEST

Oct. 3 FADI I. ALZEIDAN BOSTON, MA
 MAHA NAHI ELDAKHLALLAH BOSTON, MA
 Married by REV. CHRISTOPHER HOLWEY, PRIEST

Oct. 8 ROY CHRISTOPHER DAVIS N. ATTLEBORO, MA
 SANDRA JEAN BROWN N. ATTLEBORO, MA
 Married by TIMOTHY J. KELLEHER, PRIEST

Oct. 8 PAUL FRANCIS HAZELTON NORWOOD, MA
 DEBORAH ANN HOY NORWOOD, MA
 Married by WILLIAM L. WOLKOVICH, PRIEST

Oct. 8 JOSEPH PETER MICH WEYMOUTH, MA
 CAROLYN JEAN BARBATO NORWOOD, MA
 Married by WILLIAM J. BURNS, PRIEST

Oct. 8 JAMES DENNIS PAYNE DOVER, MA
 MAUREEN PATRICIA MURPHY NORWOOD, MA
 Married by REV. LEONARD H. WARNER, CLERGYMAN

Oct. 8 ARTHUR BERNARD POWERS III NORWOOD, MA
 KUN YONG CHO FAYETTEVILLE, NC
 Married by RICHARD POWERS, PRIEST

Oct. 8 MATTHEW ARNOLD PUZEY NORWOOD, MA
 ANA ANTONIA DOVALE NORWOOD, MA
 Married by (REV.) WILLIAM E. CHRISTENSEN, CLERGYMAN

Oct. 8 BARRY JOSEPH SHEA BOSTON, MA
 LAURIE ANN PERCEVAY N. ATTLEBORO, MA
 Married by VINCENT R. MAFFEI, PRIEST



TOWN OF NORWOOD

Oct. 9 DAVID MICHAEL CLINCH STOUGHTON, MA
MICHELLE MARIE LEVESQUE FOXBORO, MA
Married by REV. STEPHEN J. MADDEN, CATHOLIC PRIEST

Oct. 9 EDWARD J. KANE, III NORWOOD, MA
CHERYL ANN CAPPuccio NORWOOD, MA
Married by REV. ROBERT J. SULLIVAN, PRIEST

Oct. 9 PAUL A. KILEY WAKEFIELD, MA
DENISE M. DISCEPOLO NORWOOD, MA
Married by RICHARD P. WASNEWSKI, PRIEST

Oct. 9 BRENT LEE TERRELL EVERETT, MA
ANN NORA MORLEY KENSINGTON, CT
Married by KEVIN J. DEELEY, PRIEST

Oct. 14 PAUL HENRY AYLWARD NORWOOD, MA
THERESA MARY LARROW NORWOOD, MA
Married by REV. ROBERT J. SULLIVAN, PRIEST

Oct. 14 JULIAN LAURENCE BENNETT NORWOOD, MA
CAROL ANN GALLANT NORWOOD, MA
Married by JEAN RUSSO-PARKS, CLERGYWOMAN

Oct. 14 NORMAN W. ROSE JR. NORWOOD, MA
KATHERINE KNOWLES EDWARDS NORWOOD, MA
Married by JOHN S. ALLEY, JUSTICE OF THE PEACE

Oct. 14 ERIC L. WISWALL NORWOOD, MA
ERIN ELIZABETH WONKKA NORWOOD, MA
Married by ROBERT A. WARD, JR., PRIEST

Oct. 15 AARNE MATTHEW AHO NORWOOD, MA
BETH REARDON NORWOOD, MA
Married by REV. ROBERT H. POHL, CLERGYMAN

Oct. 15 MARK MALAK NACHEF MARLBORO, MA
MARCELLE E. HAJJAR CANTON, MA
Married by MSGR. JOSEPH F. LAHOUD, PASTOR

Oct. 15 DAVID ARTHUR SANSONE NORWOOD, MA
REGINA MARIE GIUSTI NORWOOD, MA
Married by (REV.) JAMES E. BRALEY, PRIEST

Oct. 16 ROBERT DICALOGERO NORWOOD, MA
MARYLOU A. TURCHYN CANTON, MA
Married by (REV.) JAMES E. BRALEY, PREIST

Oct. 22 PETER T. BARTKOWSKI NORWOOD, MA
LINDA M. KONG NORWOOD, MA
Married by DR. MILTON P. RYDER, MINISTER OF THE GOSPEL

Oct. 22 JAY MICHAEL DEVINCENTIS FRANKLIN, MA
ISABEL BRANCO NEVES FRANKLIN, MA
Married by (REV.) ROBERT J. SULLIVAN, PRIEST

Oct. 22 JOHN JOSEPH HOPKINS NORWOOD, MA
CAROL ANN MOWATT NORWOOD, MA
Married by VINCENT PARISI, JUSTICE OF THE PEACE



REPORT OF MARRIAGES

Oct. 22	DAVID EMMETT SMITH RENEE MARIE FITZGERALD Married by REV. CLYDE A. LEONARD, PRIEST	NORWOOD, MA NORWOOD, MA
Oct. 23	JEFFREY RONALD CUTLER JANE M. PHILLIPS Married by ARTHUR BROWN, PRIEST	NORWOOD, MA BRAINTREE, MA
Oct. 23	STEVEN S. GILKS CINDY BETH COHEN Married by ALLAN PRESS, RABBI	NORWOOD, MA NORWOOD, MA
Oct. 23	DEAN WILLIAM SAXONIS IRENE PAPPAS Married by REV. SOTIRIOS M. KALAVRITINOS, PRIEST	STOUGHTON, MA NORWOOD, MA
Oct. 29	DONALD J. SCHIARIZZI CHERYL M. COX Married by MARK A. MAHONEY, PRIEST	NORWOOD, MA NORWOOD, MA
Oct. 30	DAVID J. POTTS LISA J. PARRELLI Married by JOSEPH M. ROSSI, PRIEST	NORWOOD, MA BOSTON, MA
Nov. 4	MICHAEL L. AMIRAULT KAREN A. HEALY Married by ROBERT M. THORNTON, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
Nov. 4	PETER EDWARD SMART CHRISTINE A. ANDREWS Married by CHRISTOPHER C. HENES, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
Nov. 5	CHARLES WILLIAM ALLEN DOROTHY L. PARKER Married by REV. JAMES L. ALLEN SR., PASTOR OF CHURCH	NORWOOD, MA NORWOOD, MA
Nov. 5	GEORGE FARAJ FREIJ LISA MARIE EVERHART Married by REV. NIFON ABRAHAM, PRIEST	YORK, PA N. PROVIDENCE, RI
Nov. 5	JOSEPH B. GERMANO JOANNE M. FRUCI Married by JAMES L. MCCUNE, PRIEST	PLYMOUTH, MA CANTON, MA
Nov. 5	MICHAEL JOSEPH WRIGHT JANICE MARIE MIANO Married by E. T. SERENA, PRIEST	TAUNTON, MA MARSHFIELD, MA
Nov. 12	WILLIAM M. NAUMANN GINA LYNN TROILO Married by (REV.) JAMES E. BRALEY, PRIEST	NORWOOD, MA NORWOOD, MA
Nov. 13	KEVIN THOMAS WOLFE JOANNE FRANCES WOOD Married by ROBERT J. BOWERS, PRIEST	NORWOOD, MA NORWOOD, MA
Nov. 19	BRIAN RICHARD BENJAMIN JENNIFER ANNE BENNETT Married by BRUCE E. HULL, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
Nov. 19	WILLIAM JOHN CRUICKSHANK SHARON MARIE PATTERSON Married by VINCENT PARISI, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA



TOWN OF NORWOOD

Nov. 19 THOMAS STONE GIFFIN WALPOLE, MA
 LAURI ANN DISANGRO NORWOOD, MA
 Married by ROBERT J. BOWERS, PRIEST

Nov. 19 MATTHEW JOHN MACDONALD NORWOOD, MA
 PATRICIA M. HUGHES NORWOOD, MA
 Married by RICHARD M. STOWER, CLERGY

Nov. 24 BRUCE DAVID YAUNEY NORWOOD, MA
 SUSAN DREW JONES WINSTED, CT
 Married by JOHN S. ALLEY, JUSTICE OF THE PEACE

Nov. 25 RICHARD JOSEPH ERICKSON WESTFORD, MA
 CATHERINE ANNE LALLY NORWOOD, MA
 Married by TERENCE P. CURLEY, PRIEST

Nov. 25 STEPHEN EDWARD FOLEY CHEPACHET, RI
 MARILYN FRANCES LYNCH NORWOOD, MA
 Married by JAMES M. CONNOLLY, JUSTICE OF THE PEACE

Nov. 26 HAROLD PAUL BENSON NORWOOD, MA
 BRENDA LYNN HEADLEY NORWOOD, MA
 Married by A. DONALD MACLEOD, MINISTER OF THE GOSPEL

Nov. 26 MARC G. DAUDELIN NORFOLK, MA
 CHERYL A. OSBORNE NORWOOD, MA
 Married by NORMAN M. RESHA, JUSTICE OF THE PEACE

Nov. 26 JOSEPH L. FALCONE EASTON, MA
 VICTORIA A. CONNOLLY BOSTON, MA
 Married by REV. MICHAEL LAWLOR, PRIEST

Nov. 26 DARRELL ALAN FOWLER NORWOOD, MA
 JENNIFER JEAN DROBACK NORWOOD, MA
 Married by JOHN W. HOHE, MINISTER OF THE GOSPEL

Nov. 26 KEVIN J. GOSNELL HANSON, MA
 KATHLEEN DELIA MCALLISTER READING, MA
 Married by ARTHUR C. FLYNN, PRIEST

Nov. 26 NABEEL KHUDAIRI BOSTON, MA
 MARTHA ANN MOONE BOSTON, MA
 Married by IMAM TALAL EID, CLERGYMAN (IMAM)

Dec. 2 RICHARD DANIEL DUTCHER NORWOOD, MA
 KELLY MARISA MOURA NORWOOD, MA
 Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

Dec. 3 DONALD F. DAMON JR. BRAINTREE, MA
 CINDY J. SMITH BRAINTREE, MA
 Married by REV. DENNIS JAMES ROBINSON, MINISTER

Dec. 3 RICHARD W. GAGE NORWOOD, MA
 MAUREEN ANNE MCKEARY NORWOOD, MA
 Married by MSGR. EUGENE P. MCNAMARA, PRIEST

Dec. 3 LEONARD G. SCHMIDT, JR. NORWOOD, MA
 JANINE MARGARET JOSEPH NORWOOD, MA
 Married by JOSEPH L. WELSH, PRIEST



REPORT OF MARRIAGES

c. 3	CURTIS DAVID STEVENSON MONICA JANE WOELFEL Married by W. JAMES NYHAN, PRIEST	NORWOOD, MA NORWOOD, MA
Dec. 3	KEVIN JAMES TIERNAN DELORES JOAN CHARPENTIER Married by ROBERT F. DONAHUE, JUSTICE OF THE PEACE	WALPOLE, MA WALPOLE, MA
Dec. 10	THOMAS P. SMITH KRISTINE T. GALANO Married by WILLIAM F. LUCEY, PRIEST	NORWOOD, MA NORWOOD, MA
Dec. 11	NIDAL DOUJAIJI MADELINE JEAN AUDI Married by HENRI E. GOUGH, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
Dec. 16	LAURENCE J. COOK RAMONA R. GONZALEZ Married by ROBERT M. THORNTON, JUSTICE OF THE PEACE	WESTWOOD, MA WESTWOOD, MA
Dec. 17	MARK SIMS FELICIA GOODWIN Married by PAUL L. BURNS, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
Dec. 18	MARK THEODORE LOURIE ANNE FRANCES THIBAUT Married by ROSARIA SALERNO, JUSTICE OF THE PEACE, DSM.	LAWRENCEVILLE, NJ NORWOOD, MA
Dec. 30	SCOTT DAVID LYON KATHI JEAN THORNTON Married by WILLIAM H. KELLEY CSC, CATHOLIC PRIEST	CLINTON TWP, MI FARMINGTON HILL
Dec. 30	WILLIAM K NEMITZ ANDREA R. PHILBRICK Married by (REV.) WILLIAM L. WOLKOVICH, PRIEST	CAPE ELIZABETH, ME OLD ORCHARD BCH, ME
Dec. 31	KEVIN GERARD CARR DAWN GAYLE ZEMKE Married by JOHN J. LYONS, JUSTICE OF THE PEACE	BROCKTON, MA NORWOOD, MA
Dec. 31	WILLIAM PATRICK MCCARTHY SUSAN MARIE GANNON Married by REV. GERARD PINEAU, R. C. PRIEST	WEYMOUTH, MA WEYMOUTH, MA
Dec. 31	JOHN J. SINIBALDI JR. DENISE CAROL MALEIKO Married by JOSEPH M. ROSSI, PRIEST	STOUGHTON, MA NORWOOD, MA



TOWN OF NORWOOD

VITAL STATISTICS

222 Were residents of Norwood whose death occurred in Norwood.
 355 Were non-residents of Norwood whose death occurred in Norwood.
 56 Were residents of Norwood whose death occurred in other towns.
 633 Total Number of Deaths.

DEATHS RECORDED IN THE TOWN OF NORWOOD - 1994

January 1	LUTVIE ELIAS	80 Years
January 1	AGNES HAGAN	86 Years
January 2	EDWARD J. HICKEY	67 Years
January 2	ALICE PRISCILLA KENDALL	88 Years
January 2	EVELINE HILDA LOCKE	75 Years
January 3	BARBARA A. PAUL	69 Years
January 4	NORA E. DARCY	98 Years
January 4	ERMANDO MORINI	94 Years
January 4	MARGARET POWELL	93 Years
January 5	CLAIRE MELVINA BLISS	87 Years
January 5	EDITH L. PHILLIPS	96 Years
January 5	GERTRUDE H. REDMOND	89 Years
January 5	SOPHIE L. RUBIN	88 Years
January 6	ELIZABETH B. BRYANT	80 Years
January 6	ANNIE T. KELLY	96 Years
January 6	LUCY M. RICO	89 Years
January 7	BARBARA LINCOLN MACARTHUR	86 Years
January 7	JOHN A. MUCCIACCIO	82 Years
January 7	KATHLEEN M. WALSH	81 Years
January 8	JOHN MAHONEY	86 Years
January 8	JOSEPH A. MORENO	68 Years
January 8	GODFREY TITELBAUM	73 Years
January 9	ELINOR PATTERSON	87 Years
January 9	DOMINICK C. SALUTE	68 Years
January 9	EILEEN F. STRACUZZI	77 Years
January 9	CAROL MARGARET WALDEN	86 Years
January 9	CLAIRE L. WATSON	65 Years
January 10	FRANCIS J. DALEY	73 Years
January 10	ABDELNOUR SIMON THOMAS	80 Years
January 11	ELEANOR C. ANDERSEN	81 Years
January 11	MARY A. O'BRIEN	90 Years
January 11	ISABEL J. SHIELDS	94 Years
January 12	MARY E. DONOVAN	91 Years
January 12	TIMOTHY I. MORROW	38 Years
January 12	CHARLES E. SAUER	75 Years
January 14	FRANCIS GERARD KELLY	75 Years
January 14	MILDRED NOLLER	74 Years
January 15	KNIGHT ABBOTT BADGER	75 Years
January 15	JAMES D. CANARIS	81 Years
January 15	WALTER F. POPE	71 Years
January 16	WAYNE MICHAEL CLEMENT	42 Years
January 16	ALMA A.C. FENOCKETTI	82 Years
January 16	CHARLES A. MELLEY	86 Years
January 17	MARTHA CHRISTINE MASSARELLI	83 Years
January 18	VERONA B. BLAKE	66 Years
January 18	JEAN R. ROGERS	71 Years
January 18	GEORGE T. SHAHEEN	70 Years
January 19	CATHERINE BROWNE	84 Years
January 19	VICTOR P. MCDAVITT	83 Years
January 19	ANNA M. NASHAWATY	72 Years
January 19	CATHERINE T. TUOHY	93 Years
January 20	DOMENICK L. BONOMI	72 Years
January 20	AXEL VIGGERS	81 Years
January 21	JOHN P. HABERLIN, SR.	86 Years

REPORT OF DEATHS

January 21	ALBERT EDWARD HILLMAN	77 Years
January 21	MARY HODGE	89 Years
January 21	IRENE E. LABRACHE	69 Years
January 22	JUDITH M. BOGNI	55 Years
January 23	CANDIDA G. ANDRADE	82 Years
January 23	ERNEST RAYMOND BATES	85 Years
January 23	THURSTON GUSTIF MATTSON	88 Years
January 23	HAROLD HERMAN VOLK	72 Years
January 23	CAMILLA M. WALKER	77 Years
January 24	BARBARA C. BAKER	72 Years
January 25	THERESA FRANCES MERINO	65 Years
January 25	WALLACE M. PIKE	86 Years
January 26	ANNE T. NOONAN	88 Years
January 26	NORMAN JOEL TOMPKINS	53 Years
January 28	ALBERT L. ANDREWS, JR.	70 Years
January 28	JOAN ELLEN BERENSON	41 Years
January 28	ADELE M. GAZDA	74 Years
January 28	FRANCIS JOSEPH MORAN	89 Years
January 28	MARY E. SHERLOCK	87 Years
January 29	SAIDE A. JONES	85 Years
January 29	WALTER E. LANGLOIS	81 Years
January 29	CONNARD K. MOORE	80 Years
January 29	CHARLES F. SHEA	65 Years
January 30	JOHN FRANCIS KILLION	83 Years
January 31	VIOLA M. JOHNSON	84 Years
February 1	JOHN C. BARRETT JR.	44 Years
February 1	HELEN MARIE CHALKER	81 Years
February 1	MARY H. LOPETA	93 Years
February 3	LOUISE B. DANIELI	76 Years
February 3	NORA DOWNING	102 Years
February 4	JAMES DUNN	89 Years
February 4	RICHARD BERNARD GEAR	78 Years
February 4	EMILY F. PATTERSON	72 Years
February 4	AUGUSTA M. SCAPPATICCI	89 Years
February 5	JOHN S.F. JENNER	87 Years
February 6	DONALD J. MATTHEWS	68 Years
February 7	GERTRUDE BERTHA BOBOWIEC	79 Years
February 7	RONALD MALCOLM MACDONALD	53 Years
February 7	ROBERT L. MCLAUGHLIN	59 Years
February 7	HELEN C. RAU	68 Years
February 9	COSTAS J. SPANOS	97 Years
February 10	JOSEPH H. HIGGINS	76 Years
February 10	BEATRICE B. KRIM	73 Years
February 11	ANNE A. REARDON	58 Years
February 11	WILLIAM STEWART ROBERTSON	73 Years
February 12	MARION E. MADAUS	84 Years
February 12	ANNA M. TARUTIS	91 Years
February 13	BARNEY BREYAN	81 Years
February 13	STANLEY W. DAVIS	68 Years
February 13	CHARLES MARSHALL KEEFE	76 Years
February 15	DORIS J. NEVARA	86 Years
February 16	BROOKE C. BARRY	48 Years
February 16	BLANCHE A. KIRLEY	84 Years
February 16	THOMAS STOTTMEIER	23 Years
February 17	PAUL A. BOULANGER	93 Years
February 17	JILL ANNE CASEY	43 Years
February 17	FRANCIS XAVIER LINSE	83 Years
February 18	EDWIN WILLARD FOGG	55 Years
February 19	MARGARET GERTRUDE BURKE	86 Years
February 19	ALFRED LEITNER SR.	79 Years
February 20	CHARLES WILBER BISHOP	73 Years
February 20	ESTHER DEDRICK	98 Years
February 20	ELIZABETH FRANCES HILTZ	85 Years

TOWN OF NORWOOD

February 21	SIDNEY BLUME	64 Years
February 21	ELEANOR F. BROOKS	63 Years
February 22	FRANCIS PAUL CULLEN	63 Years
February 22	KARL A. LINCIS	86 Years
February 22	DOROTHY C. ROCHE	77 Years
February 24	BARBARA ANN CHISHOLM	64 Years
February 24	HELENA B. HOZID	67 Years
February 24	MARY M. KNIGHT	90 Years
February 24	ALEXANDER MARKIN AKA : MARCINKEVIC	86 Years
February 25	THOMAS G. CONDRY	79 Years
February 25	LEONA H. HALEY	63 Years
February 27	ALBERT A. CAPONE	80 Years
February 27	HELEN ELEANOR PETERSEN	75 Years
February 28	STEPHEN T. SERANI	36 Years
March 1	MARY STELLA FLETCHER	86 Years
March 1	CHARLES V. JENKINS, SR.	58 Years
March 1	JULIUS C. PIERSON	78 Years
March 1	DAVID SHIRO	46 Years
March 2	VIOLA E. HUDSON	86 Years
March 2	JOHN MANSON SWEENEY	81 Years
March 3	EVELYN FITZGERALD	71 Years
March 3	JOSEPH A. KING	75 Years
March 3	LINWOOD J. MOORE	86 Years
March 3	CARLTON PARLEE	59 Years
March 3	LAWRENCE WHEELER	85 Years
March 3	GEORGE E. WINBOURNE	65 Years
March 5	VERA L. HAGERTY	86 Years
March 5	MARY SEPP	96 Years
March 6	SARAH COREN	89 Years
March 6	BEATRICE RACHEL JUDGE	76 Years
March 7	JENNIE J. FRANCIS	80 Years
March 7	RUSSELL A. JOHNSON	55 Years
March 7	CATHERINE A. TARPEY	104 Years
March 8	JOHN P. DIXON	84 Years
March 8	DOROTHY M. HAMLET	77 Years
March 9	ELIZABETH NATALIE CROSBY	72 Years
March 9	CHRISTINE HARVEY MORGAN	88 Years
March 11	EDWARD P. MCMORROW	33 Years
March 12	JUDY COX	31 Years
March 12	PAUL H. O'DAY	67 Years
March 13	MADGE ALMA NEFF	76 Years
March 13	BEATRICE ZORN	77 Years
March 14	GEORGE M. HANCOX	67 Years
March 14	ELAINE MARGUERITE IMBRUGLIA	49 Years
March 15	WILLIAM C. FISHER	78 Years
March 15	YVONNE A. JOYAL	77 Years
March 16	JOSEPHINE A. CHANDLER	98 Years
March 16	EDWIN A. HARRIS	92 Years
March 17	DORIS ALBERTA QUIST	69 Years
March 17	MARGARET ROSE RILEY	70 Years
March 17	MARGARET W. SUTPHIN	88 Years
March 18	FRANK DONALD BERNARDO	60 Years
March 18	EDWARD RICHARD KELLY	83 Years
March 18	MARY TENA MACPHAIL	90 Years
March 19	A. JOHN CAPONE	87 Years
March 19	MARIA A. SCHIFONE	88 Years
March 19	RALPH E. SIMONI SR.	62 Years
March 20	MICHAEL P. CABANA	36 Years
March 21	BRUCE DORSEY	41 Years
March 21	CELIA E. JONES	92 Years
March 21	SYLVIA M. LACROIX	50 Years
March 21	LUCILLE M. MAGLOTT	72 Years
March 21	MARILYN M. MORRISSEY	67 Years

REPORT OF DEATHS

March 22	MARY T. FRASER	70 Years
March 23	GEORGIANNA BRYAN	55 Years
March 23	DAVID DAVIDSON	81 Years
March 24	ERNEST N. PATRIARCA	73 Years
March 24	ANNA M. WURTZ	99 Years
March 26	GERTRUDE IRENE DRAKE	91 Years
March 27	JOSEPH MICHAEL DAVID	84 Years
March 27	ALAN B. WENSTROM	28 Years
March 28	JOHN DRISCOLL	88 Years
March 28	ROBERT A. HALL	93 Years
March 28	JULIA HOWARD	80 Years
March 28	DANIEL R. MCCOLGAN	49 Years
March 28	CARRIE B. O'MEARA	92 Years
March 29	ROBERT GREIG	80 Years
March 29	SYLVIA B. HOLT	71 Years
March 30	ANTOINETTE DOROTHY DEROSE	84 Years
March 31	NEAL ARNOLD BOYAJIAN	36 Years
March 31	JOHN F. GALVIN, JR.	66 Years
March 31	RAYMOND VERNON LAFOND	62 Years
March 31	ALICE M. LIVINGSTONE	78 Years
April 1	ISABEL DOROTHY DOLAN	77 Years
April 1	SHELIA M. KILROE	52 Years
April 1	KATHERINE E. SEXTON	81 Years
April 2	WILLIAM ALFRED CHAPMAN	67 Years
April 2	JOHN E. KANE	60 Years
April 3	MARJORIE JASON	82 Years
April 3	LENNOX P. WILSON	63 Years
April 5	PATRICIA E. ANDREOTTI	56 Years
April 5	MARTIN MCDONALD	64 Years
April 6	RUSSELL O. DIGGS	74 Years
April 6	JAMES G. MCATAMNEY	83 Years
April 7	GLADYS ISABEL KELLEY	76 Years
April 7	ROBERT E. POST	39 Years
April 8	MARGARET P. BUSCH	86 Years
April 8	THOMAS PATRICK HYNES	14 Years
April 9	DORIS MAYBELLE LYNCH	78 Years
April 10	DANIEL A. HAMWAY	76 Years
April 11	JOHN J. MCGILLICUDDY	77 Years
April 12	DOROTHY M. GEISHECKER	86 Years
April 13	ELIZABETH REILLY	89 Years
April 14	ANNIE R. DEVENNEY	90 Years
April 15	ALICE BOWERS	87 Years
April 15	MARY T. KIEF	78 Years
April 15	LORRAINE LEBLANC	88 Years
April 16	FRANK TREFONA ALEXOPOULOS	98 Years
April 16	BABY GIRL GALLAGHER	17 Minutes
April 16	MARY ELIZABETH ROSS	71 Years
April 17	RICHARD S. J. DECOSTE	81 Years
April 17	CARROLL A. HOMAN	79 Years
April 17	EDWARD V. LAJOIE, JR.	81 Years
April 18	JOSEPH THOMAS BUCKLEY	68 Years
April 18	MARGARET M. COFFEY	80 Years
April 19	PRISCILLA FRANCES KEENAN	68 Years
April 20	DANA HARRY THRASHER	71 Years
April 22	JOSEPH ANTHONY GILRAINE	62 Years
April 22	ORVILLE D. PURDY	73 Years
April 22	PHILIP M. ROWE	76 Years
April 22	HELEN A. STORME	93 Years
April 25	JOHN EDWARD O'LEARY	90 Years
April 26	JOHN J. O'DAY	80 Years
April 26	FRANCIS HOWARD SHORE	74 Years
April 27	THELMA M. BLOMQUIST	90 Years
April 27	ADELE B. DIMARTINO	74 Years

TOWN OF NORWOOD

April 27	SADIE KENNAN	68 Years
April 27	CECILIA M. LAWLESS	90 Years
April 28	FRANCIS JEREMIAH HAYES	82 Years
April 29	CATHERINE M. PEREDNIA	73 Years
April 30	EBEN H. BAMBERRY	81 Years
April 30	MARGARET T. RYAN	83 Years
May 1	MARY F. DESMOND	77 Years
May 2	ROBERT D. HODGKINSON	67 Years
May 2	ROBERT L. TINKHAM	84 Years
May 3	EDWARD R. ROY	66 Years
May 4	MARY J. BEGLEY	81 Years
May 5	ANNA F. CONOPKA	78 Years
May 5	MARY J. GRIFFIN	82 Years
May 5	ALEXANDER MCWILLIAM	83 Years
May 6	MANUEL DACOSTA	92 Years
May 6	PAUL DUSABLON	49 Years
May 7	IRVING GORDON HEDDERIG	71 Years
May 7	RUTH F. ORCUTT	73 Years
May 8	ERNEST G. LANDON	78 Years
May 8	EDNA I. NALLY	72 Years
May 9	JOHN F. GERLACH	73 Years
May 10	HARRY PAPPAS	77 Years
May 10	HELEN ELLSWORTH TIERNEY	87 Years
May 12	HAZEL NASON	95 Years
May 13	ELIZABETH MARY SULLIVAN	82 Years
May 14	BARBARA ANNE GERULSKIS	59 Years
May 14	GLADYS MAY MORRIS	84 Years
May 14	FESTUS M. O'DONNELL	78 Years
May 15	LORETTA M. JOYCE	79 Years
May 16	JEFFREY CLARK JENKS	39 Years
May 17	PETER RIDGE	50 Years
May 18	JOHN CUMMINGS	67 Years
May 18	GEORGE R. LAMIR	75 Years
May 18	KATHRYN L. ROCHLEAU	78 Years
May 19	VANGELIA ANTHONY	68 Years
May 19	ANN WARDWELL	85 Years
May 20	ROBERT FRANCIS MORESHEAD	58 Years
May 24	LORRAINE F. HEROSY	64 Years
May 24	MARION A. MCCOLLUM	79 Years
May 24	ERNEST H. TAYLOR	68 Years
May 26	HAROLD DOUGLAS BOISSEAU, JR.	39 Years
May 26	KATHARYN E. MCNAMARA	91 Years
May 27	EDITH M. COFFEY	77 Years
May 27	WILLIAM T. DAROU	72 Years
May 28	ALEXANDER A. BUONAUGURIO	63 Years
May 28	MADELINE F. VANSLYKE	77 Years
May 31	WINIFRED M. SULLIVAN	78 Years
June 1	DONALD NEIL COHEN	41 Years
June 1	MARGARET M. EGAN	88 Years
June 2	SARAH E. FALLON	90 Years
June 2	ANN PATRICIA HARP	36 Years
June 3	ETHEL CRANE	85 Years
June 3	MARIANNE GIGANTE	72 Years
June 3	FLORENCE L. HASKELL	79 Years
June 3	CATHERINE G. SHOEMAKER	83 Years
June 4	RAYMOND CURTIS BERRY	81 Years
June 4	WILLIAM J. BUCKLEY, SR.	77 Years
June 4	FRANCES MARGARET DUGGAN	84 Years
June 4	FRANCES ELIZABETH KALINOSKI	88 Years
June 4	EVELINA M. NOLAN	80 Years
June 5	MILLIE ANTONITIS	95 Years
June 5	CHARLES S. BOLSTER	90 Years
June 6	KATHERINE ALICE BURTON	88 Years

REPORT OF DEATHS

June 6	HELEN SICH	93 Years
June 8	ANTHONY FRANK GUARAGNA	85 Years
June 8	LEONARD P. MASCARO JR.	77 Years
June 8	HELEN LOUISE YOUNG	87 Years
June 9	GLADYS KLINZMAN	95 Years
June 10	JUSTIN D. HENNESSY	68 Years
June 10	CAROL A. PERRY	68 Years
June 11	ALFRED A. TEDESCHI JR	35 Years
June 12	HELEN J. DONAHUE	81 Years
June 12	PETER ROBINSON	73 Years
June 13	MARY E. SPILLANE	82 Years
June 14	LILLIAN A. MCMAHON	88 Years
June 15	NELLIE J. AIDUKONIS	77 Years
June 16	JAMES M. HEALY	67 Years
June 16	DANIEL J. MULLALEY JR.	66 Years
June 16	JANET MARION ZESSIS	38 Years
June 17	MAE LAURINE BREMER	76 Years
June 17	MARY FRANCES DUFFY	89 Years
June 18	VIVIAN F. KINGSBURY	94 Years
June 19	AGNES W. BLACKHURST	88 Years
June 19	DAVID EVEREST	73 Years
June 19	MARIE LOUISE MCLAUGHLIN	72 Years
June 19	DOROTHEA C. O'HARE	91 Years
June 19	JEREMIAH SULLIVAN	88 Years
June 21	HELEN M. COPLEY	75 Years
June 21	EVERETT AMBROSE FENTON	79 Years
June 24	MARY ELLEN HOGAN	88 Years
June 25	EDITH G. GIORGI	79 Years
June 27	MARION PETERSEN	89 Years
June 28	SOPHIE B. LIMMER	77 Years
June 28	STELLA MENNO	99 Years
June 28	IDA MAY MUNDY	81 Years
June 29	GEORGE P. MADSEN	79 Years
June 30	FRANCIS P. DAUDELIN	49 Years
July 1	HENRY S. HOWE	84 Years
July 1	JOHN L. MCNEIL, JR.	22 Years
July 2	MARY E. BENDINELLI	69 Years
July 3	BEATRICE B. MCANDREW	91 Years
July 5	NICOLINO CIFALDI	46 Years
July 5	ANGELINA ANN DIGIAMPIETRO	67 Years
July 5	CAROLE A. SULLIVAN	56 Years
July 6	GARNET S. PATTERSON	80 Years
July 8	MARY B. HALEY	95 Years
July 9	MARY F. COFSKY	83 Years
July 9	ANNA COLLIER	71 Years
July 9	NANCY FLORENCE CORREIA	72 Years
July 9	LUCIANO DEPALMA	94 Years
July 9	ARTHUR L. SCHAIER	56 Years
July 9	PHILIP THOMAS SOLOMON	78 Years
July 9	RICHARD CHARLES ZOPATTI	65 Years
July 10	BARBARA M. GRINAVIC	73 Years
July 10	NORMAN J. MCHUGH	80 Years
July 11	ALBERT H. LANDRY	73 Years
July 11	ARTHUR J. LEWIS	59 Years
July 11	DAVID ARTHUR LIPELES	66 Years
July 12	MARY MCMANUS	83 Years
July 12	LOUISE POWERS	82 Years
July 12	RUSSELL C. SLOAN	64 Years
July 13	MARY C. CHARLOT	86 Years
July 13	MARY D'ADDIECO	79 Years
July 13	JEANNE A. FLOREK	47 Years
July 14	MARY M. MANUEL	88 Years
July 14	RUSSELL JOHN QUIST	86 Years

TOWN OF NORWOOD

July 14	BABY BOY TIDWELL #1	2 Hours
July 14	BABY BOY TIDWELL #2	1 HR 15 MIN
July 17	PHYLLIS L. GAETANI	78 Years
July 17	ELEANOR M. RYAN	83 Years
July 17	ANNA STEFANIK	91 Years
July 18	MINNIE E. DEGIROLAMO	85 Years
July 18	EVELYN I. LEHANE	72 Years
July 18	JOAN A. PASCIUTO	42 Years
July 19	GOLDIE GLICKMAN	84 Years
July 19	LEO LUCIEN HEBERT	74 Years
July 20	EDITH A. RUSSELL	68 Years
July 21	JOHN DUNPHY	72 Years
July 21	HELEN F. FITZPATRICK	87 Years
July 21	MARY M. KELLY	71 Years
July 22	HELEN S. NEWARK	79 Years
July 23	ANNA L. GRIFFIN	87 Years
July 23	LOUISE M. TEAGUE	83 Years
July 24	GERALD P. MALLOY	55 Years
July 25	GEORGIANNA F. ARMSTRONG	88 Years
July 25	RICHARD P. BOUTILIER	37 Years
July 25	ELEANOR M. CONNOLLY	69 Years
July 25	CECILIA M. CORCORAN	67 Years
July 25	CATHERINE DOWLING	82 Years
July 26	ANNA MARIE MORNARD	86 Years
July 26	MARGUERITE TESSICINI	76 Years
July 28	JEANIE G. GOODALE	87 Years
July 29	WILLIAM N. DAVIS	88 Years
July 29	THOMAS F. DOLAN	51 Years
July 30	KATHLEEN A. JENKINS	73 Years
July 31	HELEN V. BRIDE	86 Years
July 31	PAUL M. HOWARD	45 Years
July 31	MALRY MARGARET SULLIVAN	54 Years
August 1	LAURETTE Y. FORD	79 Years
August 1	MARGARET KEEFE	93 Years
August 2	BERNICE C. ARNOLD	82 Years
August 2	RICHARD E. GADSBY	57 Years
August 3	HELEN L. DONOVAN	91 Years
August 6	JEWEL DEAN GILCHRIST	65 Years
August 6	A. PHILIP MACCHI	83 Years
August 7	KATHERINE F. DEASY	81 Years
August 7	LEO F. SUPPLE JR.	66 Years
August 8	GILDA R. CHAMBERLAIN	70 Years
August 9	PETER A. ALESSI JR.	71 Years
August 9	FRANCES J. BURKE	83 Years
August 10	MARGARET GERTRUDE MACLEOD	93 Years
August 11	ERNEST P. KOUGIAS	67 Years
August 12	MARGARET L. DALEY	90 Years
August 12	CAROLYN J. GOODWIN	81 Years
August 12	MARY P. PIDGEON	79 Years
August 13	DOROTHY CLARA JOHNSON	75 Years
August 14	EDITH V. DEFLAMINIS	87 Years
August 14	MARIE R. O'CONNELL	85 Years
August 14	ALICE A. SMITH	86 Years
August 15	RICHARD MORAN, JR.	51 Years
August 16	MARIE A. DOYLE	80 Years
August 17	JENNIE M. DELLORCO	73 Years
August 17	ANGELA DEPASTENE	95 Years
August 17	SAMUEL MALOOF	79 Years
August 18	ANNA FRANCES CONROY	86 Years
August 18	JOHN HARRY MEEARS	61 Years
August 19	WHITNEY LEONARD FELTMATE	87 Years
August 19	ELIZABETH A. MEZZETTI	72 Years
August 21	HILDA R. COTTON	72 Years

REPORT OF DEATHS

August 21	EDMUND F. CURTIS	83 Years
August 21	CATHERINE T. REID	87 Years
August 23	FRANTZ BENJAMIN	35 Years
August 23	EDWARD R. DEFELICE	65 Years
August 23	WILLIAM CARL EKBERG SR.	73 Years
August 25	MAUDE MARIE ROBERTS	85 Years
August 27	ELLEN DOHERTY	86 Years
August 28	MARY C. SPELLMAN	75 Years
August 29	DOROTHY F. DOOLEY	82 Years
August 30	TERESA A. BERKLAND	92 Years
August 31	JAMES EDWIN HUGHES	94 Years
August 31	ALVIN JAMES MCFARLAND	78 Years
August 31	GERTRUDE E. YOUNG	87 Years
September 1	RICHARD BENNETT	84 Years
September 1	ROXIE SHAMLIAN	71 Years
September 5	MARY T. HARRINGTON	88 Years
September 5	MARY VIRGINIA MAGUIRE	95 Years
September 5	CATHERINE MCELROY	84 Years
September 6	ANN MARIE DI BIASE	39 Years
September 6	ANNA M. KUZNEZOV	72 Years
September 6	LOUISE M. SCIPIONE	61 Years
September 7	GRACE M. FARMER	88 Years
September 7	BETTY BRAUN GOLDBERG	85 Years
September 8	DONALD W. BADGER	22 Years
September 8	ANNA MARIE FORD	91 Years
September 8	ANTHONY PETER PREVETT	84 Years
September 8	WILLAIM ROSEN	89 Years
September 9	MABEL I. PATTERSON	86 Years
September 9	CHARLOTTE J. WEBBER	75 Years
September 10	SAMUEL J. EISENBERG	78 Years
September 11	MATTHEW L. TARADASH	41 Years
September 11	DENNIS WILLIAM TEEHAN	68 Years
September 12	LORRAINE F. SWEENEY	73 Years
September 13	FRANCIS J. POST	73 Years
September 14	ELIZABETH V. DREW	84 Years
September 14	ROBERT L. NUNES	53 Years
September 15	CLIFFORD E. BARNES SR.	80 Years
September 15	JOSEPH COLLINS	83 Years
September 15	MARIE MCSHEA	53 Years
September 15	MARY C. MURPHY	83 Years
September 16	ETHEL M. CODY	90 Years
September 16	MARLANA L. REICHERT	34 Years
September 17	JOHN T. FLYNN	82 Years
September 17	MARY G. SULLIVAN AKA : MARIE	83 Years
September 18	MARY RUTH MACDONALD	76 Years
September 19	LOUISE MAGUIRE	87 Years
September 20	BERNICE HILDA CHISHOLM	79 Years
September 21	MARY A. SULLIVAN	85 Years
September 22	JOHN E. HOWARD	79 Years
September 25	JOHN BEAN	81 Years
September 25	MARY F. DEROCHE	83 Years
September 25	SIDNEY SYLVESTER DONOVAN	88 Years
September 25	MARIE L. PARABOSCHI	80 Years
September 25	CHARLES J. SOLOMON	85 Years
September 26	GEORGE E. JONES	87 Years
September 26	SARA ROMAINE	85 Years
September 27	ELEANOR F. BRODERICK	65 Years
September 27	EDGAR MAGNUS JOHNSON	90 Years
September 27	MADINE IDA MCALLISTER	76 Years
September 27	MARY POMER	89 Years
September 29	KATHRYN A. DUGGAN	84 Years
September 30	FRANK J. BILOTTA	78 Years
September 30	ALICE V. DRISCOLL	64 Years

TOWN OF NORWOOD

October 1	SOPHIE A. BARTON	83 Years
October 1	MILDRED M. MORRISON	80 Years
October 1	RICHARD C. WELLS	55 Years
October 3	JOSEPH COYNE	93 Years
October 4	THOMAS J. BROWN JR.	74 Years
October 4	REMO C. COLAFELLO	51 Years
October 4	OLIVE M. WATERMAN	88 Years
October 5	VIOLA BAYUK	75 Years
October 5	JOSEPH ERKER	90 Years
October 5	ESTHER MENTES	76 Years
October 5	JOYCE A. WARNKEN	52 Years
October 6	LAWRENCE COSTELLO	63 Years
October 6	LEONARD A. SANSONE	86 Years
October 6	GERTRUDE BOYDEN YOUNG	97 Years
October 7	ROSE M. STUART	56 Years
October 8	MARY KEYSER	92 Years
October 8	MARGARET M. LYONS	90 Years
October 9	RUSSELL AYOUB	69 Years
October 9	DOROTHY KEMMLER	87 Years
October 9	JOSEPH MARIANI	91 Years
October 10	MARY H. GUSTOWSKI	80 Years
October 10	FLORENCE LOWRY	80 Years
October 11	ELIZABETH STACKPOLE	76 Years
October 12	DOROTHY E. FINLEY	90 Years
October 12	HAZEL L. FLYNN	97 Years
October 14	LETITIA A. SHORT	78 Years
October 15	MAUD HAYWARD ALLAN	103 Years
October 15	JOHN P. VACCARI	77 Years
October 16	DOROTHY C. BROWN	76 Years
October 16	MARY MARGARET MCCARTHY	93 Years
October 17	CELIA ATLAS	75 Years
October 17	DOROTHY E. DEVINE	76 Years
October 19	JOSEPH B. DOUCET, JR.	59 Years
October 19	OTTO JOHANNES OEHME	91 Years
October 20	JOSEPH A. SOUZA	35 Years
October 22	ROLAND VANASSE	66 Years
October 24	MARY J. HUTCHINSON	85 Years
October 25	ISIDRA TORRES QUINONES	77 Years
October 26	HELEN BABB	92 Years
October 27	JOSEPH DERMODY	69 Years
October 28	RUTH WALSH	91 Years
November 1	ANNE CAROLINE	89 Years
November 1	JAQUELYN ANN HOEY	42 Years
November 1	ELVERA M. POWERS	78 Years
November 1	MABEL ROGERS	93 Years
November 2	MARGARET E. DEYOUNG	90 Years
November 6	JAMES JOSEPH CRAY	86 Years
November 6	EMILY E. DOLAN	77 Years
November 6	GERTRUDE C. JOHNS	86 Years
November 6	PETER J. TRUDEL	80 Years
November 8	JAMES THOMAS KASHALENA	63 Years
November 9	EDYTHE MALMQUIST	85 Years
November 10	LILLIAN F. ARONSON	80 Years
November 10	MARY ARRIA	84 Years
November 10	UNTO W. SANDELL	80 Years
November 10	CAROLINE MARIE WAINWRIGHT	85 Years
November 12	FRANCIS M. HAYES	76 Years
November 12	THOMAS J. MCGLOIN	83 Years
November 12	MICHAEL PACELLA	80 Years
November 12	JOHN C. ROGERS	74 Years
November 13	ELSIE WOOD	86 Years
November 15	JEANNE DOW	94 Years
November 15	MARION TAKACS	93 Years

REPORT OF DEATHS

November 20	MARY E. FOLEY	92 Years
November 20	MARGARET A. MACPHEE	65 Years
November 20	DOROTHY I. MYLES	95 Years
November 20	JEAN A. SMITH	47 Years
November 21	JOHN W. CARPENTER	94 Years
November 21	LESTER F. HINCHLIFFE	68 Years
November 22	ANNA M. BISDNACK	81 Years
November 23	EDITH M. COLLEARY	61 Years
November 24	GLORIA TOWNE	72 Years
November 26	JOSEPH RICHARD LEONARD	75 Years
November 26	MARY JOSEPHINE MURPHY	90 Years
November 27	FRANCES E. KEEGAN	86 Years
November 27	EDMUND G. LINEHAN	72 Years
November 28	ISABELLE MCHUGH	94 Years
November 29	JENNIE A. CLEM	94 Years
November 29	ELIZABETH J. MAY	75 Years
November 29	CLAIRE MOSLEY	76 Years
November 29	MARIANNE Z. RADZWILL	86 Years
November 29	SAMUEL THOMAS	82 Years
December 1	HARRY DWIGHT ALLEN	61 Years
December 1	CLARA J. ARMINGTON	91 Years
December 1	BRIAN F. GREELEY	41 Years
December 1	CHARLES WEBER JR.	82 Years
December 3	TIMMY LEE MAGGARD	29 Years
December 4	LOUISE A. NIEDERBERGER	76 Years
December 4	ELEANOR ORLOFF	85 Years
December 5	KATHERINE J. AGRESTA	70 Years
December 5	PAUL V. COCHRANE	83 Years
December 6	RUTH V. CURRAN	66 Years
December 6	ADELAIDE M. GILBERT	74 Years
December 6	STANLEY F. NIEDERBERGER	74 Years
December 6	EDMUND JOHN WENSTROM	84 Years
December 7	JOHN L. CONSTANTINO	37 Years
December 9	DIANE M. D'AMORE	45 Years
December 10	MARIE C. MACRAE	88 Years
December 11	JIMMIE E. BROOM	59 Years
December 13	LAURA L. ROTONDI	77 Years
December 14	JOHN MACLACHLAN	80 Years
December 15	EDWARD J. HOOLEY	90 Years
December 15	HELEN V. SAVINO	79 Years
December 15	MARION E. WOHLER	92 Years
December 16	ELEANOR M. FORREST	87 Years
December 16	MAUDE Y. NICKERSON	96 Years
December 17	ETTA JACOBS	90 Years
December 17	MICHAEL GREGORY LACOMBE	2 Hours
December 17	SARAH C MELANAPHY	94 Years
December 17	JOHN G. MORRISON	52 Years
December 17	WILLIAM JOSEPH ROSE, SR.	64 Years
December 18	BEATRICE CONE	73 Years
December 18	LENA MAE VICTORIA MCELMAN	91 Years
December 18	YAROSLAV N. YAVAROW	79 Years
December 19	PAUL NOEL GRAHAM OLIVIER	83 Years
December 19	GRACE EVELYN PURCHASE	79 Years
December 20	WILLIS A. HANSCOM	94 Years
December 21	MICHAEL F. CURRAN	74 Years
December 22	RUTH JEMISON	72 Years
December 23	MARGARET L. CRONAN	96 Years
December 23	SARAH IRENE KEEFE	97 Years
December 24	ELFREDA MARTHA ANASTASIA	76 Years
December 24	MERIAM G. STONE	85 Years
December 25	MANUEL MEDEIROS	73 Years
December 26	DONALD D. MAIDA II	31 Years
December 26	CHARLES F. ROBBINS	83 Years

TOWN OF NORWOOD

December 27	MARGUERITE ANGELONI	77 Years
December 27	ROBERT CECIL BERRY	83 Years
December 27	JAMES M. COSTELLO	71 Years
December 27	WALTER DRENEN	80 Years
December 28	VINCENT L. CADIGAN	79 Years
December 28	JEANNE LAROSA	71 Years
December 28	MICHAEL J. WALSH	37 Years
December 29	MARGARET H. GRIFFIN	94 Years
December 31	HAROLD J. DELCORE	69 Years
December 31	DOMENIC A. ENO, SR.	84 Years
December 31	KATHERINE M. LATHAM	86 Years
December 31	EUNICE RUTH PARRISH	83 Years

**REPORT OF THE
TOWN ACCOUNTANT
OF THE
TOWN OF NORWOOD**



TOWN OF NORWOOD

0 (PS) BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 94

AS OF 31-MAR-1995 11:08

PAGE COUNT 1

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
1011 SELECTMEN ADMIN. SALARIES	64,705.00			64,293.08	411.92	99.36
1012 SELECTMEN INCIDENTALS	10,547.00			5,694.30	4,852.70	53.98
1014 SELECT NEGOTIATING SVCS	30,000.00			26,767.45	3,232.55	89.22
1015 SELECTMEN STENO SERVICES	2,000.00			1,835.50	164.50	91.77
1021 GEN MGR SALARIES	270,076.00			268,266.74	1,809.26	99.33
1022 GEN MGR INCIDENTALS	13,176.00	96.69		12,563.19	516.12	95.34
1031 TCA SALARIES	269,597.00			268,642.80	954.20	99.64
1032 TCA INCIDENTALS	14,155.00			14,093.50	61.50	99.56
1051 TREASURER SALARIES	351,780.00			349,946.63	1,833.37	99.47
1052 TREASURER INCIDENTALS	46,566.00	13,837.79		32,723.91	4.30	70.27
1054 TREAS-TAX FORECLOSURE	5,000.00	591.71		4,408.29		88.16
1055 TREAS BD. CERTIFICATION	1,000.00			324.00	676.00	32.40
1056 TREASURER COLL AGENT	12,000.00	123.48		11,876.52		98.97
1071 ASSESSOR SALARIES	112,299.00			110,170.52	2,128.48	98.10
1072 ASSESSORS INCIDENTALS	7,412.00	412.84		6,834.31	164.85	92.20
1077 ASSESSORS REVAL UPDATE	125,000.00			75,715.19	49,284.81	60.57
1091 ENGINEERS SALARIES	99,228.00			98,619.81	608.19	99.38
1092 ENGINEERS INCIDENTALS	3,784.00	52.04		3,671.35	60.61	97.02
1095 CO-OP STUDENT SALARY	14,840.00			14,839.50	0.50	99.99
1096 ENGINEERS OVERTIME	4,500.00			198.78	4,301.22	4.41
1112 TOWN COUNSEL INCID	200.00			12.00	188.00	6.00
1114 TOWN COUNSEL LEGAL SERV	90,000.00			63,555.95	26,444.05	70.61
1131 ELECT/REG SALARIES	34,248.00			31,231.69	3,016.31	91.19
1132 ELECT/REG INCIDENTALS	46,950.00	700.00		39,224.08	7,025.92	83.54
1171 MUNIC BLDG CUST SAL	66,164.00			65,662.69	501.31	99.24
1172 MUNIC BLDG INCIDENTALS	56,162.00	5,233.37		48,715.89	2,212.74	86.74
1174 MUNIC BLDG REPAIRS/MAINT	5,000.00	2,177.00		535.60	2,287.40	10.71
1191 MUNIC BLDG OFFICE SALARIES	25,818.00			25,599.05	218.95	99.15
1192 MUNIC BLDG OFFICE EXPENSE	28,102.00	3,730.96		17,675.51	6,695.53	62.89
1211 COUNCIL ON AGING SALARIES	76,596.00			76,162.84	433.16	99.43
1212 COUNCIL ON AGING INCID	9,577.00			8,883.55	693.45	92.75
1231 YOUTH COMMISSION SALARIES	38,060.00			38,047.34	12.66	99.96
1232 YOUTH COMMISSION INCID	3,904.00	210.00		3,290.74	403.26	84.29
1241 VETERANS SALARIES	71,778.00			71,512.41	265.59	99.62
1242 VETERANS INCIDENTALS	58,900.00			39,485.59	19,414.41	67.03
1302 FIN COM INCIDENTALS	17,025.00			16,977.42	47.58	99.72
1305 FIN COM AUDIT SERVICES	33,000.00				33,000.00	
1311 PLANNING BD SAL-P.T.	12,260.00			11,610.17	649.83	94.69
1312 PLANNING BOARD INCID	7,077.00	945.54		4,390.84	1,740.62	62.04
1313 PLANNING BD SAL-PLAN	48,897.00			48,880.52	16.48	99.96
1321 BOARD OF APPEAL SALARY	27,705.00			27,116.55	588.45	97.87
1322 BD OF APPEAL INCIDENTALS	4,346.00			2,206.19	2,139.81	50.76
1342 HANDICAPPED COMM TOT	900.00			674.22	225.78	74.91
1350 CABLE TV COMMISSION	670.00			670.00		100.0
1372 CONSERVATION COMMISSION	6,357.00	1,000.00		5,074.07	282.93	79.81
1373 CONSV COMM ELLIS FOOTBRIDGE	8,750.00	8,750.00				
1382 PERMANENT BLDG COMMITTEE	100.00			88.35	11.65	88.35
1383 HS RENOVAT-ARCH.FEES PBCC	21,000.00	3,045.00		11,444.34	6,510.66	54.49
1392 HISTORICAL COMMITTEE	1,000.00			399.98	600.02	39.99
1401 WORKER'S COMP BENEFITS	315,000.00			300,771.68	14,228.32	95.48
1410 MODERATOR'S EXPENSES	47.00				47.00	
1420 FAIR HOUSING CTE. EXPENSES	50.00				50.00	
1430 PERSONNEL BOARD EXPENSES	200.00				200.00	
1440 CTE TO PROMOTE NEW IND	1,000.00				1,000.00	
1500 PRINT TOWN REPORT	12,500.00			9,773.40	2,726.60	78.18
1511 PARKING TICKET SALARIES	450.00				450.00	

REPORT OF TOWN ACCOUNTANT

0 (PS) BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 94

AS OF 31-MAR-1995 11:08

PAGE COUNT 2

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
1512 PARKING TICKET INCIDENTALS	14,550.00	1,325.36		12,750.25	474.39	87.63
1522 ELDERLY H/P TRANSPORTATION PRG	30,000.00	4,279.00		25,061.50	659.50	83.53
1531 COMPUTER MGT.-SALARIES	56,267.00			56,246.59	20.41	99.96
1535 COMPUTERS-OPERATING COSTS	124,070.00	9,650.00		114,342.77	77.23	92.15
1540 CARILLON CONCERTS	3,500.00			3,400.73	99.27	97.16
1552 CIVIL DEFENSE	2,375.00	24.00		1,432.50	918.50	60.31
1564 MEMORIAL DAY	2,837.00			2,705.00	132.00	95.34
1565 4TH OF JULY	13,775.00			13,775.00		100.0
1566 CHRISTMAS	14,250.00	3,540.00		10,624.07	85.93	74.55
1600 GENERAL GOV'T OTHER EXPENS	14,667.00			14,667.00		100.0
1601 GEN GOV-TWN MTG MBR EXP	950.00			89.02	860.98	9.37
1602 GEN GOVT INCIDENTALS	48,977.00	1,481.24		46,913.48	582.28	95.78
1604 CAPITAL OUTLAY COMMITTEE	500.00			18.00	482.00	3.60
1605 NFLK MENTAL HEALTH ASSOC	14,885.00			14,885.00		100.0
1606 PULSE INC RENTAL	14,500.00	434.00		14,065.00	1.00	97.00
1607 SUMMERFEST PROGRAM	8,550.00			7,667.23	882.77	89.67
1608 GEN GOV'T "SELFHELP"	2,850.00			2,850.00		100.0
2011 POLICE SALARIES	3,097,759.00			3,097,071.72	687.28	99.97
2012 POLICE INCIDENTALS	177,125.00	654.00		176,190.11	280.89	99.47
2014 POLICE OVERTIME	222,889.00			221,778.88	1,110.12	99.50
2015 POLICE TELEPHONE	21,000.00	2,175.57		18,817.05	7.38	89.60
2016 POLICE TRANSPORTATION	43,000.00			42,928.05	71.95	99.83
2017 POLICE NEW EQUIP'T	80,000.00			79,999.47	0.53	99.99
2023 TRAFFIC CONTROL - ELD	46,150.00	9,711.60		36,220.96	217.44	78.48
2040 FIRE DEPT. EQUIPMENT	133,000.00			132,022.91	977.09	99.26
2041 FIRE SALARIES	2,126,851.00			2,125,014.55	1,836.45	99.91
2042 FIRE INCIDENTALS	108,628.00	900.00		107,554.40	173.60	99.01
2044 FIRE - HOLIDAY PAY	100,060.00			92,628.22	7,431.78	92.57
2045 FIRE-OVERTIME & RECALL	39,923.00			33,660.47	6,262.53	84.31
2046 FIRE - SUBSTITUTION PAY	164,330.00			152,075.91	12,254.09	92.54
2047 FIRE- INCENTIVE PAY	11,500.00			11,500.00		100.0
2048 FIRE - EMT PAY	38,500.00			37,403.79	1,096.21	97.15
2049 FIRE - DISPATCHER PAY	131,267.00			130,007.13	1,259.87	99.04
2052 FIRE ALARM MAINTENANCE	23,973.00	5,893.14		6,328.58	11,751.28	26.39
2053 FIRE-HAZARDOUS VEHICLE PGM.	500.00			500.00		100.0
2064 MAINT POL/FIRE BLDG	47,500.00	300.00		47,200.00		99.36
2201 BLDG INSPECTOR SALARIES	174,847.00			174,824.36	22.64	99.98
2202 BLDG INSPECTOR INCIDENTALS	10,212.00			9,839.26	372.74	96.34
2204 BLDG INSPECTOR OVERTIME	4,000.00			3,389.82	610.18	84.74
2301 SEALER OF WEIGHTS SALARY	8,817.00			8,771.48	45.52	99.48
2302 SEALER - INCIDENTALS	735.00			732.05	2.95	99.59
2402 INSECT/PEST EXTERMINATION	6,200.00			6,198.00	2.00	99.96
2500 TREE CARE INCID	20,685.00	2,114.36		18,569.15	1.49	89.77
2601 DOG OFFICER SALARIES	32,190.00			28,915.67	3,274.33	89.82
2602 DOG OFFICER INCIDENTALS	4,531.00	61.32		4,295.33	174.35	94.79
3011 BD HEALTH SALARIES	192,673.00			180,548.55	12,124.45	93.70
3012 BD HEALTH INCIDENTALS	10,982.00			10,872.52	109.48	99.00
3014 HAZARDOUS WASTE PROGRAM	22,000.00			20,925.70	1,074.30	95.11
3104 SEWER MAINTENANCE	32,600.00	5,075.00		27,514.35	10.65	84.39
3105 SEWER CONSTRUCTION	15,000.00	8,500.00		6,487.52	12.48	43.25
3106 PARTICULAR SEWERS	5,000.00	82.00		4,917.73	0.27	98.35
3107 ANNE RD SEWER (WESTWOOD)	40,580.00			40,580.00		100.0
3204 DRAIN MAINTENANCE	29,500.00	5,200.00		22,638.83	1,661.17	76.74
3304 DUMP MAINTENANCE	52,000.00	34,710.00		17,080.08	209.92	32.84
3400 REFUSE REMOVAL	1,371,890.00	28,446.50		1,246,856.43	96,587.07	90.88
4011 PUBLIC WORKS ADMIN SAL	324,023.00			311,009.92	13,013.08	95.98

TOWN OF NORWOOD

0 (PS) BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 94

AS OF 31-MAR-1995 11:08

PAGE COUNT 3

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
4012 PUBLIC WORKS INCIDENTALS	68,505.00	1,643.00		63,977.91	2,884.09	93.39
4014 GARAGE MAINTENANCE	121,320.00	180.00		120,193.44	946.56	99.07
4015 PUBLIC WORKS LABORERS	1,178,105.00			1,178,073.71	31.29	99.99
4016 PUBLIC WORKS OVERTIME	82,872.00			80,035.80	2,836.20	96.57
4018 D.P.W. - NEW EQUIPMENT	211,900.00	11,532.00		200,198.63	169.37	94.47
4104 WATER MAINTENANCE	100,007.00	6,615.00		84,935.70	8,456.30	84.92
4105 WATER OPERATIONS	17,800.00	3,755.00		13,200.43	844.57	74.15
4106 WATER SERVICE CONNECTION	10,600.00			10,561.03	38.97	99.63
4107 WATER DEPT CONSTR.	589,100.00	11,840.29		563,416.70	13,843.01	95.64
4201 CEMETERY SALARIES	278,250.00			275,110.61	3,139.39	98.87
4202 CEMETERY INCIDENTALS	41,500.00	546.00		40,953.74	0.26	98.68
4205 CEMETERY OVERTIME	23,740.00			20,910.41	2,829.59	88.08
4206 CEMETERY OFC RENOV	1,000.00			984.93	15.07	98.49
4300 HIGHWAY MAINT	75,250.00	1,935.00		70,482.56	2,832.44	93.66
4304 HIGHWAY CONST-ST REIMB	100,000.00			100,000.00		100.0
4305 HIGHWAY CONSTRUCTION	100,000.00	22,486.50		76,131.55	1,381.95	76.13
4310 PERMANENT SIDEWALKS	40,000.00	8,000.00		32,000.00		80.00
4320 STREET LIGHTS	212,000.00			212,000.00		100.0
4330 SNOW & ICE REMOVAL	230,200.00			230,190.70	9.30	99.99
4342 PARKS MAINTENANCE	23,700.00	8,328.00		15,371.44	0.56	64.85
5011 REC'N SALARIES (ADMIN)	200,538.00			200,433.70	104.30	99.94
5012 RECR'N INCIDENTALS	15,020.00	225.00		11,170.37	3,624.63	74.36
5014 REC'N MAINT OF BUILDING	81,310.00	2,375.00		60,078.01	18,856.99	73.88
5017 REC'N WAGES (P/TIME)	64,495.00			64,462.90	32.10	99.95
5102 PLAYGROUND MAINTENANCE	57,200.00	4,150.00		45,427.66	7,622.34	79.41
5104 PLAYGROUND IMPROVEMENTS	2,000.00			2,000.00		100.0
5105 OUTDR REC-WLPLE SPEC REC PROG	500.00				500.00	
5106 OTDR REC-NOR SPEC REC PROGRAM	12,420.00			12,255.41	164.59	98.67
5212 OUTDOOR RECR'N-WAGES	83,624.00			83,459.64	164.36	99.80
6000 SCH ADMIN SAL TOTALS	1,716,897.00	900.00		1,688,608.08	27,388.92	98.35
6010 SCH ADMIN EXP TOTAL	51,384.00	3,419.99		48,572.21	-608.20	94.52
6011 SCH ADMIN-NEGOT. TOTALS	13,000.00			13,565.00	-565.00	104.3
6012 SCH LABOR REL TOTAL	5,000.00	500.00		8,084.50	-3,584.50	161.6
6020 SCH INSTRU SAL TOTALS	11,756,557.00	20.00		11,773,512.74	-16,975.74	100.1
6030 SCH I/S & T/B TOTALS	337,766.00	9,722.48		330,095.61	-2,052.09	97.72
6040 SCHOOL CUSTODIAL SAL TOTALS	971,431.00	2,772.00		901,140.31	67,518.69	92.76
6050 SCH CUST SUP TOTALS	41,972.00	137.63		42,123.15	-288.78	100.3
6060 SCH AUX AGENCY SALARIES TOTALS	205,021.00			194,005.05	11,015.95	94.62
6070 SCH AUX AGCY INCID TOTALS	18,000.00	1,027.38		16,947.31	25.31	94.15
6080 SCH CONT FEE & SERV TOTALS	162,236.00	16,267.70		144,701.05	1,267.25	89.19
6090 SCH UTILITIES TOTALS	605,779.00	85,156.61		500,733.47	19,888.92	82.65
6100 SCH MAINT OF BLDG TOTALS	231,027.00	29,135.63		212,543.15	-10,651.78	91.99
6110 SCH EQUIP REP & REP TOTALS	32,535.00	2,515.96		16,988.89	13,030.15	52.21
6120 SCH MAINT GROUNDS TOTALS	80,199.00	1,002.15		78,961.80	235.05	98.45
6121 SCH.MAINT SNOW & ICE TOTALS	75,113.00			75,113.54	-0.54	100.0
6130 SCH NEW EQUIPMENT TOTALS	101,870.00	56,207.10		70,235.18	-24,572.28	68.94
6140 SCH LUNCH REVOLVING TOTALS	4,029.00			4,029.00		100.0
6150 SCH ATHLETIC-TOWN TOTALS	97,470.00			97,470.00		100.0
6160 SCH TRANSPORTATION TOTALS	514,789.00	152.25		514,544.43	92.32	99.95
6180 SCH - CHAPTER 766 TOTALS	1,597,626.00	35,661.95		1,604,472.06	-42,508.01	100.4
6200 SCHOOL MUSIC-TOWN TOTALS	18,380.00	345.90		18,378.06	-343.96	99.98
6450 SCH CUST. O.T TOTALS	91,210.00			116,398.01	-25,188.01	127.6
7010 LIGHT DEPARTMENT	24,199,266.00			21,271,535.67	2,927,730.33	87.90
7011 LIGHT SALARIES (ADMIN)	571,577.00			563,062.46	8,514.54	98.51
7012 LIGHT ADMIN EXPENSES	765,714.00	214,057.29		464,655.65	87,001.06	60.68
7013 LIGHT DEPRECIATION	1,035,000.00	9,827.56		227,637.14	797,535.30	21.99

REPORT OF TOWN ACCOUNTANT

0 (PS) BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 94

AS OF 31-MAR-1995 11:08

PAGE COUNT 4

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
7014 LIGHT MAINT & OPERATIONS	457,568.00	73,468.79		311,939.45	72,159.76	68.17
7015 LIGHT DEPT WAGES	762,695.00			735,682.82	27,012.18	96.45
7016 LIGHT DEPT OVERTIME	93,147.00			79,105.44	14,041.56	84.92
7018 LIGHT STANDBY PAY	44,677.00			43,964.29	712.71	98.40
7019 LIGHT LONGEVITY PAY	8,750.00			8,145.88	604.12	93.09
8011 LIBRARY SALARIES	583,830.00			560,318.38	23,511.62	95.97
8012 LIBRARY INCIDENTALS	187,336.00	2,079.96		185,243.87	12.17	98.88
8014 LIBRARY BLDG MAINT	12,000.00			11,184.82	815.18	93.20
9010 RETIREMENT FUND	3,011,132.00			3,011,132.00		100.0
9020 AIRPORT	5,625.00			4,604.85	1,020.15	81.86
9105 INTEREST	54,375.00			54,375.00		100.0
9106 DEBT	290,000.00			290,000.00		100.0
9108 UNPAID BILLS	6,078.00			5,751.46	326.54	94.62
9200 INSURANCE ACCOUNT	500,000.00	10,350.00		424,101.18	65,548.82	84.82
9220 GROUP INSURANCE	2,732,000.00			2,724,266.03	7,733.97	99.71
9230 MEDICARE EMP SHARE	126,457.00			126,340.86	116.14	99.90
9300 VETERANS QTRS-RENT	2,880.00			2,880.00		100.0
9310 RESERVE FUND	37,112.00				37,112.00	
9330 RETIRED POL/FIRE MEDICAL	5,000.00			2,315.86	2,684.14	46.31
9400 BLUE HILLS REGIONAL	368,617.00			368,617.00		100.0
9604 MWRA-WATER ASSESSMENT	1,015,960.00			1,015,960.00		100.0
9605 MWRA-SEWER ASSESSMENT	3,352,716.00			3,352,716.00		100.0
*** 01-94 General Fund	74,909,140.00	803,802.63		69,561,295.81	4,544,041.56	92.86
**** TOTAL FOR THE YEAR: 94	74,909,140.00	803,802.63		69,561,295.81	4,544,041.56	92.860

TOWN OF NORWOOD

0 (PS) BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 94

AS OF 31-MAR-1995 11:08

PAGE COUNT 5

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
1022 GEN MGR INCIDENTALS	439.13			28.13	411.00	6.40
1074 ASSESS-LEGAL CNSL DEF	8,000.00			2,963.29	5,036.71	37.04
1092 ENGINEERS INCIDENTALS	197.61			197.52	0.09	99.95
1172 MUNIC BLDG INCIDENTALS	6,992.55			1,658.40	5,334.15	23.71
1174 MUNIC BLDG REPAIRS/MAINT	2,473.54	2,473.54				
1192 MUNIC BLDG OFFICE EXPENSE	4,196.06			1,136.34	3,059.72	27.08
1212 COUNCIL ON AGING INCID	265.00			34.11	230.89	12.87
1232 YOUTH COMMISSION INCID	203.06			199.37	3.69	98.18
1305 FIN COM AUDIT SERVICES	23,000.00			20,699.52	2,300.48	89.99
1350 CABLE TV COMMISSION	22.00				22.00	
1372 CONSERVATION COMMISSION	27.32			23.37	3.95	85.54
1382 PERMANENT BLDG COMMITTEE	2,100.00			2,079.60	20.40	99.02
1383 HS RENOVAT-ARCH.FEES PBCC	4,000.00			4,000.00		100.0
1522 ELDERLY H/P TRANSPORTATION PRG	3,009.00			2,129.00	880.00	70.75
1535 COMPUTERS-OPERATING COSTS	83.37			83.37		100.0
1552 CIVIL DEFENSE	20.00			12.45	7.55	62.25
1566 CHRISTMAS	2,785.00	2,785.00				
1602 GEN GOVT INCIDENTALS	905.32			250.00	655.32	27.61
2015 POLICE TELEPHONE	758.33			602.43	155.90	79.44
2023 TRAFFIC CONTROL - ELD	13,145.42			8,235.99	4,909.43	62.65
2042 FIRE INCIDENTALS	1,670.00			1,520.81	149.19	91.06
2052 FIRE ALARM MAINTENANCE	572.07				572.07	
2064 MAINT POL/FIRE BLDG	300.00			89.00	211.00	29.66
2500 TREE CARE INCID	1,082.00			1,082.00		100.0
2602 DOG OFFICER INCIDENTALS	71.44			28.00	43.44	39.19
3104 SEWER MAINTENANCE	2,226.65	1,247.75		975.40	3.50	43.80
3204 DRAIN MAINTENANCE	13,257.14	9,375.00		3,882.14		29.28
3304 DUMP MAINTENANCE	29,019.50	23,350.00		5,666.20	3.30	19.52
3400 REFUSE REMOVAL	29,415.02			29,415.00	0.02	99.99
4012 PUBLIC WORKS INCIDENTALS	1,850.00			1,467.72	382.28	79.33
4014 GARAGE MAINTENANCE	875.00			875.00		100.0
4104 WATER MAINTENANCE	9,499.50			9,216.03	283.47	97.01
4105 WATER OPERATIONS	1,615.15			1,478.76	136.39	91.55
4106 WATER SERVICE CONNECTION	2,043.70			2,015.70	28.00	98.62
4107 WATER DEPT CONSTR.	3,500.00	3,500.00				
4202 CEMETERY INCIDENTALS	1,462.79			897.74	565.05	61.37
4204 CHAPEL RENOVATIONS	883.27			883.27		100.0
4212 CEMETERY IMPROVEMENTS	8,401.01	142.66		7,210.26	1,048.09	85.82
4300 HIGHWAY MAINT	7,692.00	1,379.00		6,296.04	16.96	81.85
4302 SUBWAY HILL RAILING	25,000.00			22,225.00	2,775.00	88.90
4304 HIGHWAY CONST-ST REIMB	64,273.13	2,106.42		62,166.71		96.72
4310 PERMANENT SIDEWALKS	20,073.02	4,685.74		15,387.28		76.65
4330 SNOW & ICE REMOVAL	4,657.00			4,516.92	140.08	96.99
4342 PARKS MAINTENANCE	2,553.39			2,512.70	40.69	98.40
5012 RECR'N INCIDENTALS	150.00			64.75	85.25	43.16
5014 REC'N MAINT OF BUILDING	2,664.00			2,100.00	564.00	78.82
5102 PLAYGROUND MAINTENANCE	2,800.00			1,143.71	1,656.29	40.84
6010 SCH ADMIN EXP TOTAL	2,483.89			2,437.04	46.85	98.11
6020 SCH INSTRUC SAL TOTALS	625.00			300.00	325.00	48.00
6030 SCH I/S & T/B TOTALS	7,181.55			7,181.55		100.0
6070 SCH AUX AGCY INCID TOTALS	20.72			30.06	-9.34	145.0
6080 SCH CONT FEE & SERV TOTALS	15,216.69			14,965.18	251.51	98.34
6090 SCH UTILITIES TOTALS	24,380.08			24,380.08		100.0
6100 SCH MAINT OF BLDG TOTALS	189.24			189.24		100.0
6110 SCH EQUIP REP & REP TOTALS	5,427.54			5,427.54		100.0
6130 SCH NEW EQUIPMENT TOTALS	50,758.95			54,412.93	-3,653.98	107.1

REPORT OF TOWN ACCOUNTANT

0 (PS) BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 94

AS OF 31-MAR-1995 11:08

PAGE COUNT 6

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
6160 SCH TRANSPORTATION TOTALS	84.00			84.00		100.0
6170 SCH OUT ST TRAV TOTALS	173.09				173.09	
6180 SCH - CHAPTER 766 TOTALS	21,968.00	3,200.76		15,052.78	3,714.46	68.52
7010 LIGHT DEPARTMENT	45,278.61			45,278.61		100.0
7012 LIGHT ADMIN EXPENSES	245,352.71	77,801.06		116,956.05	50,595.60	47.66
7013 LIGHT DEPRECIATION	534,707.07	54,145.00		58,276.90	422,285.17	10.89
7014 LIGHT MAINT & OPERATIONS	78,855.79	4,780.85		63,833.82	10,241.12	80.95
8012 LIBRARY INCIDENTALS	2,575.46			2,080.14	495.32	80.76
8014 LIBRARY BLDG MAINT	3,429.97			3,429.97		100.0
9020 AIRPORT	142.93			142.93		100.0
9200 INSURANCE ACCOUNT	3,000.00			1,257.76	1,742.24	41.92
9310 RESERVE FUND	12,000.00				12,000.00	
*** 01-93 General Fund	1,364,080.78	190,972.78		643,165.61	529,942.39	47.15
**** TOTAL FOR THE YEAR: 93	1,364,080.78	190,972.78		643,165.61	529,942.39	47.150

TOWN OF NORWOOD

0 (PS) BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 94

AS OF 31-MAR-1995 11:08

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
1074 ASSESS-LEGAL CNSL DEF	3,360.35			3,360.35		100.0
1374 CONCOM-WETLAND PROT'N	7,000.00				7,000.00	
2402 INSECT/PEST EXTERMINATION	900.00			622.00	278.00	69.11
3204 DRAIN MAINTENANCE	4,370.00	1,840.00		2,530.00		57.89
4104 WATER MAINTENANCE	6,300.00	6,300.00				
4109 BUCKMASTER AQUIFER	10,663.95	3,942.95		6,721.00		63.02
4212 CEMETERY IMPROVEMENTS	15,680.50			1,127.34	14,553.16	7.18
4304 HIGHWAY CONST-ST REIMB	11,776.84				11,776.84	
4305 HIGHWAY CONSTRUCTION	13,511.39			731.71	12,779.68	5.41
4342 PARKS MAINTENANCE	219.95			219.95		100.0
7013 LIGHT DEPRECIATION	263,068.39	140,587.13		7,694.14	114,787.12	2.92
7014 LIGHT MAINT & OPERATIONS	3,594.59				3,594.59	
9200 INSURANCE ACCOUNT	1,379.00				1,379.00	
*** 01-92 General Fund	341,824.96	152,670.08		23,006.49	166,148.39	6.73
**** TOTAL FOR THE YEAR: 92	341,824.96	152,670.08		23,006.49	166,148.39	6.7304

REPORT OF TOWN ACCOUNTANT

0 (PS) BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 94

AS OF 31-MAR-1995 11:08

ACCOUNT KEY AND DESCRIPTION

2402 INSECT/PEST EXTERMINATION
4107 WATER DEPT CONSTR.
4300 HIGHWAY MAINT
7012 LIGHT ADMIN EXPENSES
7013 LIGHT DEPRECIATION

BUDGET

ENCUMBERED

MTD EXPENDED

YTD EXPENDED

PAGE COUNT 8

BALANCE % EXPEND

2402	INSECT/PEST EXTERMINATION	2,115.20				2,115.20	
4107	WATER DEPT CONSTR.	1,819.50	1,819.50				
4300	HIGHWAY MAINT	393.00			308.47		84.53 78.49
7012	LIGHT ADMIN EXPENSES	2,380.15				2,380.15	
7013	LIGHT DEPRECIATION	28,438.56	14,302.84		14,135.72		49.70
*** 01-91 General Fund		35,146.41	16,122.34		14,444.19	4,579.88	41.09
**** TOTAL FOR THE YEAR: 91		35,146.41	16,122.34		14,444.19	4,579.88	41.097

TOWN OF NORWOOD

0 (PS) BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 94

AS OF 31-MAR-1995 11:08

ACCOUNT KEY AND DESCRIPTION

1173 MUNI BLDG-IMPROVE'TS

7013 LIGHT DEPRECIATION

BUDGET ENCUMBERED MTD EXPENDED YTD EXPENDED

2,000.00

757,623.89 446,687.00

PAGE COUNT 9

BALANCE % EXPEND

2,000.00

310,936.89

*** 01-90 General Fund

759,623.89

446,687.00

312,936.89

**** TOTAL FOR THE YEAR: 90

759,623.89

446,687.00

312,936.89 0

REPORT OF TOWN ACCOUNTANT

0 (PS) BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 94

AS OF 31-MAR-1995 11:08

PAGE COUNT 10

ACCOUNT KEY AND DESCRIPTION	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
4212 CEMETERY IMPROVEMENTS	900.00			830.00	70.00	92.22
7013 LIGHT DEPRECIATION	229,668.58	136,703.31		69,866.67	23,098.60	30.42
*** 01-89 General Fund	230,568.58	136,703.31		70,696.67	23,168.60	30.66
**** TOTAL FOR THE YEAR: 89	230,568.58	136,703.31		70,696.67	23,168.60	30.661

TOWN OF NORWOOD

0 (PS) BUDGET SUMMARY BY FUNCTION
TOWN OF NORWOOD FISCAL YEAR 94

AS OF 31-MAR-1995 11:08

ACCOUNT KEY AND DESCRIPTION

9024 AIRPORT CONST-MATCHING GRANT

PAGE COUNT 11

	BUDGET	ENCUMBERED	MTD EXPENDED	YTD EXPENDED	BALANCE	% EXPEND
9024 AIRPORT CONST-MATCHING GRANT	31,000.00			3,300.00	27,700.00	10.64
*** 01-86 General Fund	31,000.00			3,300.00	27,700.00	10.64
**** TOTAL FOR THE YEAR: 86	31,000.00			3,300.00	27,700.00	10.645
***** GRAND TOTALS:	77,671,384.62	1,746,958.14		70,315,908.77	5,608,517.71	90.53

REPORT OF TOWN ACCOUNTANT

RMT. W20

TOWN OF NORWOOD GENERAL FUND
BALANCE SHEET
30-JUN-1994

ASSETS

CASH:

In Banks and Office - General

4,586,223.14

SUBTOTAL

4,586,223.14

ACCOUNTS RECEIVABLE:

Unpaid Taxes Receivable:

Taxes in Litigation
Personal Property Tax - 91-92
Personal Property Tax - 92-93
Personal Property Tax - 93-94

18,879.16
13,371.76
1,647.51
3,540.91

SUBTOTAL

37,439.34

Real Estate Taxes 1993
Real Estate Taxes 1994

22,604.75
148,034.50

SUBTOTAL

170,639.25

Motor Vehicle Excise Tax 1992
Motor Vehicle Excise Tax 1993
Motor Vehicle Excise Tax 1994

33,894.69
44,689.00
93,150.00

171,733.69

LIABILITIES, RESERVES AND FUND BALANCES

WARRANTS PAYABLE

4,671,432.85

PAYROLL WITHHOLDING ACCOUNTS:

Payroll Ded. For Savings Bonds
Retirement W/H
Optional Life Insurance

7,585.09
-959.88
1,096.40

7,721.61

GUARANTEED DEPOSITS HELD IN ESCROW:

Guar. Deposit Elec. Rates
Guar. Dep. Light Construction
Guar. Deposits Dog Licenses
R/E Dep. Lease Old Fire Station
Guar. Deposit Sewer & Drains
Guar. Deposit Sporting Licenses
Guar. Deposit Water Construction
Self Help Inc
Western N.E. College
SNARC
Mulberry Child Care
Enable Inc.
Billings Human Services
Satatoga Realty
Everett Realty Trust

331,248.28
16,746.73
280.00
2,056.47
12,077.49
547.75
4,081.35
400.00
850.00
4,000.00
3,250.00
1,232.00
833.00
4,600.37
8,000.00

RESERVES:

Departmental Revenue
Motor Vehicle Excise Reserve
Tax Title Revenue
Tax Title Possession Revenue
Taxes in Lit. Lien Revenue
Elec Light Dept. Revenue
Water Dept. Revenue
Sewer Dept. Revenue
Sewer Lien Revenue
Water Lien Revenue
Light Dept Sales Tax Reserve

390,203.44
96,060.34
171,733.69
654,885.67
33,309.10
2,070.01
2,007,914.81
452,528.25
830,703.92
193.05
122.04
-37,562.83

SUBTOTAL

4,211,958.05

TOWN OF NORWOOD GENERAL FUND
BALANCE SHEET
30-JUN-1994

ASSETS
Accounts Receivable (Cont.):

Tax Title Possessions
Tax Title Redemptions
SUBTOTAL

33,309.10
654,885.67
688,194.77

Departmental Accounts Receivable:

School Department A/R
Cemetery - Sale of Lots
Cemetery - Perpetual Care
Ambulance A/R
Recreation A/R
BMA-Sale of Building

48,769.84
23,005.00
10,260.00
349.25
5,676.26
8,000.00

SUBTOTAL

96,060.35

Municipal Light Department:

Electric Light Rates A/R
Electric Light Construction A/R
Elec. Sales Tax A/R

1,747,232.60
260,672.21
-37,562.83

SUBTOTAL

1,970,341.98

LIABILITIES, RESERVES AND FUND BALANCES
Reserves (Cont.):

Overlay 90
Overlay 93
Overlay 94

12,552.48
-37,149.85
496,014.59

SUBTOTAL

471,417.22

REVOLVING FUND BALANCES:

Light Dept Sales Tax Revolv.
Mylod St. Constr. Acct.
Donations - Spring Planting
Donations - Banners
Fire Dept. Public Ed Fund
Bandstand Donations
Veteran's Memorial Fund
Donations-Carl B. Pearson Mem.
Rec. Spec. Programs
Mgys Bid Plan Dep. Revolv.
Conservation Comm. WPA
Industrial Comm/Video Grant
Donations - Cultural Council
Runway Safety Study
Mgys Assistance Rev
Carillon Fund Rev
DPW - Leaf Bag Program
Donations - Tree Planting
Bird Co - Air/Dust Study
Sch. Custodial O.T.
School Lunch Rev
Sch Music Rev
Summer School Rev
Sch Athletic Rev
School Adult Ed Rev
HOP Lunch Rev.
Reaching Out Rev.
School Pass Program rev
Sch Latch Key
Eleanor H. Monahan Mem Fd
Morrill Mem Library Gift Fd
Library Restitution Fees Rev
Seizure of Drug Monies
Police Detail Rev
Donations Police Computer
Donations Police Bicycle
Donations - Dare
Donations-Betterment Pound
Donations-4th of July
Donations-Daffodil Festival

112,803.65
100,000.00
7.01
282.80
3,842.93
5,053.15
97.57
26.68
9,300.04
2,309.00
4,280.00
1,662.23
150.00
746.85
4.69
1,725.00
14,907.20
1,076.00
10,000.00
7,230.92
145,576.46
4,639.23
7,719.59
4,795.58
8,979.80
18,982.21
2,075.84
1,879.78
45,590.75
3,014.66
449.52
7,155.47
58.81
371.76
55.50
399.64
2,711.10
200.00
11,046.28
1,325.00

SUBTOTAL

542,532.70

REPORT OF TOWN ACCOUNTANT

TOWN OF NORMOOD GENERAL FUND BALANCE SHEET 30-JUN-1994

ASSETS

Water Department:

Water Rates A/R
Water Liens Added to Taxes 92-93

452,528.25
122.04
452,650.29

Sewer Department:

Sewer Rates A/R

SUBTOTAL

830,703.92
193.05
830,896.97

LIABILITIES, RESERVES AND FUND BALANCES

Federal and State Grant Balances:

D.A.R.E. Grant - County	4.49
Gov't Alliance Against Drugs	1,693.82
Reg. Law Enforcement Grant	24.25
Drug Enforcement Grant	447.76
Community Impact Drug Grant II	376.28
Community Impact Drug Grant III	17.16
D.A.R.E. Grant State	7,861.13
Police Information Sys Grant	892.00
Drug Control Grant	12,746.80
Community Policing Grant	67,962.44
Hawes Brook Grant	2,450.00
SCH Staff Dev Enhance Grant	9.66
SCH Prep For Success Ch 188	628.96
Spec Ed Title I PL 89-313	5,057.38
Sch SP Early Child Alloc Prog	9,011.25
Spec Ed HP Grant PL 94-142	18,059.38
Aspire Grant Title I	32,229.85
Sch ESEA Title II Grant	1,824.86
Health Protection Grant	2.91
Even Start Grant	33,754.94
Chapter 1 Mini Grant	1,810.67
Sch Eisenhower RI	2.23
Sch Eisenhower Part A	202.93
Sch Eisenhower Part B	792.99
Infiltration & Inflow Grant	5,349.57
AIP State Grant - Noise Study	4,800.00
COA Formula Grant / fy93	3,000.00
COA Formula Grant / fy 94	733.90
Airport Runway Safety Grant	1,186.57
Lib Municipal Equal Grant	55,133.92
Library Quality Mgmt Lit Grant	0.87
Library Coll Development Grant	520.14
Library Non_res. Circ Offset	7,401.22
SUBTOTAL	<u>275,990.33</u>

TOWN OF NORWOOD GENERAL FUND
BALANCE SHEET
30-JUN-1994

ASSETS

Revenue 94	8,728,819.49
Revenue 95	67,979,008.00
Deferred Teacher Salary	891,292.00
Estimated Receipts	7,491,079.00

LIABILITIES, RESERVES AND FUND BALANCES

Miscellaneous Fund Balances:

Cemetery Sale Of Lots & Graves	153,695.28
Elderly Transportation Taxi Serv	76,313.34
Ambulance Receipts	30,081.23
Cemetery Perpetual Care	91,218.00
Sale Of Town Land	135,339.27
Sale of Tax Possession Land	78,561.60
Interest Chickering Fund	28.94
Surplus Revenue	2,068,592.16
Tailings	17,103.00
Animal Spayed & Neutered Fund	400.00
N.E. Power Seabrook #2 Rev	524,819.64

SUBTOTAL

3,176,152.46

Appropriation Balances Carried Forward

Revenue Appropriation fy86	27,700.00
Revenue Appropriation fy89	159,801.91
Revenue Appropriation fy90	757,623.89
Revenue Appropriation fy91	16,122.34
Revenue Appropriation fy92	289,010.36
Revenue Appropriation fy93	621,988.96
Revenue Appropriation fy94	1,775,097.38
Revenue Appropriation fy95	75,741,922.77

SUBTOTAL

79,389,267.61

State & County Assessments:

Mass Bay Trans. Authority	737,102.00
Mosquito Control	19,078.00
766 Special Ed Ch 71B	908.00
Non-Renewable Excise Tax	-5,580.00
County Tax	173,449.00
State Exam Retirement Sys	8,540.00
State Retire Health Ins	10,951.00
State Air Pollution	6,944.00
Metro Area Planning	6,310.00

SUBTOTAL

957,702.00

GRAND TOTALS

94,094,378.27

GRAND TOTALS

94,094,378.27

REPORT OF TOWN ACCOUNTANT

TOWN OF NORWOOD
TRUST AND INVESTMENT ACCOUNTS
BALANCE SHEET
30-JUN-1994

ASSETS

Cash and Investments:

2,149,206.22

LIABILITIES, RESERVE AND FUND BALANCES

School Funds:

English Prize Fund - Principle 500.00
English Prize Fund - Income 991.54
Lane Fund - Principle 800.00
Lane Fund - Income 1,618.44

SUBTOTAL

3,909.98

Library Funds:

Cudworth Fund - Principle 500.00
Cudworth Fund - Income 1,014.42
Morse Fund - Principle 500.00
Morse Fund - Income 742.66
Plimpton Fund - Principle 11,000.00
Plimpton Fund - Income 9,371.74
Whedon Fund - Principle 500.00
Whedon Fund - Income 393.56
Swain Fund - Principle 500.00
Swain Fund - Income 423.31
Phillips Fund - Principle 289,946.18
Phillips Fund - Income 60,520.63
Cushing Fund - Principle 68,621.60
Cushing Fund - Income 14,338.54

SUBTOTAL

458,372.64

Cemetery Funds:

Day Fund - Principle 5,000.00
Day Fund - Income 10,676.19
Perpetual Care Fund - Principle 354,370.49
Perpetual Care Fund - Income 19,695.55

SUBTOTAL

389,742.23

MISCELLANEOUS:

Stabilization Fund - Principle & Int 766,858.28
Post War Rehab Fund - Principle 336.95
Post War Rehab Fund - Income 918.44
Light Consumers Fund - Principle 252,400.00
Light Consumers Fund - Income 276,667.70
Claims Trust Fund 702,865.87

SUBTOTAL

2,000,047.24

TOTALS

2,852,072.09

TOTALS

2,852,072.09

TOWN OF NORWOOD

TOWN OF NORWOOD
DEBT SERVICE FUND
BALANCE SHEET
30-JUN-1994

ASSETS

Net Fund Debt:

Net Bonded Outside Debt Limit
Net Bonded Inside Debt
TOTAL

580,000.00
261,975.00
841,975.00

LIABILITIES, RESERVES AND FUND BALANCES

Serial Loans:

Outside Debt Limit -
School Construction
MMRA Sewer Improvmt Inside Debt
TOTAL

580,000.00
261,975.00
841,975.00

REPORT OF TOWN ACCOUNTANT

TOWN OF NORWOOD
SPECIAL REVENUE FUND
BALANCE SHEET
30-JUN-1994

ASSETS:

Cash and Investments:
Special Revenue Cash

2,568,169.54

TOTAL

2,568,169.54

LIABILITIES, RESERVES AND FUND BALANCES:

Fund Balances:

Civic Sale Proceeds	1,625,860.38
Guild Sale Proceeds	174,937.93
Separately Invested State Highway Grants	11,973.41
Interest-Trans Rate Refund	37,168.24
Trans Rate Refund Fund Balance	223,801.62
Arts Lottery Fund	12,179.32
Cablevision Grant School Dept	2,309.18
Cablevision TM Audio/Lights	1,008.13
Interest Cablevision Refund	4,932.90
Cablevision Empl. Assist. #1	423.89
Cablevision Grant Hist. Comm	15.16
Canton St. Bridge Repair Grant	134,629.37
YCN Shared Ride Grant	3,644.75
YCN Shared Ride Income	189.09
MMRA I/I Grant Loan	328,766.77
MMRA Grant/Loan Income	6,329.40

TOTAL

2,568,169.54

**AUDITOR'S
REPORT**



REPORT OF THE AUDITOR



One Boston Place
Boston, MA 02108-4563

Telephone 617 723 7700

Telex 617 723 5864

November 23, 1994

The Board of Selectmen
Town of Norwood, Massachusetts

Dear Members of the Board:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts as of and for the year ended June 30, 1994, and have issued our report thereon dated November 23, 1994. In planning and performing our audit of the financial statements of the Town of Norwood, Massachusetts, we considered its internal control structure in order to determine our auditing procedures for the purpose of expressing our opinion on the general purpose financial statements and not to provide assurance on the internal control structure. A material weakness is a condition in which the design or operation of the specific internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material in relation to the general purpose financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be material weaknesses under standards established by the American Institute of Certified Public Accountants. However, we noted no matters involving the internal control structure and its operation that we consider to be material weaknesses as defined above.

This report is intended solely for the information of the Board of Selectmen and other management. This restriction is not intended to limit the distribution of this report, which is a matter of public record.

Very truly yours,

KPMG Peat Marwick LLP



The Global Leader

TOWN OF NORWOOD, MASSACHUSETTS

**General Purpose Financial Statements
and Required Supplementary Information**

Year Ended June 30, 1994

(With Independent Auditors' Report Thereon)

REPORT OF THE AUDITOR

TOWN OF NORWOOD, MASSACHUSETTS

**General Purpose Financial Statements
and Required Supplementary Information**

Year Ended June 30, 1994

Table of Contents

	<u>Page</u>
Independent Auditors' Report	1
General Purpose Financial Statements:	
Combined Balance Sheet - All Fund Types and Account Group	2
Combined Statement of Revenues, Expenditures and Changes in Fund Equity - All Governmental Fund Types and Expendable Trust Funds	3
Statement of Revenues and Expenditures - Budgetary Basis	4
Combined Statement of Revenues, Expenses and Changes in Fund Equity - Pension Trust Fund and Nonexpendable Trust Funds	5
Statement of Cash Flows - Nonexpendable Trust Funds	6
Notes to General Purpose Financial Statements	7-19
Required Supplementary Information:	
Pension Information:	
Analysis of Funding Progress	20
Revenues by Source and Expenses by Type	21



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Independent Auditors' Report

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 1994, as listed in the accompanying table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Town has not maintained records of the cost of its general fixed assets and, therefore, a general fixed asset account group is not presented in the accompanying general purpose financial statements as required by generally accepted accounting principles.

In our opinion, except that the omission of a general fixed asset group of accounts results in an incomplete presentation, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Norwood, Massachusetts, at June 30, 1994, and the results of its operations and cash flows of its nonexpendable trust funds for the year then ended, in conformity with generally accepted accounting principles.

The unaudited schedules of historical pension information on pages 20 and 21 are not a required part of the general purpose financial statements but are supplementary information required by the Government Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and express no opinion on it.

As discussed in Note 1h to the general purpose financial statements, the Town changed its method of accounting for the landfill closure and postclosure care costs as of July 1, 1993 to adopt the provisions of Governmental Accounting Standards Board No. 18, *Accounting for Municipal Solid Waste Landfill Closure and Postclosure Care Costs*.

KPMG Peat Marwick LLP

November 23, 1994

TOWN OF NORWOOD, MASSACHUSETTS
Combined Balance Sheet - All Fund Types and Account Group
 June 30, 1994
 (except for the Pension Trust Fund which is as of December 31, 1993)

	<u>Governmental Fund Types</u>		<u>Fiduciary Fund Types</u>		<u>Account Group</u>		<u>Total (Memorandum Only)</u>
	<u>General</u>	<u>Special Revenue</u>	<u>Trust and Agency</u>	<u>Pension Trust</u>	<u>Long-term Obligations</u>	<u>General</u>	
Assets							
Cash and investments (note 4)	\$ 2,204,466	4,463,521	5,573,508	45,150,525	-	-	57,392,020
Receivables:							
Property taxes	8,948,125	-	-	-	-	-	8,948,125
Motor vehicle excise	171,734	-	-	-	-	-	171,734
Electric	2,045,468	-	-	-	-	-	2,045,468
Water and sewer	1,283,547	-	-	-	-	-	1,283,547
Departmental and other	803,134	-	-	745,003	-	-	1,548,137
Total receivables	<u>13,252,008</u>	<u>-</u>	<u>-</u>	<u>745,003</u>	<u>-</u>	<u>-</u>	<u>13,997,011</u>
Amounts to be provided for the retirement of general long-term obligations	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,885,000</u>	<u>3,885,000</u>
Total assets	<u>\$ 15,456,474</u>	<u>4,463,521</u>	<u>5,573,508</u>	<u>45,895,528</u>	<u>3,885,000</u>	<u>3,885,000</u>	<u>75,274,031</u>
Liabilities and Fund Equity							
Warrants and accounts payable	4,677,251	-	-	2,875	-	-	4,680,126
Accrued liabilities:							
Sick leave (note 6)	-	-	-	-	605,000	-	605,000
Landfill closure and postclosure costs (note 1h)	-	-	-	-	2,700,000	-	2,700,000
Guaranteed deposits	-	-	921,579	-	-	-	921,579
Tax abatement refunds	508,567	-	-	-	-	-	508,567
Other	17,132	112,803	8,493	-	-	-	138,428
Deferred compensation liability (note 10)	-	-	2,229,213	-	-	-	2,229,213
General obligation bonds (note 6)	-	-	-	-	580,000	-	580,000
Deferred revenue	<u>4,295,439</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,295,439</u>
Total liabilities	<u>9,498,389</u>	<u>112,803</u>	<u>3,159,285</u>	<u>2,875</u>	<u>3,885,000</u>	<u>-</u>	<u>16,658,352</u>
Fund equity:							
Reserved for:							
Encumbrances and continuing appropriations	3,619,644	-	-	-	-	-	3,619,644
Nonexpendable trust principal	-	-	454,225	-	-	-	454,225
Employees' retirement benefits	-	-	-	45,892,653	-	-	45,892,653
Unreserved:							
Designated for subsequent year expenditures	1,082,435	159,260	-	-	-	-	1,241,695
Undesignated	<u>1,256,006</u>	<u>4,191,458</u>	<u>1,959,998</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,407,462</u>
Total fund equity (note 8)	<u>5,958,085</u>	<u>4,350,718</u>	<u>2,414,223</u>	<u>45,892,653</u>	<u>-</u>	<u>-</u>	<u>58,615,679</u>
Contingencies (note 11)							
Total liabilities and fund equity	<u>\$ 15,456,474</u>	<u>4,463,521</u>	<u>5,573,508</u>	<u>45,895,528</u>	<u>3,885,000</u>	<u>3,885,000</u>	<u>75,274,031</u>

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD

TOWN OF NORWOOD, MASSACHUSETTS

Combined Statement of Revenues, Expenditures and Changes in Fund Equity - All Governmental
Fund Types and Expendable Trust Funds

Year ended June 30, 1994

	Governmental Fund Types		Fiduciary Fund Type	Total
	General	Special Revenue	Expendable Trust	(Memorandum only)
Revenues:				
Real and personal property taxes, net	\$ 24,935,587	-	-	24,935,587
Motor vehicle excise	1,905,901	-	-	1,905,901
Payments in lieu of taxes	33,195	-	-	33,195
Electric	28,235,794	-	-	28,235,794
Intergovernmental	7,329,852	1,990,553	-	9,320,405
Charges for services	-	843,511	-	843,511
Water and sewer	5,523,284	-	-	5,523,284
Licenses and permits	69,928	-	-	69,928
Fines and forfeitures	295,566	-	-	295,566
Departmental and other revenue	1,380,370	429,754	-	1,810,124
Investment income	328,421	107,685	89,970	526,076
Contributions and donations	-	146,059	4,328,974	4,475,033
Total revenues	<u>70,037,898</u>	<u>3,517,562</u>	<u>4,418,944</u>	<u>77,974,404</u>
Expenditures:				
Current:				
General government	2,721,911	9,100	-	2,731,011
Public safety	6,816,616	111,846	-	6,928,462
Education	18,964,299	2,470,881	-	21,435,180
Public works	3,163,329	109,307	-	3,272,636
Water and sewer	5,169,747	43,300	-	5,213,047
Electric	24,083,852	77,798	-	24,161,650
Airport	-	65,257	-	65,257
Health and human services	1,511,364	134,881	-	1,646,245
Culture and recreation	1,242,774	175,209	28,242	1,446,225
State and county assessments	964,762	-	-	964,762
Pension and fringe benefits	6,292,294	-	4,454,278	10,746,572
Debt service:				
Principal	290,000	-	-	290,000
Interest	<u>54,375</u>	<u>-</u>	<u>-</u>	<u>54,375</u>
Total expenditures	<u>71,275,323</u>	<u>3,197,579</u>	<u>4,482,520</u>	<u>78,955,422</u>
Excess (deficiency) of revenues over expenditures	(1,237,425)	319,983	(63,576)	(981,018)
Other financing sources (uses):				
Operating transfers in (out), net (note 9)	<u>1,696,561</u>	<u>(738,561)</u>	<u>(958,000)</u>	<u>-</u>
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses	1,119,736	(418,578)	(1,021,576)	(320,418)
Fund equity, beginning of year	<u>5,498,949</u>	<u>4,769,296</u>	<u>2,981,574</u>	<u>13,249,819</u>
Fund equity, end of year	\$ <u>5,958,085</u>	<u>4,350,718</u>	<u>1,959,998</u>	<u>12,268,801</u>

See accompanying notes to general purpose financial statements.

REPORT OF THE AUDITOR
TOWN OF NORWOOD, MASSACHUSETTS

Statement of Revenues and Expenditures - Budgetary Basis

Year ended June 30, 1994

	Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)
Revenues:				
Real and personal property taxes, net	\$ 25,697,384	25,697,384	25,725,348	27,964
Motor vehicle excise	1,982,639	1,982,639	1,905,901	(76,738)
Payments in lieu of taxes	40,064	40,064	33,195	(6,869)
Electric	30,314,052	30,314,052	28,235,794	(2,078,258)
Intergovernmental	7,249,292	7,249,292	7,329,852	80,560
Water and sewer	5,468,674	5,468,674	5,523,284	54,610
Licenses and permits	73,998	73,998	69,928	(4,070)
Fines and forfeitures	297,440	297,440	295,566	(1,874)
Departmental and other revenue	399,139	399,139	328,421	(70,718)
Investment income	<u>1,014,870</u>	<u>1,014,870</u>	<u>1,380,370</u>	<u>365,500</u>
Total revenues	<u>72,537,552</u>	<u>72,537,552</u>	<u>70,827,659</u>	<u>(1,709,893)</u>
Expenditures:				
General government	2,910,387	2,940,039	2,865,284	74,755
Public safety	6,842,597	6,876,172	6,826,318	49,854
Education	18,950,995	19,025,364	19,002,021	23,343
Public works	3,171,701	3,188,801	3,086,880	101,921
Water and sewer	5,208,861	5,208,861	5,183,914	24,947
Electric	29,938,394	27,938,394	24,941,349	2,997,045
Health and human services	1,649,545	1,649,545	1,539,439	110,106
Culture and recreation	1,300,273	1,300,273	1,245,582	54,691
State and county assessments	958,731	958,731	964,762	(6,031)
Pension and fringe benefits	6,591,012	6,436,316	6,301,686	134,630
Debt service:				
Principal	290,000	290,000	290,000	-
Interest	<u>54,375</u>	<u>54,375</u>	<u>54,375</u>	<u>-</u>
Total expenditures	<u>75,866,871</u>	<u>75,866,871</u>	<u>72,301,610</u>	<u>3,565,261</u>
Excess (deficiency) of revenues over expenditures	(3,329,319)	(3,329,319)	(1,473,951)	1,855,368
Other financing sources:				
Operating transfers in	<u>1,696,561</u>	<u>1,696,561</u>	<u>1,696,561</u>	<u>-</u>
Excess (deficiency) of revenues and other financing sources over expenditures	<u>(1,632,758)</u>	<u>(1,632,758)</u>	<u>222,610</u>	<u>1,855,368</u>
Other budget items:				
"Free cash" appropriations	2,597,574	2,597,574		
Other available funds	152,626	152,626		
Prior year deficits raised	<u>(1,117,442)</u>	<u>(1,117,442)</u>		
Total other budget items	<u>1,632,758</u>	<u>1,632,758</u>		
Net budget	\$ <u>-</u>	<u>-</u>		

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Combined Statement of Revenues, Expenses and Changes
in Fund Equity - Pension Trust Fund and Nonexpendable Trust Funds

Year ended June 30, 1994
(except for the Pension Trust Fund
which is for the year ended December 31, 1993)

	<u>Fiduciary Fund Types</u>		<u>Total</u>
	<u>Pension</u>	<u>Nonexpendable</u>	<u>(Memorandum only)</u>
	<u>Trust</u>	<u>Trusts</u>	
Revenues:			
Investment income	\$ 2,387,149	28,393	2,415,542
Net appreciation in fair value of investments	1,755,395	-	1,755,395
Contributions and donations	4,159,913	-	4,159,913
Intergovernmental	565,903	-	565,903
Gains on sale of investment	122,106	-	122,106
Total revenues	<u>8,990,466</u>	<u>28,393</u>	<u>9,018,859</u>
Expenses:			
Salaries, wages and fringe benefits	64,716	-	64,716
Administrative and general	20,556	-	20,556
Benefits paid	3,707,331	-	3,707,331
Member refunds, and transfers and reimbursements to other systems, net	<u>96,323</u>	<u>-</u>	<u>96,323</u>
Total expenses	<u>3,888,926</u>	<u>-</u>	<u>3,888,926</u>
Net income	5,101,540	28,393	5,129,933
Fund equity, beginning of year	<u>40,791,113</u>	<u>425,832</u>	<u>41,216,945</u>
Fund equity, end of year	\$ <u>45,892,653</u>	<u>454,225</u>	<u>46,346,878</u>

See accompanying notes to general purpose financial statements.

REPORT OF THE AUDITOR

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Cash Flows - Nonexpendable Trust Funds

Year ended June 30, 1994

Cash flows from operating activities:	
Cash received from investment income	\$ <u>28,393</u>
Net cash provided by operating activities	<u>28,393</u>
Net increase in cash and cash equivalents	28,393
Cash and cash equivalents at beginning of year	<u>425,832</u>
Cash and cash equivalents at end of year	\$ <u><u>454,225</u></u>

See accompanying notes to general purpose financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 1994

(1) Summary of Significant Accounting Policies

The accounting policies of the Town of Norwood, Massachusetts conform with generally accepted accounting principles (GAAP) as applicable to governmental units, except that the Town does not maintain, and therefore does not report, a general fixed assets account group in accordance with generally accepted accounting principles. Such a departure from GAAP is permissible under the Massachusetts Uniform Municipal Accounting System (UMAS). The following is a summary of the Town's more significant policies:

(a) *Reporting Entity*General

The Town of Norwood is governed by an elected five-member Board of Selectmen. GAAP requires that the accompanying general purpose financial statements present the Town of Norwood (the primary government) and its component units. The component unit discussed below is included in the Town's reporting entity because of the significance of its operational or financial relationship with the Town.

Individual Component Unit Disclosure

Component units provide services entirely or almost entirely to the Town or otherwise almost exclusively to benefit the Town, even though certain services are not provided directly to it. Although legally separate, all component units are reported as if they were part of the primary government; a method of inclusion known as blending. A description of the component unit, criteria for inclusion and its relationship with the Town is as follows:

Norwood Retirement System (System) - The System is a defined benefit contributory retirement system created under state statute. It is administered by a Retirement Board comprised of three members: the Town Accountant who serves as ex-officio; an individual elected by participants in the System; and an individual chosen by the other two members or appointed by the Board of Selectmen if the other two do not agree. The System provides pension benefits to retired Town employees. Complete financial statements for the System can be obtained from the Office of the Retirement Board, Norwood Town Hall, 566 Washington Street, Room 39, Norwood, Massachusetts 02062.

Joint Ventures

The Town has entered into several joint ventures with other municipalities to pool resources and share the costs, risk and rewards of providing goods or services to venture participants directly, or for the benefit of the general public or specified recipients. The following is a list of the Town's joint ventures, the address where the joint venture financial statements are available, their purpose, and the annual assessment paid by the Town in 1994.

<u>Joint Venture and Address</u>	<u>Purpose</u>	<u>Annual Assessment</u>
Massachusetts Water Resources Authority (MWRA) 100 First Avenue, Boston, MA 02129	To provide water and sewer services	\$ 4,368,674

REPORT OF THE AUDITOR

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

<u>Joint Venture and Address</u>	<u>Purpose</u>	<u>Annual Assessment</u>
Massachusetts Bay Transportation Authority (MBTA) 10 Park Plaza, Boston, MA 02116	To provide public transportation	\$ 721,811
Blue Hills Regional Technical School District 800 Randolph Street, Canton, MA 02021	To provide vocational educational services	368,617

(b) Basis of Presentation - Fund Accounting

The operations of the Town are recorded in the following fund types and account group:

Governmental Fund Types

Governmental funds are used to account for the Town's expendable financial resources and related liabilities (except those accounted for as pension trust and nonexpendable trust funds). The measurement focus is upon determination of changes in financial position and the flow of current financial resources. The following are the Town's governmental fund types:

General Fund - The general fund is the general operating fund of the Town. It is used to account for all financial resources except those required to be accounted for in a separate fund.

Special Revenue Funds - Special revenue funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are legally restricted to specified purposes.

Fiduciary Fund Types

Trust and Agency Funds - Fiduciary funds are used to account for assets held by the Town in a trustee capacity or as an agent. Fiduciary funds include expendable trust funds, nonexpendable trust funds, and pension trust funds. Expendable trust funds are accounted for similar to governmental funds. Nonexpendable trust funds and pension trust funds are accounted for similar to their private sector counterparts. Agency funds are custodial in nature and do not involve measurement of results of operations.

Account Group

The account group is used to establish accounting control and accountability for general long-term obligations. The group is not a fund; it is concerned only with the measurement of financial position, not the measurement of operations or the flow of financial resources. The following is the Town's account group:

General Long-term Obligations Account Group - This group of accounts is used to account for all long-term obligations of the Town.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

(c) Basis of Accounting

The modified accrual basis of accounting is followed by governmental funds, expendable trust funds, and agency funds. Under the modified accrual basis of accounting, revenues are recorded when they become measurable and available to pay liabilities of the current period. Revenues not considered available are recorded as deferred revenues. Expenditures are recorded when the liability is incurred except for (1) interest on general long-term obligations, which is recorded when due, and (2) the noncurrent portion of sick leave which is recorded in the general long-term obligations account group.

In applying the susceptible to accrual concept to intergovernmental revenues, there are essentially two types of revenues. In one, monies must be expended on the specific purpose or project before any amounts will be paid to the Town; therefore, revenues are recognized based upon the expenditures incurred. In the other, monies are virtually unrestricted and are usually revocable only for failure to comply with prescribed compliance requirements. These resources are reflected as revenues at the time of receipt or earlier if the susceptible to accrual criteria are met.

Property taxes are normally recognized as revenue in the year for which taxes have been levied, provided they are collected within 60 days after year-end. However, because of an unusually late tax billing, property tax revenue recognition was determined in accordance with the policy explained in note 2. Motor vehicle excise, electric, water and sewer, licenses and permits, fines and forfeitures, and miscellaneous revenues are recorded as revenues when received in cash because they are generally not measurable until actually received. Investment earnings are recorded as earned.

The accrual basis of accounting is used by nonexpendable trust funds and pension trust funds.

(d) Cash Equivalents

For purposes of the statement of cash flows, the nonexpendable trust funds consider amounts due from other funds plus investments of trust principal as cash equivalents.

(e) Encumbrances and Continuing Appropriations

Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of funds are recorded in order to reserve that portion of the applicable appropriation, is employed in governmental funds. Open encumbrances at year-end are reported as reservations of fund balances. Encumbrances do not constitute expenditures or liabilities.

Certain unexpended and unencumbered appropriations for incomplete projects are carried over to succeeding years. Such continuing appropriations are accounted for similar to encumbrances.

(f) Self-Insurance

The Town has established a self-insured medical program which is accounted for as an expendable trust fund. Both employees and the Town contribute to the fund based upon a 70% (Town) and 30% (employee) primary care premium formula. The purpose of this program is to pay medical claims of the Town's employees and their covered dependents. The Town carries insurance on individual medical claims in excess of \$40,000 per occurrence. The Town's policy is to accrue claims submitted for medical services rendered prior to the end of the fiscal year.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

In addition, the Town is self-insured for workers' compensation and unemployment compensation.

(g) Compensated Absences

Employee vacation leave is vested annually but may not be carried forward to succeeding years. Generally, sick leave may accumulate to a maximum of 210 days. Upon retirement or termination, employees are paid 25% of a day's pay for each day accrued above the 100 days required to be accumulated before the unused sick leave benefit takes effect. The Town's policy is to recognize vacation costs at the time payments are made.

The Town records accumulated unused vested sick pay as a liability in the general long-term obligations account group. The amount recorded is the maximum amount to be paid at termination at the current rate of pay.

(h) Landfill Closure and Postclosure Care Costs

State and federal regulations require the Town to place a final cover on its municipal solid waste landfill ("MSWLF") site when such site stops accepting waste and to perform certain maintenance and monitoring functions at the site for 30 years after closure. In accordance with the provisions of GASB 18, *Accounting for Municipal Solid Waste Landfill Closure and Postclosure Care Costs*, the Town has determined its liability related to closure and postclosure care for its MSWLF based on landfill capacity used to date. At June 30, 1994, 100% of the Town's expected MSWLF capacity had been used and the site had accepted solid waste for several years. The Town has covered, is in the process of covering, or plans to cover its MSWLF in accordance with applicable laws and regulations.

The adoption of GASB 18 in fiscal 1994 resulted in a change in accounting for closure and postclosure care costs, the noncurrent portion of which was not previously recorded. The liability for closure and postclosure care is estimated based on current costs, which is the amount that would be paid if all equipment, facilities and services included in the estimate were acquired during the current period. Such costs are recognized as expenditures to the extent that they have been paid or are expected to be paid with expendable available financial resources; the remaining liability is reported in the general long-term obligations account group. Expenditures related to MSWLF closure and postclosure care in fiscal 1994 were not material. Adjustments resulting from changes to comply with GASB 18 were approximately \$2,700,000 and have been recorded in the general long-term obligations account group.

(i) Total Columns

Total columns on the general purpose financial statements are captioned "Memorandum only" to indicate that they are presented only to facilitate financial analysis. Data in these columns do not present financial position, results of operations or changes in financial position in conformity with generally accepted accounting principles. Such data are not comparable to a consolidation.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

(2) Property Taxes

Real and personal property taxes are based on values assessed as of each January 1 and are normally due on the subsequent November 1 and May 1. By law, all taxable property in the Commonwealth must be assessed at 100% of fair cash value. Taxes due and unpaid after the respective due dates are subject to interest and penalties. The Town has an ultimate right to foreclose on property for which taxes have not been paid.

As a result of a delay in the Town's revaluation process, property tax bills normally levied on May 1 were not levied until November 14, 1994. For this reason, property tax revenues for fiscal 1994 were recognized in the same proportion of the tax levy as was recognized in fiscal year 1993.

A statewide tax limitation statute known as "Proposition 2-1/2" limits the property tax levy to an amount equal to 2-1/2% of the value of all taxable property in the Town. A secondary limitation is that no levy in a fiscal year may exceed the preceding year's allowable tax levy by more than 2-1/2%, plus taxes levied on certain property newly added to the tax rolls. Certain Proposition 2-1/2 taxing limitations can be overridden by a Town-wide referendum vote.

(3) Budgetary Data

The budgets for all departments and operations of the Town are prepared under the direction of the Finance Committee. Original and supplemental appropriations are acted upon by Town meeting vote.

The Town must establish its property tax rate each year so that the resulting property tax levy will comply with the limits required by Proposition 2-1/2 and also constitute that amount which will equal the sum of (a) the aggregate of all annual appropriations for expenditures and transfers, plus (b) provision for the prior fiscal year's deficits, if any, less (c) the aggregate of all non-property tax revenue and transfers projected to be received by the Town, including available surplus funds.

The Commonwealth enacted legislation in 1991 which allowed municipalities to under budget in fiscal 1992 certain salaries related to teachers' summer pay. The law requires that these costs be raised over a maximum of 15 years beginning in 1997.

The Town elected to adopt the legislation in fiscal 1992, which resulted in the under budgeting of teachers' summer pay of \$891,292. Presently, the Town anticipates budgeting these costs in 1997, following the expected retirement in 1996 of all of its remaining long-term debt and funding of its pension obligations.

The Town's General Fund budget is prepared on a basis other than generally accepted accounting principles (GAAP). The "actual" results column of the Statement of Revenues and Expenditures - Budgetary Basis is presented on a "budget basis" to provide a meaningful comparison with the budget. The major differences between the budget and GAAP bases are that:

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

- (a) Real estate and personal property taxes are recorded as revenue when levied (budget), as opposed to when susceptible to accrual (GAAP).
- (b) Encumbrances and continuing appropriations are recorded as the equivalent of expenditures (budget), as opposed to a reservation of fund balance (GAAP).

In addition, there are certain differences in classifications between revenues, expenditures and transfers.

The following reconciliation summarizes the differences between budgetary and GAAP basis accounting principles for the year ended June 30, 1994:

	<u>Revenue</u>	<u>Expenditures</u>	<u>Other financing sources (uses), net</u>
As reported on a budgetary basis	\$ 70,827,659	72,301,610	1,696,561
Adjustments:			
Property tax revenues to a modified accrual basis	(789,761)	-	-
Encumbrances and continuing appropriations	<u>-</u>	<u>(1,026,287)</u>	<u>-</u>
As reported on a GAAP basis	\$ <u>70,037,898</u>	<u>71,275,323</u>	<u>1,696,561</u>

(4) Cash and Investments

State and local statutes place certain limitations on the nature of deposits and investments available to the Town. Deposits (including demand deposits, term deposits and certificates of deposit) in any one financial institution may not exceed certain prescribed levels without collateralization by the financial institutions involved. Investments can also be made in securities issued by or unconditionally guaranteed by the U.S. government or agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by the U.S. government or agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase, and units in the Massachusetts Municipal Depository Trust (MMDT).

In addition, the Town's Pension Trust Fund has additional investment powers, most notably the ability to invest in common stocks, corporate bonds and other specified investments.

Deposits

The following summary presents the amount of Town deposits which are fully insured or collateralized with securities held by the Town or its agent in the Town's name (Category 1), those deposits which are collateralized with securities held by the pledging financial institution's trust department or agent in the Town's name (Category 2), and those deposits which are not collateralized (Category 3) at June 30, 1994.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

	<u>Bank Balance</u>			<u>Total Bank Balance</u>
	<u>Category</u>			
	<u>1</u>	<u>2</u>	<u>3</u>	
Money market	\$ 578,166	-	4,162,607	4,740,773
Demand deposits	112,008	-	2,329,775	2,441,783
Certificates of deposit	<u>600,000</u>	<u>-</u>	<u>-</u>	<u>600,000</u>
Total	\$ <u>1,290,174</u>	<u>-</u>	<u>6,492,382</u>	<u>7,782,556</u>

The carrying amount of cash and cash equivalents is \$8,060,924.

Investments

The Town categorizes investments according to the level of risk assumed by the Town. Category 1 represents investments that are insured, registered or held by the Town's agent in the Town's name. Category 2 represents uninsured and unregistered investments held by the counterparty's trust department or agent in the Town's name. Category 3 represents uninsured and unregistered investments held by the counterparty, its trust department or its agent, but not in the Town's name. Investments in MMDT and mutual funds, pooled funds are not categorized.

	Category			Carrying Amount	Market Amount
	1	2	3		
Categorized:					
Common and preferred stock \$	-	7,051,032	-	7,051,032	7,051,032
Group annuity contracts	-	622,476	-	622,476	622,476
Corporate bonds and notes	-	3,463,705	-	3,463,705	3,426,388
U.S. government obligations	-	23,712,829	-	23,712,829	25,516,728
Galaxy fund (value path)	-	<u>5,209,382</u>	-	<u>5,209,382</u>	<u>5,209,382</u>
\$	<u>-</u>	<u>40,059,424</u>	<u>-</u>	<u>40,059,424</u>	<u>41,826,006</u>
Not categorized:					
MMDT				690,120	690,120
Mutual funds				<u>8,581,552</u>	<u>8,581,552</u>
				<u>49,331,096</u>	<u>51,097,678</u>

Of the investments reflected in the preceding table, investments of the Town's pension fund constitute 94% of the amount shown in Category 2.

The composition of the Town's bank recorded deposits and investments fluctuates depending primarily on the timing of real estate tax receipts, proceeds from borrowings, collections of state and federal aid, and capital outlays throughout the year.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

(5) Pension Plan

(a) Plan Description

The Town provides retirement benefits to employees through a contributory retirement system administered by the Norwood Retirement System (System), a cost-sharing, multiple-employer public employee retirement system. Each participating employer's share of the total annual contribution is determined on the basis of active payroll. The Town's payroll for employees covered by the System for the year ended December 31, 1993, was \$13,877,602. Public school teachers are covered by the Commonwealth of Massachusetts Teachers' Retirement System (TRS), to which the Town of Norwood does not contribute. The Town's payroll covered by TRS was \$12,365,627 in calendar 1993. Total payroll for the Town was \$29,344,433. Because the Town's participation in the System is so significant, certain disclosures required for single employer plans have been made.

The System and the TRS are contributory, defined-benefit plans covering all Town employees and teachers, and Norwood Housing Authority employees deemed eligible. Certain Town employees are covered by the Town's noncontributory pension plan.

Instituted in 1937, the System is a member of the Massachusetts Contributory System and is governed by Chapter 32 of the Massachusetts General Laws. Membership in the System is mandatory immediately upon the commencement of employment for all permanent, full-time employees other than school teachers. Current membership of the System on the latest actuarial valuation date of January 1, 1994, consists of the following:

Active employees	488
Inactive members	24
Retired members	<u>344</u>
Total	<u>856</u>

Both systems provide for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification.

Members of both systems become vested after 10 years of creditable service. A retirement allowance may be received upon reaching age 65 or upon attaining 20 years of service. The systems also provide for early retirement at age 55 if a Participant (1) has a record of 10 years of creditable service, (2) was on the Town payroll on January 1, 1978, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Active members contribute either 5, 7 or 8% of their gross regular compensation depending on the date upon which their membership began. Members hired on or after January 1, 1979, are required to contribute an additional 2% of their gross regular compensation in excess of \$30,000.

The systems also provide death and disability benefits.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

(b) Significant Accounting Policies and System Assets

The accounting records of the System are maintained on a calendar year basis in accordance with the standards and procedures established by the Commissioner of the Public Employee Retirement Administration.

The investments of the System are valued as follows:

Bonds are valued at amortized cost which is the original cost of the investment plus or minus any bond discount or bond premium calculated ratably to maturity.

Stocks are reflected at their quoted market value.

Gains and losses from all exchanges of fixed income securities are amortized over the average time to maturity for such exchanges or 10 years, whichever is less.

Cash and investments of the System at December 31, 1993, are summarized as follows:

	<u>Book value</u>	<u>Market value</u>
Cash	\$ 715,668	715,668
Certificates of deposit	600,000	600,000
Mutual funds	6,352,339	6,352,339
Group annuity contracts	622,476	622,476
Galaxy fund (value path)	5,209,382	5,209,382
Common and preferred stock	7,051,032	7,051,032
Corporate bonds and notes	2,645,525	2,668,566
U.S. Government obligations	<u>21,954,103</u>	<u>23,862,877</u>
	\$ <u>45,150,525</u>	<u>47,082,340</u>

(c) Funding Status and Progress

The amount shown below as the "Pension Benefit Obligation" for the System is a standardized disclosure measure of the present value of pension benefits, adjusted for the effects of projected salary increases and step-rate benefits, estimated to be payable in the future as a result of employee service to date. The measure is intended to help users assess the funding status of the System on a going-concern basis, assess progress made in accumulating sufficient assets to pay benefits when due, and make comparisons among employers. The measure is the actuarial present value of credited projected benefits and is independent of the funding method used to determine contributions to the System.

The pension benefit obligation was computed as part of an actuarial valuation performed as of January 1, 1994. Significant actuarial assumptions used in the valuation include (a) a rate of return on the investment of present and future assets of 8.0% a year compounded annually, (b) projected salary increases of 5.5% a year compounded annually, attributed to inflation and (c) no post-retirement benefit increases.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

The unfunded pension benefit obligation at January 1, 1994, is as follows (in thousands):

Pension benefit obligation:

Retirees and beneficiaries currently receiving benefits and terminated employees not yet receiving benefits	\$ 26,492
---	-----------

Current employees:

Accumulated employee contributions, including allocated investment earnings	9,292
---	-------

Employer-financed vested	11,123
--------------------------	--------

Employer-financed nonvested	<u>3,311</u>
-----------------------------	--------------

Total pension benefit obligation	<u>50,218</u>
----------------------------------	---------------

Net assets available for benefits, at market value	<u>47,729</u>
--	---------------

Unfunded pension benefit obligation	\$ <u>2,489</u>
-------------------------------------	-----------------

(d) Contribution Requirements and Contribution Made

Based on the actuarial report prepared as of January 1, 1994, the Town contributes to the System at levels sufficient to amortize the unfunded actuarial accrued liability (UAAL) by the year 2000. The Town's contribution to the System for fiscal 1994 was \$3,137,627 and represented approximately 97% of system-wide employer contributions.

(e) Trend Information

Trend information gives an indication of the progress made in accumulating sufficient assets to pay benefits when due. For the years ended December 31, 1993, 1992 and 1991, net assets available were sufficient to fund 95%, 91% and 88% of the pension benefit obligation, respectively. Unfunded pension benefit obligation represented 18%, 29% and 46% of the annual payroll for employees covered by the System for 1993, 1992 and 1991, respectively.

(f) Post-Retirement Benefits

All retired employees eligible for pension benefits as well as teachers covered under the TRS receive certain post-retirement benefits including major health, dental and life insurance. Benefits received and costs borne by retirees are consistent with those of active employees. The Town's cost of these post-retirement benefits for fiscal 1994 was approximately \$598,000, which was accounted for on a pay-as-you-go basis.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

(6) Long-term Debt

The following is a summary of changes in long-term obligations for the year ended June 30, 1994:

	Interest Rates	<u>June 30, 1993</u>	<u>Additions</u>	<u>Retirements</u>	<u>June 30, 1994</u>
Bonds:					
Schools, serial maturities through 12/1/96	4.4%-7.5%	\$ 870,000	-	(290,000)	580,000
Other long-term obligations:					
Sick leave, net		<u>621,000</u>	<u>-</u>	<u>(16,000)</u>	<u>605,000</u>
		<u>\$ 1,491,000</u>	<u>-</u>	<u>(306,000)</u>	<u>1,185,000</u>

The annual requirements to amortize all general obligation bonds outstanding as of June 30, 1994, including interest, are as follows:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
Year ending June 30,			
1995	\$ 290,000	43,500	333,500
1996	<u>290,000</u>	<u>21,750</u>	<u>311,750</u>
	<u>\$ 580,000</u>	<u>65,250</u>	<u>645,250</u>

The Commonwealth of Massachusetts has approved school construction assistance to the Town. The assistance program which is administered by the School Building Assistance Bureau (SBAB) provides resources for future debt service of general obligation school bonds outstanding. These resources are subject to annual appropriation by the state legislature and the Town's compliance with certain reporting requirements. During 1994, the Town received \$425,778 of such assistance. Assuming satisfactory audit results and annual appropriations by the state legislature, the Town will receive \$425,779 in fiscal 1995.

The Town is subject to a dual level general debt limit; the normal debt limit and the double debt limit. Such limits are equal to 5% and 10%, respectively, of the valuation of taxable property in the Town as last equalized by the Commonwealth's Department of Revenue. Debt may be authorized up to the normal debt limit without state approval. Authorizations under the double debt limit, however, require the approval of the Commonwealth's Emergency Finance Board. Additionally, there are many categories of general obligation debt that are exempt from the debt limit but are subject to other limitations.

The Town pays assessments which include debt service payments to other local governmental units providing services within the Town's boundaries (commonly referred to as overlapping debt). The primary overlapping debt relates to the Massachusetts Bay Transportation

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS**Notes to General Purpose Financial Statements**

Authority (MBTA), Norfolk County, and the Massachusetts Water Resources Authority (MWRA). The following summary sets forth the long-term debt of each entity at June 30, 1994, the estimated share of such debt being serviced by the Town, and the total of its share of estimated indirect debt (in thousands).

	Long-term Debt Outstanding (Unaudited)	Town's Estimated Share	Town's Estimated Indirect Debt
MBTA	\$ 2,165,230	.5791%	\$ 12,539
Norfolk County	4,165	4.9699%	207
MWRA:			
Sewer	1,964,950	1.3999%	27,509
Water	<u>227,184</u>	1.6502%	<u>3,749</u>
	\$ <u>4,361,529</u>		\$ <u>44,004</u>

(7) Temporary Borrowings

Under state law and by authorization of the Board of Selectmen, the Town is authorized to borrow on a temporary basis to fund the following:

- Current operating costs prior to the collection of revenues through issuance of revenue or tax anticipation notes (RANs or TANs)
- Capital project costs incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BANs)
- Federal and state aided capital projects and other program expenditures prior to receiving reimbursement through issuance of federal and state aid anticipation notes (FANs and SANs)

Temporary loans are general obligations of the Town and carry maturity dates which are limited by statute. During 1994, the Town had no temporary loans.

(8) Fund Deficits

None of the Town's individual funds have deficit equity balances as of June 30, 1994.

(Continued)

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

(9) Operating Transfers

Operating transfers constitute the transfer of resources from the fund that receives the resources to the fund that utilizes them. Operating transfers during the year were as follows:

	Transfers In (Out)		
	<u>General</u>	<u>Special Revenue</u>	<u>Expendable Trusts</u>
Purpose of operating transfer:			
Sale of real estate	\$ 243,900	(243,900)	-
Ambulance receipts	177,298	(177,298)	-
Trans Fare receipts	30,000	(30,000)	-
Stabilization fund	908,000	-	(908,000)
Cemetery-Perpetual Care	50,000	-	(50,000)
Civic fund	200,000	(200,000)	-
DPW Chapter 811	<u>87,363</u>	<u>(87,363)</u>	<u>-</u>
	\$ <u>1,696,561</u>	<u>(738,561)</u>	<u>(958,000)</u>

(10) Deferred Compensation Plan

The Town offers its employees a deferred compensation plan (Plan) created in accordance with Section 457 of the Internal Revenue Code. The Plan, available to all Town employees, permits them to defer a portion of their current salary to future years. The Plan is not available to participants or beneficiaries until termination, retirement, death or unforeseeable emergency.

All amounts of compensation deferred under the Plan, all property and rights purchased with such amounts, and all income attributable to such amounts, property or rights are (until paid or made available to the employee or other beneficiary) solely the property and rights of the Town (without being restricted to the provisions of benefits under the Plan), subject only to the claims of the Town's general creditors.

The Town believes that there is little likelihood that it will use the assets to satisfy the claims of general creditors in the future. The Town records the plan assets and the related liability to plan participants as an agency fund. The Town and its agent have no liability for losses under the Plan, but do have the duty of care that would be required of an ordinary prudent investor.

The Town's deferred compensation plan for its employees is administered by the Copeland Companies (Copeland). Deposits into the plan invested by Copeland have a fair market value as of June 30, 1994 of \$2,229,213.

(11) Contingencies

Numerous lawsuits are pending or threatened against the Town, which arose from the ordinary course of operations, including actions commenced and claims asserted against it for property damage and personal injury, breaches of contract, condemnation proceedings and other alleged violations of law. The outcome of these lawsuits is not expected to have a material effect on the financial condition of the Town.

REPORT OF THE AUDITOR

TOWN OF NORWOOD, MASSACHUSETTS

Employees' Retirement System

Required Supplementary Information

Analysis of Funding Progress

June 30, 1994

(unaudited)

(in thousands)

Calendar Year	(1) Net assets available for pension and annuity benefits*	(2) Pension benefit obligation	(3) Percentage funded (1)/(2)	(4) Unfunded pension benefit obligation (2)-(1)	(5) Annual covered payroll	(6) Unfunded pension benefit obligation as a percentage of covered payroll (4)/(5)
1993	\$ 47,729	\$ 50,218	95.0%	\$ 2,489	\$ 13,877	18%
1992	42,074	46,110	91.2%	4,036	13,710	29%
1991	38,593	43,678	88.4%	5,085	11,086	46%
1990	32,267	39,850	81.0%	7,583	10,358	73%
1989	29,044	35,490	81.8%	6,446	11,868	54%
1987	18,911	32,426	58.3%	13,515	8,941	151%

* Net assets are stated on the basis explained in note 5.

Isolated analysis of the dollar amounts of net assets available for benefits, pension benefit obligation, and unfunded pension benefit obligation can be misleading. Expressing the net assets available for benefits as a percentage of the pension benefit obligation provides an indication of the Town's funding status on a going-concern basis. Analysis of this percentage over time indicates whether the system is becoming financially stronger or weaker. Generally, the greater this percentage, the stronger the PERS. Trends in unfunded pension benefit obligation and annual covered payroll are both affected by inflation. Expressing the unfunded pension benefit obligation as a percentage of annual covered payroll approximately adjusts for the effects of inflation and aids analysis of the progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage, the stronger the PERS.

Note: Information for 1988 and prior to 1987 is not available.

See accompanying independent auditors' report.

TOWN OF NORWOOD
TOWN OF NORWOOD, MASSACHUSETTS

Employees' Retirement System

Required Supplementary Information

Revenues by Source and Expenses by Type
Year ended June 30, 1994
(Unaudited)

<u>Revenues by Source</u>							
<u>Employer Contributions</u>							
<u>Calendar Year</u>	<u>Employee Contributions(1)</u>	<u>Dollar Amount(2)</u>	<u>Percentage of annual covered Payroll</u>	<u>Investment Income</u>	<u>State Reimbursements</u>	<u>Other Income(3)</u>	<u>Total</u>
1993	\$ 1,022,286	\$ 3,137,627	34%	\$ 2,387,149	\$ 565,903	\$ 1,877,501	\$ 8,990,466
1992	1,024,697	3,103,635	33%	2,358,663	300,149	455,919	7,243,063
1991	932,599	3,058,147	30%	2,340,862	292,575	1,282,978	7,907,161
1990	873,139	3,105,688	29%	2,233,312	360,298	(442,125)	6,130,312
1989	790,436	3,033,717	26%	2,033,117	146,774	1,742,402	7,746,446
1988	719,305	2,803,380	28%	1,609,493	276,545	1,223,982	6,632,705
1987	699,709	2,929,361	29%	2,001,044	368,932	117,522	6,116,568
1986	568,278	2,544,699	28%	1,847,739	131,187	1,012,732	6,104,635
1985	537,347	2,630,964	30%	1,734,664	108,843	228,811	5,240,629
1984	473,388	2,468,472	32%	1,724,175	38,684	63,488	4,768,207
1983	443,009	1,454,986	18%	959,869	56,028	56,360	2,970,252

<u>Expenses by Type</u>				
<u>Calendar Year</u>	<u>Benefits(4)</u>	<u>Administrative expenses</u>	<u>Refunds</u>	<u>Total</u>
1993	\$ 3,707,331	\$ 85,272	\$ 96,323	\$ 3,888,926
1992	3,333,186	83,315	185,171	3,601,672
1991	3,119,625	87,210	42,090	3,248,925
1990	3,068,317	94,683	137,530	3,300,530
1989	2,906,638	71,472	179,571	3,157,681
1988	2,607,833	70,600	128,421	2,806,854
1987	2,374,692	51,031	116,452	2,542,175
1986	2,224,408	31,825	118,186	2,374,419
1985	1,926,649	32,396	137,158	2,096,203
1984	1,752,817	34,234	144,446	1,931,497
1983	1,539,863	39,188	60,865	1,639,916

- (1) Includes Norwood Housing Authority employees' contributions and any employee buybacks of prior year service.
- (2) Includes Town's contributions, Norwood Housing Authority contributions and Town's advance funding for future pension obligations.
- (3) Includes unrealized appreciation (depreciation) in fair value of investments.
- (4) Includes pension benefit fund payments, cost of living increases borne by the state, noncontributory pension payments, and employee annuity payments.

See accompanying independent auditors' report.

REPORT OF THE AUDITOR



The Global Leader

TOWN OF NORWOOD, MASSACHUSETTS

Schedule of Federal Financial Assistance
and Independent Auditors' Reports Required under
the Single Audit Act of 1984

Year Ended June 30, 1994

TOWN OF NORWOOD, MASSACHUSETTS

Schedule of Federal Financial Assistance
and Independent Auditors' Reports Required under
the Single Audit Act of 1984

Year Ended June 30, 1994

Table of Contents

Independent Auditors' Report on Supplementary Schedule of Federal Financial Assistance	Exhibit I
Schedule of Federal Financial Assistance and Related Notes	Exhibit II
Independent Auditors' Report on the Internal Control Structure in Accordance with <u>Government Auditing Standards</u>	Exhibit III
Independent Auditors' Report on Compliance Based on an Audit of General Purpose Financial Statements Performed in Accordance with <u>Government Auditing Standards</u>	Exhibit IV
Independent Auditors' Opinion on Compliance with Specific Requirements Applicable to Major Federal Financial Assistance Programs	Exhibit V
Independent Auditors' Report on Compliance with the General Requirements	Exhibit VI
Independent Auditors' Report on Compliance with Specific Requirements Applicable to Nonmajor Federal Financial Assistance Program Transactions	Exhibit VII
Independent Auditors' Report on the Internal Control Structure Used in Administering Federal Financial Assistance Programs as Required by the Single Audit Act	Exhibit VIII
Status of Prior Year Findings and Questioned Costs	Exhibit IX

REPORT OF THE AUDITOR



Exhibit I

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**INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTARY
SCHEDULE OF FEDERAL FINANCIAL ASSISTANCE**

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 1994, and have issued our report thereon dated November 23, 1994. These general purpose financial statements are the responsibility of the Town of Norwood's. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and Government Auditing Standards issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Norwood, Massachusetts, taken as a whole. The accompanying Schedule of Federal Financial Assistance is presented for purposes of additional analysis and is not a required part of the general purpose financial statements. The information in that schedule has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

KPMG Peat Marwick LLP

November 23, 1994

TOWN OF NORWOOD, MASSACHUSETTS

Schedule of Federal Financial Assistance

Year ended June 30, 1994

<u>Federal Grantor/Pass-Through Grantor Program Title</u>	<u>CFDA Number</u>	<u>Expenditures</u>
<u>U.S. Department of Education</u>		
Passed through State Department of Education:		
Adult Education - State Administered Basis Grant Program	84.002	\$ 225,324
Education of Handicapped Children in State Operated or Supported Schools	84.009	20,979
Chapter 1 Programs - Local Education Agencies	84.010	301,093*
Special Education - State Grants	84.027	288,821
Federal, State and Local Partnerships for Educational Improvement	84.151	11,117
Eisenhower Mathematics and Science Education - State Grants	84.164	20,463
Drug-free Schools and Communities - State Grants	84.186	20,702
Total U.S. Department of Education		<u>888,499</u>
<u>U.S. Department of Agriculture</u>		
Passed through State Department of Agriculture:		
Food Distribution	10.550	34,568
National School Lunch Program	10.555	127,476
Special Milk Program for Children	10.556	3,475
Total U.S. Department of Agriculture		<u>165,519</u>
<u>U.S. Department of Criminal Justice</u>		
Passed Through State Department of Justice:		
Drug Control and System Improvement - Formula Grant	16.579	<u>84,217</u>
<u>U.S. Department of Labor</u>		
Direct Program:		
Employment and Training Assistance - Dislocated Workers	17.246	<u>57,531</u>
<u>U.S. Department of Transportation</u>		
Direct Program:		
Airport Improvement Program	20.106	<u>67,485</u>
Total Federal Financial Assistance Expenditures		\$ <u>1,263,251</u>

*Indicates a major federal financial assistance program.

See notes to schedule of federal financial assistance.

TOWN OF NORWOOD, MASSACHUSETTS

Notes to Schedule of Federal Financial Assistance

Year ended June 30, 1994

(1) Definition of Reporting Entity

The accompanying schedule of federal financial assistance presents the activity of all federal financial assistance programs of the Town of Norwood, Massachusetts. All federal financial assistance received directly from federal agencies as well as federal financial assistance passed through other government agencies is included on the schedule.

(2) Summary of Significant Accounting Policies

The accounting and reporting policies of the Town of Norwood, Massachusetts, are set forth below:

(a) Basis of Presentation

The accompanying schedule of federal financial assistance is presented using the modified accrual basis of accounting.

(b) School Cafeteria Programs

The Town accounts for local, state and federal expenditures of the National School Lunch and School Breakfast programs in one combined fund. Program expenditures in the accompanying schedule of federal financial assistance represent federal reimbursements for meals provided during 1994.

(c) Food Distribution Program

Non-cash contributions of commodities under the Food Distribution program are received under a State distribution formula and are valued at federally published wholesale prices for purposes of this schedule. Such commodities are not recorded in the financial records, although memorandum records are maintained.



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**INDEPENDENT AUDITORS' REPORT ON THE INTERNAL CONTROL
STRUCTURE IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 1994, and have issued our report thereon dated November 23, 1994.

We conducted our audit in accordance with generally accepted auditing standards and Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement.

In planning and performing our audit of the general purpose financial statements of the Town of Norwood, Massachusetts, for the year ended June 30, 1994, we considered its internal control structure in order to determine our auditing procedures for the purpose of expressing our opinion on the general purpose financial statements and not to provide assurance on the internal control structure.

The management of the Town of Norwood, Massachusetts, is responsible for establishing and maintaining an internal control structure. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of internal control structure policies and procedures. The objectives of an internal control structure are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of general purpose financial statements in accordance with generally accepted accounting principles. Because of inherent limitations in any internal control structure, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the structure to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

For the purpose of this report, we have classified the significant internal control structure policies and procedures in the following categories:

Accounting Controls

- Revenue/receipts
- Purchases/disbursements
- External financial reporting
- Payroll

REPORT OF THE AUDITOR

 Peat Marwick LLP

Exhibit III
(Continued)

The Board of Selectmen
Town of Norwood, Massachusetts

For all of the internal control structure categories listed above, we obtained an understanding of the design of relevant policies and procedures and whether they have been placed in operation, and we assessed control risk.

Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might be material weaknesses under standards established by the American Institute of Certified Public Accountants. A material weakness is a reportable condition in which the design or operation of one or more of the specific internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control structure and its operations that we consider to be material weaknesses as defined above.

However, we noted certain matters involving the internal control structure and its operation that we have reported to the management of the Town of Norwood, Massachusetts, in a separate letter dated November 23, 1994.

This report is intended for the information of the audit committee, management and federal and state agencies that have provided federal financial assistance to the Town. However, this report is a matter of public record and its distribution is not limited.

KPMG Peat Marwick LLP

November 23, 1994



Exhibit IV

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Boston, MA 02108-4563

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**INDEPENDENT AUDITORS' COMPLIANCE REPORT BASED ON AN AUDIT
OF GENERAL PURPOSE FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 1994, and have issued our report thereon dated November 23, 1994.

We conducted our audit in accordance with generally accepted auditing standards and Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement.

Compliance with laws, regulations, contracts, and grants applicable to the Town of Norwood, Massachusetts, is the responsibility of the Town of Norwood, Massachusetts management. As part of obtaining reasonable assurance about whether the general purpose financial statements are free of material misstatement, we performed tests of the Town's compliance with certain provisions of laws, regulations, contracts, and grants. However, the objective of our audit of the general purpose financial statements was not to provide an opinion on overall compliance with such provisions. Accordingly, we do not express such an opinion.

The results of our tests indicate that, with respect to the items tested, the Town of Norwood, Massachusetts, complied, in all material respects, with the provisions referred to in the preceding paragraph. With respect to items not tested, nothing came to our attention that caused us to believe that the Town of Norwood had not complied, in all material respects, with those provisions.

This report is intended for the information of the audit committee, management and federal and state agencies that have provided federal financial assistance to the Town. However, this report is a matter of public record and its distribution is not limited.

KPMG Peat Marwick LLP

November 23, 1994

REPORT OF THE AUDITOR



Exhibit V

One Boston Place
Boston, MA 02108-4563

Telephone 617 723 7700

Telefax 617 723 6864

**INDEPENDENT AUDITORS' SINGLE AUDIT OPINION ON COMPLIANCE WITH
SPECIFIC REQUIREMENTS APPLICABLE TO MAJOR FEDERAL
FINANCIAL ASSISTANCE PROGRAMS**

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts as of and for the year ended June 30, 1994, and have issued our report thereon dated November 23, 1994.

We have also audited the Town of Norwood, Massachusetts' compliance with the requirements governing types of services allowed or unallowed; eligibility; matching, level of effort, and/or earmarking; reporting; and special tests and provisions that are applicable to each of its major federal financial assistance programs, which are identified in the accompanying Schedule of Federal Financial Assistance, for the year ended June 30, 1994. The management of the Town of Norwood, Massachusetts, is responsible for the Town's compliance with those requirements. Our responsibility is to express an opinion on compliance with those requirements based on our audit.

We conducted our audit of compliance with those requirements in accordance with generally accepted auditing standards; Government Auditing Standards, issued by the Comptroller General of the United States; and OMB Circular A-128, "Audits of State and Local Governments." Those standards and OMB Circular A-128 require that we plan and perform the audit to obtain reasonable assurance about whether material noncompliance with the requirements referred to above occurred. An audit includes examining, on a test basis, evidence about the Town of Norwood, Massachusetts', compliance with those requirements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the Town of Norwood, Massachusetts, complied, in all material respects, with the requirements governing types of services allowed or unallowed; eligibility; matching, level of effort, or earmarking; reporting; and special tests and provisions that are applicable to each of its major federal financial assistance programs for the year ended June 30, 1994.

This report is intended for the information of the audit committee, management and federal and state agencies that have provided federal financial assistance to the Town. However, this report is a matter of public record and its distribution is not limited.

KPMG Peat Marwick LLP

November 23, 1994



One Boston Place
Boston, MA 02108-4563

Telephone 617 723 7700

Telefax 617 723 6864

**INDEPENDENT AUDITORS' SINGLE AUDIT REPORT ON
COMPLIANCE WITH THE GENERAL REQUIREMENTS**

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts as of and for the year ended June 30, 1994, and have issued our report thereon dated November 23, 1994.

We have applied procedures to test the Town of Norwood, Massachusetts' compliance with the following requirements applicable to its federal financial assistance programs, which are identified in the Schedule of Federal Financial Assistance, for the year ended June 30, 1994:

Political activity
Davis-Bacon Act
Civil rights
Cash management

Relocation assistance and real property management
Federal financial reports
Allowable costs/cost principles
Drug-free workplace
Administrative requirements

Our procedures were limited to the applicable procedures described in the Office of Management and Budget's Compliance Supplement for Single Audits of State and Local Governments. Our procedures were substantially less in scope than an audit, the objective of which is the expression of an opinion on the Town of Norwood, Massachusetts' compliance with the requirements listed in the preceding paragraph. Accordingly, we do not express such an opinion.

With respect to the items tested, the results of those procedures disclosed no material instances of noncompliance with the requirements listed in the second paragraph of this report. With respect to items not tested, nothing came to our attention that caused us to believe that the Town of Norwood, Massachusetts, had not complied, in all material respects, with those requirements.

This report is intended for the information of the audit committee, management and federal and state agencies that have provided federal financial assistance to the Town. However, this report is a matter of public record and its distribution is not limited.

KPMG Peat Marwick LLP

November 23, 1994

REPORT OF THE AUDITOR



Exhibit VII

One Boston Place
Boston, MA 02108-4563

Telephone 617 723 7700

Telefax 617 723 6864

**INDEPENDENT AUDITORS' SINGLE AUDIT REPORT ON COMPLIANCE
WITH SPECIFIC REQUIREMENTS APPLICABLE TO NONMAJOR FEDERAL
FINANCIAL ASSISTANCE PROGRAM TRANSACTIONS**

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 1994, and have issued our report thereon dated November 23, 1994.

In connection with our audit of the general purpose financial statements of the Town of Norwood, Massachusetts, and with our consideration of the Town of Norwood, Massachusetts' control structure used to administer federal financial assistance programs, as required by Office of Management and Budget Circular A-128, "Audits of State and Local Governments," we selected certain transactions applicable to certain nonmajor federal financial assistance programs for the year ended June 30, 1994. As required by OMB Circular A-128, we have performed auditing procedures to test compliance with the requirements governing types of services allowed or unallowed; eligibility; and special tests and provisions that are applicable to those transactions. Our procedures were substantially less in scope than an audit, the objective of which is the expression of an opinion on the Town of Norwood, Massachusetts' compliance with these requirements. Accordingly, we do not express such an opinion.

With respect to the items tested, the results of those procedures disclosed no material instances of noncompliance with the requirements listed in the preceding paragraph. With respect to items not tested, nothing came to our attention that caused us to believe that the Town of Norwood, Massachusetts, had not complied, in all material respects, with those requirements.

This report is intended for the information of the audit committee, management and federal and state agencies that have provided federal financial assistance to the Town. However, this report is a matter of public record and its distribution is not limited.

KPMG Peat Marwick LLP

November 23, 1994



One Boston Place
Boston, MA 02108-4563

Telephone 617 723 7700

Telefax 617 723 6864

**INDEPENDENT AUDITORS' REPORT ON THE INTERNAL CONTROL
STRUCTURE USED IN ADMINISTERING FEDERAL FINANCIAL
ASSISTANCE PROGRAMS AS REQUIRED BY THE SINGLE AUDIT ACT**

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts as of and for the year ended June 30, 1994, and have issued our report thereon dated November 23, 1994. We have also audited the compliance of the Town of Norwood, Massachusetts with requirements applicable to major federal financial assistance programs and have issued our report thereon dated November 23, 1994.

We conducted our audits in accordance with generally accepted auditing standards; Government Auditing Standards, issued by the Comptroller General of the United States; and Office of Management and Budget (OMB) Circular A-128, "Audits of State and Local Governments." Those standards and OMB Circular A-128 require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement and about whether the Town of Norwood, Massachusetts, complied with laws and regulations, noncompliance with which would be material to a major federal financial assistance program.

In planning and performing our audits for the year ended June 30, 1994, we considered the internal control structure in order to determine our auditing procedures for the purpose of expressing our opinions on the general purpose financial statements and on the compliance of the Town of Norwood, Massachusetts with requirements applicable to major programs, and to report on the internal control structure in accordance with OMB Circular A-128. This report addresses our consideration of internal control structure policies and procedures relevant to compliance with requirements applicable to federal financial assistance programs. We have addressed internal control structure policies and procedures relevant to our audit of the general purpose financial statements in a separate report dated November 23, 1994.

The management of the Town of Norwood, Massachusetts, is responsible for establishing and maintaining an internal control structure. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of internal control structure policies and procedures. The objectives of an internal control structure are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of general purpose financial statements in accordance with generally accepted accounting principles, and that federal financial assistance programs are managed in compliance with applicable laws and regulations.

REPORT OF THE AUDITOR

 Peat Marwick LLP

Exhibit VIII
(Continued)

The Board of Selectmen
Town of Norwood, Massachusetts

Because of inherent limitations in any internal control structure, errors, irregularities or instances of noncompliance may nevertheless occur and not be detected. Also, projection of any evaluation of the structure to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

For the purpose of this report, we have classified the significant internal control structure policies and procedures used in administering federal financial assistance programs in the following categories.

Accounting Controls

- Revenue/receipts
- Purchases/disbursements
- External financial reporting
- Payroll

Administrative Controls

General Requirements:

- Political activity
- Davis-Bacon Act
- Civil rights
- Cash management
- Relocation assistance and real property acquisition
- Federal financial reports
- Drug-Free workplace
- Allowable costs/cost principles
- Administrative requirements

Specific Requirements:

- Types of services
- Eligibility
- Matching level of effort
- Reporting
- Cost allocation
- Special requirements, if any
- Monitoring subrecipients

Claims for advances and reimbursements
Amounts claimed or used for matching

For all of the internal control structure categories listed above, we obtained an understanding of the design of relevant policies and procedures and determined whether they have been placed in operation, and we assessed control risk.

 Peat Marwick LLP

Exhibit VIII
(Continued)

The Board of Selectmen
Town of Norwood, Massachusetts

During the year ended June 30, 1994, the Town of Norwood, Massachusetts, expended 65 percent of its total federal financial assistance under a major federal financial assistance program and the following nonmajor federal financial assistance programs:

<u>Program Title</u>	<u>CFDA Number</u>
Adult Education - State Administered Basis Grant Program	84.002
Special Education - State Grants	84.027

We performed tests of controls, as required by OMB Circular A-128, to evaluate the effectiveness of the design and operation of internal control structure policies and procedures that we have considered relevant to preventing or detecting material noncompliance with specific requirements, general requirements, and requirements governing claims for advances and reimbursements, and amounts claimed or used for matching that are applicable to each of the Town of Norwood, Massachusetts' major federal financial assistance programs, which are identified in the accompanying Schedule of Federal Financial Assistance, and the aforementioned nonmajor programs. Our procedures were less in scope than would be necessary to render an opinion on these internal control structure policies and procedures. Accordingly, we do not express such an opinion.

Our consideration of the internal control structure policies and procedures used in administering federal financial assistance would not necessarily disclose all matters in the internal control structure that might constitute material weaknesses under standards established by the American Institute of Certified Public Accountants. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relative low level the risk that noncompliance with laws and regulations that would be material to a federal financial assistance program may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control structure and its operations that we consider to be material weaknesses as defined above.

However, we noted certain matters involving the internal control structure and its operations that we have reported to the management of the Town of Norwood, Massachusetts, in a separate letter dated November 23, 1994.

This report is intended for the information of the audit committee, management and federal and state agencies that have provided federal financial assistance to the Town. However, this report is a matter of public record and its distribution is not limited.

KPMG Peat Marwick LLP

November 23, 1994

Exhibit IX

STATUS OF PRIOR YEAR FINDINGS

There are no known but uncorrected significant or material findings and recommendations from prior audits that effect the current audit objective.

DEPARTMENTAL

REPORTS



REPORT OF BOARD OF SELECTMEN

1994 ANNUAL REPORT OF THE BOARD OF SELECTMEN

Thomas A. Riolo 45 Driftwood Circle	1996
William F. Butters 354 Nichols Street	1995
John F. Kinnaly 27 Sherwood Drive	1995
Timothy J. McDonough 32 Heather Drive	1996
Domenic J. Fruci 285 Vernon Street	1997

ORGANIZATION

Thomas A. Riolo, Chairman

Julia A. Liddy, Clerk

(The Selectmen's staff consists of two full-time employees).

The Meetings of the Board of Selectmen during the year 1994 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, or on Wednesday evenings following a Monday holiday, with some meetings being conducted in other locations from time to time as required. The Annual Municipal Election took place on Monday, the 4th of April, 1994.

During forty three regular meetings and a number of special or emergency meetings in calendar year 1994, the Board of Selectmen conducted public hearings as mandated by statute or policy, as well as innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community, and acted on all requests and subjects presented on each meeting's agenda for consideration.

Meetings were conducted on a monthly basis with certain key department heads to review reports and activities in their respective departments and to discuss problems, policy and recommendations.

Selectman William F. Butters continued to serve as the Town of Norwood's representative on the Norfolk County Advisory Board.

Bernice Staller and Bernard S. Cooper were reappointed to serve as Norwood's Designee and Alternate, respectively, to the MBTA's Advisory Board.

Superintendent of Public Works, Joseph Welch, and Alternate, Gary Schorer, continued to serve as Designees to the Neponset River Watershed Association.

The regular meetings of the Board are televised live by Cablevision as a part of their contract with the Town. Matters concerning addition or deletion of channels, and any request for increase in rates, are considered by the Board of Selectmen after a public hearing is held and every interested person has an opportunity to speak. The Cable Commission meets on a regular basis with David A. Green, Assistant General Manager, to air subscriber complaints or problems with telecasting.

Budget meetings were held on February 7, 1994, and the approach to various items was very cautious. The state of the economy was foremost in everyone's

TOWN OF NORWOOD

mind and concern for town finances cast a long shadow. Because of budget constraints, a considerable amount of time was spent on the budget.

Several meetings were held during the year with the Finance Commission and Town Clerk and Accountant Robert Thornton to discuss budget strategy alternatives and the Board reluctantly raised fees for ambulance, building department, cemetery, Civic Center programs, and parking.

The Board discussed the possibility of a debt exclusion override for the HVAC and window replacement projects for the schools but unanimously voted to take a stand against the override. Special Town Meeting in November voted to take the money from free cash for these projects.

Student Government Day took place on May 17th. The following students of the Norwood Senior High participated in the morning's activities at Town Hall.

Appointed Positions: General Manager, Frank Abbatangelo; Building Inspector, Stephen Riccardi; Town Counsel, Heather Dzialo; Superintendent Light Department, Stephen Fahy; Superintendent of Public Works, Leann Johnson; Town Assessor, Heather Bohan; Town Engineer, Tom Collins; Town Clerk and Accountant, Michelle Kushner; Police Chief, Brian Riley; Fire Chief, Peter Barrows; and Superintendent of Recreation Dept., Jennifer Alden.

Elected Positions: Chairman of the Board of Selectmen, Jon Win; Selectmen -Amy Atwood, Michael Clark, Joseph Mancinelli, Christine Rooney; Housing Authority, Holly O'Rourke; Finance Commission, Matt Killion; Director, Board of Health, Chris Darzon; Town Treasurer, Jessica Lawson; Library Director, Dan King; Town Planner, Christine Cleary.

Names of the following students were drawn, in order, for the 1994 Summer employment lottery: John Groh, Elizabeth Johnson, Steven McCann, Alexander Grant, Kevin Cavanaugh, Thomas Khoury, David Chiavegato, Joseph Stevens, Michael Kreusch, Michael Seery, Paul Jessoe, Michael Gear, Barbara McDonagh, Lauren Carberry and Michael Gramer. The Board selected 15 names with the understanding the first ten would receive jobs if funding is appropriated by Town Meeting.

The Board sent numerous letters to our elected officials calling attention to the need for legislation for cities and towns in the MWRA district.

On Friday, May 20, 1994, the Recreation Department sponsored their seventh annual all-night party for the Senior Class of Norwood High School.

For the first time ever there was a threat of cancellation of the 4th of July parade. Co-Chairmen Carl Parisi and Paul Wasil asked the Board for help. Volunteers were needed. Several sub-committees were established and residents and civic groups responded. First time events held were a road race, carriage parade, and the participation of the Shriners. The parade was bigger and better than ever. Residents and former residents turned out to cheer on the various groups and to make it a festive occasion. Selectman Tom Riolo and his wife Janice served as commentators again this year, and it was cablecast live.

Severe flooding incidents at the Police station/Fire station prompted the Board to study the possibility of obtaining the Stop & Shop property. A three month option was signed by the Board to explore this alternative. After investigation, the Board dropped the option and a Drain Evaluation Committee was established to explore solutions to solving the drainage problem in the area.

Selectmen met with the Flower Committee to discuss plans for an Annual Daffodil Planting Day which was held in Sept. 20,000 bulbs were planted throughout the Town.

REPORT OF BOARD OF SELECTMEN

The Annual Holiday Stroll and Tree Lighting Ceremony was held on Sunday, November 27th. Over 5,000 people attended the festivities, and entertainment was provided by the Colonial Boys, Norwood High School Madrigal singers and the High School Mustang Band.

The Board signed a Consent Order with the Department of Environmental Protection on a timetable and process for final closure and capping of the Landfill. The Landfill is to be capped by December 1, 1998 at an approximate cost of \$2.5 million.

Special commendation was sent to members of the Fire Department - Capt. Joseph M. Boyland, Lt. Anthony J. Greeley, Firefighters James J. Flaherty, Thomas J. Gover, Victor T. Lundsgaard, Thomas M. Starr, Joseph McDonough, Robert P. Henry, Faye McDonough, David J. Hayes, Joseph Costello, Kevin Kent, Martin P. Collins and Dispatcher Colleen McDonough DiBlasi for their actions on April 22, 1994, during a garage fire on Elliot Street. Twelve Families were forced to evacuate their homes.

A letter of commendation was sent to Police Officer Milton Vega for his efforts in evacuating those twelve families.

Special recognition by the Selectmen was given to Police Officer Anthony Copponi, Dispatch Supervisor James Forrest and Dispatcher Kathy Martin for their efforts in connection with a shoplifting incident which occurred on May 26, 1994.

A commendation letter was sent to the following individuals who provided invaluable assistance in apprehending a suspect involved in an armed robbery on the store proprietor of Dairy Fine Market on Fulton Street: Susan Flavin, Alexander Grant, Daniel Needham, Timothy Needham, Augustine Signore and Michael Tisdale.

A letter of commendation was sent to Joseph M. Welch, Supt., Public Works Department, and his employees for the consistently fine job they did in plowing the roads during this past winter season.

Special congratulations were extended to the Norwood Senior Center at their Annual Volunteer Recognition Evening. A community cannot function without the assistance of dedicated senior citizen volunteers who are the backbone of the Town.

Special congratulations were extended to Eagle Scout Robert W. Hall II, BSA Troop 49; and Eagle Scouts Stephen Ryan and Matt Mallett, BSA Troop 42.

Proclamations issued by the Board of Selectmen during 1994 included the following:

American History Month - February, 1994

American Red Cross Month - March, 1994

Try to Kick the Habit Month - April, 1994

Community Action Against Substance Abuse Week - May 15, 1994

National Flag Day - June 14, 1994

United Nations Day - October 24, 1994

National Bible Week - November 20 through November 27, 1994

A number of Norwood residents were able to enjoy the beauty of the Walter J.

TOWN OF NORWOOD

Dempsey Memorial Bandstand as a background for their wedding vows and photographs. Young and old alike were brought together at the Bandstand on Sunday afternoons to listen to the music of our Summer Concert Series.

IN MEMORIAM

Mildred E. Smith
Died October 2, 1994

Mildred served the Town of Norwood with efficiency and integrity for over fourteen years as an invaluable assistant in the Selectmen's Office. Mrs. Smith retired in 1984 and her good humor and young outlook will be missed by everyone. The Town of Norwood extends its sympathy to her family.



IN MEMORIAM

John P. Mogan



John P. Mogan assumed the duties of General Manager for the Town of Norwood on January 2, 1972 and served in that capacity until his resignation of November 11, 1978.

The Town wishes to acknowledge the excellent contribution Mr. Mogan made to this community. His devoted service and civic pride in the Town was recognized by all those with whom he worked. In addition to having served as General Manager, he also served as a member of the Planning Board, Finance Commission, and Permanent Building Construction Committee.

LICENSES AND PERMITS

On application therefor and after appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including, but not limited to, the following: on and off-premises liquor licenses, common victualer licenses, one-day all alcoholic beverages licenses, dance permits, music and entertainment licenses, juke box and automatic amusement device licenses, lodging house licenses, licenses for storage of volatile inflammable fluids, taxi-cab licenses, Class I, II and III Motor Vehicle licenses, billiard parlor licenses, tag days, parades, carnival and other special event permits.

REPORT OF BOARD OF SELECTMEN

LICENSES - 1994

COMMON VICTUALLER

Alberto's, 141 Boston Prov. Turnpike
American Lunch, Inc., 1212 Washington Street
G & N Apollo, Inc., dba Apollo Restaurant, 625-623 Washington Street
Bertucci's, 1405 Boston Prov. Turpike
Bobcon, Inc., dba Conrad's Pub II, 32 Guild Street
Boston Chicken, 111 Lenox Street
Brigham's, Inc., 668 Washington Street
Bunny's Cafe, Inc., dba George's Place, 1112 Washington Street
Burger King Restaurant, 41 Boston Prov. Turnpike
Camilles Restaurant, 960 Boston Prov. Turnpike (from 4/26/94)
Carol's Sandwich Shop, 438 Walpole Street
China Rama Kitchen, Inc., 884F Washington Street
China Star Restaurant, 424 Walpole Street (from 9/27/94)
Coffee Orchard Caffé, Inc., 39 Vanderbilt Ave.,
Delops, Inc./D'Angelo's Sandwich Shop, 36 Vanderbilt Avenue
Delops, Inc./D'Angelo's Sandwich Shop/Steve's Ice Cream, 111 Lenox Street
Dong Wah Kong, Inc., dba Golden Abacus, 1275 Boston Prov. Turnpike
Drummey Donuts, Inc., 1155 Washington Street
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
Dunkin Donuts, 141 Nahatan Street
Edward's Family Restaurant, 997 Boston Prov. Turnpike
Factory Mutual Engineering Corporation, dba Factory Mutual
Conference Center & Inn, 1151 Boston Prov. Turnpike
Family Seafood Restaurant, 1128 Washington Street
First Norwood Business Men's Club, Inc., 46 Day Street
Franco's of Norwood, Inc., 1381 Boston Prov. Turnpike
Friendly Family Restaurant, 1469 Boston Prov. Turnpike
Friendly Ice Cream Corp., 130 Nahatan Street
Fruitata Inc., 15 East Cottage Street (from 1/14/95)
Gino's Pizzeria and Italian Restaurant, 20 Central St.
The Ground Round, Inc., 475 Boston Prov. Turnpike
Hamel Industries, Inc., dba Bagels & Joe Ltd., 111 Lenox St. (from 7/26/94)
The Homestyle, 1064 Washington Street
Honolulu Restaurant II, Inc., 951 Boston Prov. Turnpike
In Town Restaurant & Seafood, 711 Washington Street (to 6/28/94)
Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street
Irish Heaven, Inc., 198 Central Street
Joe and Maria's On the Common, 119 Central Street
Ken's Restaurant, Inc., 952 Boston Prov. Turnpike
Kravings, Inc., 91 Central Street (from 4/20/94)
L'Abbondanza's, 655 Washington Street
Ladonna Restaurant, Inc., dba Carla's Restaurant and Cafe, 171 Nahatan Street
Lewis Restaurant & Grille, Inc., 92 Central Street
Lost Brook Golf Club, 750 University Avenue
Lyman Smith House, Victorian Tea Room, 15 Vernon Street (from 11/22/94)
Mad Maggie's Billiard Parlor, 38-44 Vanderbilt Avenue
Maddie's Home Made Ice Cream, 686 Washington Street
McDonald's of Norwood, Massachusetts, Inc., 32 Broadway
McDonald's Corporation, 1600 Boston Prov. Turnpike
McDonald's Corporation, 31 Boston Prov. Turnpike
Mug'N Muffin, 716 Washington Street
Murph's Place, 58 Broadway (from 10/94)
N & D Management, DBA Town House of Pizza, 20 Broadway
The Nicholas Corporation, dba The Nicholas, 776 Boston Prov. Turnpike (to 7/12/94)
Norwood Country Club, Inc., 400 Boston Prov. Turnpike
Norwood Gourmet Cafe, 510 Washington Street
Norwood Hospital Coffee Shop, 792 Washington Street

TOWN OF NORWOOD

COMMON VICTUALLER

Norwood Racquetball Development Corporation, dba Mad Maggie's Health & Racquet, 45 Vanderbilt Avenue
Not Just Bagels, 860 Washington Street (from 5/24/94)
Old Saybrook Coffee Roasters, 125 Central Street (from 7/12/94)
Olde Colonial Cafe, Inc., 33 Savin Avenue
1-A Pizza Ltd., 494 Walpole Street
Papa Gino's Acquisition Corp., 146A Nahatan Street
Papa Gino's Acquisition Corp., 1275 Boston Prov. Turnpike
Peking Imperial Restaurant, 659 Washington Street
Pizzeria Bruno's, 56 Broadway
Prop Stop Restaurant, Norwood Memorial Airport, Access Road
Rama Pizzeria, 884G Washington Street
Roll-Land, Inc., 942 Providence Highway
Royal Pizza, Inc., dba Royal Pizza, 1001 Providence Highway
Sahara Restaurant, 481½ Washington Street
The Second Cup, 1260 Washington Street
776, Inc., The Nicholas, 776 Boston Prov Turnpike (from 7/12/94)
Siam Lotus, Galleria By The Green, 500 Providence Highway
Soko's Pizza, 514 Washington Street
South Norwood Tavern, Inc., dba The Third Base, 1098-1100 Washington Street
Spaghetti Freddy's of Norwood Ltd. Partnership, dba Spaghetti Freddy's, 404 Providence Highway
Subby's Inc., 500 Boston Providence Turnpike, (from 2/15/94)
Subway, Inc., 141 Providence Highway
TCBY, 639 Washington Street
That's Italian Pizzeria, 711 Washington Street (from 6/28/94)
The American Coffee House, Inc., dba Perks Coffee Ltd, 685 Washington Street (from 1/10/95)
Tiffany's Bakery & Restaurant, 76 Vanderbilt Avenue
TMK, dba Dandy Donuts, 528 Washington Street
Town Square Diner, 164 Nahatan Street
William J. Walsh III, Inc. DBA Kravings (from 4/20/94)

ANTIQUUE SHOP

Belle and Russel DiRienzo, dba The Wise Owl, 637 Washington Street
Marilyn Fernandez, Three Angles, 123 Central Street
Brenda A. Ritschel, 644 Washington Street

AUTOMATIC AMUSEMENT DEVICE -- (*Includes Sundays)

*American Lunch, Inc., 1212 Washington Street
*Bobcon, Inc., dba Conrad's Pub II, 92 Central Street
*Bunny's Cafe, dba George's Place, 1112 Washington Street
*Cafe Venice, Inc., 1088 Washington Street
*Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
*Factory Mutual Engineering Corporation, dba Factory Mutual Conference Center & Inn, 1151 Boston-Prov Turnpike
*Galleria Sports, Inc., dba Players Indoor Golf & Billiard Parlor, 500 Boston-Prov Turnpike
*The Ground Round, Inc., 475 Boston Prov Turnpike
*Jan Companies, Burger King, 41 Boston Prov Turnpike
*Kid's Club-Fun Zone, Inc., 500 Boston Prov Turnpike
*Mad Maggie's Billiard Parlor, 38-44 Vanderbilt Avenue
*Norwood Country Club, Inc., 400 Providence Highway
*Norwood Lodge of Elks, 152 Winslow Avenue
*Norwood Sports Center, Inc., 65 Cottage Street
*Papa Gino's Acquisition Corp., 146A Nahatan Street & 1275 Providence Highway
*Roll-Land, Inc., 942 Boston Prov Turnpike

REPORT OF BOARD OF SELECTMEN

*Shamrock Pub, 175-179 Railroad Avenue
*South Norwood Tavern, Inc., dba The Third Base, 1098 Washington Street
Workmen's Hall of Norwood, 99 1/2 Wilson Street
*Zeotrope Entertainment, Inc., (Norwood Cinemas I & II), 109 Central Street

BILLIARD PARLOR

Galleria Sports, Inc., dba Players Indoor Golf & Billiard Parlor, 500 Boston-Providence Turnpike (from 1/16/91)
Mad Maggie's, 38-44 Vanderbilt Avenue

BOWLING ALLEYS

Norwood Sports Center, Inc., 65 E. Cottage Street

CARNIVAL

St. Catherine of Siena Parish Festival and Carnival

GOLF MACHINES

Galleria Sports, Inc., dba Players Indoor Golf & Billiard Parlor, 500 Boston-Prov Turnpike

INNHOLDER

General Hotels, Inc., dba Ramada Hotel, 434 Boston Prov Turnpike
Marriott Corp., Inc., dba Courtyard by Marriott, 300 River Ridge Road

JUKE BOXES

American Lunch, Inc., 1212 Washington Street
Bobcon, Inc., dba Conrad's Pub II, 92 Central Street
Bunny's Cafe, dba George's Place, 1112 Washington Street
Dublin, Inc., dba The Shamrock Pub, 175 Railroad Avenue
Ladonna Restaurant, Inc., dba Carla's Restaurant and Cafe, 171 Nahatan Street
Mad Maggie's Billiard Parlor, 38-44 Vanderbilt Avenue
Norwood Lodge of Elks, 152 Winslow Avenue
Papa Gino's Acquisition Corp., 146A Nahatan Street
Papa Gino's Acquisition Corp., 1275 Boston Prov Turnpike
Shamrock Pub, 175 Railroad Avenue
South Norwood Tavern, Inc., dba The Third Base, 1098 Washington Street
VFW Building Assoc. Post 2452, 193 Dean Street

JUNK AND SECOND HAND ARTICLES

Guido Bernasconi, 198 Union Street
John E. Correia, 1182 Washington Street
Gavin Couper for Iron Mike's, 600 Boston Prov Turnpike
Hill Jewelers, 700 Washington Street
Jewelry Forum of Boston, 145 Boston Prov Turnpike
John Kapetanakis, Kappy's Coin & Stamps, 534 Washington Street
Sean Keegan, Keegan's Norwood Jewelers, 1135 Washington Street, (from Apr. 26)
Jacqueline Troiani, Norwood Gold & Diamond Buyers

LIMOUSINE LICENSE

Joseph L. Ferrari, dba Ferrari Limousine Service, 16 St. Catherine Road
Paul F. Singleton, dba "A First Class Limousine Service Inc.",
55 Countryside Lane
Eleanor Jean Slye and Christopher John Slye, Christopher Limousine, 160
Cottage Street

TOWN OF NORWOOD

LIVE MUSIC AND ENTERTAINMENT-- WEEKDAYS (*Includes Sundays)

Apollo Restaurant, 615-623 Washington Street
Bobcon, Inc. dba Conrad's Pub II, 32 Guild Street
*Concannon's Village (Irish Heaven, Inc.), 60 Lenox Street
Ladonna Restaurant, Inc., dba Carla's Restaurant and Cafe, 171 Nahatan Street
Dublin, Inc. dba Shamrock Pub, 175-179 Railroad Avenue
Factory Mutual Engineering Corp., dba Factory Mutual Conference Center & Inn, 1151 Boston-Providence Highway
Franco's of Norwood, Inc., 1381 Providence Highway
General Hotels, Inc., dba Ramada Hotel, 434 Providence Highway
*The Ground Round, Inc., 475 Providence Highway
*Honolulu Restaurant II, Inc., 951 Providence Highway
Lewis Restaurant & Grille, Inc., 92 Central Street
*The Nicholas Corporation, dba The Nicholas, 776 Providence Highway
*Roll-Land, 942 Providence Highway
776, Inc., The Nicholas, 776 Boston Prov Turnpike
Spaghetti Freddy's of Norwood Ltd. Parntership, dba Spaghetti Freddy's, 404 Providence Highway
Workmen's Hall of Norwood, Inc., 99½ Wilson Street

LODGING HOUSE

Joseph Glynn, Rosemary House, 16 Rosemary Street
Mary Gunning, 175 Railroad Avenue
Hansen & Donahue, Inc., Lyman Smith House, 15 Vernon Street
Hansen & Donahue, Inc., Tyler Thayer House, 98-100 Vernon Street
Hansen & Donahue, Inc., Verne Inn Lodging, 12 Vernon Street
The Inn at Norwood, 32 Guild Street
Nahatan Realty Trust, John D. Slade, Trustee, dba The Colonial Inn, 220 Nahatan Street

MOTOR VEHICLE LICENSES

Class I

Herb Anderson Motors, Inc., 918 Providence Highway
Automotive Galleries, Inc., 900-918 Providence Highway
Bezema Buick Corporation, 401 Providence Highway
Boch, Inc., dba Boch Mitsubishi, 866 Providence Highway
Boch Oldsmobile, Inc., 1201 Providence Highway
Boch Toyota, Inc., 859 Providence Highway
BMW Gallery, Inc., 918 Providence Highway
Central Motors, Inc. of Norwood, 56 Providence Highway
Thomas J. Connelly, dba Tom Connelly Pontiac, Inc., 70 Providence Highway
Hillcrest Auto, Inc., 70 Providence Highway
Jack Madden Ford Sales, Inc., 825 Providence Highway
Norwood Automobile Co., 700 Providence Highway
Norwood Dodge Sales, Inc., 441 Providence Highway
Norwood Subaru, Inc., 842 Providence Highway
Sansone Motors, Inc., 100 Broadway
Tom Chevrolet, Inc., 391 Providence Highway

Class II

Advanced Collision Specialists, Inc., 451 Walpole Street
All Purpose Leasing Company, Inc., 145 Broadway
BMW Gallery, Inc., 1210 Providence Highway
Car Market, Inc., 920 Providence Highway
Gus Centola, 1401 Providence Highway
Davco Used Cars, Inc., 930 Pleasant Street
Frasca Brothers Auto Sales, 824 Providence Highway
Fred's Auto Sales, Inc., 169R Railroad Avenue

REPORT OF BOARD OF SELECTMEN

Freeway Motors, Inc., 1150 Providence Highway
G & S Auto Sales, 283 Lenox Street
Robert J. Gerber, 128R Carnegie Row
Jan's Used Auto Sales, Inc., 416 Lenox Street
LaPlata Motors, 1220 Washington Street
M.T.G. Motors, 74A Providence Highway
Pleasant Motors, Inc., 900 Pleasant Street
Ro-Jo Truck and Auto Rental, Inc., 69 Providence Highway
Tom's Auto Body, 45 East Cottage Street
Towne Line Auto Sales, 1081 Pleasant Street
Washington Street Auto Sales, Inc., 987-997 Washington Street
Dick Williams, dba College Town Auto, 63 Morse Street,

Class III

Neponset Auto Parts, 580 Pleasant Street

POOL TABLES -- WEEKDAYS --(*Includes Sundays)

*Factory Mutual Engineering Corp., dba Factory Mutual Conference Center & Inn,
1151 Boston-Providence Highway
*Norwood Country Club, 400 Providence Highway
*South Norwood Tavern, Inc., dba The Third Base, 1098 Washington Street
*Workmen's Hall of Norwood, Inc., 99½ Wilson Street

PUBLIC AMUSEMENT

Norwood Sports Center, Inc., 65 Cottage Street
Roll-Land, Inc., 942 Providence Highway
Zeotrope Entertainment, Inc., (Norwood Cinemas I & II), 109 Central Street

ROLLER SKATING

Roll-Land, Inc., 942 Providence Highway

TAXI

Nor-Ded Ent., Inc., dba White Cab, (Joseph R. Kurtz), 635 Washington Street
YCN Trans. Inc., dba Yellow Cab of Norwood, (Robert Armour), 19 Vernon Street

RETAIL PACKAGE STORE -- All Alcoholic Beverages -- Fee \$1,250.00

Olga A. and Helen J. Abdallah, 1041-1043 Washington Street
Balboni's Package Store, Inc., 898 Washington Street
GWRP Enterprises Inc., dba The Wine Press, 143-145 Boston Prov Turnpike
Henco Enterprises, dba Front Row Liquors, 426 Walpole Street
Joseph Enterprises, Inc., dba Mr. Joseph's Market, 448 Nahatan St.
Norwood Malt Co., dba Broadway Package Store, 60 Broadway
Norwood Wines and Liquors, Inc., 140 Nahatan Street

RETAIL PACKAGE STORE -- Wines & Malt Beverages -- Fee \$625.00

C.F.M., No. 907, Inc., 492 Walpole Street
Agostino DiLeo, dba DiLeo's Market, 1208 Washington St. (from 2/8/94)
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street
John J. & Candace B. Leary, dba The Corner Store, 68 Walnut Avenue
Lightizer, Inc., 1032 Washington Street
Meat & Wursthaus, Inc., 950 Providence Highway

TOWN OF NORWOOD

RESTAURANTS -- All Alcoholic Beverages -- Fee \$1,250.00

American Lunch, Inc., 1212 Washington Street
G & N Apollo, Inc., dba Apollo Restaurant, 615-623 Washington Street
Bobcon, Inc., dba Conrad's Pub II, 32 Guild Street
Bunny's Cafe, dba George's Place, 1112 Washington Street
Dong Wah Kong, Inc., dba Golden Abacus, 1275 Providence Highway
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
First Norwood Business Men's Club, Inc., 46 Day Street
Franco's of Norwood, Inc., 1381 Boston-Providence Highway
The Ground Round, Inc., 475 Providence Highway
Honolulu Restaurant II, Inc., 951 Providence Highway
Irish Heaven, Inc., 198 Central Street
Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street
Ladonna Restaurant, Inc., dba Carla's Restaurant and Cafe, 171 Nahatan Street
Lewis Restaurant & Grille, Inc., 92 Central Street
The Nicholas Corporation, dba The Nicholas, 776 Providence Highway (to 7/12/94)
Norwood Country Club, Inc., 400 Providence Highway
Norwood Racquetball Development Corp., dba Maggie's Health & Racquet, 45 Vanderbilt Avenue
Olde Colonial Cafe, Inc., 33 Savin Avenue
Peking Imperial Restaurant, 659 Washington Street
776, Inc., The Nicholas, 776 Boston Prov Turnpike (from 7/12/94)
Spaghetti Freddy's of Norwood, Ltd, Partnership, dba Spaghetti Freddy's, 404 Boston Providence Turnpike
South Norwood Tavern, Inc., dba The Third Base, 1098-1100 Washington Street
Star Corporation, dba Cafe Venice, 1086 Washington Street (from 6/29/94)

RESTAURANTS -- Wines and Malt Beverages -- Fee \$750.00

Bertucci's, Inc., 1405 Boston-Providence Turnpike
Carol's Sandwich Shoppe, Inc., 438 Walpole Street (to 5/17/94)
N & D Management Corp., dba Town House of Pizza, 20 Broadway
Papa Gino's Acquisition Corp., 1275 Providence Highway
Royal Pizza, Inc., 1001 Providence Highway
Siam Lotus, Inc., 500 Providence Highway
Subby's Inc., 500 Boston Providence Turnpike (from 9/13/94)

INNHOLDER -- All Alcoholic Beverages -- Fee \$1,250.00

Factory Mutual Engineering Corporation, dba Factory Mutual Conference Center & Inn, 1151 Providence Highway
General Hotels, Inc., dba Ramada Hotel, 434 Providence Highway
Marriott Corp., Inc., dba Courtyard by Marriott, 300 River Ridge Road

CLUB -- All Alcoholic Beverages -- Fee \$700.00

Norwood Legion Building Corp., Post #70, 37 Chapel Court
Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue
Norwood Lodge Sons of Italy, Inc., 90 Wilson Street
Veterans of Foreign Wars Building Association, Post #2452, 193 Dean Street
Workmen's Hall of Norwood, Inc., 99½ Wilson Street

17 ONE-DAY ALL ALCOHOLIC BEVERAGES LICENSES ISSUED AT \$15.00 EACH

REPORT OF COUNCIL ON AGING

CLAIMS AND LITIGATION

Claims against the Town brought to the attention of the Selectmen by court action or otherwise, when it appeared to be desirable or necessary, referred to Counsel for opinion and appropriate action.

CONCLUSION

The foregoing report is intended merely to indicate in part the many and varied activities of your Selectmen during the year 1994.

THOMAS A. RIOLO, Chairman
WILLIAM F. BUTTERS
DOMENIC J. FRUCI

Respectfully submitted,
JOHN F. KINNALLY
TIMOTHY J. MCDONOUGH

1994 ANNUAL REPORT OF THE COUNCIL ON AGING

The Norwood Council on Aging is comprised of eight members appointed by the Board of Selectmen. Meetings are held on the first Thursday of each month at the Senior Center located on the second floor of the Civic Center at 165 Nahatan Street. All meetings are open to the public. The center is open full time, excluding holidays, from 8:30 A.M. to 4:00 P.M.

Present members are: Mrs. Julia Rogers, Chairperson; Mrs. Rose Bassile, Vice-Chairperson; Mrs. Margaret Amirault, Secretary; Mr. John Howard, Treasurer; Mrs. Elizabeth Mastandrea; Mr. Albert Mlawsky; and Mrs. Mary Wynne. Due to relocating to Newton, Mr. Samuel Fishman resigned as a Board Member in November. We extend our best wishes to him in his new home.

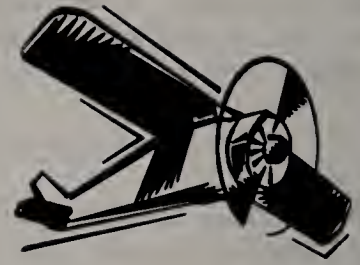
A major function of the Senior Center is information and referral. The center is frequented by approximately 800 men and women weekly who partake in various educational, social, recreational and health programs. There are currently over 90 volunteers who have donated over 15,200 hours of service in 30 different capacities valued at approximately \$136,800. These include: Norwood Senior Center, United Way, American Lung Association, March of Dimes, Riverside Mental Health and the Town of Norwood. We are extremely grateful for their dedication and service.

Our staff includes Jean M. Bargfrede, Director; Susan Hayes, Outreach Worker; Harry Olsen, Bus Driver; and Beth Hines, Coordinator of Volunteers. Our past Director, Carol A. Geraghty, resigned in June. We wish her the best of luck in her new endeavors.

TOWN OF NORWOOD

1994 ANNUAL REPORT
OF THE AIRPORT COMMISSION

Lawrence E. Egan, Chairman
Joseph S. Bartuca
Thomas H. Judge
Edward P. Morse
Edwin A. Page, Clerk



The Airport Commission hereby submits its report for the year 1994.

In April the Airport Commission was reorganized as follows:

Lawrence E. Egan, Chairman
Thomas H. Judge, Contracts and Finance
Edwin A. Page, Clerk

The Commission, with the assistance of Federal (90%), and State (7%), was able to reconstruct Runway 10/28. This was a long-delayed project that replaced one of the original runways that had been in use for more than fifty years. The project also had a positive environmental impact in that the width of the runway was reduced from 150 ft. to 75 ft. This adds considerably to the permeable surface in the environmentally sensitive area around the airport. Also contained within this grant were funds to allow the airport to acquire snow removal equipment. This equipment will enhance the snow removal operations at the airport.

The Commission is very grateful to Mr. Thomas Judge, who served five terms as Chairman, and had done so with great dedication and skill.

Respectfully submitted,

Lawrence E. Egan, Chairman

1994 ANNUAL REPORT
OF THE ANIMAL CONTROL REPORT

I respectfully submit the Annual Report of the Animal Control Office for the calendar year ending December 31, 1994.

Canines Impounded	117	Animals Tested For Rabies	
Canines Adopted	35	Cats	3 Tested
Canines Released	79		3 Tested Negative
Canines Relocated to MSPCA	3	Woodchucks	3 Tested
			3 Tested Negative
		Squirrels	5 Tested
			2 Tested Negative

I inspected all registered farm animals in the Town of Norwood and submitted the results to the Department of Food and Agriculture.

65 Racoons with signs of rabies were dispatched.

Respectfully submitted,

Henry Cerqueira
Norwood Animal Control Officer



REPORT OF THE BOARD OF ASSESSORS

1994 ANNUAL REPORT OF THE BOARD OF APPEALS

The Board of Appeals submits herewith its Annual Report for the year 1994. A total of 55 cases were filed with the Town Clerk. Four of these cases were brought before the Board as appeals from the action of the Building Inspector by his denial of the issuance of a building permit. Ten of these cases were withdrawn prior to the making of a decision by the Board.

A summary of the applications received and cases heard during the past year is as follows:

1.	Requests for Special Permits	16
	Approved	11
	Denied	0
	Withdrawn	5
2.	Requests for Variances	28
	Approved	21
	Denied	5
	Withdrawn	2
3.	Requests for Special Permits/Variances	11
	Approved	7
	Denied	1
	Withdrawn	3



In addition to the hearings for Special Permits and Variances, there were four requests for minor amendments to prior decisions, such as extensions for completion dates.

Joseph J. Randall, Philip W. Riley, and Edward W. Wisniewski wish to thank the Associate Members of the Board, Daniel B. Desatnick, John A. Servello, Sr., and Harry T. Spence along with Building Inspector Mark Chubet and his staff for their cooperation and dedication. Thanks are also extended to the various elected and appointed Town Officials for their assistance during the past year.

Respectfully submitted,
Joseph J. Randall
Chairman

1994 ANNUAL REPORT OF THE BOARD OF ASSESSORS

The primary function of the Assessors is to produce fair and equitable assessed values for the purpose of taxation. The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise.

The duties of the Assessor are complex and comply with Massachusetts General Law, Chapter 59.

The main duty of the department is to maintain the property ownership records, personal property records, Form of List records, 3 ABC exempt property records, town owned property records, sub-division records and apportioned water and sewer records. Other duties include the reviewing and maintenance of building permits, tax exemption appeals, tax appeal cases, Appellate Tax Board cases, motor vehicle excise tax appeals and new business certificates. The Board is responsible for Real Estate commitments, Personal Property commitments and Motor Vehicle commitments as well as certification of abutters lists for numerous town Boards.

TOWN OF NORWOOD

This year the Board completed a town wide revaluation in compliance with the Department of Revenue. The residential and open space tax rate is \$11.43. The commercial, industrial and personal property tax rate is \$16.28.

FISCAL YEAR 1994 TAX RATE SUMMARY

Total Amount to be Raised.....	\$ 79,101,884.91
Total Estimated Receipts & Other Revenue Sources.	\$ 52,904,538.46
Tax Levy.....	\$ 26,197,346.45

<u>CLASS</u>	<u>LEVY %</u>	<u>VALUATION</u>	<u>LEVY</u>	<u>PARCELCOUNT</u>
Residential	58.7775	1,347,527,900	15,402,243.90	7,504
Open Space	.0131	300,300	3,432.43	37
Commercial	24.1051	387,747,200	6,312,524.42	553
Industrial	15.6239	251,320,000	4,091,489.60	136
Pers. Prop.	<u>1.4804</u>	<u>23,811,800</u>	<u>387,656.10</u>	<u>756</u>
TOTAL	100.00	2,010,707,200	26,197,346.45	8,986

MOTOR VEHICLE AND TRAILER EXCISE

In the year 1994, there were 29,261 Motor Vehicle and Trailer excise tax bills committed in the amount of \$2,239,174.54.

Respectfully submitted,
BOARD OF ASSESSORS

Paul F. Wanecek, Chairman
Joseph T. Turner, Member
Joseph F. Pallieko, Member



NORWOOD BOARD OF ASSESSORS

Joseph Turner, Member; Paul Wanecek, Chairman, Joseph Pallieko, Member;
Georgianna Fitzgerald, Asst. Assessor; Missing: Beverly DiFlaminies, Clerk

REPORT OF BUILDING INSPECTOR



1994 REPORT OF THE BUILDING DEPARTMENT

For the calendar year 1994 the Building Department brought in a total of \$139,852. There were 2823 permits. That breakdown is as follows:

DESCRIPTION	COUNT	REVENUE	EST. COST
ANNUAL_BLD RESTAURANTS	43	2,000	
ANNUAL_BLD LODGING HSE/HOTEL/MOTEL	11	912	
ANNUAL_BLD PLACES OF ASSEMBLY	19	575	
ANNUAL_BLD HOSPITAL	1	50	
ANNUAL_BLD PLACES OF WORSHIP	32		
ANNUAL_BLD WORKSHOP/SOCIAL PROGRAM	11	500	
ANNUAL_BLD GROUP RESIDENCE/INDEPENDENT LIVING	12	600	
ANNUAL_BLD NURSING HOMES	4	200	
ANNUAL_BLD DAY CARE CENTERS	6	280	
ANNUAL_BLD PRIVATE SCHOOLS	2	100	
ANNUAL_BLD CAFETERIAS	6	350	
ANNUAL_BLD PUBLIC SCHOOLS	34		
ANNUAL_ELE	44	4,450	
BUILDING ADDITIONAL RESIDENTIAL ADDITIONS	1	19	1,900
BUILDING CANCELLED RESIDENTIAL ADDITIONS	1	508	50,800
BUILDING PENALTY RESIDENTIAL ADDITIONS	14	1,448	94,360
BUILDING PENALTY NONRESIDENTIAL	6	924	80,312
BUILDING NOT SPECIFIED	10	420	41,615
BUILDING SINGLE-FAMILY HOUSES	21	7,661	2,715,750
BUILDING THREE & FOUR FAMILY BUILDING	1	1,500	150,000
BUILDING OFFICES, BANKS & PROFESSIONAL	1	5,600	560,000
BUILDING OTHER NONRESIDENTIAL BUILDINGS	34	509	50,764
BUILDING STRUCTURES OTHER THAN BUILDINGS	9	195	28,195
BUILDING SWIMMING POOLS	18	710	97,322
BUILDING MISCELLANEOUS	9	178	13,718
BUILDING RESIDENTIAL ADDITIONS	541	22,677	3,147,071
BUILDING CONVERT SFD TO TWO FAMILY	1	10	5,000
BUILDING NONRESIDENTIAL & NONHOUSEKEEPING	152	49,389	7,809,282
BUILDING ADDITIONS OF RESIDENTIAL GARAGES	5	300	40,000
BUILDING DEMO - THREE & FOUR FAMILY	1	5	7,000
BUILDING DEMO - ALL OTHER BUILDINGS	10	126	14,900
ELECTRICAL ADDITIONAL	1	55	
ELECTRICAL PENALTY	6	500	635
ELECTRICAL REINSP.	26	275	200
ELECTRICAL	795	21,300	1,252,872
GAS ADDITIONAL	2	41	
GAS CANCELLED	1	10	
GAS	510	6,093	
PLUMBING ADDITIONAL	2	30	
PLUMBING	331	7,988	
SIGN PENALTY (SIGNS)	1	56	2,800
SIGN (SIGNS)	87	1,294	109,108
SIGN (MISCELLANEOUS)	1	10	
TOTALS:	2,823	\$139,853	\$16,273,604

TOWN OF NORWOOD

1994 ANNUAL REPORT OF THE BLUE HILLS REGIONAL TECHNICAL SCHOOL

TO: The Honorable Board of Selectmen

The Blue Hills Regional District School Committee is pleased to submit its 28th Annual Report to the residents of the Town of Norwood.

Throughout the 1993-94 school year, Blue Hills Regional continued to provide excellent academic and technical instruction to area students resulting in many awards and recognition for its students and teachers.

**Member
Towns:**

Avon
Braintree
Canton
Dedham
Holbrook
Milton
Norwood
Randolph
Westwood

Four Blue Hills teachers were honored by students with The Patriot Ledger's Golden Apple nominations. They are Paul Donovan, Math Department head from Canton; Vin Hickey, Guidance Counselor from Canton; Department Head, James Hanrahan of Fall River and Richard Andrea of Holbrook, both in Culinary Arts.

Randolph's Kami Ferguson was chosen by the Massachusetts Multicultural Recognition Program to receive a 1994 Multicultural Recognition Award for his work in the school and state-wide anti-violence campaign. Timothy O'Regan, a senior in Electrical from Canton, was named Outstanding Vocational Technical Student for the year.

Six Norwood students earned 20 scholarships/awards between them for their excellence and commitment to their occupations and community while at Blue Hills. Jeffrey Savoie, now a freshman at Worcester Polytech, earned eight awards alone.

The school's National Honor Society (NHS) received an Outstanding Chapter Award from the Massachusetts Secondary Schools Administrators' Association for the second time in three years. Blue Hills' chapter is one of only four schools in the state to receive the honor which best exemplifies what NHS represents.

For the second year in a row, Vocational Industrial Clubs of America (VICA) students from Culinary Arts and Structural Wood were invited by world-renown Ice Sculptor, Steve Rose, to assist him in carving a spectacular 30,000 pound Tyrannosaurus Rex for Boston's First Night celebrations.

The Blue Hills School offers interscholastic sports in twelve areas, at no cost to the students. The 1993-94 varsity boys football enjoyed a successful season with a record of 9-1. The girl's basketball team won the Mayflower League Division II Co-championship.

Secondary school enrollment at Blue Hills was 824, with Postgraduate enrollment at 70. Norwood enrolled a total of 78 students at Blue Hills with nine of them in the Postgraduate program.

Continuing Education is an ever-popular program and continues to be self-supporting. In the Fall 1993, and Spring 1994, 1070 individuals attended courses.

Summer camp educated and entertained 56, 10-14 year-old youngsters from throughout the area for 2, two-week sessions, and

REPORT OF COMMISSION ON DISABILITIES

also continues to be self-supporting.

Also during the summer, Blue Hills (in conjunction with South Coastal Career Development Administration) offered a paid Job Training Program for low-income youths of Milton, Quincy, Braintree, Randolph, Canton, Dedham, Westwood and Norwood.

As always, Blue Hills opens its doors to the public whenever possible through the pool program, the Chateau de Bleu bakery and restaurant, and salon services through cosmetology.

The school saved taxpayers significantly through special projects it performed for the municipalities, residents and civic organizations. These included printing, vehicle repairs, metal fabrication, and building maintenance. Structural Wood, Auto Body, Graphic Communications and Metal Fabrication saved the nine towns and its residents more than \$375,000 through various projects. Departments saved Norwood residents \$4,700 which included projects for the Norwood Housing Authority. Structural Wood completed a \$650,000 home -- a two-year project -- in June for a Canton resident. The project was the subject of many media features, including Channel 7, Channel 5, CNN, The Patriot Ledger, and The Boston Globe.

In order to take the pressure off lean town budgets, Blue Hills aggressively pursued and won grants totalling \$594,396.

The District School Committee meets on the first and third Tuesday of each month at 7:30 p.m. in the District Board Room at the school at 800 Randolph Street, Canton. The public is invited to attend. The following made up the 1993-94 School Committee:

Avon	Philip E. Doherty	Milton	Philip L. Kliman
Braintree	Timothy D. Sullivan	Norwood	Kevin Connolly
Canton	Benson Diamond, Esq.	Randolph	Ronald DiGuilio
Dedham	John J. Lyons, Jr.	Westwood	Alan L. Butters
Holbrook	William T. Buckley		

The District School Committee extends its thanks and appreciation to the citizens of Norwood for continuing to support its efforts to provide quality vocational/technical education.

Respectfully submitted,

William Buckley
Chairman
District School Committee

Kevin Connolly
Norwood Representative

1994 ANNUAL REPORT OF THE NORWOOD COMMISSION ON DISABILITY

Descriptive Data

The Town of Norwood Commission on Disability, established in 1984, consists of seven members, appointed by the Norwood Board of Selectmen, to identify and address areas of concerns of our disabled citizens. One member must be an elected Town official and the majority of members must have a disability. Members serve staggered three-year terms. Also, and since 1989, the Commission has an Associate Membership to provide additional Commission support and input on pertinent matters related to disability issues.

The Commission acts as an advisory body to the Town's Selectmen and to the

TOWN OF NORWOOD

Massachusetts Commission on Disability to ensure compliance with all applicable Federal, State and Local Rules and Regulations.

The Commission provides information, referral and technical assistance in matters of disability issues, as well as reviewing and making recommendations on policies and activities of municipal departments as they relate to persons with disabilities.

The Commission sponsors training sessions with the Massachusetts Commission on Disabilities (MCOD) and the Commonwealth's Architectural Access Board (AAB) to develop and train Community Access Monitors (CAM's) in the familiarization and knowledge of State and Federal Building Codes, Rules and Regulations so that they may be able to evaluate and report on a facility's compliance for disability access and use.

The Commission provides membership on the Town's Development Plan Review Committee and reviews issued building permits to ensure compliance with applicable disability requirements.

The Commission's student membership provides liaison and input for Norwood school students and the Commission has members assigned to the School's ADA Central Advisory Team.

The Commission has co-sponsored health care symposiums, legislative informational sessions and provides on-going technical assistance and support to sister commissions.

The Commission provides a liaison with the Norwood business community to assist in their understanding and implementation of the American with Disabilities Act (ADA).

The Commission meets the first Monday of each month, 7:30 P.M., Room 11, Norwood Town Hall, 566 Washington Street, Norwood, Massachusetts. Further information - contact Mr. James McDevitt at 1903 Village Road - West, Norwood, MA 02062-2516, Telephone (617) 769-6531 (V/TDD/FAX).

1994 ANNUAL REPORT OF THE TOWN ENGINEER

During 1994, the Engineering Department was called upon to provide Engineering and Design services for several projects within the Town.

Plans, specifications, construction cost estimates and contract documents were prepared for roadway construction, reconstruction and utilities installation and renewal projects. Among the projects which were completed in 1994 were the extension of the sanitary sewer from Rock Street to Winfield Street; the improvements to the drainage system in Sumner Street; and the extension of the water main in Mylod Street from the existing main to the new Endean Meadows subdivision.

Complete project description and request for proposal documents were prepared for the selection of a consultant to perform Engineering and Design services related to the reconstruction of Washington Street between Everett Street and Upland Road. A design firm was selected and the project is underway. It is anticipated that a construction contract will be let for bid in the early spring.

Requests for quotations were solicited and a contractor was selected to perform emergency repairs to the superstructure of the Canton Street Bridge over the Neponset River. The emergency repair work was completed and the bridge re-opened to two-way traffic. A complete bidding package was prepared and issued for the long-awaited temporary repairs to the substructure of the bridge. A contract has been awarded and foundation work is in progress.

REPORT OF FINANCE COMMISSION

Engineering and Design work was started for the renovation of portions of Mylod and Prospect Streets. Construction cost estimates were prepared for the rehabilitation of several additional roadways, including portions of Washington, Pleasant, Walpole, and Nichols Streets.

Engineering Field Services were provided during the reconstruction of the Easterly end of Neponset Street, the repaving of the Canton Street end of University Avenue, and as needed throughout the year.

Street Acceptance Plans and Profiles were prepared for the extension of Grant Avenue and Bornwood Drive. Plans for the construction of the extension of Grant Avenue are being finalized.

Plans showing various proposals for the abandonment of a portion of West Border Road have been prepared and presented for review by the concerned parties.

During 1995, the Engineering Department will continue to work closely with other Town Departments as and when needed.

Respectfully submitted,

James S. McNulty
Town Engineer

1994 REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the year 1994 as follows:

Judith A. Langone, Chairman (Term Expires, 1996)
E. Peter Bamber (Term Expires, 1997)
John W. Hayes (Term Expires, 1997)
Robert J. Marsh (Term Expires, 1995)
Timothy M. Quinn (Term Expires, 1995)

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY 1995 to the Annual Town meeting.

The sum of \$200,000 was again appropriated for the FY 1994 Reserve Fund. The following transfers were approved during the year by the Finance Commission:

TOWN OF NORWOOD

FY94 SCHEDULE OF RESERVE FUND TRANSFERS

<u>Date</u>	<u>Purpose of Transfer</u>	<u>Transfer Amount</u>
12/15/93	School Equipment	\$24,499
1/12/94	Building Inspector Overtime	500
2/16/94	Gen. Gov't Incid.-Consultant	15,000
3/23/94	Public Works Overtime	3,000
4/27/94	Public Works Overtime	6,000
4/27/94	Fire Overtime	5,000
5/4/94	Treasurer Incid.-Banking Services	14,000
6/1/94	School Equipment	27,470
6/1/94	Cable Committee	195
6/15/94	Blue Hills Regional	1,733
6/15/94	MWRA Water	1
6/15/94	MWRA Sewer	1
6/15/94	Fin. Com. Incidentals	400
6/15/94	School Capital Outlay - Tractor	12,400
6/15/94	School Cap. Outlay - Callahan Asbestos	10,000
6/28/94	Engineer Co-op Salary	57
6/28/94	Building Inspector Salary	2,575
6/28/94	Police Salaries	25,500
6/28/94	Snow/Ice	8,100
6/28/94	FICA Medicare	6,457
		\$162,888

THE NORWOOD FINANCE COMMISSION

Judith A. Langone, Chairman
 John W. Hayes
 Timothy M. Quinn

Peter Bamber
 Robert J. Marsh



NORWOOD FINANCE COMMISSION

Seated Left to Right: William Travers, Peter Bamber, Robert Marsh (Chairman)
 Judith Langone, Robert Thornton (Clerk)

REPORT OF FIRE DEPARTMENT

1994 ANNUAL REPORT OF THE FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 1994. I would like to thank the Board of Selectmen, Town Meeting members, the residents of Norwood, and the other Town departments for their support during 1994.

Respectfully submitted,

William F. Sullivan, Chief
Norwood Fire Department

IN RETIREMENT

THOMAS J. SCOTT, CAPTAIN

Captain Scott was appointed to Firefighter on March 13, 1978, promoted to Lieutenant on July 1, 1984, and to Captain on July 18, 1994. He was the Fire Education Officer for many years. Tom brought a vast amount of knowledge and dedication to this Department. He retired on February 26, 1994.

JOHN J. COLLINS, FIREFIGHTER (77)

John was appointed a provisional Firefighter on September 13, 1959, and a permanent Firefighter on June 24, 1962. His knowledge, dedication, and over thirty years' experience will be missed. He has served the Town of Norwood faithfully and professionally. John retired on February 28, 1994.

CHIEF

William F. Sullivan

DEPUTY FIRE CHIEF

Michael C. Abely

FIRE PREVENTION OFFICER

John J. Barry III

CAPTAINS

Kevin J. Romines	George F. Geary	Joseph M. Boyland	Ronald J. Maggio
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LIEUTENANTS

Paul L. Butters	Philip A. Dziuba	Anthony J. Greeley	Michael Costello
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FIREFIGHTERS

Brian Hebner	Robert Dalton	James Flaherty	John Fanning
John F. Shea	Edward Williamson	Thomas Gover	Harvey LeBlanc
Robert Carey	Charles Stonis	Victor Lundsgaard	Kenneth Groh
John Collins, Jr.	William Turner	Thomas Starr	Walter Hayes
Edward Brown	William Morrison	Joseph McDonough	Robert Brown
Thomas Tierney	Kevin Welch	Robert Henry	Robert Gemelli
Stephen Lydon	Michael McDonough	Faye McDonough	Richard Flaherty
Robert Greeley	Richard Breen	Martin Collins	Phillip Morrison
John Drinkwater	Paul Erker	David Hayes	Dara O'Malley
George Morrice	George Hammond	Joseph Costello	Michael Motta
Mark McCarthy	Michael Carr	Kevin Kent	Daniel Harkins
John Bellanti	Kevin Brown	John R. Shea	William LeBlanc

TOWN OF NORWOOD

CIVILIAN FIRE DEPARTMENT

Sidney Solow Thomas Cusack Colleen DiBlasi James McDevitt

PART-TIME CIVILIAN FIRE DISPATCHERS

Timothy Fitzgerald William Lessard John Winterson John Chisholm

FIRE DEPARTMENT MECHANIC

Michael Waters

SECRETARY, CHIEF

Kathy Bane

PART-TIME CLERK/SECRETARY, FIRE PREVENTION BUREAU

Charlene Lyons

RETIRED

Captain Thomas J. Scott
Firefighter John J. Collins, Sr.

FIRE DEPARTMENT RESPONSES 1994

FIRE RESPONSE:

0	Not Determined	66	Electrical
0	Fire Explosion	128	Smoke Removal
33	Structure Fire	11	Unauthorized Burning
1	Fire Outside Structure	3	Controlled Burning
42	Vehicle Fire		
65	Grass/Bush Fire		
22	Refuse Fire		
2	Spill Fire	309	Motor Vehicle Accident
0	Explosion	0	Rescue
4	Excessive Heat	22	Lock In
13	Power Line Down	1646	EMS

RESCUE RESPONSE:

0	NON-FIRE RESPONSE: Hazardous Condition	5	NON-FIRE ALARM: Mistaken for Smoke
100	Spill Leak	58	Smoke Scare
6	Aircraft	1	Vicinity Alarm
80	Water Problem	2	Bomb Scare
245	Lockout	97	Unintentional Call
2	Assist Police	424	System Malfunction
50	Mutual Aid	58	Malicious False
0	Steam Rupture	0	Situation Not Classified

TOTAL FIRE DEPARTMENT RESPONSES. 3495

MULTIPLE ALARMS

12	Working Fires
1	Multiple Alarm
4	Mutual Aid Received Engines, 1 Ladder)
123	Mutual Aid Ambulance Received
122	Mutual Aid Ambulance Sent

FIRE LOSS

Buildings/Contents	\$535,000
Vehicles	\$110,000

CASUALTIES

	DEATHS	INJURIES
Civilian	0	15
Fire	0	18

REPORT OF BOARD OF HEALTH

1994 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH

ORGANIZATION OF THE BOARD:

Jean Taylor, Chairman
Ruth Copponi
Kathleen Hickson

PUBLIC HEALTH NURSING SVCS:

Cathleen Ronco, RN, Public Health Nurse
Stacey Lane, RN, Public Health Nurse

HEALTH COUNSELLING & BLOOD PRESSURE CLINICS:

Nahatan Clinic	204
Brookview Clinic	185
Town Hall Clinic	1234
Adams Clinic	131
Shattuck Clinic	114
South Norwood Clinic	679
Evening Clinic	52
Senior Center Clinic	132
Public Works Clinic	163
Total All Clinics:	2894

TUBERCULIN TESTING PROGRAM

Mantoux	433
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NEWBORN VISITS

Total:	55
--------	----

LEAD TESTS

Total:	21
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IMMUNIZATIONS

DPT	17
TD	130
Polio	29
Hib	7
MMR	116
Flu	1359
Pneumonia	4
Hep B	37

Total All Immunizations:	1699
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VITAMIN B12 INJECTIONS

Total:	176
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DIABETES RISK SCREENING

Total:	16
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HEALTH ASSESSMENTS & FIRST AID

Total:	30
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MELANOMA & SKIN CANCER SCREENING

Total:	41
Referrals:	20



TOWN OF NORWOOD

CHOLESTEROL SCREENING PROGRAM

Total: 162

SENIOR HIGH SCHOOL CARDIO-VASCULAR PROGRAM

Total: 106

COMMUNICABLE DISEASES

Tuberculosis	2
Salmonella	7
Giardia	5
Campylobacter	8
Pertussis	8
Rubella	1
E Coli 0157:H7	1
V. Cholera	1
Meningococcal Men.	1
Hepatitis A	2
Hepatitis B	2
Aseptic Meningitis	1
Total All Diseases:	38

WELL CHILD CONFERENCES

Clinics	12
Children	60

DENTAL CLINIC

Mark Stone, DMD, Clinic Dentist
Eileen Johnson, RDH, Clinic Hygienist
Linda Menyo, CDA, Clinic Dental Assistant

The Clinic Dentist examines all children in grades one through six in the Norwood Public Schools and St. Catherine's Parochial School. With parental approval the children needing dental care are treated at the Dental Clinic. In the school year 1993-1994 a total of 1402 children were screened. The treatments included cleaning, plaque control, dental hygiene instruction, fillings and emergency treatments for special needs. A total of 356 children were seen. The Dental Clinic also offers a sealant program for children in grades two, three and six. Sealants are a plastic resin that prevents tooth decay when applied to the chewing surface of molars. There were 350 cleanings done and 134 children in grades two, three and six had sealants placed on their erupted permanent molars. In January 1995 the clinic dentist will be doing necessary operative work.

SCHOOL NURSING SERVICES ST. CATHERINE'S

Dr. Harriety, School Physician
Laura Keefe, RN, School Nurse

Provide: First Aid to students and faculty

Screen: Health records for immunizations, medical problems and tuberculosis status.

List: Students with incomplete immunizations and follow up.

Obtain: Health records for new enterers from previous school.
Physicals from grades 4 and 7th
Handicapped list (including all emergencies) maintain emergency card file for students and faculty.

REPORT OF BOARD OF HEALTH

Identify: Students on medication during school hours and give end-of-year census of students on psychotropic drugs to Mass. Dept. of Public Health.

Begin Health Screenings: Pediculosis, Vision, Hearing, Weight and Height.

Participate: In school staff activities.

Serve: On health education.

Obtain: Up-to-date instructions from the student's physician.

Scoliosis Screening: For grades 5-9 this is not a diagnostic service but a program to identify young people who should have further medical evaluation.

BOARD REPORT

Phyllis M. Boucher, Superintendent/Director
Cheryl Kelly, Sanitarian
Sharon Manifase, Clerk
Lowell Fox, MD.
Nabeel Khudairi, MD

PERMITS & LICENSES ISSUED

Food Service	126	Septic Hauler	1
Catering	3	Mobile Food	8
Bakery	5	Vapor/Bath	7
F. Desserts	13	Massage	8
Retail Markets	48	Hotels/Motels	3
Funeral Directors	5	Swimming Pools	12
Burial Permits	600	Sun-Tanning	3
Food Service Inspections	288	Re-Inspections	203

As part of a cardiovascular risk screening program cholesterol testing was offered to the seniors at Norwood High School to help identify modifiable personal risk factors for heart disease.

A medical equipment loan program continues to be available to any town resident upon request. Donations of usable medical equipment are always welcome.

A Well Child Clinic continues to be held monthly for any Norwood child from newborn to school entrance age who does not have health insurance for well visits. Each child is examined by a pediatrician. Recommended immunizations, lead testing and tuberculin testing are also done.

The Health Department has received a steadily increasing number of requests for food, clothing, housing and utility assistance from many families in town who are facing serious economic hardship. The Human Service group continues to meet to identify and coordinate available resources in an effort to address these changing needs.

A melanoma and skin cancer screening was held in May. Dr. Berliner and Dr. Spitz examined 41 persons and referred 20 for further evaluation.

Radon test kits were offered for sale. A total of 31 kits were sold.

A swimming pool operation and maintenance seminar was held for all public and semi-public pools.

The Board acted upon a subdivision.

TOWN OF NORWOOD

A choke saver seminar was held in June for all Food Service Establishments. Approximately 75 people attended.

The annual Household Hazardous Waste Collection and two special recycling days collected 600 gallons of waste oil, 350 tires, 130 automotive batteries as well as 55 drums of pesticides, organic solvents, paints, corrosives and flammable materials.

In conjunction with the Towns of Canton, Foxboro, Walpole and Westwood, four seminars for food handlers were conducted. This was an opportunity to review code requirements which are necessary for licensure and to update food handling skills.

Arrangements were made to provide the sale of home composting bins to Norwood residents. A home composting workshop was conducted in June. There were 45 people in attendance.

Through a new program offered by the Federal Government, the Board of Health is now eligible for medicare reimbursement for flu shots. The appropriate paperwork has been submitted. It is hoped these monies will allow the Board to offer programs which they were previously unable to fund.

Funding from the State Department of Public Health, from cigarette tax monies became available to local boards of health. The Boards of Health in Norwood, Walpole, Foxboro and Canton signed a memorandum of understanding for the purpose of forming a consortium to apply for this money. The consortium became viable in January. Through paid staff they have provided information on the dangers of smoking to youth. Their primary function is to prevent youth access to tobacco and to assist adults wishing to quit to find cessation programs.

In November the Governors Highway Safety Bureau presented an Alcohol Awareness Seminar sponsored by the Board of Health. This program was well received by the participating communities and will be shown on the cable access network.

The Board reviewed and updated their regulations governing the practice of massage and massage establishments. They also adopted the nuisance statute as well as Chapters of the State Sanitary Code and State Environmental Code as local regulations in order to be able to enforce these with Non-criminal disposition.

Kathleen Hickson was elected to the Board of Health in April. The position was vacated by Michael Donahue after 12 years of service to the Town of Norwood. We appreciate Mike's guidance over the past years.

Respectfully Submitted,
NORWOOD BOARD OF HEALTH

Jean Taylor, Chairman
Ruth Copponi
Kathleen Hickson

REPORT OF THE HOUSING AUTHORITY

REPORT OF THE NORWOOD HOUSING AUTHORITY

The Norwood Housing Authority, a Public Corporation, was organized in 1948, as authorized by Chapter 121B of the General Laws of the Commonwealth of Massachusetts

ANNUAL MEETING: Held the first Tuesday after the Annual Town Election

REGULAR MEETING: Meetings are normally held the first and third Tuesday of each month.

CENTRAL OFFICE: 40 William Shyne Circle, Norwood, MA

BOARD MEMBERS	TITLE	TERM EXPIRES
Phyllis A. McDonough	Chairman	April 1998
Edmund R. McGrath	Vice Chairman	April 1999
John L. Griffin	Treasurer	April 1995
John C. Adelman	Asst. Treasurer	April 1996
John W. Hayes	Commissioner	July 1996*

*State-appointed member serving until re-appointed or successor named.

The Authority's staff is comprised of one Executive Director, one Deputy Executive Director/Maintenance Director, one Family/Leased Housing Administrator, one Bookkeeper, two clerks, and seven maintenance laborers.

The duties of the Authority and the objectives of Public Housing Legislation is to provide decent, safe, and sanitary housing to families, elderly and handicapped persons of low and moderate incomes at rents they can afford. The primary function of the Authority is to administer public housing programs within the Town of Norwood, and to recommend and apply for financial assistance to State and Federal Agencies for new units or programs, when they are determined to be needed.

The Authority administers approximately a 700 unit housing program. Of this total, 481 units are located in buildings owned and operated by the Authority. The remaining numbers of units fluctuates. These units comprise the Authority's rental assistance programs and are located at scattered sites throughout the community in privately owned buildings.

During the past year the Authority resided all the buildings at its Brookview Village Federal Elderly/Handicapped development. This project was undertaken to correct a building "breathing" problem and enhance the developments appearance. A occupied unit painting program was begun with the goal of having every apartment painted once every five years. The Authority reorganized its administration of the maintenance delivery system, to improve efficiency and realize cost savings.

At this time the Authority would like to express sincere thanks to the various town officials and others who have worked with the Authority and contributed to making this past year a successful one.

Phyllis A McDonough, Chairman

TOWN OF NORWOOD

Balance Sheet for
Section 8 and Public HousingU.S. Department of Housing
and Urban Development
Low-Income Housing Program

OMB No. 2577-0067(exp. 7/31/86)

1. Public Housing Agency (Name and Address)

Norwood Housing Authority
40 William Shyne Circle
Norwood, MA 02062

2. project Number(s)

MA06-E109-004 016

3. Annual Contributions Contract Number

B-1236

4. Period Ended

9/30/94

Assets	Cash				
5	1111.1	General Fund (Development and/or Operation)	98,953.71	1./	
6	1111.2	General Fund (Unapplied Debt Service Funds)	0.00		
7	1111.3	General Fund (Modernization)	0.00		
8	1114	Security Deposit Fund	0.00		
9	1117	Petty Cash Fund	0.00		
10	1118	Change Fund	0.00		98,953.71
	Accounts Receivable				
11	1122	Tenants	0.00		
12	1124	Homebuyers	0.00		
13	1125	HUD	69,625.50		
14	1127	Advances for Security and Utility Deposits	0.00		
15	1129	Other	4,371.54		73,997.04
16	1130	Notes and Mortgages Receivable			0.00
17	1145	Accrued Interest Receivable			0.00
	Advances				
18	1155	Limited Revolving Fund	10,650.00		
19	1156	Unlimited Revolving Fund	0.00		
20	1157	Other	0.00		10,650.00
	Investments				
21	1162	General Fund	1,496.20		
22	1163	Homeownership Reserve Funds	0.00		1,496.20
	Debt Amortization Funds				
23	1171	Debt Service Fund	0.00		
24	1172	Advance Amortization Fund	0.00		
25	1173	Investments	0.00		
26	1174	Accrued Interest Receivable - Investments	0.00		
27	1176	HUD Annual Contributions Receivable	0.00		
28	1177	Deposits with HUD	0.00		0.00
	Deferred Charges				
29	1211	Prepaid Insurance	3,404.61		
30	1212	Insurance Deposits	0.00		
31	1255	Maintenance Work in Process			
32	1260	Inventories (Materials)			
33	1270	Inventories (Equipment)			
34	1290	Other	89,632.26		93,036.87
	Land, Structures and Equipment				
35	1400.2	Development Cost			
36	1400.3	Less: Development Cost Contra	0.00		
37	1400.4	Land, Structures and Equipment	33,795.17		33,795.17
38	1510	Payments for Off-Site Utilities			
39	1620	Undistributed Debits - Ineligible Expenditures			
	Bid Guarantees				
40	1820	Undeposited Bid Guarantees	0.00		
41	1830	Less: Returnable Bid Guarantees - Contra	0.00		0.00
	Advances for Debt Amortization				
42	1860	Advances from General Fund to Debt Service Fund	0.00		
43	1870	Less: Refunds Due General Fund from Debt Service Fund	0.00		0.00
44	Total Assets				311,928.99

1/ The General Fund includes \$ 0.00 representing proceeds from disposition of property reserved for replacement of equipment or for such other purposes as provided in the annual contributions contract.

NOTE: Accrued annual leave of employees at the end of fiscal year \$ 0.00 .

REPORT OF THE HOUSING AUTHORITY

Name of Public Housing Agency			Annual Contributions Contract No.	Period Ended
Norwood Housing Authority Norwood, MA 02062			B-1236	9/30/94
Liabilities	Accounts Payable			
45	2111	Vendors and Contractors	4,766.50	
46	2112	Contract Retentions		
47	2113	Performance Deposits		
48	2114	Tenant Security Deposits	1,496.20	
49	2118	HUD (Accounts 2118.1, 2118.3, & 2118.6)	0.00	
50		Other (Accounts 2115, 2117, & 2119)	18,879.93	25,142.63
	Notes Payable			
51	2122	Project Loan Notes (HUD)		
52	2123	Administrative Notes (HUD)		
53	2126	Project Notes (Non-HUD)		
54	2129	Sundry Notes		0.00
	Accrued Liabilities			
55	2131.1	Interest Payable - Development Notes and Bonds (HUD)		
56	2131.2	Interest Payable - Administrative Notes (HUD)		
57	2131.3	Interest Payable - Other Notes - Deferred Payment (HUD)		
58	2132	Interest Payable - Notes (Non-HUD)		
59	2133	Interest Payable - Bonds (Non-HUD)		
60	2137	Payment in Lieu of Taxes		
61		Other (Accounts 2134, 2135, 2136 & 2139)	2,240.67	2,240.67
	Trust and Deposit Liabilities			
62	2161	Homebuyers Ownership Reserve		
63	2162	Homebuyers Non-Routine Maintenance Reserve		
64	2165	Mortgagors Taxes and Insurance		
65	2166	Mortgagors Maintenance Reserve		
66	2168	Annual Contribution for Security and Utility Deposit Funds Provided		0.00
	Deferred Credits			
67	2210	Prepaid Annual Contribution	0.00	
68	2240	Tenants Prepaid Rent		
69	2241	Prepaid Monthly Payments (Homebuyers)		
70				
71	2250.1	Investment Income - Homebuyers Ownership Reserve (Unapplied)	0.00	
	2250.2	Investment Income - Homebuyers Ownership Reserve (Applied)	0.00	0.00
72	2251.1	Investment Income - Homebuyers Non- Routine Maintenance Reserve (Unapplied)	0.00	
73	2251.2	Investment Income - Homebuyers Non- Routine Maintenance Reserve (Applied)	0.00	0.00
74	2290	Other	0.00	0.00
	Fixed Liabilities			
75	2311	Permanent Notes (HUD)	0.00	
76	2312	Permanent Notes (F.F.B.)	0.00	
77	2321	Series 'A' Notes and Bonds Issued	0.00	
78	2322	Series 'A' Notes and Bonds Retired	0.00	0.00
79	2331	Series 'B' Notes and Bonds Issued	0.00	
80	2332	Series 'B' Notes and Bonds Retired	0.00	0.00
81	2341	New Housing Agency Bonds Issued	0.00	
82	2342	New Housing Agency Bonds Retired	0.00	0.00
83	2351	Other Notes Payable to HUD (Deferred)	0.00	0.00
	Contract Awards			
84	1810	Contract Awards - Contra	0.00	
85	1800	Less: Uncompleted Contracts	0.00	0.00
86	Total Liabilities			27,383.30

TOWN OF NORWOOD

Name of Public Housing Agency			Annual Contributions Contract No.	Period Ended
Norwood Housing Authority Norwood, MA 02062			B-1236	9/30/94
Total Liabilities (item 86 on page 2)				27,383.30
Surplus				
87	2810	Unreserved Surplus	(6,129,057.83)	
88	2820	Operating Reserve (Locally Owned Proj.)		
89	2821	Operating Reserve (Leased Projects)		
90	2823	Operating Reserve (Home Ownership Projects)		
91	2824	Operating Reserve (Section 23 HAP Projects)		
92	2825	Contingency Reserve (Unfunded Section 23 HAP Projects)		
93	2826	Operating Reserve (Section 8 HAP Projects)	250,750.52	
94	2826.1	Operating Reserve (Housing Voucher Projects)		
95	2827	Project Account (Unfunded Section 8 HAP Projects)	734,920.43	
96	2827.1	Project Subsidy Account (Unfunded Housing Voucher Program)		
	2827.2	Project Fee Account (Unfunded-Housing Voucher Program)		
97		Total Surplus from Operations		(5,143,386.88)
98	2840	Cumulative HUD Annual Contributions		5,427,932.57
99	2850	Cumulative Donations		0.00
100	2855	Cumulative Proceeds from Sale of Dwellings		
101	2856	Cumulative Contributions by Homebuyers for Property		
102	2860	Book Value of Projects Conveyed by HUD		////////////////////
103	2870	Less: Contract Payments to HUD		0.00
104	2880	Development Cost(undeveloped Projects)		
105	2890	Book Value of Capital Assets Conveyed to Homebuyers		284,545.69
106		Total Surplus and Liabilities		311,928.99

Person Preparing Form (Signature, Title, and Date)

Person Approving Form (Signature, Title, and Date)

Teresa A. Ewald

04-Nov-94

[Signature] *Ed. Jr.* 11/13

REPORT OF THE HOUSING AUTHORITY

Balance Sheet for
Section 8 and Public Housing

U.S. Department of Housing
and Urban Development
Low-Income Housing Program

OMB No. 2577-0067(exp. 7/31/86)

1. Public Housing Agency (Name and Address)

Norwood Housing Authority
40 William Shyne Circle
Norwood, MA 02062

2. project Number(s)

MA06-V109-004 006

3. Annual Contributions Contract Number
B-1236V

4. Period Ended
9/30/94

Assets				
5	Cash			
6	1111.1	General Fund (Development and/or Operation)	32,564.13	1./
7	1111.2	General Fund (Unapplied Debt Service Funds)	0.00	
8	1111.3	General Fund (Modernization)	0.00	
9	1114	Security Deposit Fund	0.00	
10	1117	Petty Cash Fund	0.00	
	1118	Change Fund	0.00	32,564.13
	Accounts Receivable			
11	1122	Tenants	0.00	
12	1124	Homebuyers	0.00	
13	1125	HUD	3,334.45	
14	1127	Advances for Security and Utility Deposits	0.00	
15	1129	Other	978.39	4,312.84
16	1130	Notes and Mortgages Receivable		0.00
17	1145	Accrued Interest Receivable		0.00
	Advances			
18	1155	Limited Revolving Fund	0.00	
19	1156	Unlimited Revolving Fund	0.00	
20	1157	Other	0.00	0.00
	Investments			
21	1162	General Fund	0.00	
22	1163	Homeownership Reserve Funds	0.00	0.00
	Debt Amortization Funds			
23	1171	Debt Service Fund	0.00	
24	1172	Advance Amortization Fund	0.00	
25	1173	Investments	0.00	
26	1174	Accrued Interest Receivable - Investments	0.00	
27	1176	HUD Annual Contributions Receivable	0.00	
28	1177	Deposits with HUD	0.00	0.00
	Deferred Charges			
29	1211	Prepaid Insurance	1,084.26	
30	1212	Insurance Deposits	0.00	
31	1255	Maintenance Work in Process		
32	1260	Inventories (Materials)		
33	1270	Inventories (Equipment)		
34	1290	Other	38,152.16	39,236.42
	Land, Structures and Equipment			
35	1400.2	Development Cost		
36	1400.3	Less: Development Cost Contra	0.00	
37	1400.4	Land, Structures and Equipment	0.00	0.00
38	1510	Payments for Off-Site Utilities		
39	1620	Undistributed Debits - Ineligible Expenditures		
	Bid Guarantees			
40	1820	Undeposited Bid Guarantees	0.00	
41	1830	Less: Returnable Bid Guarantees - Contra	0.00	0.00
	Advances for Debt Amortization			
42	1860	Advances from General Fund to Debt Service Fund	0.00	
43	1870	Less: Refunds Due General Fund from Debt Service Fund	0.00	0.00
44	Total Assets			76,113.39

1/ The General Fund includes \$ 0.00 representing proceeds from disposition of property reserved for replacement of equipment or for such other purposes as provided in the annual contributions contract.

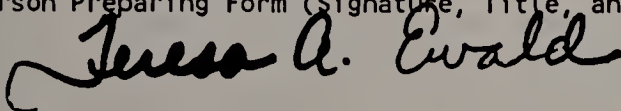
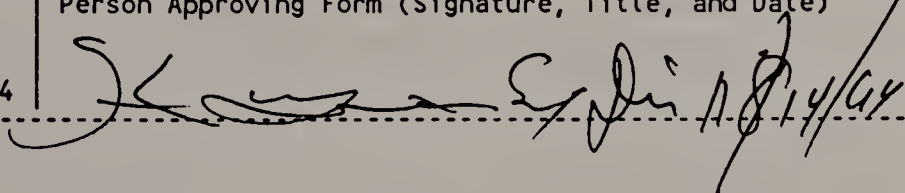
NOTE: Accrued annual leave of employees at the end of fiscal year \$ 0.00 .

TOWN OF NORWOOD

Name of Public Housing Agency			Annual Contributions Contract No.	Period Ended
Norwood Housing Authority Norwood, MA 02062			B-1236V	9/30/94
Liabilities	Accounts Payable			
45	2111	Vendors and Contractors		2,952.42
46	2112	Contract Retentions		
47	2113	Performance Deposits		
48	2114	Tenant Security Deposits		
49	2118	HUD (Accounts 2118.1, 2118.3, & 2118.6)	0.00	
50		Other (Accounts 2115, 2117, & 2119)	13,199.64	16,152.06
	Notes Payable			
51	2122	Project Loan Notes (HUD)		
52	2123	Administrative Notes (HUD)		
53	2126	Project Notes (Non-HUD)		
54	2129	Sundry Notes		0.00
	Accrued Liabilities			
55	2131.1	Interest Payable - Development Notes and Bonds (HUD)		
56	2131.2	Interest Payable - Administrative Notes (HUD)		
57	2131.3	Interest Payable - Other Notes - Deferred Payment (HUD)		
58	2132	Interest Payable - Notes (Non-HUD)		
59	2133	Interest Payable - Bonds (Non-HUD)		
60	2137	Payment in Lieu of Taxes		
61		Other (Accounts 2134, 2135, 2136 & 2139)	941.04	941.04
	Trust and Deposit Liabilities			
62	2161	Homebuyers Ownership Reserve		
63	2162	Homebuyers Non-Routine Maintenance Reserve		
64	2165	Mortgagors Taxes and Insurance		
65	2166	Mortgagors Maintenance Reserve		
66	2168	Annual Contribution for Security and Utility Deposit Funds Provided		0.00
	Deferred Credits			
67	2210	Prepaid Annual Contribution		0.00
68	2240	Tenants Prepaid Rent		
69	2241	Prepaid Monthly Payments (Homebuyers)		
70				
71	2250.1	Investment Income - Homebuyers Ownership Reserve (Unapplied)	0.00	
	2250.2	Investment Income - Homebuyers Ownership Reserve (Applied)	0.00	0.00
72	2251.1	Investment Income - Homebuyers Non- Routine Maintenance Reserve (Unapplied)	0.00	
73	2251.2	Investment Income - Homebuyers Non- Routine Maintenance Reserve (Applied)	0.00	0.00
74	2290	Other	0.00	0.00
	Fixed Liabilities			
75	2311	Permanent Notes (HUD)	0.00	
76	2312	Permanent Notes (F.F.B.)	0.00	
77	2321	Series 'A' Notes and Bonds Issued	0.00	
78	2322	Series 'A' Notes and Bonds Retired	0.00	0.00
79	2331	Series 'B' Notes and Bonds Issued	0.00	
80	2332	Series 'B' Notes and Bonds Retired	0.00	0.00
81	2341	New Housing Agency Bonds Issued	0.00	
82	2342	New Housing Agency Bonds Retired	0.00	0.00
83	2351	Other Notes Payable to HUD (Deferred)	0.00	0.00
	Contract Awards			
84	1810	Contract Awards - Contra	0.00	
85	1800	Less: Uncompleted Contracts	0.00	0.00
86	Total Liabilities			17,093.10

REPORT OF THE HOUSING AUTHORITY

Name of Public Housing Agency			Annual Contributions Contract No.	Period Ended
Norwood Housing Authority Norwood, MA 02062			B-1236V	9/30/94
Total Liabilities (item 86 on page 2)				17,093.10
87	2810	Surplus		
88	2820	Unreserved Surplus	(1,489,724.00)	
89	2821	Operating Reserve (Locally Owned Proj.)		
90	2823	Operating Reserve (Leased Projects)		
91	2823	Operating Reserve (Home Ownership Projects)		
91	2824	Operating Reserve (Section 23 HAP Projects)		
92	2825	Contingency Reserve (Unfunded Section 23 HAP Projects)		
93	2826	Operating Reserve (Section 8 HAP Projects)	59,020.29	
94	2826.1	Operating Reserve (Housing Voucher Projects)		
95	2827	Project Account (Unfunded Section 8 HAP Projects)	574,166.14	
96	2827.1	Project Subsidy Account (Unfunded Housing Voucher Program)		
	2827.2	Project Fee Account (Unfunded-Housing Voucher Program)		
97		Total Surplus from Operations		(856,537.57)
98	2840	Cumulative HUD Annual Contributions		915,557.86
99	2850	Cumulative Donations		0.00
100	2855	Cumulative Proceeds from Sale of Dwellings		
101	2856	Cumulative Contributions by Homebuyers for Property		
102	2860	Book Value of Projects Conveyed by HUD		
103	2870	Less: Contract Payments to HUD		0.00
104	2880	Development Cost(undeveloped Projects)		
105	2890	Book Value of Capital Assets Conveyed to Homebuyers		59,020.29
106		Total Surplus and Liabilities		76,113.39

Person Preparing Form (Signature, Title, and Date)  08-Nov-94	Person Approving Form (Signature, Title, and Date) 
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TOWN OF NORWOOD

Balance Sheet for
Section 8 and Public Housing

U.S. Department of Housing
and Urban Development
Low-Income Housing Program OMB No. 2577-0067(exp. 7/31/86)

1. Public Housing Agency (Name and Address)

2. Project Number(s)

MA 109-001

NORWOOD HOUSING AUTHORITY
40 WILLIAM SHYNE CIRCLE
NORWOOD, MA 02062

3. Annual Contributions Contract Number

B-1628

4. Period Ended

9/30/94

Assets	Cash			
5	1111.1 General Fund (Development and/or Operation)	0.00	1./	
6	1111.2 General Fund (Unapplied Debt Service Funds)	0.00		
7	1111.3 General Fund (Modernization)	0.00		
8	1114 Security Deposit Fund	0.00		
9	1117 Petty Cash Fund	0.00		
10	1118 Change Fund	0.00		0.00
	Accounts Receivable			
11	1122 Tenants	264.50		
12	1124 Homebuyers	0.00		
13	1125 HUD	0.00		
14	1127 Advances for Security and Utility Deposits	0.00		
15	1129 Other	0.00		264.50
16	1130 Notes and Mortgages Receivable			0.00
17	1145 Accrued Interest Receivable			0.00
	Advances			
18	1155 Limited Revolving Fund	31,000.00		
19	1156 Unlimited Revolving Fund	0.00		
20	1157 Other	0.00		31,000.00
	Investments			
21	1162 General Fund	125,669.79		
22	1163 Homeownership Reserve Funds	0.00		125,669.79
	Debt Amortization Funds			
23	1171 Debt Service Fund	0.00		
24	1172 Advance Amortization Fund	0.00		
25	1173 Investments	0.00		
26	1174 Accrued Interest Receivable - Investments	0.00		
27	1176 HUD Annual Contributions Receivable	0.00		
28	1177 Deposits with HUD	0.00		0.00
	Deferred Charges			
29	1211 Prepaid Insurance	7,837.15		
30	1212 Insurance Deposits			
31	1255 Maintenance Work in Process			
32	1260 Inventories (Materials)			
33	1270 Inventories (Equipment)			
34	1290 Other	10,479.74		18,316.89
	Land, Structures and Equipment			
35	1400.2 Development Cost	0.00		
36	1400.3 Less: Development Cost Contra	0.00		0.00
37	1400.4 Land, Structures and Equipment	5,056,553.84		5,056,553.84
38	1510 Payments for Off-Site Utilities			
39	1620 Undistributed Debits - Ineligible Expenditures			
	Bid Guarantees			
40	1820 Undeposited Bid Guarantees	0.00		
41	1830 Less: Returnable Bid Guarantees - Contra	0.00		0.00
	Advances for Debt Amortization			
42	1860 Advances from General Fund to Debt Service Fund	0.00		
43	1870 Less: Refunds Due General Fund from Debt Service Fund	0.00		0.00
44	Total Assets			5,231,805.02

1/ The General Fund includes 0.00 representing proceeds from disposition of property reserved for replacement of equipment or for such other purposes as provided in the annual contributions contract.

NOTE: Accrued annual leave of employees at the end of fiscal year \$ 0.00 .

REPORT OF THE HOUSING AUTHORITY

Name of Public Housing Agency		Annual Contributions Contract No.	Period Ended
NORWOOD HOUSING AUTHORITY NORWOOD, MA 02062		B-1628	9/30/94
Liabilit	Accounts Payable		
45	2111 Vendors and Contractors	8,655.00	
46	2112 Contract Retentions		
47	2113 Performance Deposits		
48	2114 Tenant Security Deposits		
49	2118 HUD (Accounts 2118.1,2118.3,&2118.6)	0.00	
50	Other (Accounts 2115, 2117, & 2119)	11,526.48	20,181.48
Notes Payable			
51	2122 Project Loan Notes (HUD)		
52	2123 Administrative Notes (HUD)		
53	2126 Project Notes (Non-HUD)	0	
54	2129 Sundry Notes	0	0.00
Accrued Liabilities			
55	2131.1 Interest Payable - Development Notes and Bonds (HUD)	0.00	
56	2131.2 Interest Payable - Administrative Notes (HUD)		
57	2131.3 Interest Payable - Other Notes - Deferred Payment (HUD)		
58	2132 Interest Payable - Notes (Non-HUD)		
59	2133 Interest Payable - Bonds (Non-HUD)		
60	2137 Payment in Lieu of Taxes	20,318.91	
61	Other (Accounts 2134, 2135, 2136 & 2139)	27,229.78	47,548.69
Trust and Deposit Liabilities			
62	2161 Homebuyers Ownership Reserve		
63	2162 Homebuyers Non-Routine Maintenance Reserve		
64	2165 Mortgagors Taxes and Insurance		
65	2166 Mortgagors Maintenance Reserve		
66	2168 Annual Contribution for Security and Utility Deposit Funds Provided		0.00
Deferred Credits			
67	2210 Prepaid Annual Contribution		
68	2240 Tenants Prepaid Rent	2.00	
69	2241 Prepaid Monthly Payments (Homebuyers)		
70			
71	2250.1 Investment Income - Homebuyers Ownership Reserve (Unapplied)		
	2250.2 Investment Income - Homebuyers Ownership Reserve (Applied)	0.00	
72	2251.1 Investment Income - Homebuyers Non- Routine Maintenance Reserve (Unapplied)		
73	2251.2 Investment Income - Homebuyers Non- Routine Maintenance Reserve (Applied)	0.00	
74	2290 Other	0.00	2.00
Fixed Liabilities			
75	2311 Permanent Notes (HUD)	0.00	
76	2312 Permanent Notes (F.F.B.)	0.00	
77	2321 Series 'A' Notes and Bonds Issued	0.00	
78	2322 Series 'A' Notes and Bonds Retired	0.00	0.00
79	2331 Series 'B' Notes and Bonds Issued	0.00	
80	2332 Series 'B' Notes and Bonds Retired	0.00	0.00
81	2341 New Housing Agency Bonds Issued	0.00	
82	2342 New Housing Agency Bonds Retired	0.00	0.00
83	2351 Other Notes Payable to HUD (Deferred)	0.00	0.00
Contract Awards			
84	1810 Contract Awards - Contra	0.00	
85	1800 Less: Uncompleted Contracts	0.00	0.00
86	Total Liabilities		67,732.17

TOWN OF NORWOOD

Name of Public Housing Agency		Annual Contributions Contract No.	Period Ended
NORWOOD HOUSING AUTHORITY NORWOOD, MA 02062		B-1628	9/30/94
Total Liabilities (item 86 on page 2)			67,732.17
Surplus			
87	2810	Unreserved Surplus	(2,347,194.54)
88	2820	Operating Reserve (Locally Owned Proj.)	107,519.01
89	2821	Operating Reserve (Leased Projects)	
90	2823	Operating Reserve (Home Ownership Projects)	
91	2824	Operating Reserve (Section 23 HAP Projects)	
92	2825	Contingency Reserve (Unfunded Section 23 HAP Projects)	
93	2826	Operating Reserve (Section 8 HAP Projects)	
94	2826.1	Operating Reserve (Housing Voucher Projects)	
95	2827	Project Account (Unfunded Section 8 HAP Projects)	
96	2827.1	Project Subsidy Account (Unfunded Housing Voucher Program)	
	2827.2	Project Fee Account (Unfunded-Housing Voucher Program)	
+-----+			
97		Total Surplus from Operations	(2,239,675.53)
98	2840	Cumulative HUD Annual Contributions	7,403,748.38
99	2850	Cumulative Donations	0.00
100	2855	Cumulative Proceeds from Sale of Dwellings	
101	2856	Cumulative Contributions by Homebuyers for Property	
+-----+			
102	2860	Book Value of Projects Conveyed by HUD	0.00
103	2870	Less: Contract Payments to HUD	0.00
+-----+			
104	2880	Development Cost(undeveloped Projects)	0.00
105	2890	Book Value of Capital Assets Conveyed to Homebuyers	0.00
106		Total Surplus and Liabilities	5,164,072.85
			5,231,805.02
			=====

Person Preparing Form (Signature, Title, and Date)

Teresa A. Ewald 05-Nov-94
TAE

Person Approving Form (Signature, Title, and Date)

Kevin F. Maguire Jr Ex. Dir 11/14/94

REPORT OF THE HOUSING AUTHORITY

NORWOOD HOUSING AUTHORITY 051-2 (10-86)

EXECUTIVE OFFICES OF COMMUNITIES AND DEVELOPMENT ADMINISTRATION BALANCE SHEET

Period ended SEPTEMBER 30, 1994
Program Number 22002667-5/6

ACCOUNT NUMBER	ASSETS		
<u>CASH</u>			
1112	Administration Fund		
1114	Security Deposit Fund		
1117	Petty Cash		
<u>ACCOUNTS RECEIVABLE</u>			
1121	Federal and EOCD - Sect.8 Subsidy	16,724.00	
1122	Tenants Accounts Receivable	2,298.50	
1125	EOCD Subsidy		
1129	Other		19,022.50
<u>ADVANCES</u>			
1155	Revolving Fund Advances		47,000.00
<u>INVESTMENTS</u>			
1162	Investments (Schedule II)		144,944.80
<u>FISCAL AGENT FUNDS</u>			
1171	Debt Service Fund (schedule I)		
1172	Debt Service Trust Fund - Cash		
1173	Debt Service Trust Fund-Invest.		
1176	Debt Service Subsidy(schedule VI)		
1180	State Treasurer's Account		
<u>DEFERRED CHARGES</u>			
1211	Prepaid Insurance	6,985.48	
1212	Inventory - Materials/Fuel		
1290	Other (schedule III)	10,064.25	17,049.73
<u>DEVELOPMENT COSTS</u>			
1400.2	Development Cost	2,572,000.00	
1400.3	Less: Dev. Cost Liquidation		
1400.4	Inventory of Furn. & Equipment	71,843.98	
1400.5	Dev. Cost Inventory - Contra (Date of last Inventory)	(33,435.00)	2,610,408.98
1400.6	Completed Modernization Costs	5,414.00	
1690	Undistributed Debits		5,414.00
TOTAL ASSETS			<u>\$2,843,840.01</u> =====

LIABILITIES AND RESERVES

<u>ACCOUNTS PAYABLE</u>			
2111	Accounts Payable - Other (sch. IV)		
2112	Contract Retentions		
2114	Tenants Security Deposits	160.00	
2115	Bid Deposits		
2118	Accounts Payable-EOCD Subs Ovrpay		
2117	Employee's Payroll Deductions		
2119	Accounts Payable - Revolving Fund	16,290.11	\$16,450.11
<u>ACCRUED LIABILITIES</u>			
2137	Payment in Lieu of Taxes		
2139	Accrued Liabilities - Other	10,253.37	
2140	Matured Principal and Interest		10,253.37
<u>DEFERRED CREDITS</u>			
2210	Prepaid Partial Payments - 707		
2240	Tenants Prepaid Rent	1.00	
*	Undistributed Credits		
2291	Deferred Subsidy		
2292	Deferred Credits - Other		1.00
<u>FIXED LIABILITIES</u>			
2320	Grants Issued	2,572,000.00	
2321	Bonds Issued		
2323	Less: Bonds Retired		
2324	Cumulative EOCD Modern. Contr.	5,414.00	
2325	Notes Issued		
2326	Less: Notes Retired		2,577,414.00
<u>SURPLUS</u>			
2400	Valuation of Fixed Assets	38,408.98	
2460	Gifts and Donations		
2550	Debt Service Reserve		
2551	Unamortized Bond Premium		
2552	Debt Service Requirement		
2553	Debt Service Contribution		
2560	Capital Reserve	33,316.32	
2575	Reserve for Sale of Property		
2590	Operating Reserve - 291.66% of maximum	167,996.23	
2700	Net Income (Deficit)		239,721.53
TOTAL LIABILITIES AND RESERVES		239	<u>\$2,843,840.01</u> =====

TOWN OF NORWOOD

051-2 (10-86)

NORWOOD HOUS. & AUTHORITY

EXECUTIVE OFFICES OF COMMUNITIES AND DEVELOPMENT
ADMINISTRATION BALANCE SHEET

Period ended SEPTEMBER 30, 1994
 Program Number 220024001

ACCOUNT NUMBER	ASSETS		
CASH			
1112	Administration Fund		
1114	Security Deposit Fund		
1117	Petty Cash		
ACCOUNTS RECEIVABLE			
1121	Federal and EOCD - Sect.8 Subsidy		
1122	Tenants Accounts Receivable	30,049.23	
1125	EOCD Subsidy		
1129	Other		30,049.23
ADVANCES			
1155	Revolving Fund Advances		139,900.00
INVESTMENTS			
1162	Investments (Schedule II)		910,601.47
FISCAL AGENT FUNDS			
1171	Debt Service Fund (schedule I)		
1172	Debt Service Trust Fund - Cash		
1173	Debt Service Trust Fund-Invest.		
1176	Debt Service Subsidy(schedule VI)		
1180	State Treasurer's Account		
DEFERRED CHARGES			
1211	Prepaid Insurance	14,635.76	
1212	Inventory - Materials/Fuel		
1290	Other (schedule III)	29,129.26	43,765.02
DEVELOPMENT COSTS			
1400.2	Development Cost	4,558,000.00	
1400.3	Less: Dev. Cost Liquidation	(1,183,000.00)	
1400.4	Inventory of Furn. & Equipment	248,179.44	
1400.5	Dev. Cost Inventory - Contra (Date of last Inventory)	(58,030.00)	3,565,149.44
1400.6	Completed Modernization Costs	1,337,427.84	
1690	Undistributed Debits	123.00	1,337,550.84
TOTAL ASSETS			\$6,027,016.00 =====

LIABILITIES AND RESERVES

ACCOUNTS PAYABLE			
2111	Accounts Payable - Other (sch.IV)		
2112	Contract Retentions		
2114	Tenants Security Deposits	1,981.00	
2115	Bid Deposits		
2118	Accounts Payable-EOCD Subs Ovrpay		
2117	Employee's Payroll Deductions		
2119	Accounts Payable - Revolving Fund	43,378.69	\$45,359.69
ACCRUED LIABILITIES			
2137	Payment in Lieu of Taxes	2,700.00	
2139	Accrued Liabilities - Other	41,917.88	
2140	Matured Principal and Interest		44,617.88
DEFERRED CREDITS			
2210	Prepaid Partial Payments - 707		
2240	Tenants Prepaid Rent	234.28	
2290	Undistributed Credits		
2291	Deferred Subsidy		
2292	Deferred Credits - Other		234.28
FIXED LIABILITIES			
2320	Grants Issued	3,375,000.00	
2321	Bonds Issued	800,000.00	
2323	Less: Bonds Retired	(800,000.00)	
2324	Cummulative EOCD Modern. Contr.	1,337,427.84	
2325	Notes Issued	383,000.00	
2326	Less: Notes Retired	(383,000.00)	4,712,427.84
SURPLUS			
2400	Valuation of Fixed Assets	190,149.44	
2460	Gifts and Donations		
2550	Debt Service Reserve		
2551	Unamortized Bond Premium		
2552	Debt Service Requirement		
2553	Debt Service Contribution		
2560	Capital Reserve	4,806.00	
2575	Reserve for Sale of Property		
2590	Operating Reserve - 306.42% of maximum	1,029,420.87	
2700	Net Income (Deficit)	240	1,224,376.31
TOTAL LIABILITIES AND RESERVES			\$6,027,016.00 =====

REPORT OF THE HOUSING AUTHORITY

051-2 (10-86)

NORWOOD HOUSING AUTHORITY

EXECUTIVE OFFICES OF COMMUNITIES AND DEVELOPMENT
ADMINISTRATION BALANCE SHEET

Period ended SEPTEMBER 30, 1994

Program Number 22002MRVP

ACCOUNT NUMBER	ASSETS		
CASH			
1112	Administration Fund	\$0.00	
1114	Security Deposit Fund		
1117	Petty Cash	0.00	\$0.00
ACCOUNTS RECEIVABLE			
1121	Federal and EOCD - Sect.8 Subsidy		
1122	Tenants Accounts Receivable	0.00	
1125	EOCD Subsidy & Admin Fee Accrued	0.00	
1129	Other	0.00	0.00
ADVANCES			
1155	Revolving Fund Advances		5,650.00
INVESTMENTS			
1162	Investments (Schedule II)		16,114.81
FISCAL AGENT FUNDS			
1171	Debt Service Fund (schedule I)		
1172	Debt Service Trust Fund - Cash (schedule I)		
1173	Debt Service Trust Fund-Invest. (schedule I)		
1176	Debt Service Subsidy(schedule VI)		
1180	State Treasurer's Account		0.00
DEFERRED CHARGES			
1211	Prepaid Insurance	161.07	
1212	Inventory - Materials/Fuel	0.00	
1290	Other (schedule III)	12,237.99	12,399.06
DEVELOPMENT COSTS			
1400.2	Development Cost		
1400.3	Less: Dev. Cost Liquidation		
1400.4	Inventory of Furn. & Equipment	2,763.17	
1400.5	Dev. Cost Inventory - Contra (Date of last Inventory)		2,763.17
1400.6	Completed Modernization Costs		
1690	Undistributed Debits	0.00	0.00
TOTAL ASSETS			<u>\$36,927.04</u> =====

LIABILITIES AND RESERVES

ACCOUNTS PAYABLE			
2111	Accounts Payable - Other (sch.IV)	\$0.00	
2112	Contract Retentions		
2114	Tenants Security Deposits		
2115	Bid Deposits		
2118	Accounts Payable-EOCD Subs Ovrpay	534.00	
2117	Employee's Payroll Deductions	0.00	
2119	Accounts Payable - Revolving Fund	3,515.39	\$4,049.39
ACCRUED LIABILITIES			
2137	Payment in Lieu of Taxes		
2139	Accrued Liabilities - Other	373.97	
2140	Matured Principal and Interest		373.97
DEFERRED CREDITS			
2210	Prepaid Partial Payments - 707	12,375.00	
2240	Tenants Prepaid Rent	0.00	
2290	Undistributed Credits	0.00	
2291	Deferred Subsidy		
2292	Deferred Credits - Other		12,375.00
FIXED LIABILITIES			
2320	Grants Issued		
2321	Bonds Issued		
2323	Less: Bonds Retired		
2324	Cummulative EOCD Modern. Contr.		
2325	Notes Issued		
2326	Less: Notes Retired		0.00
SURPLUS			
2400	Valuation of Fixed Assets	2,763.17	
2460	Gifts and Donations	0.00	
2550	Debt Service Reserve		
2551	Unamortized Bond Premium		
2552	Debt Service Requirement		
2553	Debt Service Contribution		
2560	Capital Reserve	0.00	
2575	Reserve for Sale of Property		
2590	Operating Reserve -	17,365.51	
2700	Net Income (Deficit)	241	20,128.68

TOTAL LIABILITIES AND RESERVES

\$36,927.04
=====051-2 (10-86)
27-Oct-94

TOWN OF NORWOOD

1994 ANNUAL REPORT MORRILL MEMORIAL LIBRARY

BOARD OF TRUSTEES

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The Morrill Memorial Library is approaching its 100th anniversary which will occur in 1998. In preparation, major renovation of the library building is being planned, but while that is underway the library continues to be one of the busiest buildings in town.

The library was open, in spite of snow storms and heat waves, **3,259 hours spread over 319 days**. That included 40 Saturdays and 27 Sundays. During that time **254,641** books and other items were checked out including more than 18,000 videos, 2,000 cassettes, 1,400 CDs. Circulation was up by 6,400. **It has increased by 31% in the last five years while the library staff has decreased by 5%.** 2,664 new library cards were issued bringing the total of Morrill Memorial Library card holders to 17,492.

The total library collection is now **108,415** items. Approximately 100,100 books make up the bulk of the library's holdings, but 2,235 cassettes, 1,355 videos and 401 compact discs comprise a growing and increasingly important part of the collection.

The library is grateful to the **Norwood Community Television Corporation** for giving generous grants in 1993 and 1994 to supplement the video and spoken word cassette collection. Additionally, the library received a federally funded LSCA Title I grant through the Massachusetts Board of Library Commissioners for spoken word cassettes. 714 abridged and unabridged cassettes were purchased along with several cassette players.

The library's **periodical collection** is growing too. Subscriptions are maintained to 256 magazines and journals. Indexing to these journals is available through the Minuteman Library Network public terminals. An on-line service provides current subject, author, title and key word access to over 1,400 journals. Copies of articles in journals not owned by the library may be obtained by FAX.

Through the Minuteman Network, the library provides access to the **Health Reference Index** of medical and health topics in 200 journals. 100 of these journals include full text of the articles on line.

In this and many ways the library provides service to Norwood residents by reaching outside its walls. 3,300,000 items are owned by the combined 29 **Minuteman** network libraries. Many can be requested and delivered to Norwood in just a few days. Daily delivery of books from other libraries supplied **2,868 items** requested by Norwood residents which our library did not own. Conservatively, **this service provided over \$86,000 worth of material to Norwood residents.** To put that amount in perspective, the entire book budget for the library for the year was only 97,500.

Approximately **1,000 museum passes** were checked out giving Norwood residents free or reduced cost admission to popular local museums. The **Women's Community Committee** of Norwood provides primary support for the library's museum pass program. Only the Science and Children's museum passes are purchased through the library's budget. The New England Aquarium, Museum of Fine Arts, Massachusetts Audubon and, for the first time, the John F. Kennedy Museum

REPORT OF MORRILL MEMORIAL LIBRARY

passes were purchased by the Women's Community Committee. The **Guild of St. Timothy** also donated a pair of Museum of Fine Arts passes. The continued support of these organizations is greatly appreciated.

140 programs were offered for children and adults. The Children's department provided many opportunities for preschool story time and special shows and programs for older children. As always the Summer Reading Club drew hundreds of eager young readers. Total attendance at all children's programs was 2,397.

The adults were not far behind with 2,394 attending various programs or meetings. The monthly book group provided stimulating discussion of a wide variety of books. The annual author night sponsored by the Friends of the Library featured Norwood's own Don Reddick.

Many **community groups** held meetings at the library or used the library for displays and exhibits. The library was happy to provide a location for donations to the **Norwood Ecumenical Food Pantry**. For the third year **November was Food for Fines month**. Any overdue item could be returned to the library with no fine charged in exchange for a donation of food for the food pantry.

The **outreach librarian** took books to shut-ins, senior centers, housing projects and nursing homes. In addition, the librarian presented weekly programs on a variety of topics at several nursing homes, the Senior Drop-in Center and Norfolk Day Activity Center. Monthly films were offered at Willowood, Brookview and Nahatan Village. Call the library for the current schedule.

The **library literacy program** provided more than **200 people with 13,000 hours of free, private, individual tutoring** from over 200 dedicated volunteers. There were also active support groups for students. Partial support for the literacy program comes from LSCA Title I and Title VI grants. Support for tutor training programs was supplied by The United Way of Neponset Valley.

The library received much needed help from its **Friends**. Two very successful book sales were held in May and October. Canvas bags are also being sold to benefit the library. This year the Friends sponsored programs for both children and adults and gave special help to the Literacy and Outreach programs. Our thanks go to all the **Friends** with special thanks to President Maureen Susi and to long time treasurer, Bob Weisberg.

Volunteers donated many hours doing valuable projects. Maxine Brettler, Mary Kwiatkowski, Anne McCarty, Vito Anello and Julie Graham each spent many hours making the library run more smoothly. Michael DeGrazio, Elizabeth Lasden, Maureen Susi and Teresa Susi were our tax assistants helping organize and distribute forms through the winter and spring. Hats off to these dedicated folks from the rest of the library staff.

Library renovation continued to be planned. The library began working with the Permanent Building Construction Committee to hire an architect to remodel the Plimpton Wing and rearrange the main public areas of the building. The library floor plan remains essentially as it was when the 1965 addition was completed. Times have changed and so must the library in order that it continue to provided excellent service to Norwood residents into the next century.

TOWN OF NORWOOD



BOARD OF TRUSTEES MORRILL MEMORIAL LIBRARY

Standing Left to Right: George M. Ruboy, Thomas J. Cummings (Chair.), Stuart R. Plumer

Seated Left to Right: Mary R. Phinney (Director), Eileen B. Sullivan, Patricia J. Fanning (Vice Chair.) Not Present: Roger C. MacLeod

1994 REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 1994.

In 1994, several projects were completed which will improve the reliability of our system. New conductors were run at various locations including Factory Mutual Road from Pleasant Street to Route One, Mylod Street, and the Right of Way between University Avenue and Oceana Way. The Pole replacement project continued during the past year and 65 poles were set.

The Light Department's Conservation and Load Management Program is progressing on schedule. This program continues to save money by reducing energy consumption and peak demand. There are presently four parts to the Conservation and Load Management Program: capacitor installations, controlled residential electric water heaters, uncontrolled residential electric water heaters, and commercial/industrial lighting retrofits. Through conservation and load management we were able to decrease our peak demand in 1994 by about 2,800 kVA.

The Future Electric Power Supply Needs Committee (FEPSNC) continued to work diligently this past year. In the past year their efforts have focused on the permitting process. This process requires the approval of approximately 25 state and local agencies, boards and commissions. The efforts of the FEPSNC are greatly appreciated.

I offer the following statistical data relative to the operation of the Light Department.

Respectfully submitted,

Malcolm N. McDonald
Superintendent

REPORT OF LIGHT DEPARTMENT

<u>Poles</u>	<u>Installed</u>	<u>Removed</u>
35'cl 2	5	11
35'cl 3	2	0
35'cl 4	0	0
40'cl 1	0	0
40'cl 2	37	36
40'cl 3	0	3
45'cl 1	0	0
45'cl 2	19	1
45'cl 3	0	0
50'cl 2	2	0
55'cl 2	0	0
30' Fiberglass	1	0
Aluminum St. Light	2	2

Transformers

15 kva	2	7
25 kva	4	39
37.5 kva	26	3
50 kva	26	2
100 kva	0	0
150 kva	0	0
167 kva	2	0
225 kva	2	1
300 kva	1	1
500 kva	0	0
750 kva	1	1
1000 kva	1	0

<u>Street Lights</u>	<u>Installed</u>	<u>Removed</u>
189 w Incandescent	0	19
175 w Mercury	1	19
100 w H.P.S.	119	55
150 w H.P.S.	15	12
250 w H.P.S.	20	15
400 w H.P.S.	1	0
400 w Mercury	0	0
1000 w Metal	0	0

Wire and Cable

3/c 800 mcm P & L	0	0
1/c 800 mcm P & L	0	0
3/c 500 mcm P & L	100	0
1/c 500 mcm P & L	0	0
No. 2 cu. URD	165	0
No. 4/0 cu. stranded	1,785	430
No.2 cu. stranded	3,500	250
No.2 cu. solid	3,485	985
No.4 cu. solid	4,090	15,450
No.4 cu. bare	3,350	1,100
No.6 cu. bare	50	0
No.12 U.F.	7,030	300
336 MCM Al. 1/c	1,200	0
336 MCM Al. 3/c+m	7,900	5,250
2/0 Al. triplex	22,685	5,000
2/0 Al. quadraplex	275	150

TOWN OF NORWOOD

4/0 Al. triplex	125	0
4/0 Al. quadraplex	1,125	125
No. 2 Al. triplex	475	2,325
Guy Wire-3/8"	845	360
10/2 F.A. Cable	1,225	0
NO. 8 Copperweld	0	700

Energy Purchased '93	327,209,594	
Average cost per kwhr '93	.06507	
Increase in kwhr usage	-2,682,168	
Percent Growth	-.82	
Increase in Accounts	84	
Deposit Refunded	47,482.64	
New Meters Installed	96	
Meters Replaced	40	
Meters Disconnected	38	
Meters Installed (h.w.)	37	
Meters Disconnected (h.w.)	2	
Meters Discarded	151	

1994 ANNUAL REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational Project program integrates all proven technologies into a system of mosquito control that is rational, safe, effective and economically feasible.

All mosquito eggs needs water to hatch and to sustain larval growth.

Source Reduction Work: Our primary efforts are concentrated on the drainage of shallow, standing, stagnant water, and the maintenance of existing flow systems which contribute to mosquito breeding sources.

Drainage ditches cleaned	2,820 feet
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Larviciding: Treating of mosquito larvae during aquatic development is the next most effective control effort.

Larvicide by backpack/briquets/mistblowers	203 acres
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Adulticiding: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, or threatening to residents.

Adulticide fogging from trucks	3,441 acres
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Surveys, inspections, and monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and field work evaluations leading to better drainage.

The Project received 66 calls from residents for information and assistance.

Respectfully submitted,

John J. Smith, Co-Superintendent
Wayne N. Andrews, Co-Superintendent

REPORT OF NORFOLK MENTAL HEALTH ASSOC.

1994 ANNUAL REPORT OF THE
NORFOLK MENTAL HEALTH ASSOCIATION, INC.
886 Washington Street
Norwood, MA 02062

Thomas F. Doherty, Ph.D
Executive Director

Henry Goodhue
Director of Finance

The Norfolk Mental Health Association is a private non-profit corporation governed by a citizen Board of directors who represent each of the twelve towns in its service area: Canton, Dedham, Foxboro, Medfield, Millis, Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood and Wrentham.

The major programs of the Norfolk Mental Health Association available to Norwood Residents are:

CUTLER CENTER has a fully licensed staff of social workers, psychologists and psychiatrists bringing together a rich variety of skills and experience to provide a wide range of services to children, adolescents, and adults of all ages. In order to be most responsible to individual needs and community concerns, Cutler Center is organized into specialized programs offering services in the following areas: Intake & Emergency; Family and Children; Alcohol and Substance Abuse; Chronic Care, Psychiatry; Adult, Senior Care; Psychological Testing; Assertiveness Training; Separation and Divorce; Families of Substance Abusers; Court Supported Programs, such as Domestic Violence, Supervised Visitation and Mediation Services. The Alcohol and Substance Abuse Programs provides a most comprehensive approach to the treatment of substance abuse. Each program offers specialized groups and services, such as the Parent-Toddler Program, an educational and supportive experience for parents and their children from birth to age 3; and the Gym Program, a unique blend of counseling and physical activity for children between the ages of 5 and 15.

Other programs include HIRE ENTERPRISES, a sheltered vocational rehabilitation facility for people with emotional, developmental or physical handicaps. Programs include diagnostic evaluations, electronic skill training, work adjustment training and counseling, sheltered, long-term employment, and transitional employment and job placement; Enhance Program, a pre-school program designed to meet the needs of children ages 3-4. The hands-on-learning environment will stimulate and enhance the child's physical, social intellectual and emotional growth; New Beginnings, an education/support program for parents and their children, birth to one year; Positive Parenting, a program which helps parents develop positive attitudes and skills; Community Education Programs: The staff of Cutler Center is available to provide talks, workshops and consultation on a wide variety of mental health related topics. These services are available to community agencies, civic organizations, business and industry, schools and the court system. In addition, community education programs on such topics as stress management, assertiveness training and clinic issues are held periodically throughout the year. Also the Cutler Center has a contract with the Dedham House of Corrections to provide mental health and substance abuse services to the inmates at the prison facility.

Cutler Center currently has offices in Norwood and Wrentham with the Wrentham office providing the full range of services offered by the Norwood office.

During Fiscal Year 1994, Cutler Center provided direct services to approximately 691 people from Norwood. The direct value of these services was \$471,890, of which the Town of Norwood allocated \$14,885.

TOWN OF NORWOOD

In the past year, people from Norwood who came to us for assistance were often referred by friends, neighbors, family, clergy, school physicians, or community agencies. The most common requests for help concerned such problems as depression and anxiety, difficulties in marriage or family relations, school or behavior-related problems, and acute or chronic mental illness.

The Norfolk Mental Health Association's Board of Directors includes Arthur Gerome, Robert Armour, Timothy McDonough and John Shalbey from the Town of Norwood.

1994 ANNUAL REPORT OF THE PERMANENT BUILDING CONSTRUCTION COMMITTEE

Ernest G. Paciorkowski, Chairman	Philip C. Swain, Vice Chairman
Theodore J. Callahan	John J. Egan
Michael J. Fitzgibbon	Richard J. Weiner
Daniel J. Donovan, Ex Officio, Norwood Public Schools	
Margaret M. Kenefick, Secretary	

This is a report of the 1994 activities of the Permanent Building Construction Committee (PBCC).

This year started with the Building Committee working very hard on the specifications for the Heating, Ventilation and Air Conditioning (HVAC) renovations of the Junior High School South. First, the Committee completed a very detailed energy analysis report. This subsequently led to the development of the specifications necessary to go out to bid on a construction contract for the HVAC renovations. The Committee worked closely and supervised the activities of the Architect, ASI, of Burlington, MA. The specifications required the renovations of some portions of the existing HVAC equipment and entire replacement of some of the large roof-top units in their entirety. A modern state-of-the-art computer controlled energy management system will be utilized and is expected to result in energy savings. Final specifications were completed and the project was sent out to bid by contractors. The Town meeting appropriated the sum of \$860,000, based on the project estimates by this Committee. The bids are expected to be received in January of 1995.

The Committee also undertook the project to review the needed replacement of doors and windows at the Callahan School, the Oldham School and the Police and Fire Station. Working with the School Department and the Town Manager's office, the Committee ascertained the requirements for this project. The PBCC selection committee interviewed several architects and chose KLQ of Walpole, MA as the architectural firm to develop the plans and specifications. Subsequently, the plans for window and door renovations at the police and fire station were deleted. Final specifications were developed and the Committee went out to bid. The Town Meeting had appropriated \$592,000 for this project, based on the Building Committee's and architect's estimates. Bids were received in late December and it is expected that the construction award will be issued in early 1995, if all bid documents are in order. The Building Committee will apply to the State Building Assistance Bureau for available funds on this project and also the Junior High School South HVAC renovation project.

In October, the Building Committee was asked to aid the Morrill Library Trustees in developing a program and aid in the process of interviewing architects for proposed renovations and improvements. This includes the

REPORT OF PLANNING BOARD

paradigm needed for current standards and communications in a 1990's library. Both of these committees worked expeditiously in order to apply for State Library Assistance grant money in the 1995 award cycle. A joint Design Selection Committee advertised the details and parameters of the project and held interviews with interested architects. After these discussions, the Library Trustees felt that a more in-depth study and a look at a broader scope is needed to decide what type of renovation and design plans need to be made before employing an architect to develop plans. At this time, the Building Committee's involvement is being postponed until later.

In April, new Committee officials were elected. Ernie Paciorkowski as Chairman and Philip Swain as Vice Chairman. Mr. Edward McDonough resigned from the Building Committee because of other commitments. The Building Committee welcomes the appointment of Michael Fitzgibbon as a new valuable member of the Building Committee. The Committee is composed of a unique group with various engineering disciplines, architectural and project management experience along with many years of experience in public building programs for the Town.

We wish to thank members of the School Administration, The Board of Selectmen, the Town Manager, and other Town agencies for their help and support in our continuing efforts.

1994 ANNUAL REPORT OF THE PLANNING BOARD

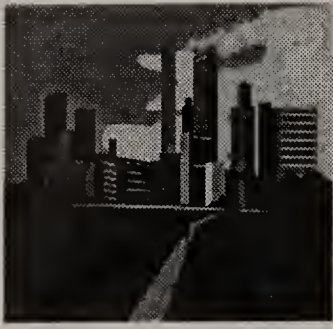


NORWOOD PLANNING BOARD

Seated Left to Right: E. William Bamber, Vice Chairman; Paul J. Donohue, Chairman; Marco J. Brancato, Clerk

Standing Left to Right: Stephen M. Costello, Planning Director; Patrick J. Mulvehill, Member; Joseph F. Sheehan, Member; Louise W. Whitcher, Secretary

TOWN OF NORWOOD



1994 ANNUAL REPORT OF THE PLANNING BOARD

To the citizens of Norwood:

It is with great pleasure that the Norwood Planning Board submits its Annual Report for 1994.

Subdivision Control

The Planning Board is responsible for the administration of the Subdivision Control Law. The purpose of the law is to protect the safety, convenience and welfare of the inhabitants of Norwood by regulating the laying out and construction of ways in subdivisions.

In 1994, the Planning Board

- * Reviewed and endorsed 7 simple lot divisions (ANR plans).
- * Approved one definitive subdivision plan:
 - 519-525 Nahatan Street - a two lot subdivision.
- * Approved one modified subdivision plan:
 - Essex Road Modified Subdivision - situated between Albemarle and Croyden Roads - approval for 8 lots - brings road construction up to 1994 standards.
- * Issued compliance certificates or reduced bond requirements in the following subdivisions:
 - 1.) Jacobson Drive - Issued a compliance certificate for satisfactory completion of all required work. Returned bond to the developer.
 - 2.) Hazelwood Meadows (aka Fortune Drive) - Reduced performance bond. Remaining work to be completed in the Spring of 1995.
 - 3.) Kings Road - Reduced performance bond for work performed. Completion of punch list items scheduled for Spring of 1995.
 - 4.) Endean Meadows Estates: Extended the subdivision completion date by one year.
 - 5.) River Ridge II - Extended the subdivision completion date by one year.
- * Recommended to Town Meeting that it accept two private roads as public ways: Independence Way, from Sumner Street to Union Street, and Liberty Lane, from Independence Way to Station 6+32.71. These streets were built in accordance with the Town's Subdivision Rules and Regulations.

REPORT OF PLANNING BOARD

Zoning

The Planning Board is responsible for the administration of the Zoning Bylaw. The Board is also the Special Permit Granting Authority for Major Projects. The intent of the Major Project provisions is to assure that large-scale developments are carefully tested against the Town's decision criteria relating

location and uses, and that adequate provisions are made for impacts of development.

In 1994, the Planning Board

- * Acted as the Special Permit Granting Authority on two Major Projects:
 - 1.) 525 River Ridge Drive - a 115,000 square foot office building in the River Ridge Office Park off Route One. This project was approved unanimously.
 - 2.) Sumner Street Marketplace - a 212,000 square foot community shopping center at the intersection of Route One South and Sumner Street (at the vacant Raytheon facility). Stop and Shop, Marshall's and Bob's Stores are the principal tenants. This project was approved by a 4-1 vote.
- * Designed zoning amendments to clarify the Sign Bylaw and to regulate the location of Adult Uses.

Washington Street Partnership

To stimulate investment in the Downtown, South Norwood and the Midtown (the Ward) business districts, the Planning Board facilitated the creation of a non-profit corporation called the Washington Street Partnership. The Partnership will have the following principal tasks:

- 1.) Develop through market research a marketing identity for the three business districts that can be tied in with promotions;
- 2.) Identify types of businesses which can succeed under current market conditions and strengthen the existing business mix;
- 3.) Set forth a recruitment strategy to attract desired businesses;
- 4.) Establish strategies which help retain existing businesses;
- 5.) Identify road, sidewalk and streetscape improvements that will create an aesthetically pleasing marketplace;
- 6.) Recommend changes in public policies (zoning, parking, signage, etc.) which will encourage economic growth.

The "Norwood Sign and Facade Loan Program" is part of the Partnership's efforts. One example is the restoration of the Norwood Theater. Under the program, low interest funds were loaned to the building owner to remove the old sign and reveal the historic facade which matches Town Hall and the Civic Center.

Open Space and Recreation

The Planning Board plays an active role in planning for the town's open space

TOWN OF NORWOOD

and recreation needs. In 1994, the Planning Board in cooperation with the Open Space Committee.

- * Received a State grant to improve the ponds at the Hawes Pool Recreation Area and to install a stonedust path along the Hawes Brook.
- * Facilitated the conveyance of the Bade Canoe Launch to the Town. Located on the Neponset at 100 River Ridge Drive, the Bade Canoe Launch is open to the public.
- * Oversaw the installation of a pedestrian footbridge at Ellis Pond to furnish better access around the pond. Access to Ellis Pond is across the street from Shaw's Plaza on Walpole Street.

Regional Planning

In Regional Planning issues, the Norwood Planning Board plays an active part in determining the future of the region. Through its membership in the Metropolitan Area Planning Council, the Board has

- * Helped secure a State grant to reduce nonpoint source pollutants (urban runoff) entering the Neponset River.
- * Advocated for Transportation Improvement Program (TIP) funding for projects within the town. Future TIP projects include the restoration of Pendergast Circle (Rotary at Nahatan Street and Route One).

The Planning Board welcomed its newest member, Marco J. Brancato, in April. Marco resides at 66 Brewster Drive with his wife and family.

In closing, the Planning Board would like to recognize William P. O'Donnell who left the Board after serving six distinguished years. Bill was a key figure in bringing the Master Plan to fruition. His leadership and love of the Town guided the Board during these times.

Respectfully submitted,
THE NORWOOD PLANNING BOARD

Paul J. Donohue, Chairman
E. William Bamber, Vice-Chairman
Patrick J. Mulvehill, Member
Joseph F. Sheehan, Member
Marco J. Brancato, Clerk

Stephen M. Costello, Planning Director
Louise W. Whitcher, Planning Board Sec'y

1994 ANNUAL REPORT OF THE POLICE DEPARTMENT

I hereby submit the annual report of the Norwood Police Department for the year ending December 31, 1994.

May I take this opportunity to thank the Board of Selectmen, the General Manager, and other various town departments for their cooperation with the Norwood Police Department throughout the past year.

Respectfully submitted,

George J. DiBlasi
Chief of Police

REPORT OF POLICE DEPARTMENT

CHIEF OF POLICE
George DiBlasi

LIEUTENANTS
Bartley E. King, Jr

James E. Pepin
Brian Murphy

Charles F. King
Richard W. Wall

SERGEANTS
William J. Murphy

Robert W. Rinn
James Keady, Jr

Kevin P. McDonough
Martin F. Baker

ADMIN. ASST. TO CHIEF
Paul A. Bishop

SAFETY OFFICER
Francis R. Fruci

CHIEF CLERK
Robert Baker

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. William G. Brooks

William C. Casey*
Peter Curran

Charles Hainley

David Milligan
Neil Murphy

Officer Dean Raymond, Forensics Spec.

PATROLMEN

Richard Joseph
William Wall
Philip B. Devine
John Riley
Larry Gamel**
Joseph A. Michienzie
Peter Borroni
Joseph P. Flaherty Jr.
Edward Farioli
Elaine M. Kougias
Gilbert Ouellette.
Thomas O'Toole
Anthony Copponi
Christopher Padden

Brian Cole
Robert Doucette
Elizabeth Allen
Michael Golden
Maureen Murphy
Paul C. Murphy
James Payne
Paul Leear
Robert Harkins
Daniel Kehoe
Raymond McCue
Peter Kelly, Jr.
Bruce Finch Jr.
William Caulfield

Terrance Connolly
David Eysie
Stephen Begley
David Papargiris
Thomas Stapelton
Kevin Grasso
Michael Benedetti
Richard Giacopo
Clifford Brown
Thomas Annino
Milton Vega
William Beatty
Philip Mcenany

RETIRED 11/04/94 *
RETIRED 8/27/94 **

CIVILIAN SUPPORT PERSONNEL

Francis J. Forrest - Supervisor of Dispatchers
Kathleen Martin - Dispatcher
Joseph Sampson - Dispatcher
Maria Boyden - Dispatcher
James Maroney - Dispatcher
Thomas Christiano - Dispatcher

Mary Lou Scott - Secretary, Chief
Mary Jones - Clerk/Secretary, Bureau of Criminal Investigation
Sandra McGrath - Clerk/Secretary, Records Division

Nicola Pitaro - Senior Building Custodian

TOWN OF NORWOOD

SCHOOL TRAFFIC SUPERVISORS

Donna Breen
Karen Murphy
Theresa Sampson
Kathleen O'Connor
Frances Sullivan
Joyce Smith
Elaine Petherick

Julia Pond
Jean Hennesey
Ann Fleming
Mary Grenham
Terry Gamel
Dorothy Previour
Dorothy O'Connell
Joan Gramer

Patricia Londergan
Diane Hamlin
Paula Constantino
Antonina Ruggerio
Diane Roger
Mary Joyce
Eileen King
Deborah Frangioso

MATRONS

Theresa Sampson
Paula Constantino

Kathleen O'Connor
Donna Breen

Diane Hamlin
Eileen King

IN RETIREMENT

LARRY L. GAMEL

Larry L. Gamel was appointed a Patrolman in the Norwood Police Department on July 4, 1970. Officer Gamel served the Police Department and community of the Town of Norwood faithfully and conscientiously until his retirement on August 27, 1994.

The Town of Norwood and the members of the Norwood Police Department extend their very best wishes for health and happiness on the occasion of his retirement.



IN RETIREMENT WILLIAM C. CASEY

William C. Casey was appointed a Patrolman in the Norwood Police Department on May 16, 1963. During this period of service to the Town of Norwood, Detective Casey served faithfully and conscientiously until his retirement on November 4, 1994.

The Town of Norwood and members of the Norwood Police Department extend their very best wishes for continued health and happiness on the occasion of his retirement.



REPORT OF POLICE DEPARTMENT

ARRESTS AND OTHER COURT COMPLAINTS

ANNOYING TELEPHONE CALLS	10
ACCOSTING A FEMALE	0
ACQUISITION C/S BY FRAU	3
AIDING IN THE DELINQUENCY OF A CHILD	1
ALTERING MV ID NUMBERS	1
ARMED ROBBER	3
ARSON	0
ASSAULT & BATTERY	114
ASSAULT & BATTERY DANGEROUS WEAPON	58
ASSAULT & BATTERY INDECENT	0
ASSAULT & BATTERY INDECENT ON CHILD	6
ASSAULT & BATTERY ON A POLICE OFFICER	4
ASSAULT & BATTERY ON A FIRE FIGHTER	0
ASSAULT & BATTERY INTIMIDATION RACE, COLOR, ETC.	1
ASSAULT W/INTENT TO MURDER	1
ASSAULT W/INTENT TO RAPE	2
ASSAULT W/INTENT TO ROB	0
ATTEMPTED BREAKING & ENTERING	0
ATTEMPTED ARMED ROBBERY	0
ATTEMPTED ARSON	0
ATTEMPTED ESCAPE BY PRISONER	1
ATTEMPTED LARCENY	0
ATTEMPTED LARCENY M/V	0
ATTEMPTED MURDER	0
BREAKING & ENTERING	26
BREAKING & ENTERING-M/V	0
BREAKING & ENTERING/NIGHTTIME	0
BREAKING & ENTERING/SAFE	0
BREAKING GLASS IN A BUILDING	1
BURGLARY	2
BURGLARY WHILE ARMED	0
BURNING OF DWELLING/HOUSE	2
BURNING OF PERSONAL PROPERTY	2
CARJACKING	2
CIVIL RIGHTS VIOLATION	0
CONCEALING M/V TO COMMIT FRAUD	0
CONSPIRACY TO VIOLATE C/S ACT	2
CREDIT CARD FRAUD	0
CULTIVATING OF MARIJUANA	0
DEFRAUDING COMMON VICTUALER	0
DERIVING SUPPORT FROM PROSTITUTION	0
DISCHARGE FIREARM 500' OF DWELLING	1
DISPOSAL OF REFUSE	0
DISORDERLY PERSONS	25
DISTURBING THE PEACE	4
DISTURBANCE OF SCHOOL	1
EMBEZZLEMENT	0
EXTORTION	0
FAIL TO SURRENDER GUN LICENSE	0
FALSE ALARM	0
FALSE INFORMATION TO A POLICE OFFICER	7
FALSE REPORT BOMB THREAT	0
FALSE REPORT OF A CRIME	0
FORGERY/UTTERING	15
FRAUDULENTLY OBTAINING TELECOMMUNICATION SERVICE	2
FUGITIVE FROM JUSTICE	0
ILLEGAL POSSESSION OF AMMUNITION	0
ILLEGAL POSSESSION OF FIREARM	0
ILLEGAL POSSESSION OF MACE	0
IMMIGRATION LAWS	0
INDECENT EXPOSURE	3

TOWN OF NORWOOD

INTERFERING W/CONSTITUTIONAL RIGHTS	0
INTERFERING WITH A POLICE OFFICER	0
INTIMIDATION OF WITNESS	1
KEEPER OF DISORDERLY HOUSE	0
KIDNAPPING	0
KNOWINGLY PRESENT WHERE HEROIN IS KEPT	0
LARCENY	56
LARCENY OF M/V	6
LEWD & LASCIVIOUS BEHAVIOR	2
MAYHEM	2
MALICIOUS DAMAGE	37
NEGLECT IN CASES OF FIRE	0
OPEN & GROSS LEWDNESS	1
PERSON U/21 IN POSSESSION OF ALCOHOL	58
POSSESSION AIR PELLET PISTOL	0
POSSESSION OF APPARATUS TO REGISTER BETS	1
POSSESSION BURGLARIOUS TOOLS	3
POSSESSION CLASS "A" SUBSTANCE	2
POSSESSION CLASS "B" SUBSTANCE	6
POSSESSION CLASS "C" SUBSTANCE	2
POSSESSION CLASS "D" SUBSTANCE	30
POSSESSION CLASS "E" SUBSTANCE	0
POSSESSION CLASS "C" W/INTENT TO MANUFACTURE	0
POSS. CLASS "B" W/INTENT 1000' OF SCHOOL	0
POSS. CLASS "C" W/INTENT 1000' OF SCHOOL	0
POSS. CLASS "D" W/INTENT 1000' OF SCHOOL	4
POSSESSION OF COUNTERFEIT INSPECTION STICKER	1
POSSESSION DANGEROUS WEAPON	1
POSSESSION FALSE CREDIT CARDS	3
POSSESSION FALSE I.D.	0
POSSESSION OF FIREWORKS	0
POSSESSION OF HYPODERMIC SYRINGE	2
POSSESSION OF UNSTAMPED CIGARETTES	1
POSS. W/INTENT TO DISTRIBUTE CLASS "A" SUBSTANCE	5
POSS. W/INTENT TO DISTRIBUTE CLASS "B" SUBSTANCE	2
POSS. W/INTENT TO DISTRIBUTE CLASS "D" SUBSTANCE	5
PROCURING ALCOHOL TO MINORS	2
PROSTITUTION	0
PUBLIC DRINKING	2
PUTTING PERSON IN FEAR OF BODILY HARM	0
RAPE ARRESTS	1
RAPE OF A CHILD	0
RECEIVING STOLEN M/V	1
RECEIVING STOLEN PROPERTY	23
REFUSING TO MOVE FOR A POLICE OFFICER	1
RUNAWAY CHILD	2
SALE OF FOOD PRODUCTS AFTER MIDNIGHT	2
SHOPLIFTING	14
STALKING	10
THREATS	27
THREATS TO COMMIT ASSAULT & BATTERY	2
THREATS TO COMMIT CRIME	0
THREATS TO MURDER	0
THROWING GLASS ON PUBLIC WAY	0
TRESPASSING	14
UNARMED BURGLARY	0
UNARMED ROBBERY	2
UNLAWFUL CARRYING OF A FIREARM	2
UNLAWFUL DISCHARGE OF B.B. GUN	0
UNLAWFUL DISCHARGE OF FIREARM	0
UNLAWFULLY TATTOOING A BODY	0
USING M/V WITHOUT AUTHORITY	0
UTTERING A FALSE PRESCRIPTION	4

REPORT OF POLICE DEPARTMENT

VIOLATION OF A 209A RESTRAINING ORDER	62
VIOLATION OF PAROLE	1
VIOLATION OF CHINS ORDER	2
WALKING ON RAILROAD TRACKS	1
WARRANT OF APPREHENSION	9

MOTOR VEHICLE ARRESTS & COMPLAINTS	291
WARRANTS & CAPIAS ARRESTS	239

PROTECTIVE CUSTODY	264
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TOTAL ARRESTS	1509
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DURING THE YEAR 1994, OFFICERS OF THE NORWOOD POLICE DEPARTMENT RESPONDED TO 19,306 CALLS FOR SERVICE, SUCH AS, ALARMS, AUTOMOBILE ACCIDENTS, DISTURBANCES, DOMESTIC PROBLEMS, HOUSE BREAKS, ETC.

CITATIONS BY OFFENSE FROM 01/01/1994 THRU 12/31/1994

NO/WRONG OFFENSE	104
Allow unins. MV to remain on pub. way	7
Allow unreg. MV to remain on pub. way	55
Attaching plates	10
Imp approach pass bicycle	3
Blocking intersection	6
Not proper brakes	18
Travel in breakdown lane	362
Fail to use care at an intersection	32
Possession Class "A" Drug	2
Possession Class "B" Drug	5
Possession Class "D" Drug	25
Oper. on road closed for construction	1
Failure to use care in passing	4
No. plate not illuminated	1
Defective equipment	88
Dirty number plates	1
Distribution of Class "A" Drug	1
Distribution of Class "B" Drug	1
Distribution of Class "D" Drug	1
DPW signs, signal, markings	61
DPW reg. movement on highway	4
Fail to use care exiting driveway/alley	6
Operating Under the Influence	59
O.U.I. Drugs	2
Fail to pull over for emergency vehicle	8
MV engine run more than 5 minutes	1
Malfunctioning exhaust system	2
Failure to give signal	3
Use of MV in felony or larceny	1
False information to Police Officer	2
Following too closely	19
Failure to yield	5
Fail to stop for Police Officer	3
Head lamps not proper	11
Impeded Operation (headphone)	3
Restricted hours, under 18	2
Impeded proper operation	9
Not w/proper number plate	19

TOWN OF NORWOOD

Fail to have emission/safety inspec	575
Fail to use care at intersection	37
Fail to yield at intersecting way	6
Keep right, obstructed view	1
Failure to keep right on divided road	4
Without lamps	5
Right lane, fail to keep	2
Load extended 4' beyond rear/no red	1
Fail to yield oncoming traffic before	13
License/Reg not in car	80
Leaving scene of property damage accident	18
Leaving scene of personal injury accident	3
Fail to operate within marked lanes	47
Failure to operate in marked lanes	5
Motorcycles, improper passing	2
Operating Moped w/o license	1
Failure report name/add change	10
Oper. neg. or to endanger	22
Allowing improper person to operate	5
Child riding without seatbelt	18
Making unreasonable noise	7
Not displaying proper lights	7
Display # plates improper	40
Willful obstruct. emerg. veh	1
Improper display, one plate	1
One way street violation	11
Allowing person to hang on outside veh.	1
Improper passing	35
Failure to stop for pedestrians	15
Possess alter/forged lic/reg/insp/pe	2
Making a prohibited turn	36
Receiving stolen property	1
Parking on State Highway (carriers)	4
Pass on right	36
Failure to stop red light	726
Right on red where prohibited	27
Rental without reg/agreement	1
Oper/Allow oper. MV after reg. revoked	32
Fail to operate in right lane	2
Not right for apprch. veh.	2
No stop at railway cross.	1
Right of way violation	21
Fail stop school bus (red lights on)	1
No seat belts (child under 13)	12
Failure to wear seat belt	104
MV/trlr failed to meet safety stds	3
Illegal esc. smoke, pollution	1
Speeding posted - radar	3160
Oper. speed greater than reasonable	39
Speeding posted	304
Speed greater than reasonable/radar	297
Speeding/radar	119
Owner of MV failed safety std.	1
No stop at sign at intersection	276
Failure to use care start/stop/turn/backup	67
Suspended/revoked license	67
Obstructing traffic	2
Failure to obey traffic signal	8
Trespass with internal combustion machine	1
Truck owners name not displayed	2
Fail to obey traffic markings	3
Turning from wrong lane	9
Vehicle unattended running locked	3

REPORT OF POLICE DEPARTMENT

Under 21 yrs. transp/possess liquor	7
Operating uninsured MV	16
Operating while unlicensed	54
Unnecessary noise by muffler, horn	1
Operating/allowing unreg. MV	120
U-Turn violation	3
Registration validation sticker Violation	3
Weaving between lanes	5
Using MV without authority	1
Wrong direction on rotary	3
Fail to yield at rotary	83

TOTAL OFFENSES = 7596 **

** The ACTUAL number of citations issued may be less as two or more offenses may be issued on one citation.

ANNUAL TRAINING REPORT FOR 1994

LT. Charles F. King

Attached are the monthly training reports for all Norwood Police Officers for 1994. Following the monthly training reports are the Policy and Procedures for the Norwood Police, LETN training program. LETN training is listed monthly at the bottom of each monthly training report.

Of particular note in 1994 training:

-All Police Officers received 40 hours In-Service Training provided by Mass. Criminal Justice Training.

-All Police Officers received 16 hours training on E911.

-All Police Officers received Lethal/Non-Lethal Force training four times during 1994. (Including qualifications, stress course, night firing, shotgun, baton, handcuff and pepper mace training)

-Emergency Response and Pursuits: All Police Officers Policy and Procedure on Pursuits with Supervisor signing each off. Also LETN training on motor vehicle pursuits.

-All Police Officers received training on Firearms while handling a prisoner, jail suicide and handgun retention.

All training for the Police Department is listed monthly.

TO: CHIEF GEORGE DIBLASI 1/25/94

FROM: LT. CHARLES F. KING

RE: TRAINING REPORT FOR JANUARY, 1994

Twelve patrolmen attended a one week **In-Service Training Program** provided by M.C.J.T.. Program included: motor vehicle law, criminal law, officer survival (handgun retention), cultural awareness, drug investigation, first aid and CPR, use of force and qualification on the range.

C.P.R. Recertification was completed by twelve matrons and traffic supervisors. Program was conducted by NPD First Aid Instructor.

TOWN OF NORWOOD

Two Supervisors were **recertified as breath test instructors** by the Mass. criminal Justice Training Council.

Roll Call Training conducted on Policy and Procedures for missing persons and on new State law relative to use of seat belts in motor vehicles.

Started in January a Dispatcher Proficiency Program (refresher) for all Patrolmen, Sergeants and Night Lieutenants. This eight program will require all officers assigned to the desk complete all dispatch related tasks. Program should be completed within six weeks.

All Officers completed a **Night Fire Qualification Program** provided by NPD Instructors. Program required Officers to shoot and qualify on a 50 round course under reduce light conditions.

One Officer attended a two day seminar on **Aircraft Accident and Aviation Law** provided by the FAA.

LETN: All Officers
-Tips on Nighttime Driving
-Cocaine Psychosis

Note: LETN was down for service due to weather related problems for approx. 10 days.

To: Chief George DiBlasi
Re: Training Report for February, 1994

2/21/94

Eight patrolmen attended a one week In - Service Training Program provided by M.C.J.T..Program included: motor vehicle law, criminal law, Officer survival (handgun retention), cultural awareness, drug investigation, first aid and CPR, use of force and qualification on the range.

Dispatcher Proficiency Program for all Patrolmen, Sergeants and Night Lieutenants continued through February with 21 Officers completing the eight hour program on all dispatcher related tasks.

One supervisor attended an Officer Survival Forum provided by M.C.J.T. Four Mass. S.P. Officers spoke of their survival of critical incidents, while F.B.I. agent Gordon McNeill spoke of his involvement in the 1986 Miami shootout.

All Officers received **Community Policing - Problem Solving** roll call training. Program included a 16 minute video with a four page handout.

LETN- All Officers

- Hate Crime- Police Response
- Seatbelt Training
 - 1) Crash Course on Safety
 - 2) Police Use of Seatbelts
 - 3) Seatbelts- Police Enforcement

REPORT OF POLICE DEPARTMENT

TO: CHIEF GEORGE DIBLASI

Nine patrolmen and two supervisors attended a one week in-service training program provided by m.C.J.T.. Program included: motor vehicle law, criminal law, officer survival (handgun retention), cultural awareness, drug investigation, first aid and cpr, use of force and qualification on the range.

Three supervisors, one detective and five patrolman completed a two day seminar on elder abuse issues D T , police: neglect, abuse and financial exploitation. Program provided by Attorney General Scott Harshbarger.

Dispatcher proficiency program continued with eight patrolmen and two supervisors completing the eight hour program on all dispatcher related tasks.

One officer attended a two day **officer safety supplemental training** program provided by ma criminal justice training.

One supervisor attended a three day creative conflict resolution and violence prevention seminar paid for by the Norwood School Administration. Program provided by the boston area educators for social responsibility.

All personnel given notice of reciprocal agreement with Town of Walpole and their issuance of temporary handicaps parking permits.

Roll call training on when a police officer can make a lawful **warrant arrest outside the jurisdiction** of the city or town by which he is employed.

LETN : ALL PERSONNEL

- Handgun retention
- Vehicle pursuit
- Soft body armor: an officer's perspective
- O.U.I.- Visual clues

To: Chief George DiBlasi
From: Lt. Charles F. King
Re- Training Report for April, 1994

4/26/94

Five Supervisors and two Detectives attended a one week In-Service **Training Program** provided by M.C.J.T.. Program included: Use of Force and Qualification on the range, CPR and First Responder, Legal Update and Domestic Violence, Motor Vehicle Law and Officer Survival for both groups (Detective and supervisors). Supervisors received an additional Legal update while Detectives were given an a Search and Seizure course.

Four Officers completed a one week Motor Cycle defensive driving program provided by M.C.J.T..

One Supervisor completed the 1st week of a three week Command School provided by N.E. Institute of Law Enforcement Management at Babson College.

Roll Call training on the proper uses of a Mass Dealer Plate (source Mass Registry of Motor Vehicles)

Roll Call training bulletin on "Concerns regarding Pepper Mace" including proper care of prisoners after being maced. (Sgt. Baker)

LETN:

- Auto theft task force-Dallas
- Gang Graffiti and Recognition
- Look beyond the traffic stop
- B&E suspect's tricks of the trade

TOWN OF NORWOOD

MEMO TO: CHIEF GEORGE DIBLASI
RE: TRAINING REPORT FOR MAY, 1994

In-service training for the month of may was for any officers who missed one or more of the classes. Nine officers from Norwood attended in-service make up classes during may, 1994. This completes in-service training for this fiscal year. Next year's in-service starts 9/94.

NPD **Annual Firearms Qualification Program** was set up with 15 officers qualifying. Program included: classroom instruction on lethal/nonlethal force, rules, regulations and court decisions, refresher on the baton and pepper mace including 1st aid, policy on firearms while - handling prisoners, range instruction on malfunctions, qualification on the 9mm, shotgun and a modified stress course.

Roll call training:

-Rules and regulations governing the operation of mobile vendors of ice cream and frozen dessert products.

-Training on new anti-drunk driving bill effective 5/27/94.
(Standard rights form revamped)

Detective sergeant attended three seminars provided by the FBI:

- gambling technology
- international and domestic terrorism
- explosive devices
- investigating gang activity

One supervisor attended a one day seminar on **youth violence, working towards solutions provided** by Attorney General Harshbarger.

One detective attended two day seminar on traveling criminals provided by N.E. State police information network.

Two Norwood police stress officers attended a three hour seminar on **critical incident stress debriefing death** of a child. Program provided by good samaritan medical center.

LETN:

- police memorial wall, washington dc
- interrogations
- t.T. Unit stops
- crime scene first responder

To: Chief George DiBlasi
From: Lt. Charles F. King
Re: Training Report For June 1994

NPD Annual Firearms Qualification Program was completed with 45 Officers Qualifying. Program included: classroom instruction on lethal/nonlethal force, rules, regulations and court decisions relative to the use of force, refresher on baton and pepper mace including medical attention, policy on firearms while handling prisoners, range instruction on malfunctions, qualification on the 9mm, shotgun and a modified stress course.

One supervisor attended a one day seminar on Managing Difficult People at the New England Institute Of Law Enforcement Management at Babson College.

Four Officers attended a 1 day training seminar on the new National Incident Based Reporting System provided by the FBI.

One Supervisor recertified all dispatchers on CPR/First Responder.

REPORT OF POLICE DEPARTMENT

Two N.P.D. Lethal/Nonlethal Force Instructors attended a one day Law Enforcement Expo held at Camp Curtis Guild. New advances in Police Technology demonstrated.

Two Supervisors attended the L.E.A.P.S. regional workshop.

LETN:

- Arrests and Blood borne pathogens
- If you are wounded- what to do
- Patrol awareness of Serial Killers
- Responding to a Suicide in progress call

To: Chief George DiBlasi
Re: Training report for July, 1994

8/2/94

All personnel received new Policy and Procedure on Juvenile Custody based on the Federal Justice and Delinquency Prevention Act.

All personnel given Policy and Procedure on Motor Cycle Maintenance, Operation and Patrol.

All Supervisors given 1994 Massachusetts Criminal Procedure Manual -6th Edition for reference purposes.

LETN-All Personnel

Characteristics of Street Drugs (part 1)
Drugs and the Patrol Officer (part 2)

TO: CHIEF GEORGE DIBLASI
FROM: LT. CHARLES F. KING
RE: TRAINING REPORT FOR AUGUST, 1994

All police officers received a supreme court review of the 1992 stalking law (mgl 265-43)

All personnel received policy and procedure 94-3: bicycle patrol - policy and procedure

One supervisor completed a seminar on "elderly protection project" provided by the office of Attorney General Scott Harshbarger.

Dispatchers and supervisors viewed a 24 minute video on the most current and successful methods being used to find lost and missing persons.

All personnel given temporary procedure on "Jenkins Hearings" which allows all defendants arrested without a warrant to have a probable cause determination within 24 hours by a clerk magistrate.

LETN: all police officers

- dealing with the deaf
- robbery in progress calls
- protection from aids
- hostage crises and the media

To: Chief George DiBlasi
Re: Training Report September, 1994

9/29/94

TOWN OF NORWOOD

Two Supervisors attended a one week **In-Service Training Program** provided by M.C.J.T. at Canton. Program included Motor Vehicle Law, Criminal Law, Officer Survival (handgun retention), Drug Interdiction- MV Stops, Search and Seizures, Motivating Subordinates, First Aid and CPR, Use of Force and Qualification on the Range.

Twenty Seven Officers received two days of training provided by NYNEX on **Dispatching with E911**. System should be up and running by late October, 1994.

All **In-Service Training Schedules** completed for the 1994/1995 training year

All personnel given a review of 93-3 on **Policy on Firearms** when handling a prisoner in the Station.

All personnel: **Policy and Procedure on Emergency Response and High Speed Pursuit**.

Two **Dare Officers** re-certified for teaching by Mass. Criminal Justice Training.

One Detective attended a two day **Seminar on Crime Scenes** provided by NEDIA Educational and Training.

E-Mail notice to all Officers on **handgun retention in light of two recent** shootings involving Officers who lost control of their handguns.

Two Officers completed a 1 day seminar on NIBRS-CORI TRAINING provided by the FBI.

LETN; ALL PERSONNEL

- K-9 Dispatch- What information needed
- Use of Force- the smaller Officer
- Ten Fatal Errors which result in Officers losing their lives
- Officer Down- Paul Rufo Shooting

To: Chief George DiBlasi
Re: Training Report for October, 1994

10/25/94

Two Supervisors and two Patrolmen attended a one week In-service training program x provided by M . C . J . T. at Canton. Program included Motor Vehicle Law, Criminal Law, Officer Survival (handgun retention), Drug Interdiction- MV Stops, Search and Seizures, Motivating Subordinates, First Aid and CPR, Use of Force and Qualification on the Range.

Thirty two Officers received two days of training provided by NYNEX on **Dispatching with E911**. This completes the training on E911.

Two Supervisors and a Police Officer attended an eight hour **Domestic Violence Seminar** provided by Attorney General Harshbarger.

LETN: All Personnel:

- Police Officer's Spouse and Stress
- Transporting Prisoners
- Officer Down, Ed Rebel shooting.

REPORT OF POLICE DEPARTMENT

MEMO TO: Chief George DiBlasi
Re: Training Report for November, 1994

Three detectives and three Patrolmen attended a one week IN-SERVICE Training Program provided by M.C.J.T. at Canton. Program includes motor vehicle law, criminal law, Officer Survival, Drug Interdiction - MV stops, Search and Seizures, Motivating Subordinates, First Aid and CPR, Use of force, and qualification on the range.

Thirty nine Officers completed a **Firearms Refresher** course conducted by N.P.D. Lethal / Nonlethal Force Instructors . Program included: Loading and unloading 9mm, Malfunction Drills, Firing 30 rounds, Loading and Unloading drills with the shotgun using dummy rounds and exit interview to determine needs assessment. Balance of the department will be completed in December.

One Supervisor attended a two day conference on Child Prostitution and Pornography.

One Supervisor attended a one week school provided on M.C.J.T. on Contemporary Policing and the Community.

One Supervisor just started a three week Command School provided by the Law Enforcement Institute at Babson College.

Roll Call training on **Handling Bad Checks:** Insufficient Funds, Closed Accounts, Stolen Checks, Forgery or No Such Accounts cases.

Roll Call training on Seat Belt Law Violations.

LETN: All Personnel
-Stress Reduction
-Stop and Frisk

To: Chief George DiBlasi
Re: December, 1994 Training Report

Nine patrolmen attended a one week **In-Service Training Program** provided by M.C.J.T at Canton. Program included Motor Vehicle Law, Criminal Law, Officer Survival (handgun retention), Drug Interdiction- MV Stops, Search and Seizures, Investigative Techniques and report writing, First Aid and CPR, Use of Force and Qualification on the Range.

One Supervisor completed a three week Command School provided by the Law Enforcement Institute at Babson.

One Supervisor completed a two-day workshop on Effective Drug Abuse Prevention Strategies and Techniques.

Two Domestic Violence Officers completed a two day seminar on **Teenage Date Rape**. Program is designed for the Junior High level and Mr. Cammarata and Lt. Brian Murphy are working to set up a program.

Two NPD Lethal/Non-Lethal Force Instructors completed a two day F.A.T.S Training Program- at M C.J.T. in Burlington. This training places Police Officers in a simulator forcing the Officer to make shoot- don't shoot decisions.

LETN:
-Handcuff tests
-Preventing Jail Suicide
-Survival Tips

TOWN OF NORWOOD

1994 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

REPORT OF THE SUPERINTENDENT

The Public Works Department once again started the year off with several snow and ice storms, as this was the worst winter in our history. Needless to say, equipment replacement was a necessity, since many of our machines were running 24 hours a day. Our Department is to be commended for the outstanding job they did, and the dedication they showed during this most trying time. Many of our people worked 18-20 hours straight, trying to clear the streets, only to have the snow begin again. I state with all certainty, that Norwood was one of the best plowed towns in this area, and this was due to the efforts put forth by the people in this Department.

After many years of meeting and planning, the Norwood-Walpole extension sewer project has become a reality through the awarding of contract number 4 of the New Neponset Valley Relief Sewer.

This project consisted of installing 7,000 linear feet of 30" to 48" gravity sewer, which serves both Norwood and Walpole. Construction activities were limited to Norwood.

This contract consisted of 3 sections. The first runs westerly through the Old Canton Airport to I-95. The second begins at I-95 near Neponset Street and continues westerly, parallel to the existing MWRA sewer. The third section begins west of Route 1 in the vicinity of Factory Mutual and terminates at Pleasant Street.

The completed NNVRS project will alleviate overflows of raw sewage to the Neponset River and its associated wetlands as well as a couple of hundred residents, and provide additional capacity for future population growth within the service area.

The winter of 93-94 took its toll on our roadways. Two of the major streets that were repaired under our resurfacing program were Neponset Street from Cherrywood to I-95 and University Avenue, from Star Market to Canton Street.

Belmont Street and Oakleigh Road were also resurfaced.

After several meetings with the Department of Environmental Protection (DEP), the closure of the Landfill has become a reality. The Town signed a consent order with the DEP that became effective on November 30, 1994. The municipality shall undertake the landfill assessment and closure design according to a formal schedule that would require the Town to complete the capping by December 1, 1998. The total cost of this project will be in the vicinity of 2.7 million dollars. It could be less if we can obtain 120,000 cubic yards of fill for what we call contour grading and 50,000 cubic yards of clay for capping from the Central Artery project.

Leaf bag sales for the year amounted to 80,939, the revenue being \$16,187.80. Our composting operation enabled the Town residents to secure loam for their gardens from the landfill at no charge. This was a most successful operation for everyone.

A new project our Department was involved in, with our Town residents who volunteered, was the daffodil program. Many people assisted us in planting over 18,000 bulbs in different areas of the Town. I am sure that we will see what a worthwhile effort this was in the spring.

The Town of Norwood has been fortunate in obtaining the services of Pitometer Associates, through the MWRA, and is conducting a leak detection program. This program is carried on, both day and night, and will locate any water leaks

REPORT OF PUBLIC WORKS DEPARTMENT

we may have in our Town system. As a result of locating this unaccounted for water, the Town will realize a savings in our water assessment from the MWRA.

A new program was voted by the selectmen during this year in the form of a backflow testing program for commercial water users. This is a program which will test backflow preventers within the Town, twice by Town personnel, and once by private testing each year. This program will keep us on track with the DEP regulations for a mandated backflow testing program. Many sites have already been surveyed and this portion of the program will continue until its completion.

In the past year, we have had 246 interments in Highland Cemetery. The newest section of the cemetery is rapidly reaching its capacity and if we are to continue to make lots available to the citizens of this Town, we must expand in 1995. We would need in the vicinity of \$100,000 to layout a section of land that runs parallel to Bellevue Avenue and complete the G5 section (family lots) in the rear of the Cemetery. This should give us enough lots for about 5 years, while plans can be finalized for a larger expansion.

In conclusion, and most importantly, I would like to thank the residents of this Town, for their cooperation when it was necessary for them to experience any inconveniences. We sincerely appreciate many of you making our job just a little easier over the year. Also, my sincere thanks is extended to the various Departments within the Town, for their usual fine cooperation in working along with our Department.

Respectfully Submitted,
Joseph M. Welch

1994 ANNUAL REPORT OF THE WATER DIVISION

Please accept my Annual Report for the year ending December 31, 1994. The report on the activity of the water, sewer and drain divisions is as follows:

WATER DISTRIBUTION - SYSTEM MAINTENANCE

MAIN BREAKS REPAIRED	6
SERVICE BREAKS REPAIRED	67
NEW METERS INSTALLED	320
REPLACEMENT OF WATER SERVICES	8
REPAIR HYDRANTS DAMAGED BY VEHICLES	9
HYDRANTS REBUILT	23
NEW HYDRANTS INSTALLED	5
MAIN GATE VALVES INSTALLED	3
SERVICE CALLS	279

The severe winter weather experienced during January and February resulted in 30 frozen services.

Division personnel installed irrigation systems at the Wilson Street and Pleasant Street ballfields. System installation included approximately 720 ft. of 2-inch pipe, 5 irrigation heads with solenoid valves and timer, backflow preventer and meter.

An important link between the Norwood water system and the Dedham-Westwood Water District was established on La Salle Road at the Westwood Town Line. The connection provides an emergency supply for both communities.

TOWN OF NORWOOD

The 4 million gallon reservoir and 0.5 million gallon elevated tank were inspected by R. L. Merithew, Inc. The large reservoir was found in need of rehabilitative maintenance that should be addressed as soon as feasible. The elevated tank was found to have protective coatings in an advanced stage of deterioration, with re-inspection recommended by 1996.

A leak detection survey of the distribution system was undertaken by Pitometer Associates of Chicago. A final report is expected in early 1995.

The flushing of water mains by the operation of hydrants was performed in 109 locations.

Winter maintenance was performed on 175 hydrants.

Weekly water samples were taken from 10 locations and analysis was performed by the Massachusetts Water Resources Authority laboratory. In addition, more detailed tests were performed as required by state regulations.

Water consumption (calendar 1994) information not available as of the date of this printing.

SEWER DIVISION

SEWER SYSTEM MAINTENANCE

REMOVAL OF OBSTRUCTION IN SEWER CONNECTIONS	567
REMOVAL OF OBSTRUCTION IN SEWER MAINS	36
REPAIR OF BROKEN SEWER CONNECTIONS	7
REPLACEMENT OF SEWER CONNECTIONS	8

Department personnel repaired damaged sewer mains on Meadow Street, Granite Street and Prospect Avenue.

A section of root obstructed sewer main on Ellis Avenue was excavated and replaced by a local contractor.

Department personnel installed 380 ft. of 8-inch sewer from Rock Street to Winfield Street.

Camera inspection was performed in sewer mains on Washington Street, Rock Street, Countryside Lane and Richland Road.

Study to identify sources of inflow to the sewer system continued during the year. Smoke testing and dyed water flooding with camera inspection, was performed by C.D.M. in the area tributary to the Airport sewer.

In August the D.P.W. received results on samples taken from Meadowbrook by E.P.A. and D.E.P. that indicated bacterial pollution at a high level. This information initiated a large scale investigation by D.P.W. staff that included dye testing of the sewer system over a period of 16 days, the collection of water samples from the drainage system on 5 occasions and camera inspection of sewers by a private contractor and M.W.R.A. personnel over a period of 8 days.

The investigation resulted in the repair of defects in the sewer system at 5 locations. Construction to rehabilitate identified sources will continue in 1995.

Electrical and mechanical problems continued at the Pellana Road ejector station. Motor failures were experienced on numerous occasions and mechanical

REPORT OF PUBLIC WORKS DEPARTMENT

components, including a compressor and two damaged check valves, required replacement.

DRAIN DIVISION

DRAIN SYSTEM MAINTENANCE

Drain Division Personnel, receiving assistance from other D.P.W. Divisions, installed 490 ft of 12-inch pipe on Brewster Drive and Sumner Street to correct a drainage problem at that location.

Department personnel installed 2 catchbasins at Nichols Street and Harrow Road to improve street drainage which was found to be insufficient during intense rainfall events.

A pipe restriction, identified in the 18-inch storm drain on Sycamore Street, required excavation and repair. The construction of a manhole over the existing drain pipe by department personnel, permitted access for camera inspection and identification of the problem.

Catchbasins were cleaned in 170 locations.

Camera inspection was performed in drain mains on Rock Street, Sycamore Street, Nahatan Street and Cross Street.

SNOW REMOVAL

Snow removal was performed in the business district on the following dates:

January 5 - 6
January 9 - 10
February 10 - 11
February 14 - 15
March 4 - 5

Respectfully submitted,

Gary P. Schorer
Assistant Superintendent

1994 ANNUAL REPORT OF THE HIGHWAY DIVISION

Please accept my report for the year ending December 31, 1994. The report on the activity of the Highway, Parks and Cemetery Divisions is as follows:

HIGHWAY DIVISION

The duties and functions of the Highway Division include the installation of all Town owned streets, sidewalks, traffic islands and parking lots. Snow and ice control operations and sidewalk plowing are major components of Highway Division duties.

TOWN OF NORWOOD

Cracksealing Program

Shattuck Park Road
Broadway
Wilson Street
Morningside Drive
Walpole Street
Orleans Road
Chatham Road
University Avenue
Nahatan Street

Bituminous Sidewalks

Prospect Street
Juniper Drive
Phillips Street
Nichols Street
Leyton Road
Kathleen Road
Garden Parkway
Meadow Street
Irving Street
Barberry Lane
Monroe Street
Vernon Street

Pleasant Street
Phillips Street
Hawthorne Street
Rockhill Street
Downing Street
Atwood Avenue
Granite Street
Geraldine Drive
Warren Street
Springvale Road
Lenox Street
Fulton Street

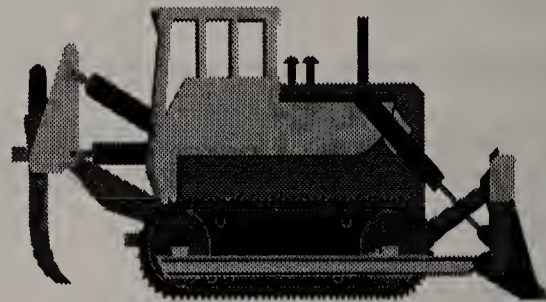
ROAD CONSTRUCTION

Neponset Street 3,500 sq. yds overlay
2,800 sq. yds. full depth

Belmont Street 2,100 sq. yds. overlay

Oakleigh Road 2,000 sq. yds. overlay

University Avenue 10,133 sq. yds. overlay
2,600 l.f. new guardrail



The winter of 1993-1994 was a record breaking year for snowfall, which totalled over 95 inches. There were ten plowable storms and numerous sanding operations.

Due to the record cold temperatures and March thaw, much road repair work was needed. A total of 369 tons of asphalt was used.

A total of thirty eight manholes and catchbasins were rehabilitated and reconstructed.

Two hundred fifty street and traffic signs were installed or replaced. 8,500 linear feet of street line painting was completed. 4,200 linear feet of thermoplastic line painting was completed.

Leaf bags were collected and composted at the landfill. The screening plant was operated for three weeks in the spring and three weeks in the fall.

PARKS DIVISION

Irrigation was installed at the Wilson Street and Pleasant Street ballfields. I would like to thank the water department for the expert in-house installation which saved considerable money. Parks crew members assisted in laying the wire and forming and pouring the structures for the valves and timers.

The Guild Street Park was totally renovated and re-landscaped by Park Division personnel. Nine shade trees were planted.

The ballfield at Father MacAleers playground was renovated. New benches, picnic tables and an access road was installed. Wilson Street Ballfield was aerified, sliced, seeded and fertilized. The mound and infield at the

REPORT OF RECREATION DEPARTMENT

Pleasant Park ballfield was reconstructed.

The slope adjacent to the Town Hall parking lot was re-landscaped and six shade trees were planted.

In cooperation with the Norwood Flower Committee, Department personnel prepared flower beds at five locations:

Lopey Rich Park
Neponset Street Route 1
Junior High South
Prospect Rotary at Upland Road
Adjacent to Chapel Street Park

CEMETERY DIVISION

The Cemetery staff prepared and conducted 246 burials during the calendar year.

There was a total of 63 lots sold. The breakdown is as follows:

6 Single Grave Lots
5 Veterans Section Lots
14 Family Lots
38 Companion Lots

The boiler was replaced at the Chapel.

Respectfully submitted,

Robert E. O'Brien
Assistant Superintendent

1994 ANNUAL REPORT OF THE RECREATION DEPARTMENT



PERSONNEL	
Robert Ivatts.....	Superintendent
Gerald Miller.....	Program
Director	
Martin Kuporatz.....	Ass't Program
Director	
Mary Jennings.....	Clerk
Edward Campisano.....	Custodian
Michael Halpin.....	Custodian



It is with extreme pleasure that I report to you the programs and activities of the Recreation Department for the year 1994. This is my twenty-third report since being appointed Superintendent.

Norwood's population participated in the various programs of the Recreation Department in ever increasing numbers in 1994. It is due to the efforts of the Recreation Department staff that the success was enjoyed during the year. Their enthusiastic approach to their work provided the motivation so necessary to stimulate and sustain the interest of participants in programs, without

TOWN OF NORWOOD

this the finest of programs cannot succeed.

The Civic Center again was the focus of both programs and meetings for the recreation and town-sponsored groups. Programs and activities offered at the Center are: senior exercise and golf, mother/toddler program, cheerleading, jazz dance, boxing, hi/low aerobics, beginner and intermediate artists, karate, ballet, tap, knitting gymnastics more. Special events were offered at various times during the year such as special event dances for junior high students, Halloween party for elementary age children, along with special trips and ski lessons at Blue Hills.

The Civic Center assisted various community groups and individuals during the year in matters relating to recreation. The Department also cooperated with other civic groups with their programs such as the Elk's Free Throw, Norwood Basketball Association, and St. Catherine C. Y. O. Basketball team.

Making use of the meeting rooms for organizational meeting were many Norwood athletic groups: Little League, Babe Ruth, Adult Softball Leagues, Men's Basketball League, Youth Soccer and Youth Hockey. Local groups using the facilities were: Norwood Art Council, Jaycee's, Republican Town Committee, and various Town Departments.

The Department enjoyed a very busy summer with many varied and interesting programs. The activities ranged from special events like Riverside Park, Nauset Beach, Water Country, Worcester Science Center, Red Sox Game, New England Science Center, Pirates Fun Park, etc. Play camps opened on Monday, June 27th and closed on Friday, August 19th. In addition to these more or less formal programs, the camps conducted many activities on an individual bases. Flexibility is the key note of our general program rather than a formal rigid program. A popular activity at one camp may not be popular at another, so the day activities are more or less dictated by the children attending the camp.

The day camp for special needs children is conducted at South Junior High, with an average of 42 children involved in this program. Their daily activities range from swimming, arts & crafts, games and trips to various locations such as Capon Park, Riverside Park, Horseneck Beach, Roger Williams Park and the Museum of Science. The day camp has grown in many ways since it was started twenty years ago.

The two outdoor pools, Fr. McAleer and Hawes Brook opened on Saturday, June 18th for public swimming; hours for general swim were 12:00 Noon to 8:00 P.M. Fr. McAleer again held the adult open swim from 12:00 Noon to 1:00 P.M. Monday through Friday. Swimming lessons started on Monday, June 27th to Friday, August 19th for four two-week sessions. Children ages 5 to 13 years old were involved in these classes. Again the classes for the 5 and 6 years old were in great demand. Both pools ended a successful season on Sunday, August 28th. The season was completed without any serious accidents or injuries due to the diligence and competence of the staff. The Norwood Swim Team once again competed in the Suburban Swim League with over 80 youngsters. Practices were held Monday through Friday from 7:00 A.M. to 9:00 A.M. and from 12:00 Noon to 1:00 P.M. at Hawes pool with Meets held on Tuesday and Thursday evenings. Once again the Swim Team ended a successful season with their annual trip to Canobi Lake Park in New Hampshire.

Everyone at the Recreation Department is most appreciative of the help rendered by many groups and individuals during the year just past. A special thanks to the Board of Selectmen, the General Manager and his staff, Public Works and Light Department, the School Department and the other Town departments and boards with whom this department had contact during the past year.

My personal thanks go to the seventy-five individuals who were employed by the department during 1994, for their continuing loyalty, enthusiasm and

REPORT OF RETIREMENT BOARD

excellence of performance. Finally, and perhaps the most important, I extend my warmest thanks for all those participants who shared in our programs during the year. The Recreation Department will continue to move ahead in its quest to provide interesting and worthwhile programs for the citizenry as possible. All in the department look forward to further success.

Respectfully submitted,

Robert H. Ivatts,
Superintendent

1994 REPORT OF THE RETIREMENT BOARD

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 1994, through December 31, 1994. Whereas the Town's fiscal year end is June 30, the financial statements and other records of the Retirement System are required by statute to be maintained on a calendar year basis.

Regular meetings of the Retirement Board were conducted in the Municipal Building on the second Monday of every month or as otherwise posted.

Organization

In 1994 the Retirement Board was organized as follows:

Thomas J.P. Collins, Elected Member, Chairman
Robert M. Thornton, Ex-Officio Member, Administrator
Julia E. Lundin, Appointed Member
Debra A. Lorenzo, Administrative Assistant/Secretary
Donna J. Corcoran, Clerk

Investment Results

The Board worked closely with its investment advisors at Fleet Investments, David L. Babson, The Boston Company and Legg Mason Capital Management to continue to develop a strong investment portfolio of approximately \$47,114,000.

TOWN OF NORWOOD

Membership Information

ACTIVE EMPLOYEES MEMBERSHIP @ 12/31/94

Group I		Group IV		Total	
Male	Female	Male	Female	Male	Female
158	190	128	4	286	194

INACTIVE MEMBERSHIP @ 12/31/94

Group I		Group IV		Total	
Male	Female	Male	Female	Male	Female
13	31	4	0	17	31

RETIRED MEMBERSHIP @ 12/31/94

Group I		Group IV		Total	
Male	Female	Male	Female	Male	Female
79	160	83	29*	162	189

*Represents beneficiaries of deceased group 4 members.

The Board regretfully recorded the following deaths in 1994:

Members: Edith Colleary

Retirees:

Georgianna Bryan	Edmund Curtis	Barbara Grinavic
Mary Griffin	Leona Haley	John Mogan
William Mullane	Louise Niederberger	
Catherine Perednia	Mary Sullivan	
Helen Young		

Members of the System who retired in 1994 were as follows:

Federick Adamo	William Casey
John F. Collins	Jane Conley
Larry Gamel	Thomas J. Scott
Andrew Yelapi	

REPORT OF RETIREMENT BOARD

Growth in Retirement System:

The Norwood Retirement System has experienced substantial growth over the past decade, as reflected in the following data:

NORWOOD RETIREMENT SYSTEM ASSETS AND MEMBERSHIP 1985 - 1994

<u>YEAR</u>	<u>MEMBERS</u>	<u>RETIREEES</u>	<u>ASSET (MILLIONS)</u>
1985	458	258	15,000,000
1986	448	259	18,400,000
1987	451	275	21,000,000
1988	489	290	24,800,000
1989	489	298	29,400,000
1990	499	301	32,260,000
1991	515	310	36,960,000
1992	503	308	40,650,000
1993	488	344	45,790,000
<u>1994</u>	<u>480</u>	<u>351</u>	<u>47,114,000</u>
10 Year Increase	22	93	\$32,000,000
% Increase	5%	36%	314%



NORWOOD RETIREMENT BOARD

Seated Left to Right: Julia Lundin; Thomas J.P. Collins (Chairman); Debra Lorenzo (Exec. Secretary)

Standing: Robert Thornton Not Present: Donna Corcoran (Clerk)



ACCOUNT NO. 51960-00-3

PORTFOLIO SUMMARY

AS OF 12/31/94

TOWN OF NORWOOD

CLASS OF ASSET	CARRYING VALUE OF INVESTMENTS	APPROXIMATE MARKET VALUE	% MARKET VALUE	EST ANNUAL INCOME	% YIELD MARKET
SHORT TERM INVESTMENTS	3,350,755.41	3,350,755.41	7.50	155,305	4.64%
CERT. OF DEPOSIT/TIME SAVINGS	100,000.00	100,000.00	.22	5,050	5.05%
BONDS	18,923,725.07	18,252,014.48	40.84	1,440,831	7.89%
MUTUAL FUNDS	9,241,813.92	9,241,813.92	20.68	94,801	1.03%
STOCKS	13,103,502.50	13,121,181.90	29.36	370,945	2.83%
INSURANCE POLICIES	622,476.24	622,476.24	1.39		
CASH	2,207.67	2,207.67	.01		
*** TOTAL ACCOUNT ***	45,344,480.81	44,690,449.62	100.00	2,066,933	4.63%
Cash in Money Markets	1,769,371.62				
TOTAL		<u>47,113,852.43</u>			

REPORT OF RETIREMENT BOARD

ACCOUNT NO. 51960-00-3		LIST OF INVESTMENTS		PAGE 2		AS OF 12/31/94	
SHARES OR FACE VALUE	DESCRIPTION	CARRYING VALUE OF INVESTMENTS	MARKET PRICE	MARKET VALUE	EST ANNUAL INCOME	% YIELD MARKET	
SHORT TERM INVESTMENTS							
409,047.59	51960-15-1 BAYBANKS MONEY MARKET ACCOUNT	409,047.59		409,047.59	10,021	2.45%	
605,653	51960-35-9	605,653.00		605,653.00	14,838	2.45%	
16,216.34	51960-05-2 FEDERATED SHORT TERM U.S. GOVERNMENT TRUST	16,216.34		16,216.34	905	5.58%	
5,025.98	51960-25-0	5,025.98		5,025.98	280	5.58%	
2314,812.50	51960-35-9	2,314,812.50		2,314,812.50	129,259	5.58%	
*** TOTAL ***		3,350,755.41		3,350,755.41	155,305	4.64%	
CERT. OF DEPOSIT/TIME SAVINGS							
100,000	51960-05-2 BANK OF BOSTON CD 5.050% 09/01/1995	100,000.00		100,000.00	5,050	5.05%	
GOVERNMENT SECURITIES							
2000,000	51960-15-1 UNITED STATES TREAS NTS DTD 07/15/1991 8.250% 07/15/1998	2,017,343.75	101.188	2,023,760.00	165,000	8.15%	
500,000	51960-15-1 UNITED STATES TREAS NTS 7.500% DTD 05/15/1992 05/15/2002	504,757.83	98.156	490,780.00	37,500	7.64%	
1500,000	51960-15-1 UNITED STATES TREAS NTS DTD 08/15/1992 6.375% 08/15/2002	1,506,316.39	91.563	1,373,445.00	95,625	6.96%	
850,000	51960-15-1 UNITED STATES TREAS NTS DTD 08/16/1993 5.750% 08/15/2003	853,569.20	86.906	738,701.00	48,875	6.62%	
700,000	51960-15-1 UNITED STATES TREAS NTS DTD 5-15-86 7.375% DUE 5-15-96	694,342.62	99.813	698,691.00	51,625	7.39%	

ACCOUNT NO. 51960-00-3

PAGE 3

AS OF 12/31/94

SHARES OR
FACE VALUE

DESCRIPTION

LIST OF INVESTMENTS
CARRYING VALUE
OF INVESTMENTSMARKET
PRICEMARKET
VALUEEST ANNUAL
INCOME% YIELD
MARKET

GOVERNMENT SECURITIES

1000,000	51960-15-1 UNITED STATES TREAS NTS 8.625% 08/15/1997	1,000,461.96	101.906	1,019,060.00	86,250	8.46%
650,000	51960-15-1 UNITED STATES TREAS NTS DTD 08/15/88 9.25% 08/15/1998	659,369.15	104.313	678,034.50	60,125	8.87%
1050,000	51960-15-1 UNITED STATES TREAS NTS DTD 11-15-1988 8.875% 11-15-1998	1,061,956.96	103.344	1,085,112.00	93,187	8.59%
300,000	51960-15-1 UNITED STATES TREAS NTS DTD 01-17-89 9.25% DUE 01-15-1996	299,933.03	101.844	305,532.00	27,750	9.08%
550,000	51960-15-1 UNITED STATES TREAS NTS DTD 07-17-1989 7.875% DUE 07-15-1996	547,765.63	100.406	552,233.00	43,312	7.84%
800,000	51960-15-1 UNITED STATES TREAS NT DTD 08/15/89 8.000% 08/15/1999	796,888.88	100.594	804,752.00	64,000	7.95%
650,000	51960-15-1 UNITED STATES TREAS NTS DTD 10-16-89 8.00% 10-15-1996	646,191.40	100.531	653,451.50	52,000	7.96%
700,000	51960-15-1 UNITED STATES TREAS NTS DTD 12/01/1989 7.750% 02/15/1995	700,000.00	100.250	701,750.00	54,250	7.73%
500,000	51960-15-1 UNITED STATES TREAS NTS DTD 01/16/1990 8.000% 01/15/1997	500,066.97	100.531	502,655.00	40,000	7.96%
375,000	51960-15-1 UNITED STATES TREAS NTS DTD 05/15/1990 8.875% 05/15/2000	385,371.11	104.563	392,111.25	33,281	8.49%

TOWN OF NORWOOD

PAGE 4

ACCOUNT NO. 51960-00-3

LIST OF INVESTMENTS

AS OF 12/31/94

SHARES OR FACE VALUE	DESCRIPTION	CARRYING VALUE OF INVESTMENTS	MARKET PRICE	MARKET VALUE	EST ANNUAL INCOME	% YIELD MARKET
GOVERNMENT SECURITIES						
650,000	51960-15-1 UNITED STATES TREAS NTS DTD 07/15/1990 8.500% 07/15/1997	647,910.71	101.563	660,159.50	55,250	8.37%
100,000	51960-15-1 UNITED STATES TREAS BDS DTD 08/15/91 7.875% 2/15/2000	100,190.75	100.281	100,281.00	7,875	7.85%
100,000	51960-15-1 UNITED STATES TREAS BDS DTD 02/15/1977 7.625% 2/15/2007	99,927.64	97.344	97,344.00	7,625	7.83%
500,000	51960-15-1 UNITED STATES TREAS BDS DTD 11/15/1991 8.000% 11/15/2021	506,303.87	100.406	502,030.00	40,000	7.97%
500,000	51960-15-1 UNITED STATES TREAS BDS DTD 08/15/1992 7.250% 08/15/2022	493,882.78	92.281	461,405.00	36,250	7.86%
1350,000	51960-15-1 UNITED STATES TREAS BDS DTD 08/16/1993 6.250% 08/15/2023	1,351,232.36	81.250	1,096,875.00	84,375	7.69%
*** TOTAL ***		15,373,782.99		14,938,162.75	1184,156	7.93%
GOVERNMENT AGENCY BONDS						
980,000.95	51960-15-1 GNMA I & II SINGLE ISSUER POOL # 405788 DTD 10/01/1994 8.500% 10/15/2024	980,000.95	98.186	962,223.73	83,300	8.66%
CORPORATE BONDS						
BEVERAGES						
525,000	51960-15-1 COCA COLA CO NT DTD 07/22/1993 6.000% 07/15/2003	524,197.80	86.604	454,671.00	31,500	6.93%

REPORT OF RETIREMENT BOARD

ACCOUNT NO. 51960-00-3

PAGE 5

AS OF 12/31/94

SHARES OR
FACE VALUE

DESCRIPTION

LIST OF INVESTMENTS
CARRYING VALUE
OF INVESTMENTS MARKET
PRICEMARKET
VALUEEST ANNUAL
INCOME % YIELD
MARKET

CORPORATE BONDS

METALS AND MINING

500,000	51960-15-1 ALUMINUM COMPANY OF AMERICA DTD 02/08/1994 5.750% 02/01/2001	450,011.43	87.766	438,830.00	28,750	6.55%
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RETAIL - GENERAL

300,000	51960-15-1 WAL MART STORES INC DTD 10/14/1993 5.875% 10/15/2005	299,042.50	82.234	246,702.00	17,625	7.14%
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UTILITIES - ELECTRIC

500,000	51960-15-1 VIRGINIA ELEC & PWR CO DTD 07/15/1992 7.375% 07/01/2002	499,373.50	94.201	471,005.00	36,875	7.83%
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UTILITIES - GAS, PIPELINE

400,000	51960-15-1 CONSOLIDATED NAT GAS CO DTD 08/31/1993 5.750% 08/01/2003	394,886.40	84.160	336,640.00	23,000	6.83%
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*** TOTAL ***

2,167,511.63	1,947,848.00	137,750	7.07%
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FOREIGN BONDS

500,000	51960-15-1 QUEBEC PROVINCE DTD 02/09/1994 7.125% 02/09/2024 NON REDEEMABLE PRIOR TO MATURITY	402,429.50	80.756	403,780.00	35,625	8.82%
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MUTUAL FUNDS

EQUITY MUTUAL FUNDS

59,937.477	51960-05-2 DEAN WITTER DIVID GROWTH SECS INC	1,751,972.45	29.230	1,751,972.45	31,167	1.78%
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TOWN OF NORWOOD

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PAGE 6

AS OF 12/31/94

ACCOUNT NO. 51960-00-3

SHARES OR FACE VALUE	DESCRIPTION	CARRYING VALUE OF INVESTMENTS	MARKET PRICE	MARKET VALUE	EST ANNUAL INCOME	% YIELD MARKET
MUTUAL FUNDS						
EQUITY MUTUAL FUNDS						
62,021.195	51960-05-2 MFS LIFETIME CAPITAL GROWTH	805,655.32	12.990	805,655.32	7,442	.92%
34,117.632	51960-05-2 DIVERSIFIED INVESTMENT/ML #41006	2,869,760.26		2,869,760.26		
BALANCED MUTUAL FUNDS						
10,000	51960-05-2 DEAN WITTER RLTY YELD PLUS L P	104,000.00		104,000.00		
INTERNATIONAL MUTUAL FUNDS						
175,599.90	51960-05-2 EURO PAC GROWTH FD SH BEN INT	3,710,425.89	21.130	3,710,425.89	56,191	1.51%
*** TOTAL ***						
	COMMON STOCKS	9,241,813.92		9,241,813.92	94,801	1.03%
AEROSPACE						
3,600	51960-25-0 MARTIN MARIETTA CORP NEW	159,750.00	44.375	159,750.00	3,456	2.16%
4,600	51960-25-0 ROCKWELL INTERNATIONAL CORPORATION	164,450.00	35.750	164,450.00	4,968	3.02%
2,500	51960-25-0 TRW INCORPORATED AIRLINES	165,000.00	66.000	165,000.00	5,000	3.03%
2,000	51960-25-0 A M R CORPORATION APPAREL, TEXTILES	104,925.00	53.250	106,500.00		
2,900	51960-25-0 LIZ CLAIBORNE INCORPORATED	49,300.00	17.000	49,300.00	1,305	2.65%

REPORT OF RETIREMENT BOARD

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PAGE 7

ACCOUNT NO. 51960-00-3

LIST OF INVESTMENTS

AS OF 12/31/94

SHARES OR FACE VALUE	DESCRIPTION	CARRYING VALUE OF INVESTMENTS	MARKET PRICE	MARKET VALUE	EST ANNUAL INCOME	% YIELD MARKET
COMMON STOCKS						
APPAREL, TEXTILES						
1,100	51960-25-0 NIKE INC. CL B	82,087.50	74.625	82,087.50	1,100	1.34%
AUTOS AND TRUCKS						
6,400	51960-25-0 FORD MOTOR COMPANY	178,400.00	27.875	178,400.00	6,656	3.73%
2,200	51960-25-0 FORD MOTOR CO DEL DEPOSITARY SHS REPSTG 1/1000 PFD A \$	202,400.00	92.000	202,400.00	9,240	4.57%
BANKS						
2,000	51960-25-0 AHMANSON (H. F.) CO	32,250.00	16.125	32,250.00	1,760	5.46%
5,300	51960-25-0 BANK OF BOSTON CORPORATION	137,137.50	25.875	137,137.50	5,724	4.17%
2,700	51960-25-0 BANKAMERICA CORPORATION	106,650.00	39.500	106,650.00	4,320	4.05%
3,900	51960-25-0 CHASE MANHATTAN CORP	134,062.50	34.375	134,062.50	6,240	4.66%
1,700	51960-25-0 CRESTAR FINL CORP	63,962.50	37.625	63,962.50	2,720	4.25%
3,900	51960-25-0 FIRST CHICAGO CORPORATION	186,225.00	47.750	186,225.00	8,580	4.61%
2,100	51960-25-0 FIRST TENN NATL CORP	85,575.00	40.750	85,575.00	3,948	4.61%
5,100	51960-25-0 FLEET FINL GROUP INC	165,112.50	32.375	165,112.50	8,160	4.94%
6,000	51960-35-9 GRUPO FINANCIERO SERFIN ADR	45,000.00	7.500	45,000.00	1,926	4.28%

TOWN OF NORWOOD

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PAGE 8

AS OF 12/31/94

ACCOUNT NO. 51960-00-3

SHARES OR
FACE VALUE

DESCRIPTION

LIST OF INVESTMENTS
CARRYING VALUE
OF INVESTMENTS MARKET
PRICEMARKET
VALUE EST ANNUAL
INCOME % YIELD
MARKET

COMMON STOCKS

BANKS

1,100	51960-25-0	MERCANTILE BANCORP INC	34,375.00	31.250	34,375.00	1,232	3.58%
2,700	51960-25-0	MORGAN J P & CO INC	151,537.50	56.125	151,537.50	8,100	5.35%
7,000	51960-35-9	PEOPLES HERITAGE FIN'L GROUP	84,000.00	12.000	84,000.00	2,800	3.33%
5,900	51960-25-0	PINNACLE WEST CAP CORP	115,787.50	19.625	115,787.50	5,310	4.59%
2,800	51960-25-0	STUDENT LN MTG ASSN NEW	91,000.00	32.500	91,000.00	4,144	4.55%
10,000	51960-35-9	WASHINGTON MUTUAL INC	168,750.00	16.875	168,750.00	7,000	4.15%
		BEVERAGES					
4,000	51960-25-0	SEAGRAM COMPANY LTD	118,000.00	29.500	118,000.00	2,400	2.03%
		BUILDING - FOREST PRODUCTS					
2,000	51960-25-0	RAYONIER INC	61,000.00	30.500	61,000.00	1,440	2.36%
		BUILDING AND CONSTRUCTION					
2,500	51960-25-0	MASCO CORPORATION	56,562.50	22.625	56,562.50	1,800	3.18%
2,100	51960-25-0	SHERWIN-WILLIAMS COMPANY	70,087.50	33.375	70,087.50	1,176	1.68%
		CHEMICALS					
2,200	51960-25-0	IMC FERTILIZER GROUP INC	96,250.00	43.750	96,250.00	2,376	2.47%

REPORT OF RETIREMENT BOARD

ACCOUNT NO. 51960-00-3

LIST OF INVESTMENTS

PAGE 9
AS OF 12/31/94

SHARES OR FACE VALUE	DESCRIPTION	CARRYING VALUE OF INVESTMENTS	MARKET PRICE	MARKET VALUE	EST ANNUAL INCOME	% YIELD MARKET
COMMON STOCKS						
CHEMICALS - SPECIALTY						
4,100	51960-25-0 GRACE W R & COMPANY	158,362.50	38.625	158,362.50	5,740	3.63%
COAL, GAS AND PIPELINE						
1,500	51960-25-0 MAPCO INCORPORATED	76,875.00	51.250	76,875.00	1,500	1.95%
DIVERSIFIED						
2,100	51960-25-0 CRESCENT REAL ESTATE EQUITIE	56,962.50	27.125	56,962.50	4,200	7.37%
9,000	51960-35-9 DEBARTOLO REALTY CORP	135,000.00	15.000	135,000.00	11,340	8.40%
6,700	51960-25-0 HORSHAM CORP	85,425.00	12.750	85,425.00	402	.47%
2,100	51960-25-0 ITT CORPORATION	186,112.50	88.625	186,112.50	4,158	2.23%
3,000	51960-25-0 LIBERTY PROPERTY TRUST	58,875.00	19.625	58,875.00	5,160	8.76%
2,200	51960-25-0 LITTON INDUSTRIES INC	81,400.00	37.000	81,400.00	1,309	1.61%
1,800	51960-25-0 LOEWS CORPORATION	156,375.00	86.875	156,375.00	1,800	1.15%
7,000	51960-35-9 NATIONAL GOLF PTYS INC	154,875.00	22.125	154,875.00	11,025	7.12%
2,500	51960-25-0 OASIS RESIDENTIAL INC	61,250.00	24.500	61,250.00	3,800	6.20%
DRUGS						
1,700	51960-25-0 ELI LILLY AND COMPANY	111,562.50	65.625	111,562.50	4,386	3.93%

TOWN OF NORWOOD

ACCOUNT NO. 51960-00-3

PAGE 10

AS OF 12/31/94

SHARES OR
FACE VALUE

DESCRIPTION

LIST OF INVESTMENTS
CARRYING VALUE
OF INVESTMENTS MARKET
PRICEMARKET
VALUE EST ANNUAL
INCOME % YIELD
MARKET

COMMON STOCKS

DRUGS

4,200 51960-25-0 PHARMACIA
AKTIEBOLAG ADR

68,250.00 16.250

68,250.00

1,600 51960-25-0 SCHERING-PLOUGH
CORPORATION

118,400.00 74.000

118,400.00

1,100 51960-25-0 WARNER LAMBERT
COMPANY

84,700.00 77.000

84,700.00

ELECTRICAL EQUIPMENT

2,300 51960-25-0 BLACK & DECKER CORP

54,625.00 23.750

54,625.00

2,700 51960-25-0 GENERAL ELECTRIC
COMPANY

137,700.00 51.000

137,700.00

4,000 51960-25-0 HONEYWELL
INCORPORATED

126,000.00 31.500

126,000.00

ELECTRONICS

800 51960-25-0 HARRIS CORPORATION
DELAWARE

34,000.00 42.500

34,000.00

500 51960-25-0 INTEL CORPORATION
8,500 51960-25-0 PHILIPS ELECTRONICS
NV-NY SH

31,937.50 63.875

31,937.50

249,687.50 29.375

249,687.50

FINANCIAL SERVICES

10,900 51960-25-0 AMERICAN EXPRESS
COMPANY

321,550.00 29.500

321,550.00

2,300 51960-25-0 DEAN WITTER
DISCOVER & CO

77,912.50 33.875

77,912.50

REPORT OF RETIREMENT BOARD

ACCOUNT NO. 51960-00-3

PAGE 11

LIST OF INVESTMENTS

AS OF 12/31/94

SHARES OR FACE VALUE	DESCRIPTION	CARRYING VALUE OF INVESTMENTS	MARKET PRICE	MARKET VALUE	EST ANNUAL INCOME	% YIELD MARKET
COMMON STOCKS						
FINANCIAL SERVICES						
1,400	51960-25-0 FEDERAL NATIONAL MORTGAGE ASSOCIATION	102,025.00	72.875	102,025.00	3,360	3.29%
5,500	51960-35-9 JOHN ALDEN FINL CORP	158,125.00	28.750	158,125.00	2,200	1.39%
1,500	51960-25-0 MERRILL LYNCH & COMPANY INCORPORATED	53,625.00	35.750	53,625.00	1,380	2.57%
2,100	51960-25-0 SUNAMERICA INC	76,125.00	36.250	76,125.00	1,260	1.66%
1,300	51960-25-0 TRAVELERS INC	42,087.50	32.375	42,087.50	780	1.85%
4,300	51960-35-9 UNITED ASSET MGMT CORP	158,562.50	36.875	158,562.50	4,472	2.82%
FOODS						
8,900	51960-25-0 ARCHER DANIELS MIDLAND CORPORATION	183,562.50	20.625	183,562.50	890	.49%
1,100	51960-25-0 DEAN FOODS CO	31,900.00	29.000	31,900.00	748	2.35%
16,400	51960-25-0 RJR NABISCO HOLDINGS CORP	90,200.00	5.500	90,200.00		
HOSPITAL SUPPLIES AND SERVICES						
3,600	51960-25-0 BAXTER INTL INC	101,700.00	28.250	101,700.00	3,780	3.72%
8,500	51960-35-9 CHARTER MED CORP	182,750.00	21.500	182,750.00		
11,000	51960-35-9 DIAGNOSTEK INC	173,250.00	15.750	173,250.00		
4,100	51960-25-0 NATIONAL MED ENTERPRISES INC	57,912.50	14.125	57,912.50	1,968	3.40%

4

TRUS

ACCOUNT NO. 51960-00-3

LIST OF INVESTMENTS

SHARES OR FACE VALUE	DESCRIPTION	CARRYING VALUE OF INVESTMENTS	MARKET PRICE	MARKET VALUE	EST ANNUAL INCOME	% YIELD MARKET
COMMON STOCKS						
HOSPITAL SUPPLIES AND SERVICES						
20,000	51960-35-9 SOMATIX THERAPY CORP COM	60,000.00	3.000	60,000.00		
INSURANCE						
2,400	51960-25-0 ACE LTD	56,100.00	23.375	56,100.00	1,056	1.88%
2,600	51960-25-0 AETNA LIFE & CASUALTY COMPANY	122,525.00	47.125	122,525.00	7,176	5.86%
1,000	51960-25-0 AMERICAN INTERNATIONAL GROUP	98,000.00	98.000	98,000.00	460	.47%
4,000	51960-35-9 ENHANCE FINANCIAL SVCS GROUP	68,500.00	17.125	68,500.00	1,280	1.87%
800	51960-25-0 LINCOLN NATIONAL CORPORATION	28,506.00	35.000	28,000.00	1,376	4.91%
3,600	51960-25-0 ST PAUL COMPANIES LEISURE RELATED	161,100.00	44.750	161,100.00	5,400	3.35%
1,700	51960-25-0 FLEETWOOD ENTERPRISES	31,875.00	18.750	31,875.00	952	2.99%
1,600	51960-25-0 KING WORLD PRODTNS INC	55,200.00	34.500	55,200.00		
MACHINERY						
3,000	51960-25-0 VARIETY CORP COM NEW	108,750.00	36.250	108,750.00		

REPORT OF RETIREMENT BOARD

4

TRUST

ACCOUNT NO. 51960-00-3

LIST OF INVESTMENTS

PAGE 13
AS OF 12/31/94

SHARES OR FACE VALUE	DESCRIPTION	CARRYING VALUE OF INVESTMENTS	MARKET PRICE	MARKET VALUE	EST ANNUAL INCOME	% YIELD MARKET
OFFICE EQUIPMENT						
2,900	51960-25-0 APPLE COMPUTER INCORPORATED	113,100.00	39.000	113,100.00	1,392	1.23%
4,300	51960-25-0 SUN MICROSYSTEMS INC	152,650.00	35.500	152,650.00		
1,700	51960-25-0 XEROX CORPORATION	166,856.00	99.000	168,300.00	5,100	3.03%
OIL - DOMESTIC						
2,700	51960-25-0 TOSCO CORP NEW	78,637.50	29.125	78,637.50	1,728	2.20%
6,200	51960-25-0 TRANSCANADA PIPELINES LTD	75,950.00	12.250	75,950.00	4,519	5.95%
OIL - INTERNATIONAL						
2,500	51960-25-0 CHEVRON CORPORATION	111,562.50	44.625	111,562.50	4,625	4.15%
3,500	51960-25-0 EXXON CORPORATION	212,625.00	60.750	212,625.00	10,500	4.94%
2,000	51960-25-0 MOBIL CORP	164,912.50	84.250	168,500.00	6,800	4.04%
900	51960-25-0 ROYAL DUTCH PETE CO A NY REGISTRY SH PAR N GLDR 5	96,975.00	107.750	96,975.00	3,707	3.82%
OIL - SUPPLIES AND CONSTRUCTION						
1,700	51960-25-0 AMERADA HESS CORP COM	77,562.50	45.625	77,562.50	1,020	1.32%
PAPER						
2,800	51960-25-0 CHAMPION INTERNATIONAL CORPORATION	102,200.00	36.500	102,200.00	560	.55%

TOWN OF NORWOOD

REPORT OF RETIREMENT BOARD

PAGE 14

ACCOUNT NO. 51960-00-3

LIST OF INVESTMENTS

AS OF 12/31/94

SHARES OR FACE VALUE	DESCRIPTION	CARRYING VALUE OF INVESTMENTS	MARKET PRICE	MARKET VALUE	EST ANNUAL INCOME	% YIELD MARKET
COMMON STOCKS						
PAPER						
700	51960-25-0 GEORGIA PACIFIC CORPORATION	50,050.00	71.500	50,050.00	1,120	2.24%
700	51960-25-0 INTERNATIONAL PAPER COMPANY	52,762.50	75.375	52,762.50	1,176	2.23%
3,600	51960-25-0 JAMES RIVER CORPORATION OF VIRGINIA	72,900.00	20.250	72,900.00	2,160	2.96%
2,700	51960-25-0 LOUISIANA PACIFIC CORPORATION	73,575.00	27.250	73,575.00	1,350	1.84%
PRINTING AND PUBLISHING						
2,400	51960-25-0 ABITIBI PRICE INC	32,700.00	13.625	32,700.00	940	2.88%
4,100	51960-25-0 AMERICAN GREETINGS CORPORATION SERIES A	110,700.00	27.000	110,700.00	2,296	2.07%
1,700	51960-25-0 BOWATER CORPORATION	45,262.50	26.625	45,262.50	1,020	2.25%
1,800	51960-25-0 KNIGHT RIDDER INCORPORATED	90,900.00	50.500	90,900.00	2,664	2.93%
PROFESSIONAL SERVICES						
4,800	51960-25-0 DIAL CORP ARIZ	102,000.00	21.250	102,000.00	2,880	2.82%
5,800	51960-35-9 GRUPO MEX DESARROLLO-L ADR	51,475.00	8.875	51,475.00		
9,000	51960-35-9 SAFECARD SERVICES INC	169,875.00	18.875	169,875.00	1,800	1.06%
29,000	51960-35-9 WPP GROUP PLC ADR	97,875.00	3.375	97,875.00	986	1.01%

ACCOUNT NO. 51960-00-3

LIST OF INVESTMENTS

PAGE 15

AS OF 12/31/94

SHARES OR FACE VALUE	DESCRIPTION	CARRYING VALUE OF INVESTMENTS	MARKET PRICE	MARKET VALUE	EST ANNUAL INCOME	% YIELD MARKET
COMMON STOCKS						
RAILROADS						
4,800	51960-25-0 CANADIAN PACIFIC LIMITED	72,000.00	15.000	72,000.00	1,108	1.54%
1,700	51960-25-0 ILLINOIS CENTRAL CORP	52,275.00	30.750	52,275.00	1,700	3.25%
4,200	51960-25-0 SOUTHERN PAC RAIL CORP	76,125.00	18.125	76,125.00		
RETAIL - FOOD						
4,300	51960-25-0 AMERICAN STORES NEW	115,562.50	26.875	115,562.50	2,064	1.79%
RETAIL - GENERAL						
1,300	51960-25-0 CALDOR CORP COM	28,925.00	22.250	28,925.00		
5,800	51960-25-0 DILLARD DEPT. STORES INC. CLASS A	155,150.00	26.750	155,150.00	696	.45%
17,000	51960-35-9 HOME SHOPPING NETWORK INC COM	170,000.00	10.000	170,000.00		
15,500	51960-35-9 INACOM CORP	108,500.00	7.000	108,500.00		
4,800	51960-25-0 KROGER COMPANY	115,800.00	24.125	115,800.00	5,376	4.64%
4,000	51960-25-0 LIMITED INC	72,500.00	18.125	72,500.00	1,440	1.99%
4,500	51960-25-0 MAY DEPARTMENT STORES COMPANY	151,751.50	33.750	151,875.00	4,680	3.08%
3,400	51960-25-0 PENNEY J C COMPANY	148,197.00	44.625	151,725.00	5,712	3.77%
5,100	51960-25-0 RITE AID CORPORATION	115,208.50	23.375	119,212.50	3,468	2.91%

TOWN OF NORWOOD

PAGE 16

ACCOUNT NO. 51960-00-3

LIST OF INVESTMENTS

AS OF 12/31/94

SHARES OR FACE VALUE	DESCRIPTION	CARRYING VALUE OF INVESTMENTS	MARKET PRICE	MARKET VALUE	EST ANNUAL INCOME	% YIELD MARKET
COMMON STOCKS						
RETAIL - GENERAL						
2,100	51960-25-0 SEARS ROEBUCK & CO	96,600.00	46.000	96,600.00	3,360	3.48%
4,400	51960-25-0 TANDY CORPORATION	220,000.00	50.000	220,000.00	3,168	1.44%
5,800	51960-25-0 UNITED STATES SHOE CORPORATION	104,826.60	18.750	108,750.00	1,856	1.71%
SOAPS AND TOILETRIES						
18,000	51960-35-9 PLAYTEX PRODUCTS INC	128,250.00	7.125	128,250.00		
TELECOMMUNICATIONS						
5,000	51960-25-0 MCI COMMUNICATIONS CORPORATION	91,875.00	18.375	91,875.00	250	.27%
TOBACCO						
3,100	51960-25-0 AMERICAN BRANDS INCORPORATED	116,250.00	37.500	116,250.00	6,200	5.33%
4,600	51960-25-0 PHILIP MORRIS COMPANIES INC	264,500.00	57.500	264,500.00	15,180	5.74%
UTILITIES - ELECTRIC						
5,200	51960-25-0 C M S ENERGY CORP	118,950.00	22.875	118,950.00	4,368	3.67%
2,600	51960-25-0 ILLINOVA CORP	56,794.40	21.844	56,794.40	2,600	4.58%
2,200	51960-25-0 UNICOM CORP	52,800.00	24.000	52,800.00	3,520	6.67%
UTILITIES - TELEPHONE						
2,200	51960-25-0 A T & T CORP	110,550.00	50.250	110,550.00	2,904	2.63%

REPORT OF RETIREMENT BOARD

PAGE 17

ACCOUNT NO. 51960-00-3

LIST OF INVESTMENTS

AS OF 12/31/94

SHARES OR FACE VALUE	DESCRIPTION	CARRYING VALUE OF INVESTMENTS	MARKET PRICE	MARKET VALUE	EST ANNUAL INCOME	% YIELD MARKET
COMMON STOCKS						
UTILITIES - TELEPHONE						
1,800	51960-25-0 G T E CORPORATION	54,675.00	30.375	54,675.00	3,384	6.19%
1,700	51960-25-0 NYNEX CORPORATION	62,475.00	36.750	62,475.00	4,012	6.42%
*** TOTAL ***		13,103,502.50		13,121,181.90	370,945	2.83%
INSURANCE POLICIES						
250,000	51960-05-2 HARTFORD LIFE POLICY #GA5306 8.080% 03/96	310,761.31		310,761.31		
250,000	51960-05-2 CONFEDERATION LIFE POLICY #62425 8.190% 03/96	311,714.93		311,714.93		
*** TOTAL ***		622,476.24		622,476.24		
CASH		2,207.67		2,207.67		
*** TOTAL ACCOUNT ***		45,344,480.81		44,690,449.62	2066,933	4.63%

TOWN OF NORWOOD

REPORT OF SELF HELP

1994 ANNUAL REPORT OF SELF HELP INCORPORATED

Self Help, Inc. is a greater Brockton's and Attleboro's anti-poverty agency dedicated to improving the quality of life of limited income individuals and families, and making all segments of the community responsive to the needs of the limited income, disadvantaged and minority populations.

During the program year ending September 30, 1994, Self Help received a total funding of approximately \$9.6M and provided direct services to 43,436 limited income households in the area.

In the Town of Norwood, 997 households received direct services totaling \$299,304 during the program year 1994.

The total funding of \$9,634,409 does not tell the real value of human services delivered to the area as a whole. Self Help's funding enabled us to mobilize an additional \$2,388,738 of other community resources such as: contributions from the towns, volunteers, donation of space, and private donations. The gross value of SHI during the past program year was \$12,283,371.

Self Help currently employs 225 individuals, many of whom are of limited income and minorities.

We feel that October 1, 1993 through September 30, 1994, was a successful program year for us because we were able to assist as many limited income individuals as we did, despite the uncertainties and decreases in fundings we experienced. We thank the Board of Selectmen and the many volunteers for helping to make our year a success.

Respectfully submitted,

Ulysses G. Shelton, Jr.
Executive Director

1994 ANNUAL REPORT OF THE SOUTH NORFOLK COUNTY ASSOCIATION FOR RETARDED CITIZENS, INC.

With the funding through the Norwood Board of Selectmen, The South Norfolk County Association for Retarded Citizens ("SNARC") provides and supports services to citizens of Norwood who are mentally retarded. The Association is a non-profit, membership-based organization of more than 500 members, governed by family members of those we serve, including community residents on the Board of Directors.

The Association's work is grounded in its Mission Statement:

"The Association is committed to securing all people with mental retardation the opportunity to choose where and how they learn, live, work and play. This commitment is further extended to reducing the incidence and limiting the consequence of mental retardation through education, research, advocacy and the support of families, friends and community."

TOWN OF NORWOOD

There are eight types of programs:

1. Vocational Training through Lifeworks Employment Services in Norwood, serving Norwood residents
2. SNARC Day Habilitation and Lifeworks NEC Pre-vocational program in Westwood, serving Norwood residents
3. Community Residential Facilities serving Norwood residents
4. Family Support/Advocacy to all Norwood families who request
5. Social-Recreational and Special Olympics for people with disabilities
6. Respite Care for Norwood families in their homes, plus afterschool, weekend, and summer camp programs for Norwood children
7. Elder Services to Norwood citizens who are elderly and disabled
8. Clinical Services through Harbor Counseling and Education Center

Norwood residents desiring these services for their family member with mental retardation or other developmental disability should contact the South Norfolk County Association for Retarded Citizens at (508) 359-5546, or (617) 762-4001. The Association welcomes visits from interested persons to its community-based programs.

REPORT OF TOWN TREASURER



REPORT OF THE TOWN TREASURER



RECEIVED FROM: FISCAL YEAR 1994

TAX TITLE	338,534.94
REAL ESTATE TAX 1993-94	17,168,717.16
PERSONAL PROPERTY TAX 1993-94	145,559.48
PERSONAL PROPERTY TAX 1993	2,218.66
REAL ESTATE TAXES 93	452,584.24
PRO FORMA TAX	249.39
TAXES IN LITIGATION	<u>22,246.56</u>
PROPERTY TAXES	\$18,130,110.43
MOTOR VEHICLE EXCISE 1992	25,267.87
PRIOR YEARS TAXES	27,502.68
MOTOR VEHICLE EXCISE 1994	1,464,872.65
MOTOR VEHICLE EXCISE 1993	423,338.35
MOTOR VEHICLE EXCISE 1991	<u>2,669.88</u>
LOCAL REC-VEH EXC.	\$1,943,651.43
TCA-SUNDAY LICENSES	1,125.00
SELECTMEN - LIQUOR LICENSE	49,250.00
SPORTING LICENSES/FEES	371.20
DOG LICENSES FEES CLERK	1,876.50
BOWLING AND POOL LICENSES	3,740.00
TCA - MISCELLANEOUS LICENSES	1,771.74
CABLE TELEVISION LICENSES	3,835.50
JUNK COLLECTOR LICENSES	370.00
TCA-COMMON VICTUAL LICENSE	1,910.00
TCA-LODGING HOUSE LICENSES	180.00
TCA-PINBALL MACHINE LICENSES	2,400.00
TCA-CAR DEALERSHIP LICENSES	1,925.00
TCA-1 DAY LIQUOR LICENSES	345.00
TCA-TAXI LICENSES	<u>825.00</u>
LOCAL REC-LICENSES	\$69,924.94
COSTS/DEMANDS MV, PP, RE	28,582.48
INSUFFICIENT FUNDS CHARGE	225.00
PARKING FINES	84,145.00
DISTRICT COURT FINES	48,754.50
REGISTRY OF M.V.-CIVIL FINES	113,832.50
REGISTRY OF M.V. CLEARING FEES	<u>20,026.24</u>
LOCAL REC-FINES	\$295,565.72
CERT DISSOLVING BETTERMENTS	<u>4.00</u>
LOCAL REC-SPEC ASSMN	\$4.00
RECORDING/CERTIFYING FEES	45,643.50
MARRIAGE INTENTIONS FEES	3,750.00
MORTGAGE FEES	7,958.00
RAFFLE APPLICATIONS FEES	260.00
STREET LISTING FEES	2,620.00

TOWN OF NORWOOD

CARLA'S RESTAURANT RENTAL A/R	24,000.00
ACCESS RD LEASE	1,348.64
GEN GOV'T - APT. RENTAL A/R	1,403.04
ASSESS SALE OF VAL BOOKS	292.50
ENGINEERS SALE OF MAPS	494.75
BD OF APPEAL HEARING-ZONE	2,298.19
PLAN BD SALE ZONE BY-LAWS	6,406.17
ESTIMATED RECEIPTS-MISC	25,941.09
GASOLINE PERMITS	425.00
DANCE PERMITS	2,406.00
SALE OF TAX POSSESSION LAND	78,561.60
CERTIFICATE OF LIENS	31,925.29
TCA-PUBLIC AMUSEMENT PERMIT	40.00
TAX TITLE RELEASE FEES	2,102.75
BUSINESS & INDUSTRY VIDEO	370.00
TREASURER-DUP. TAX RECORDS	<u>2,385.00</u>
LOCAL REC-GEN'L GOV	\$240,631.52
CERTIFICATE OF INSP (BLDG)	4,737.00
POLICE - BICYCLE AUCTION REC	316.00
PLUMBING & GAS FEES	15,755.00
WEIGHTS & MEASURES FEES	1,897.65
POLICE PHOTOSTAT COPIES	6,633.29
ANIMAL CNTRL OFC-DOGS	697.00
FIRE PERMITS	10,591.00
BUILDING INSPECTORS PERMITS	77,826.00
WIRING PERMITS	28,936.50
DONATIONS-POLICE BICYCLES	11,165.00
ANIMAL CONTROL FEES	3,793.00
DOG LICENSES FEES DOG OFFICER	1,815.00
ANIMAL SPAYED & NEUTERED FUND	440.00
FIRE ALARM MONITORING PERMITS	<u>21,120.00</u>
LOCAL REC-PROTECTION	\$185,722.44
BOARD OF HEALTH-MISC PERMITS	2,411.25
BD OF HEALTH-RECYCLING	12.50
BOARD OF HEALTH CATERING LIC	100.00
BOARD OF HEALTH RETAIL LIC	3,211.25
BD OF HEALTH - WELL PERMITS	56.50
BD OF HEALTH BURIAL PERMITS	3,155.00
HEALTH DENTAL CLINICS	590.00
BD OFHEALTH PENUM CLINIC	295.00
BD OFHEALTH-FOOD/MILK PERMIT	<u>11,447.75</u>
LOCAL REC-HEALTH/SANI	\$21,279.25
SIDEWALK CONSTRUCTION	1,802.53
CH 90 HIGHWAY CONSTR	8,559.57
CH 90 ACTS 87-199	<u>200,861.20</u>
LOCAL REC-HIGHWAYS	\$211,223.30
SCHOOL MISC RECEIPTS	31,803.44
SCHOOL A/R-TUITION OTHER	5.00
SCH STAFF DEV ENHANCE GRANT	<u>5,000.00</u>
LOCAL REC-SCHOOL	\$36,808.44
LIBRARY FINES	<u>14,772.22</u>
LOCAL REC-LIBRARIES	\$14,772.22

REPORT OF TOWN TREASURER

CEMETERY SALE OF LOTS A/R	33,405.00
CEMETERY PERPETUAL CARE A/R	16,317.50
CEMETERY INTERMENT FEES	69,800.00
CEMETERY PRIVATE WORK	<u>8,955.00</u>
LOCAL REC-CEMET	\$128,477.50
REC DEPT MBR FEES-CASH	9,470.00
REC DEPT MISC FEES	1,825.96
REC DEPT HALL RENTAL	1,100.00
RECREATION RENTAL A/R	1,680.00
RECREATION - DAILY FEES	16,520.00
RECREATION - SPECIAL PROGRAMS	20,338.00
REC DEPT-PLAY CAMP	32,535.00
REC DEPT-SPEC EVENTS	<u>929.00</u>
LOCAL REC-RECREATION	\$84,397.96
INTEREST ON SURPLUS REVENUE	129,582.57
INTEREST ON PERS PROP TAX	262.37
INT ON REAL ESTATE TAX	62,286.68
INTEREST ON TAX TITLE	125,791.23
INT ON MOT VEH EXCISE TAX	<u>10,498.12</u>
LOCAL REC-INTEREST	\$328,420.97
NEPCO REFUND	83,053.71
ELECTRIC RATES A/R	28,254,074.44
LIGHT MAINT OF FIRE ALARMS	300.00
LIGHT CONSTRUCTION A/R	17,233.41
ELECT SERVICES #369	37,595.47
LIGHT DEPT - SALE OF JUNK	1,443.20
LIGHT LIENS '93	<u>712.53</u>
LOCAL REC-ELECTRIC	\$28,394,412.76
AIRPORT IN LIEU OF TAX	12,616.27
LEASE SURCHARGE RETURNS FEES	4,967.10
HOUSING FEE IN LIEU OF TAX	<u>21,895.33</u>
LOCAL REC-IN LIEU TAX	\$39,478.70
AIRPORT REVENUES	<u>100.00</u>
LOCAL REC-AIRPORT	\$100.00
WATER RATES A/R	5,544,265.98
WATER SERVICE REPAIRS	250.00
WATER NEW METERS	1,896.26
WATER LIENS '93	5,738.49
SEWER LIENS '93	9,129.32
HYDRANT RENTAL	100.00
WATER LEAK O.T. CHARGES	<u>150.00</u>
LOCAL REC-WATER	\$5,561,530.05
PLUGGED SEWER O.T. CHARGES	<u>2,400.00</u>
LOCAL REC - SEWER	\$2,400.00
CSI#B REIMB SHS ADD. PROJ 2175	417,966.00
REIMB QUINN BILL	145,389.00

TOWN OF NORWOOD

ABATEMENT TO VETERANS S5 C59	16,168.00
CSI C-13 ABATE TO THE BLIND	2,275.00
CSI C-14 ABATE TO THE ELDERLY	50,208.00
CSI C-10: LOTTERY/GAMES	1,191,109.00
HIGHWAY FUND	193,206.00
CSI A-1:SCHOOL AID CH.70	1,503,800.00
CSI A-2;ADD'L AID CITIES & TWN	3,354,660.00
CSI C-6;CH 71 TRANSPORTATION	223,280.00
CSI #7 REIMB JHS ROOF 8289	3,530.00
CSI #7 REIMB CAL-ROOF 3300	4,282.00
C.S.I.-16 JET FUEL OPTION	6,569.00
MUNICIPAL EQUALIZATION-LIBRARY	29,444.79
CSI-SCHOOL CHOICE	<u>1,512.00</u>
 ST CHERRY SHT REC	 \$7,143,398.79
 VETERANS STATE REIMB	 30,783.74
COMM OF MASS-STABILIZATION AID	115,708.00
HIGHWAY IMP CH 15 1988 2ND YR	53,029.39
JET FUEL OPTION	6,030.00
COMM OF MASS - ROOM OCCUPANCY	<u>295,319.00</u>
 OTHER STATE REIMB	 \$500,870.13
 CHAPTER 1 - MINI GRANT	 11,093.00
CAREER ALTERNATIVES GRANT	37,125.57
EARLY CHILD - PROJ SUCCESS	38,638.00
SPEC ED - EARLY CHILDHOOD GRANT	31,875.00
SCH EESA TITLE II GRANT	9,536.00
COA FORMULA GRANT '94	11,050.00
SPEC ED HP GRANT PL94-142	247,779.00
HAWES BROOK GRANT	2,450.00
ASPIRE GRANT CHAPTER I	263,798.00
ECIA BLOCK GRANT	10,891.00
SPEC ED TITLE I GRANT PL89-313	28,373.00
LSCA TITLE I LIB LEARNING GR	2,465.00
LIBRARY QUALITY MGMT LIT GRANT	24,941.00
METRO S/W JTPA GRANT	17,597.11
D.A.R.E. GRANT - STATE	13,138.00
AIP TREE CLEARING 3-25-0037-09	3,554.52
SCH EISENHOWER - PART A	8,750.00
SCH SPED INCLUSION	3,500.00
HEALTH PROTECTION GRANT	112,075.00
COMMUNITY POLICING GRANT	112,666.00
POLICE INFORMATION SYS GRANT	24,667.00
SCH EISENHOWER PART B2	1,925.00
SCH EISENHOWER B1	3,075.00
AIRPORT APRON GRANT	43,285.91
AIRPORT RUNWAY GRANT	16,259.66
SCH CAREER ALT GRANT FY93	2,808.98
COMMUNITY IMPACT DRUG GR III	10,250.00
D.A.R.E. GRANT-COUNTY	1,000.00
DRUG CONTROL GRANT	28,125.00
SCH EVEN START GRANT FY92	0.00
SCH EVEN START GRANT FY 94	204,815.00
SCH - MISC FED & STATE GRANTS	750.00
SCH - GOV. ALLIAN. AGNST DRUGS	<u>22,396.00</u>
 ST & FED GRANTS	 \$1,350,652.75
 TAILINGS	 6,710.59
MBTA-PARKING RENTAL	12,000.00
LIBRARY NON-RES CIRC OFFSET	<u>10,841.33</u>

REPORT OF TOWN TREASURER

OTHER RECEIPTS	\$29,551.92
REFUND TO REVENUE APPROP 1993	3,958.91
REFUND TO REVENUE APPROP 1994	46,810.13
REFUND TO G/L ACCOUNTS	<u>90,329.46</u>
REFUNDS	\$141,098.50
H.O.P LUNCH - STATE REIMB'TS	10,131.65
LUNCH REVOLV - STATE REIMB'TS	146,252.72
H.O.P. LUNCH SALES - REVOLVING	8,193.54
SCHOOL LUNCH SALES - REVOLVING	<u>451,405.60</u>
LUNCH REVOLVING RCTS	\$615,983.51
SCH CUSTODIAL O T REVOLVING	17,353.87
LATCH KEY PROGRAM	103,389.30
WILLETT SCHOOL REVOLVING	46,769.00
SCHOOL ATHLETICS REVOLVING	15,700.30
ADULT ED REVOLV. - SCHOOLS	30,530.00
SUMMER SCHOOL REVOLVING FUND	20,460.00
SCH PASS PROGRAM	1,706.00
LIBRARY RESTITUTION REVOLVING	2,662.58
INS REIMB - POLICE CARS	2,364.97
CONSERVATION COMM WPA REVOLV	1,215.00
SCH-J.H.N. RENTAL REVOLVING	<u>238,044.76</u>
REVOLVING FUND RCTS.	\$480,195.78
TAXI TRANS FOR ELDERLY	82,293.34
AMBULANCE REC'TS-RES'D APRON	2,008.26
AMBULANCE RECEIPTS A.P.S.	155,215.73
SALE OF CEM LOTS CASH RSVD APP	22,980.00
CEMETERY PERP CARE RSVD APPROP	<u>12,075.00</u>
RECEIPTS RSVD APPROP	\$274,572.33
DONATIONS BIRD CO DUST STUDY	10,000.00
DONATIONS - BETTERMENT OF POUND	200.00
DONATIONS - CULTURAL COUNCIL	150.00
DONATIONS - FIRE PUB EDUC'N PGM	3,895.00
DAFFODIL FESTIVAL DONATIONS	3,581.00
DONATIONS - BANNERS	3,342.00
DONATIONS - ENERGY ASSIST PROG	1,710.00
DONATIONS - SCH MUSIC REVOLVING	29,202.90
DONATIONS - SCH REACHING OUT PGM	19,222.00
DONATIONS - E MONAHAN MEM FUND	5,459.18
REC DEPT SPEC PROG REVOLVING	38,417.00
MORRILL MEM LIB GIFT FUND	325.46
DONATIONS - CARILLON PROGRAM	25.00
DONATIONS - SPRING PLANTING	6,746.00
SEIZURE OF DRUG MONIES	1,820.00
DONATIONS - BANDSTAND FUND	24,750.56
DONATIONS - JULY 4TH	11,803.60
DONATIONS - DARE	3,163.00
DPW-LEAF BAG PROGRAM RECEIPTS	<u>15,469.80</u>
DONATED FUNDS	\$179,282.50
AGENCY GROUP LIFE INS.	58,598.44
AGENCY-STATE W/H TAXES	121,933.26
AGENCY FD-FEDERAL W/H TAXES	335,470.34

TOWN OF NORWOOD

AGENCY FD-GOV'T BOND DEDUCTION	63,571.00
MEDICARE FICA W/HOLDING	13,757.97
AGENCY-STATE W/H TAXES	917,924.27
AGENCY-FEDERAL W/H TAXES	2,386,804.35
MEDICARE FICA W/H	76,735.63
RETIREMENT P.R. W/H	866.00
MISC. P.R. W/H DEDUCTIONS	2,585,670.17
TAX SHELTER ANNUITY DEDUCTIONS	390,100.00
EVERETT REALTY TRUST	8,000.00
SELF HELP INC	400.00
WESTERN N.E. COLLEGE	850.00
S.N.A.R.C.	4,000.00
ENABLE INC.	1,232.00
RETIREMENT P.R. W/H	69,092.08
MULBERRY CHILD CARE	3,250.00
AGENCY-GTD. DEPOSIT-DOG LICENSE	5,381.00
AGENCY-CTD DEPOSIT SPORT LIC	13,006.75
AGENCY-GTD. DEPOSIT-LIGHT RATES	44,272.00
AGENCY-GTD.DEPOSIT-SEWER CONST	3,486.85
AGENCY-GTD.DEPOSIT-WATER CONST	3,547.74
AGENCY MGRS BID PLAN DEP REVOL	110.00
AGENCY-POLICE DETAIL REVOLVING	334,755.45
BILLINGS HUMAN SERVICES	833.00
SARATOGA REALTY	4,600.37
AGENCY-OPTIONAL LIFE INS.	33,746.44
MISC. PAYROLL W/H DEDUCTIONS	458,655.26
TAX SHELTER ANNUITY DEDUCTIONS	<u>3,142.90</u>
AGENCY RECT(W/H,DEPT)	\$7,943,793.27
PILGRIM HEALTH-TOWN	7,837.75
PILGRIM HEALTH-SCH CAF	<u>-7,837.75</u>
PILGRIM RECEIPTS	\$0.00
GRAND TOTAL:	\$74,348,311.11



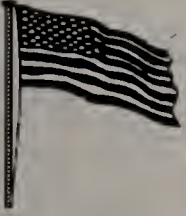
IN MEMORIAM

EDITH M. COLLEARY

JANUARY 1976 - NOVEMBER 23, 1994

"Edie" served in the Town Treasurer's Office from January 1976 until her death on November 23, 1994. Her ready wit was always a pleasure for all who came in contact with her. The Treasurer's Office extends our deepest sympathy to her family

REPORT OF THE VETERANS' SERVICES DEPARTMENT



1994 ANNUAL REPORT OF THE VETERANS' SERVICES DEPARTMENT



I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 1994.

Veterans' Benefits may increase as a result of the large number that are unemployed, prolonged illness cases, rising fuel costs, hospital and medical costs along with the customary requests for financial assistance by the veteran community.

For the last 17 years, the Department of Veterans' Services has taken applications for the fuel program. This program is for the benefit of all Norwood residents. I am happy to say that last year many families were aided by this program.

Also, we administrate a Transfare Program for the elderly and disabled. At the end of 1994, we had 1424 applicants. This program is to assist people with their transportation problems.

The Department is also involved in parking violations. I am, at the present time, hearing officer for the parking tickets. We keep a file of all parking tickets issued by the Police Department after they are returned from the computer company. All correspondence is handled in this office. Also all complaints, inquiries and records of payments.

The estimated expenditures by the Veterans' Administration to Veterans and their dependents in the Town of Norwood for the fiscal year 1994 was close to three million dollars. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services, composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. G. I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats and other benefits granted under existing State and Federal laws.

Every request for assistance under existing regulations are invariably granted. Our one aim is to give all veterans and their dependents the best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

TOWN OF NORWOOD

various local civic and veteran's organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the State Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and any others who have assisted the Agent of Veterans' Services in the performance of his duties.

Respectfully Submitted,

George Thomas
Veterans' Agent

1994 ANNUAL REPORT OF THE SEALER OF WEIGHTS & MEASURERS

Presenting the Annual Town Report for the Department of Weights & Measures for the year ending December 31, 1994.

WEIGHTS & MEASURE DEVICES TESTED

Gasoline Meters & Computers	259
Vehicular Meters & Computers	10
School Personal Scales	12
Commercial Scales	102
Food Scales, Computer & Cash Registers	45
Taxi Meters	27
Adjustments & Calibrations	95
Condemned From Use	6
Devices Sealed	735
Total Tested	741

Fees Collected: \$1,818.10

Consumers now seem to be more attentive to advertisements of savings rather than correct measurements. I have found such signs as "Special Markdown Sale" items having two price markings. The higher price being inadvertently printed on the check-out computer slip, which then becomes illegal.

It is impossible for me to know and check hundreds of such items. Consumers must help themselves by keeping receipts for later checking items and pay the lowest price only. Such merchants give reasonable explanations which leaves me no alternative than to accept, but they always make adjustments. Some larger corporations have a policy to give such an item free upon complaint only, but may not correct the problem immediately.

This makes my scales of justice go off balance money-wise, since it could become sizable. My researching indicated the pertaining complicated law does specify certain exemptions, all of which are under the State Department jurisdiction. Hopefully, in due time, it will be resolved by the National Bureau of Standards.

Extending my gratitude to the General Manager and his Staff, Selectmen, Fire and Police Departments, local industry and the public for their cooperation.

Respectfully submitted,

Frederick F. Brown
Sealer, Weights & Measurers



REPORT OF YOUTH COMMISSION

1994 ANNUAL REPORT OF THE YOUTH COMMISSION

The goal of the Youth Commission is to attempt to meet the needs (social, emotional, educational and recreational) of the youth population in Norwood, which are not currently being met. This may be either because a service does not exist or because it does not perform the function it was meant to.

The Youth Coordinator is currently involved in a number of community activities which address youth issues. For example, the Youth Coordinator supervises:

The Community Service Program, in cooperation with the probation department of the Dedham District Court. Through this program, juvenile offenders make reparation for acts such as vandalism, theft and minor possession of alcohol by working a designated number of hours for a public agency. This affirms that there are consequences for their actions and that they are responsible to the community. Many Norwood young people between the ages of 11 and 17 years of age have completed community service hours averaging 15 to 35 hours per person in this past year. A special recognition and thanks goes to Mr. John McDonagh, Building Custodian at the Town Hall, for his consistent and patient on-site supervision of many of these young people.

The Companionship Program which is run and supervised in conjunction with Mrs. Margaret Reilley continued this year.

We have expanded the program by broadening the interviewing process and providing more regular supervision and ongoing education for the participating high school students. Approximately thirteen responsible high school students were matched with first-grade students in two of Norwood's elementary schools. The goal for each high school student was to plan social and recreational activities one-on-one, and form a meaningful relationship with their young companions. Mrs. Nancy Loftus and Mr. Robert Fitzpatrick were the very dedicated elementary school advisors.

In addition, the Youth Coordinator continues to be a member of the Norwood School/Community Pro-Health/Substance Abuse Council which sponsors a number of activities including the post-prom party which runs from 12:00 A.M. to 6:00 A.M. the night and morning following the senior prom.

Other activities include:

- Ongoing member of the Crisis Intervention Team with Norwood School Personnel.
- Speaker at Norwood High School's Seminar Against Violence.
- Member of Norwood Community Committee, which addresses current youth issues and needs.
- Attendance at Alliance Against Discrimination meetings at Norwood High School
- Participants in Fire Setting Prevention Program with Norwood Fire and Police Departments.

The Youth Coordinator also provides the following services on a daily basis while doing individual and family work:

OUTREACH - The flexibility and mobility to go to the family as needed when

TOWN OF NORWOOD

dysfunction and resistance makes it difficult or impossible for them to come to us.

COUNSELING - Twenty-five years of experience and a Master's Degree in Counseling enhance the ability to take a family history, assist the dynamics of the family situation, identify needs and develop an ongoing rapport with the client and their family.

CASEWORK - Once the needs of the client and their family are identified, a treatment plan is formulated. This may include concomitant counseling for parents and other family members, subsidized housing, foster care or emergency shelter placement, evaluation with schools, medical referrals, work with court probation officials, police, lawyers, etc.

CRISIS INTERVENTION - This may entail mediation in a parent and child confrontation, child placement after runaway or abuse/neglect, and phone discussion with a parent and/or adolescent during an emotional crisis, a hospital visit, transporting an adolescent from jail to placement.

There is a twenty-four hour answering service and the Youth Coordinator is often called at night or on weekends.

My thanks to Town Manager John Carroll, and all Town departments and agencies for their constant cooperation and support.

Respectfully submitted,

Maureen Kenny, Ed.M.
Youth Coordinator

ANNUAL REPORT OF THE NORWOOD PUBLIC SCHOOLS



NORWOOD SCHOOL COMMITTEE

First Row: Margery H. McKenna (Member); James R. Savage (Interim Superintendent); Joseph M. Pentowski (Chairman); Marilyn Saltzberg (Member)

Second Row: Stephen R. Hemman (Business Administrator); Roderick W. Smith (Assistant Superintendent); Richard D. Joseph (Member); Michal F. Gergeron (Member); Kristina M. Fitzgerald (Secretary); Roger M. Ferris (Member); John P. Ryan (Member)

ANNUAL REPORT OF THE SUPERINTENDENT

I am pleased to make this Annual Report for the School Department for the 1993-1994 school year. This first year of operation of the Norwood Public Schools under the provisions of the Education Reform Act of 1993 ("ERA" has been exciting and challenging. While there have been several reform initiatives spawned by the Massachusetts General Court in the past twenty-five (25) years, none of the laws previously enacted by the Legislature has been of the scope, nor had the impact, of the ERA passed on June 18, 1993.

While some changes are immediately apparent - such as the establishment of School Councils; the establishment of an Education Fund; and implementation of new funding formula for schools - other changes in areas such as teacher certification, teacher performance standard, and professional development will emerge more slowly because of the enormous complexity of problems and issues related to changing these practices.

In the summer and fall of 1993, the Norwood Public Schools identified several key initiatives within the ERA as goals to be worked on during the 1993-1994 school year. This report will focus primarily on updating the School Committee on progress in addressing those goals as well as enacting specific provisions of the ERA.

Establishing School Councils was first among the goals achieved since the law required that a School Council be in operation at each school within forty (40) days of the September opening. A time-line was established for explaining the purpose and role of the Councils to parents, teachers and the public; for conducting parent and faculty elections; for selecting community participants; and for holding the first meeting of each School Council no later than October 21, 1993. Sixty-six individuals served on School Councils this past year and the size of individual councils ranged from a high of nineteen (19) members at the Junior High School to a low of seven (7) members at one of the elementary schools. Each Council was involved in conducting a Needs Assessment and developing a School Improvement Plan for the 1994-1995 school year. These plans were submitted to the Norwood School Committee for their review and all were approved by the Committee on June 22, 1994. Each Council provided valuable advice to the principal on a variety of issues at their respective schools such as building security, budgeting, Foreign Language Programs, student achievement, test results, handicapped accessibility, and procedures for selecting a new Principal.

Principals are encouraged by the advice and support of their Councils this first year and, in general, subscribe to the idea that ten heads are better than one when trying to solve a problem. Principals are looking forward to working with their Councils next year to begin implementing their School Improvement Plans.

The Councils are a major part of the educational reform effort and play a role in bringing about the concept of School Based Management whereby parents, teachers, and Principals work together to improve a particular school. One major activity facilitating School Based Management practices is the hiring of new professional staff. While teachers were previously hired by the School Committee, on recommendation of the Superintendent, this past year Principals did the hiring, subject to the review of the Superintendent. While the Superintendent has issued some guidelines regarding the hiring of staff in order to address system-wide needs for equity and diversity of staffing, the Principal's decisions to hire have generally been supported by the Superintendent.

A second arena of strengthening School Based management practices has been that of student disciplinary procedures, particularly at the Junior and Senior High Schools. Traditionally, exclusion of a student from school was the sole

REPORT OF NORWOOD PUBLIC SCHOOLS

prerogative of the School Committee. However, Chapter 71, Section 37H of the ERA places authority for exclusion for certain weapons, drugs or violence-related violations in the hands of the Principal. Two 92) students were expelled by Principals over the past year - one at the Senior High School for assault and one at the Junior High School for a weapons violation. These decisions by each of the Principals places more of the authority and responsibility for maintaining good order at the school site. Progress in implementing school based decision-making has been going well to date.

A third goal of setting our sights on increasing parent and community involvement was successfully addressed this past year in a variety of ways. First, and perhaps most significantly, through the publication of the book entitled Inside Norwood. In order for parents and the public to avail themselves of municipal and school services, they need to have up-to-date information regarding these services and programs. Under the leadership of Mr. Paul M. Alberta, Director of Music, thirty-five (35) parents and interested citizens collected information and town services, school facilities and programs; and developed a "smooth draft" information booklet which was ultimately refined into a top-quality publication. Seven thousand seven hundred (7,700) copies were printed and made available to municipal employees and boards, school employees and the public at large. Three prominent business establishments - the Norwood Cooperative Bank, Sansone Motor Coach and Boch Automotive Sales and Service - contributed \$5,000 each to cover the printing costs. This publication was well received and accomplished two major goals; namely, (1) broader community/volunteer involvement and 92) community building through improved communication with the public regarding town and school services.

Several other initiatives to broaden parent/volunteer involvement were quite successful this past year, including:

- (a) A new summer program for Even Start parents where twenty-five (25) parents came to school with their child(ren) to improve their own literacy and parenting capabilities. Coupled with the parents coming to school, we had ten 910) high school students who volunteered two hours a day to assist in the pre-school classroom activities, including helping the children to paint, reading books, and supervising outdoor play.
- (b) Also, this year has seen an expansion of the "Community Readers" component of the Even Start Program where eleven volunteers came in and read to pre-schoolers. With members of the School Committee, administration and other community leaders coming in to read, students develop an appreciation and enjoyment of reading before they are actually readers. These visitors make reading something special to the children and this pays dividends later on as they begin more formal reading instruction in kindergarten. All community readers were captured on videotape and these videotapes are being edited and prepared for cable broadcasting as a further outreach to families with pre-schoolers.

This parallels the production of six (6) videotapes on topics focusing on parent education programs which were aired days and evenings on the local cable channel.

- (c) The "STV-Parent Outreach Program" was a great success, which involved all grade 3 students in Norwood and Westwood (including St. Catherine's), was done in collaboration with Boston College and with financial assistance from the Dwight D. Eisenhower Higher Education Fund. Four science programs were aired over the local cable channel while students and their parents conducted experiments at home with materials provided through our Elementary Science Center. Parents and students were able to call the

TOWN OF NORWOOD

scientists during the show to ask questions, or make comments, regarding the experiments. This "STV-Parent Outreach Program" had a large following and, through an additional and larger grant obtained by Boston College, this program will be continued next year. However, because of the extraordinary time involved in training teachers, and in producing the shows, a third partner - the Massachusetts Audubon Society - will join the collaboration. Funding has been increased from \$50,000 to \$98,000 for the upcoming year.

- (d) In addition, the Elementary Science Resource teachers reached out to the community with a program conducted at the Norwood Town Common during the solar eclipse. The public had an opportunity to see the value of expensive scientific equipment, such as the telescope purchased by the five (5) Elementary P.T.A.'s and the Women's Community Committee, as well as having the opportunity to consult with our two science teachers regarding the eclipse.
- (e) Lastly, volunteer parents have been instrumental in helping to begin a savings program entitled "Save For America" at the Balch, Callahan and Oldham Elementary Schools. The Norwood Cooperative Bank provided educational materials for students explaining the value of savings; have provided software for operating banks at each school site; and are training parents to run the school banks. The planning for this program began this year and each school bank will begin operating in the fall. This "Save for American" program was launched under the cooperative sponsorship of the U.S. Office of Consumer Affairs, the U.S. Office of Education; the U.S. Treasury Department; and the Norwood Cooperative Bank, who is underwriting the start-up costs.

This past year has seen several improvements in the use of technology and computers within the school system.

Each elementary library was outfitted with a telecommunications hook-up - a Macintosh computer with a modem and telephone line - which allows access to outside information resources. Elementary librarians are in the process of being trained in how to use this new capability. The Senior High library was linked into the Minuteman system so that our students might access materials from the Morrill Library or other towns in the Minuteman system. Ms. Mary Phinney, Director of the Morrill Library, and her staff were very helpful in getting this system working.

At the Senior High School, a new business lab was installed which has twenty-four (24) computer workstations linked to a central field server. This is an IBM system with the most up-to-date accounting, word processing, and spreadsheet software, placing our students in good stead with the type of software being used in most business office settings. Also, at the Senior High School, Mr. Shelton, a drafting teacher, has incorporated computer assisted design into the drafting curriculum in a project completed this summer.

At the Junior High School, we did some experimentation over the past year with different configurations of computers in the classroom and different vendors; namely, Apple and IBM, whereby:

- * There were four (4) classrooms with one (1) computer in each classroom for one-half of the year; and
- * There were two (2) classrooms with two (2) computers in each classroom for one-half of the year.

Results of these two differing configurations were inconclusive. In other

REPORT OF NORWOOD PUBLIC SCHOOLS

technology initiatives, the use of the "Massachusetts Corporation for Telecommunications (MCET) Interactive Programs" has fallen off while demand for "taping" of programs has increased slightly. Part of the potential of the MCET technology goes unrealized for a variety of reasons - paramount among these - is the scheduling of the "Interactive Programs". This has been an issue across the entire state and solutions will be slow in coming.

MCET is the state agency authorized to establish the "Mass. Ed On-Line Project" this fall. We are planning to use this service which calls for every classroom in Massachusetts to eventually be connected into a voice, data and video network with the capability of improving learning, supporting teachers and increasing administrative efficiency.

As a first step, we are planning to access a data link being made available to Superintendents and principals by MCET and the Massachusetts Department of Education. It appears that the Massachusetts Department of Education will make the network available to all school systems, but will leave the purchasing of hardware and phone hook-ups to individual school systems.

Lastly, Miss Barbara Lanzoni launched "Technology for Girls Is Fun (T.G.I.F.)", a program which was funded by a Dwight D. Eisenhower Grant in the amount of \$3,075. This program allowed twenty (20) fifth grade girls - four (4) at each school - to meet one day a week before and after school with teachers trained in telecommunications to research math problems from "KidsNet K-12 Math Magic", to solve and bring back information to their classrooms and/or other grade levels; send messages to other schools by way of the computer; and to write stories and newsletters. This program was very successful.

Another goal that was accomplished fully this year by the School Committee and Superintendent was the offering of individual contracts for Principals and the establishment of a "compensation and Benefits Policy for School Principals". The evolution of new governance structures and the re-shaping of the roles, responsibilities and authority for decision-making has gone well this year. The role of the Principal has changed drastically as evidenced by some comments made earlier regarding School Based Management. Another challenge for the upcoming year will be to continue to define and articulate, in clear policy statements, the role of the School Councils, chaired by the Principal, and their relationship to the School Committee and Superintendent.

While the ERA called for the Massachusetts Board of Education to develop guidelines and a state-wide plan for professional development for the 1993-1994 school year, the Commissioner of Education has been working to develop those guidelines and has promised issuance this fall. Accordingly, the date for teacher re-certification was pushed back so that a full five-years would be available to meet new requirements for re-certification.

While note stated as a goal, it is important to report here that the School Committee, Superintendent, Mr. Roderick W. Smith, Mr. Stephen R. Hemman and others have spent a significant amount of time and energy on implementing the new funding formula and "Early Retirement Incentive Program" for teachers. With the "Jacques Amendment" of the required minimum funding for FY94 having been granted to the Town of Norwood by the Department of Revenue, as well as having started the school year with a budget **\$685,000 less** than the amount necessary to operate our programs for the 1993-1994 school year, the School Committee made major adjustments to the FY94 budget and still maintained classroom services and extracurricular programs while making reductions in staff development, textbooks and utility accounts, along with reducing revolving account balances. In tandem with making these adjustments in the FY94 operating budgets, the second year of the funding formula was applied with the Town of Norwood appropriating the minimum required contribution of \$19.1 Million for FY95.

TOWN OF NORWOOD

The School Committee also submitted a revised Capital Outlay Plan to the Capital Outlay Planning Committee and, ultimately, Town Meeting approved \$35,000 for architectural planning for the Callahan and Oldham window replacement project. previously, Town meeting had appropriated \$25,000 for the HVAC design work at the Junior High School. Both appropriations were made to the Permanent Building construction Committee (PBCC), who are overseeing these projects and Mr. Daniel J. Donovan, director of Buildings, Grounds and Maintenance, has been working very closely with the PBCC on these projects. The Capital Outlay Planning Committee also acknowledged the School Committee's FY96 request for funds to make renovations to comply with the provisions of the Americans With Disabilities Act. The PBCC presented a full status report regarding these projects in November 1994, and Town meeting appropriated \$1.5 Million to complete both projects.

Another major goal for the past year was to develop and adopt a plan for the future use of existing school facilities. Our progress on this goal was limited to initial data gathering regarding the current use of school facilities and some discussions with the administrative staff about future space needs and possible options for school building use. The Massachusetts Department of Education issued a comprehensive survey of school facilities which was completed for each school as of January 31, 1994, and submitted to the Department of Education.

it will be important to carry this goal forward into the upcoming year; to update enrollment projections; and to adopt a long-range plan for school housing.

Major changes were also initiated in the process of collectively bargaining employment contracts this past year. The School Committee retained an attorney to work with the Superintendent and administrative staff in conducting negotiations with each of the seven unions. While the School Committee has maintained its Sub-Committee structure for purposes of bargaining with each union, the School Committee's attorney has taken a more active role than has traditionally been the case. As the year concluded, negotiations are still on-going with all bargaining groups.

As regards the establishment of performance standards for teachers, the Massachusetts Department of Education Guidelines for developing teacher performance standards were delayed and are yet to be released. We have drafted some preliminary standards and will use the state guidelines in further development of our own teacher performance standards. ultimately, the School Committee, upon recommendation of the Superintendent, will need to conduct a hearing on the teacher performance standards and, subsequently, enter into a reasonable period of bargaining the standards with the Norwood Teachers' Association.

Relative to our goal to examine scheduling options and instructional time, early in the year Mr. Roderick W. Smith, Assistant Superintendent, and the Elementary Principals reviewed our elementary time allotments for the teaching of different subjects and responded to a Department of Education survey on the use of instructional time in their respective buildings.

In addition at the Senior High School, Mr. George S. Usevich, Principal, and several Department Heads had extensive discussions regarding modifications of the existing rotating schedule to meet the evolving demands of the school-to-work initiatives in the ERA; to facilitate school community/partnerships; and to facilitate the scheduling of staff between buildings. The only schedule modification currently being considered at the Senior High School is to freeze one or two more periods in the middle of the day in addition to the one period which is frozen now. This change, if implemented would address the issue of shared staffing between the Senior and Junior High School levels, but would not address many other issues. The restructuring of the Senior High School

REPORT OF NORWOOD PUBLIC SCHOOLS

is an exceptionally high priority which must be addressed during the upcoming school year.

At the Junior high School, the trimester concept for the offering of electives such as wood, metals, and foods was instituted and went well. Further work on the issue of instructional time and scheduling will be done once the Department of Education issues its findings and recommendations on "Time and Learning".

Another comprehensive goal this past year was to examine several curricula areas regarding expectations; assessment materials; and instructional materials used in the programs. It would be tedious to report here on all curriculum projects, so I will highlight just a few of the more significant developments.

At the elementary level, we examined the use of staff, materials, etc., in Remedial Reading; the Elementary Science Resource Program; the Elementary Gifted/Talented Program, and the Elementary Computer Program. Planning meetings identified a need for changing each of those individual programs to see that they were more complimentary to one another and provided focused support the elementary classroom teacher. Two planning grants were written and submitted to the federal government for funding through the Dwight D. Eisenhower Discretionary Grant Program. Each grant would provide funds for better integrating these programs and transitioning to a different service model. We have seen a reduction in the last two years in remedial reading and are likely to see further changes in that program with remediation needs for students being addressed through special education services or through classroom assistance.

Using the resource of a Commonwealth of Massachusetts "Strengthening Pre-Referral and Integration Grant (SPRIG)", study teams were convened in each school consisting of 2 - 4 members each and were composed of both regular and special education staff. These teams studied and addressed the issues related to pre-referral and classroom modifications for special needs students unique to the respective schools. In the fall of 1993, each team made recommendations to their respective Principals and colleagues.

Elementary Principals have focused their attention on developing a total language program - reading, writing and speaking. A survey of basic language curriculum topics was distributed to each elementary teacher with directions for them to choose the topics which they felt were important and appropriate for their own professional development. A fourteen (14) session in-service program for teachers in reading/language arts has been planned for the upcoming year as a result of these meetings and related survey.

In the area of math, we have made changes that are system-wide as well as improvements at particular levels. A system-wide team of six (6) teachers - two at the Elementary; two at the Senior High School; and two at the Junior High School - have been active in the third year of a math/staff development project at the Education Development Center in Newton, Massachusetts. This "National Science Foundation Program" has been designed to help public school teachers re-align their teaching to conform to the new national math standards, and new problem-solving techniques, that require higher levels of thinking and the ability to use algebraic calculations with proficiency by the end of grade 8. Teachers feel that this program has been of enormous benefit and we will continue our involvement during the upcoming year.

Elementary staff members participated in six (6) workshops offered by Mr. Michael Comer, of the Silver/Burdett Company, which focused on the new math standards and the use manipulatives in the elementary classroom. At budget time, the School Committee invited several teachers, Mr. Griffin and Miss Wall, to an open meeting to explain their need for trade-books and math manipulative kits. The School Committee subsequently voted increased funding

TOWN OF NORWOOD

for Instructional Supplies/Test Books which puts us in a good position for following through on the math training and total language initiatives outlined above.

For the past couple of years, we have pursued the goal of ensuring that our programs address the needs of a diverse population. We made significant progress this past year in addressing many of the recommendations outlined in the "Summary of Proceedings and Findings Reports" of the System-Wide Multicultural Committee which was developed with the assistance of Mr. Raymond Rose, of the New England Center for Equity Assistance.

The Harmony in Schools Committee, which has parent, teacher and administrator representatives from each building, met three (3) times this past year. Two (2) meetings focused upon sharing information regarding multi-cultural initiatives at each of the schools. The third meeting was an all-day training session for the entire Committee along with some other staff members. Consultants from The World of Difference Organization conducted a workshop which sensitized participants to acts of prejudice and discrimination by drawing upon the experiences of individuals in the workshop. Skills for confronting acts of discrimination and for challenging stereotyping were modeled by the workshop leaders. This training was well planned and involved role playing; the use of videotapes; small and large group discussions; and case studies, all of which directed themselves to the spirit and specific recommendations of Mr. Rose's "Summary Report".

The staffing recommendations in the "Summary Report" have been a focus of our entire administrative staff and we have actively recruited staff that reflects the diversity of our student population. We will continue to hire minority staff who meet our standards of excellence.

In regards to our goal of accessing medicaid reimbursement for the services rendered to some of our special needs students, this has been accomplished under the leadership and persistence of Mr. Daniel Needham, Administrator of Special Education, in cooperation with The Education Cooperative (TEC) personnel. TEC purchased a software package which is used cooperatively by several school districts to develop monthly billings for medicaid services. This cooperative invoicing system has gone well with our having completed billing for all eligible students retroactive to December 1992.

Lastly, we have accomplished a few things that were not spelled out as goals but are noteworthy in this Annual Report.

Mr. Donovan has made some tremendous improvements in procedures and projects under this supervision. With cooperation from Tom Chevrolet, Raytheon and Polaroid, he has been able to landscape the Willett, Oldham and Cleveland Schools. Playing fields have been upgraded for use by the School Department, Recreation Department, Little League, and Pop Warner - particularly at the Junior High School. Exterior storage spaces have been improved by getting rid of useless equipment through a yard sale or disposal. Likewise, interior spaces have been audited and hazardous waste material has been reduced with the assistance of the Board of Health.

Mr. Donovan's advice and counsel to the ongoing projects of the PBCC has been valued and is critical in moving forward with the Junior High HVAC project and the window replacement work at the Oldham and Callahan Schools.

In closing I want to thank Mr. Smith for the work he has done this year in engaging the many changes in personnel practices emanating out of the ERA. Likewise, Mr. hemman has provided leadership in pursuing new competitive grant opportunities, in implementing a complex funding formula and in ensuring our compliance with the requirements of the American Disabilities Act. Members of the School Committee have set direction for all the aforementioned activities, as well as fashioning and revising many policy guidelines, for the

REPORT OF NORWOOD PUBLIC SCHOOLS

school system. I am appreciative of your support, guidance and leadership over the past year and look toward the upcoming year with enthusiasm and optimism.

Respectfully submitted,

Ralph A. Torn, Ph.D.
Superintendent of Schools

ANNUAL REPORT OF THE ASSISTANT SUPERINTENDENT

Once again, I am pleased to submit this annual report for the year 1994. During this year the Superintendent's Office has been active implementing the "Education Reform Act" with its many nuances including the early retirement incentive program. Six professional staff members were notified in August that they were accepted in the ERI program, and would no longer be employed by the Norwood Public Schools effective September 1, 1994.

New challenges face our staff under this law in the areas of (1) curriculum frameworks, (2) recertification/professional development, and (3) professional standards.

Enrollment and Staffing

The system-wide enrollment as of October 1, 1994 was 3,669 students which is an increase of 89 students over last year's October 1 enrollment. Last year's enrollment was 67 students above the previous year's October 1 enrollment, indicating an increase of 156 students during the past two years.

The elementary enrollment is 1,918 which is 105 students above last year's October 1 enrollment. Kindergarten and grade 1 increased a total of 44 students over last year. Grade 3 increased 31 students over last year. The Junior High School enrollment is 798 students, which is only 1 student over last year's enrollment. The Senior High School enrollment is 953 students, which is 17 students less than last year's enrollment.

The Norwood Public Schools decreased the professional staff compliment to 260.2. The reduction of 1.5 FTE staff was primarily due to maintaining a budget equal to the "Net School Spending" level. The elementary staff totaled 124.7 consisting of 78.5 classroom teachers and 46.2 specialists. The secondary staff totaled 135.5 consisting of 124 classroom teachers, guidance, and library personnel, and 11.5 special education positions.

The *buffer zone* concept was utilized by the Prescott School and Cleveland School, and the Oldham School and Callahan School. This concept allowed the principals to balance their enrollments with new registrants.

Similar to previous reports, the school enrollments continue to increase, and have placed a focus on "long-range" planning, and utilization of facilities. In this regard an enormous benefit was received from the portable building donated to the Norwood Public Schools from Raytheon Corporation and placed at the Callahan School.

Table I provides enrollment and professional staff information for each school. A five year system-wide enrollment for the secondary schools is also presented as of October 1, 1994. Table II summarizes system-wide enrollment for boys and girls as of October 1, 1994.

TOWN OF NORWOOD

Specialized Programs

Guidance Services

The Guidance Department is dedicated to providing guidance services to our students and families at the secondary level. Important aspects include career information, vocational counseling, job placement, course selection, college admission, financial aid, personal counseling, career counseling, and assessment. All of these activities are designed to reach out to students in order to help with developing their insight, growth and understanding so that future choices will be more effective.

The graduating class of 1994 had 84% of the class pursuing further education; 62% of the graduates planned to enroll in four-year colleges; 18% made choices to enroll in two-year colleges, and 12% entered the world of work.

School-to-Work Transition initiatives have received great support from the federal government and state government. Although Norwood has had a school-to-work prototype during the past two years, more information and funding will be forthcoming during the next few years.

Health Protection Grant

During the past two years Norwood Public Schools has been the recipient of funds via a Health Protection Grant. These funds have allowed the Norwood Public Schools to implement many creative programs:

- o Revamp Pre-K - 12 Health curriculum
- o Provide training, forums and assistance to interscholastic, and community athletic teams and coaches regarding the areas of tobacco use, drug/alcohol use.
- o Build model program with police department so that a positive relationship will be established between police officers and students at Norwood Junior and Senior High Schools.
- o Establish "drug-free" clubs in all elementary schools and Junior High School.
- o Develop a smoke-free policy for the Norwood Public Schools.
- o Develop a wellness health center for the faculty of the Norwood Public Schools
- o Implement smoking cessation programs.

The main focus of the grant is to provide a smoke-free, drug-free environment for our students and faculty. The program has had remarkable success, and it is our hope that the grant continues.

Special Education

Norwood Public Schools continues to maintain an outstanding special education program. During the past three years the thrust of "inclusion" of special need students in our regular classrooms has proven to be quite a challenge. Although Norwood has always utilized "integration" as standard procedures for all handicapped students, the only way to insure effective inclusionary programs is through training and classroom assistance. Currently the administration and the School Committee are addressing this issue.

REPORT OF NORWOOD PUBLIC SCHOOLS

TOWN OF NORWOOD

TABLE I

**PROFESSIONAL STAFF/PUPIL ENROLLMENTS
NORWOOD SENIOR HIGH SCHOOL**

	1990	1991	1992	1993	1994
ENROLLMENT	953	969	954	970	953
Principal	1.0	1.0	1.0	1.0	1.0
Vice Principal	2.0	2.0	2.0	2.0	2.0
Guidance	6.0	6.0	6.0	6.0	6.0
Special Needs	6.5	5.3	5.3	5.3	5.3
Resource Room	1.6	1.6	1.6	1.6	1.6
Librarian	1.0	1.0	1.0	1.0	1.0
English (ESL)	10.4	10.4	10.4	10.4	10.0
Math	10.0	10.0	10.0	10.0	10.0
Science	9.0	9.0	9.0	9.0	9.0
Social Studies	9.4	8.6	8.6	8.6	8.6
Foreign Language	7.0	6.6	6.6	6.8	6.8
Business	2.4	2.4	2.4	2.4	2.4
Home Economics	1.4	1.2	1.2	1.0	1.0
Industrial Arts	4.0	4.0	4.0	4.0	4.0
Art	2.0	2.0	2.0	2.0	2.0
Music	1.6	2.0	2.0	2.0	2.0
Health/ Physical Ed.	4.8	4.8	4.8	4.8	4.8
Cable/TV	1.0	1.0	1.0	1.0	1.0
Totals	81.1	78.9	78.9	78.9	78.8

TOWN OF NORWOOD

TOWN OF NORWOOD
TABLE I (Continued)

PROFESSIONAL STAFF/PUPIL ENROLLMENTS
NORWOOD JUNIOR HIGH SCHOOL

	1990	1991	1992	1993	1994
ENROLLMENT	726	760	790	797	798
Principal	1.0	1.0	1.0	1.0	1.0
Vice Principal	1.0	1.0	1.0	1.0	1.0
Guidance	4.0	4.0	4.0	4.0	3.0
Special Needs	6.8	6.2	6.2	6.2	6.2
Resource Room	1.4	1.4	1.4	1.4	1.4
Librarian	1.0	1.0	1.0	1.0	1.0
English (ESL)	4.6	5.6	5.6	5.6	5.0
Reading	3.0	2.0	2.0	2.0	2.0
Math	5.6	6.0	6.0	6.0	6.0
Science	4.8	5.0	5.0	5.0	5.0
Social Studies	4.4	5.0	5.0	5.0	5.0
Foreign Language	3.4	4.0	4.0	4.0	4.0
Business	1.0	1.0	1.0	1.0	1.0
Home Economics	0.8	1.0	1.0	1.0	1.0
Industrial Arts	1.8	2.0	2.0	2.0	2.0
Art	2.4	2.4	2.4	2.4	2.4
Music	2.4	2.0	2.0	2.0	2.0
Health Physical Ed.	3.0	3.0	3.0	3.0	3.0
Grade Six	11.	11.0	11.0	11.0	11.0
TOTALS	63.4	64.6	64.6	64.6	63.0

REPORT OF NORWOOD PUBLIC SCHOOLS

TOWN OF NORWOOD
TABLE I (Continued)

ELEMENTARY CLASSROOM ENROLLMENTS AND STAFFING

	PUPILS	STAFF		PUPILS	STAFF
BALCH			OLDHAM		
K	68	2.0	K	62	1.5
1	85	5.0	1	70	3.0
2	63	3.0	2	73	3.0
3	59	3.0	3	61	3.0
4	60	3.0	4	60	3.0
5	66	3.0	5	49	2.0
Sub Total	401	19.0	Sub Total	375	15.5
CALLAHAN			PRESCOTT		
K	62	1.5	K	45	1.0
1	60	3.0	1	72	3.0
2	57	3.0	2	49	2.0
3	47	2.0	3	47	2.0
4	51	2.0	4	49	2.0
5	42	2.0	5	41	2.0
Sub Total	319	13.5	Sub Total	303	12.0
CLEVELAND			WILLETT		
Pre-School	44	1.0	Pre-School	25.0	1.0
K	87	2.5			
1	72	3.0			
2	68	3.0			
3	98	4.0			
4	58	3.0			
5	68	3.0			
Sub Total	495	19.5	Sub Total	25.0	1.0

TOTALS: 1994-1995
STUDENTS: 1918
STAFF: 80.5

TOWN OF NORWOOD

TABLE II
SYSTEM-WIDE ENROLLMENT REPORT
 October 1, 1994

ELEMENTARY	SEX	BAL	CAL	CLE	OLD	PRE	WILL	TOTAL	TOTAL
PRE-SCHOOL	BOYS			31			13	44	
	GIRLS			13			12	25	69
KINDERGARTEN	BOYS	36	26	45	35	27		169	
	GIRLS	32	36	42	27	18		155	324
FIRST	BOYS	50	23	37	36	37		183	
	GIRLS	35	37	35	34	35		176	359
SECOND	BOYS	34	26	28	43	24		155	
	GIRLS	29	31	40	30	25		155	310
THIRD	BOYS	34	25	46	31	27		163	
	GIRLS	25	22	52	30	20		149	312
FOURTH	BOYS	28	23	28	25	24		128	
	GIRLS	32	28	30	35	25		150	278
FIFTH	BOYS	35	22	39	26	24		146	
	GIRLS	31	20	29	23	17		120	266
TOTAL ELEMENTARY	BOYS	217	145	254	196	163	13	988	
	GIRLS	184	174	241	179	140	12	930	
	ALL	401	319	495	375	303	25		1918
JUNIOR HIGH									
SIXTH	BOYS							153	
	GIRLS							109	262
SEVENTH	BOYS							144	
	GIRLS							125	269
EIGHTH	BOYS							132	
	GIRLS							135	267
TOTALS	BOYS							429	
	GIRLS							369	
	ALL								798
SENIOR HIGH									
NINTH	BOYS							122	
	GIRLS							115	237
TENTH	BOYS							120	
	GIRLS							134	254
ELEVENTH	BOYS							82	
	GIRLS							154	236
TWELFTH	BOYS							104	
	GIRLS							122	226
TOTAL	BOYS							428	
	GIRLS							525	
	ALL								953
SYSTEM-WIDE									
TOTALS	BOYS							1845	
	GIRLS							1824	
	ALL								3669

REPORT OF THE NORWOOD PUBLIC SCHOOLS

administration and the School Committee are addressing this issue.

During the past few years the percentage of special needs students has been discussed, and since we had a higher percentage than the state, a review of evaluation procedures was undertaken. Additionally new guidelines were issued by the Department of Education listing criteria for special needs, and the results seem to indicate a trend toward the state norm.

	1992	1993	1994
Percent of Special Needs	19%	18%	17%

Testing Programs

The Norwood Public Schools administers the California Achievement Tests and the Test of Cognitive Skills to grades 3, 4, 5, 6, 7. The results indicate that our students are performing very well in relation to national norms. It also is a check on our curriculum to insure that it is providing appropriate up-to-date content.

Testing 1994					
Grade Equivalency					
NORMS:	3.2	4.2	5.2	6.2	7.2
Subject	GR. 3	GR. 4	GR. 5	GR. 6	GR. 7
Reading Vocabulary	4.5	5.1	6.3	8.1	9.3
Reading Comprehension	4.4	5.1	6.3	8.6	9.1
Total Reading	4.5	5.1	6.4	8.6	9.4
Language Mechanics	4.0	5.3	8.8	11.3	10.9
Language Expression	4.6	7.1	8.7	9.5	10.6
Total Language	4.6	6.1	9.3	10.6	11.2
Math Computation	3.8	4.8	6.4	7.6	8.3
Math Concepts/Applications	4.2	5.4	6.4	8.7	9.5
Total Math	4.0	5.1	6.4	7.9	8.8
Spelling	3.7	5.0	6.6	7.6	8.5
Science	4.5	5.2	6.6	7.6	10.1
Social Studies	4.5	5.4	8.1	8.9	10.7
Study Skills	-	5.6	7.1	8.9	9.4
COGNITIVE SKILL INDEX	107	108	111	111	111

Norwood also participated in the Massachusetts Educational Assessment Program, and results were received this fall. The elementary schools and the Junior High School scored exceptionally high in all areas. The Senior High School did not score as high as the elementary schools or the Junior High School, but scored above the state average in all areas.

TOWN OF NORWOOD

High School scored exceptionally high in all areas. The Senior High School did not score as high as the elementary schools or the Junior High School, but scored above the state average in all areas.

Retirements

During this year, the following members of our professional staff retired:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Mrs. Martha Colamaria	Teacher, Gifted/Talented Program	6-30-94
Mrs. Jacqueline Delaney	Coordinator Elementary Vocal Music	6-30-94
Mr. William R. Kenny	Principal, Cleveland School	7-1-94
Mrs. Rhoda Linehan	Chapter I Teacher, St. Catherine's	6-30-94
Mr. Lawrence Croke	ESL Teacher	6-30-94
Mrs. Helen Horrigan	Grade 3 Teacher, Cleveland School	9-30-94

Early Retirement Incentive Program

Mr. Louis J. Buscone, Jr.	Director of Computer Services	9-1-94
Mr. Michael Gallahue	Vice Principal, Senior High School	9-1-94
Mr. Jeremiah Long	Grade 4 Teacher, Cleveland School	9-1-94
Miss Julianne Sullivan	Grade 2 Teacher, Cleveland School	9-1-94
Mr. Francis Waryas	English Teacher, Junior High School	9-1-94
Mr. Donald Wheeler	Biology Teacher, Senior High School	9-1-94

During this past year, the following members of our cafeteria staff retired:

Mrs. Jane Conley	Cafeteria Worker, Senior High School	6-30-94
Mrs. Rita Brown	Cafeteria Hostess, Prescott School	6-20-94

Conclusion

The Norwood Public Schools are in a period of increasing enrollment, and although the enrollments will never reach the level reached in the late 1960's, the increases are significant enough to warrant careful attention.

Generally, the Norwood Public Schools has survived the past ten years of declining enrollments and staff reductions; however, those days are over and we need to respond to our increasing enrollments. In 1984, which had a similar enrollment, we had 21.6 more staff than 1994.

These are challenging times that require cooperative, creative measures to respond to the educational demands of the future. Truer words were never spoken than, "it takes a village to raise a child".

Respectfully submitted,

Roderick W. Smith
Assistant Superintendent

REPORT OF NORWOOD PUBLIC SCHOOLS

REPORT OF THE PRINCIPAL NORWOOD HIGH SCHOOL

In September, 1993, a total of 970 students reported for classes the first day of school. Again, we opened before Labor Day and it proved to be a smooth beginning. Attendance for the first three days was normal, and as in 1992, students responded to the early start in a very positive manner.

New members of the staff were welcomed at the teacher orientation program. Ms. Rosemarie Camiolo and Mrs. Patricia Pellissier were hired to teach in the foreign language department with Mr. John Casali being hired in mathematics following the untimely death of Mr. Daniel McKenna. Mr. McKenna was a graduate of our high school in 1959 and taught in the system for a total of twenty-eight years. His contributions will be missed.

We continued to review the recommendations of the NEASC evaluation and prepared to submit our five-year report to the association. The report highlighted progress made in regard to recommendations presented in 1989. Department chairs, staff members and administrators were asked to look at all recommendations and indicate what progress took place in the last five years.

Our S.A.T. verbal mean score for 1993 was 424; the Math mean was 479. Our total verbal/math mean was 903 in Norwood, compared to 902 in the nation. We had a participation rate of 75% because our educational philosophy is to encourage students to challenge every opportunity. We continued to offer the S.A.T. review course in the adult education evening school for the benefit of our students.

In September, the administration sponsored a "New Beginning" night for ninth grade parents. This was an attempt to provide an orientation for parents and describe the rules and regulations at the high school as well as provide an overview for activities that are currently offered to the student body.

In October, the P.T.A. sponsored two parent/teacher conferences. Letters were mailed to each parent/guardian and an excellent response was observed on the nights of the conferences. The P.T.A. also voted to honor more students at the Honors Banquet in May. They sponsored a fund-raising activity for the senior class (Class Act II) and awarded two scholarships to graduating seniors. Also, they continued to sponsor the Academic Awards Night and honored members of the teaching staff during National Education Week. The P.T.A. at the high school continues to be an active, concerned, vibrant group and assists the administration with the operation of the school.

Education Reform legislation passed in June, 1993, established a School Council at each school in the Commonwealth. A letter was sent to the home of each student inviting parents to run for office. A total of twenty-three names were placed on the ballot and individuals were asked to state why they wanted to serve on the newly formed Council. Elected to the Council were the following: William Lyons, teacher; William Riley, counselor; Patricia Tilley, teacher; Leonard Harris, parent; Timothy McCann, parent; Paul Riccardi, parent; Carolyn Riley, parent; and Henry Diggs, community representative. In addition, Michelle Bergeron was appointed student representative and Principal George Usevich was named co-chair. All Council meetings, according to the law, are open to the public and scheduled once per month.

Multiculturalism activities continued to be a priority. Black History Month featured Mrs. Delores Staton, a former teacher and department chair in foreign languages, as a guest speaker. Class forums were arranged to get input from the student body relative to student concerns at the high school. Class officers conducted these sessions with a question and answer time allowed for members of the class. In March a series of forums was presented to make the

TOWN OF NORWOOD

student body more aware of sensitivity issues and resolving conflicts. Community members, clergy and staff were involved in these discussions. The U.S. Department of Justice was also invited for a staff sensitivity training session.

Department chairs reviewed curriculum and voted to include a computer requirement for graduation beginning with the incoming freshman class.

The adoption of the P.A.C.E. committee recommendation for eligibility for extra-curricular activities was as follows:

Eligibility for extra-curricular activities and athletics will be interpreted and enforced according to the same standards. Specifically, a student must pass the equivalent of four English classes at the end of each term in order to be eligible for the next term; and the final grades for the year must reflect those same standards in order to be eligible for the first term of the next academic year.

Special student activities for the year included: Blood Drive, Care Nurses assembly, Navy Band, Activity Fair, Student Government Day, "Up All Night" sponsored by the sophomore class and the introduction to the high school newspaper to the community with the cooperation of the Daily Transcript.

Norwood High School is well-supported by the community and continues to be sensitive to their generosity.

ART DEPARTMENT

For the first time in the history of Norwood High School, national honors were awarded to two student/artists in the annual Scholastic Art Competition. A drawing by Joan Addley and a painting by Donna Seery have been displayed at the Corcoran Gallery of Art in Washington, D.C. and received gold key awards at the state level and honorable mention at the national level. In addition, a gold key award was given to Theresa Thompson; a silver key award and honorable mention were given to Catherine Hogan; and an honorable mention was given to Joshua Glennon, along with having his portfolio nominated for scholarship consideration.

Under the capable leadership of president Libbie Smith and vice-president/secretary Caroline Bane, the Art Honor Society increased its membership to 35. New members this year are Laura Sheehan, Karin Goodfellow, Damon Lang, Danielle Early, Michael Zervas, Sergio Pineiro, Sara Alialhessabi, Jill O'Connell, Patricia Robinson, Shaun Inman, Georg Pedersen, Jaime Kullich, Jacqueline Levesque, Stephanie Parks and Jennifer Trovato. Raising money with monthly bake sales helped defray the cost of the annual New York City museum trip. This year, the society went to the Metropolitan Museum of Art and then enjoyed the Radio City Christmas Show. Most members were available to help the Honor Society in decorating spoons during the holiday, which helped raise money for Project Bread.

Culminating in an impressive end-of-the-year display in Kline's window, art work was viewed in a number of locations throughout the year. Regularly showing art in the front display areas at the high school and rotating pieces on a regular basis in the school committee meeting room at the Willett, the department also mounted a display at the annual Norwood Scholarship Foundation dinner, held at the Nicholas Restaurant.

After undergoing a fairly intensive application process, Elise DeFlaminis and Joseph Rabbitt were chosen to represent Norwood High School at the annual Art All-State weekend in Worcester in May. Juniors from all over the state met to work on and discuss art.

The department was enhanced this year by two practice teachers: Robin Hall

REPORT OF NORWOOD PUBLIC SCHOOLS

from Bridgewater State College, who was with the department during the first semester; and Jodi Parrott from Massachusetts College of Art, who was with the department during the second semester. Both added immeasurably to the curriculum as well as the personal attention given to the students. We feel strongly that they will be an asset to our profession.

Anthony Susi was honored by the department at the annual awards assembly in June. His talent and attitude made him the perfect recipient for this recognition.

Enriching the art experiences of our students, a selection of movies and videos was shown throughout the year. In addition, a political cartoonist from Brandeis gave students a demonstration, and an assortment of art schools and colleges sent representatives to discuss careers, schools, and finances with our students.

Faculty members participated in a number of conferences to add to their own expertise. Advanced Placement art, computer graphics, and designing interdisciplinary curricula were the topics of study.

Winning first place in the poster contest sponsored by the South Shore Alliance for the Handicapped was Christi Harris.

The department also aided the school in displays for Student-of-the-Month and the Unsung Hero award; decorations and t-shirt designs for the post-prom party; participation in the exhibit for the superintendents' convention; inscribing awards for the athletic department, administration, and social studies department; and lectures to the music classes.

Advanced students drew "outdoors" in the fall. A field trip to the Worcester Art Museum was enjoyed with the help of a grant by Margo Mancinelli. Three students (Catherine Hogan, Nicole Pelaggi, and Anthony Susi) were involved in the lengthy process of submitting a portfolio for Advanced Placement consideration. And slides for approximately a dozen students were taken by the art faculty to help with portfolio submissions to colleges.

For the second year, Joshua Glennon ably led two groups of students in philanthropic activities. Painting the "Santa's House," in addition to Joshua, were Maureen Farrell, Catherine Hogan, Joseph Rabbitt, and Theresa Thompson. Joshua also led a group in painting windows at Norwood Hospital. Members of that group included Heather Campisano, Catherine Hogan, and Donna Seery.

For most of the year, a computer with printer was available in the department. Hopefully, a new one will take its place this coming year, as student and faculty become familiar with today's technology.

Due to prohibitive costs, the much-desired move to the North building has not been effected as yet. However, it still remains a hope for the future.

BUSINESS DEPARTMENT

In January 16 students attended the Massachusetts Distributive Education Clubs of America District IV Career Development Conference held at the Radisson Hotel in Woburn, Massachusetts. Accompanying the students was Mr. William Ryle, substitute for Mr. John Sullivan, teacher/coordinator.

The two students who won awards and became eligible for state competition were senior Joseph Gillis and junior Ann Whitston. Students from high schools in Arlington, Dorchester, Revere, Somerville, Stoneham, and Wakefield, as well as the Horace Mann, Humphrey Center, and Minuteman schools competed for awards.

TOWN OF NORWOOD

In March award winner Ann Whitston attended the Massachusetts Distributive Education Clubs of America Career Development Conference, which was held at the Sea Crest Resort in Falmouth, accompanied by Mr. Peter Centola of the Business Department and her parents.

At this conference Miss Whitston was evaluated on a 16 page written event competition. She underwent two and a half days of interviews, presentations, and evaluations. Ann placed fourth overall in this stage competition, just missing the national level by five points.

Arrangements were made for guest speakers to make presentations in the accounting, keyboarding, and marketing classes. Representatives from Bay State College, Burdette College, Katharine Gibbs School, Aquinas, Johnson and Wales University, Bay Bank, and graduating accounting students from Northeastern University made these presentations.

Mr. Sullivan is an active member of the Massachusetts Business Education Directors' Association and was elected to the Board of Directors for the school year 1994-1995. He attended meetings in Boston, Mansfield, and Randolph. He was also the occupational education representative for the town of Norwood and for the State Department of Occupational Education.

At Class Day ceremonies the Business Department presented the John Hancock Award to Senior Madeline Aoude. The John B. Kelley Award was presented to Senior Kathleen M. Milbauer, a young lady who overcame many personal obstacles in order to complete her high school education.

At the awards day ceremonies, Mrs. Thomas presented certificates of achievement to the outstanding accounting and keyboarding students.

Two DECA and Business students won scholarships: Joseph Gillis to Johnson and Wales, and Kathleen Milbauer to Aquinas.

The new Business Department IBM computer lab was installed in October. Members of the department, Mr. John Sullivan, Mr. Peter Centola, and Mrs. Sue Thomas, along with Mr. Robert Smith and Mr. Louis Buscone, spent many after-school hours with IBM representatives training on the use of the new equipment.

Mr. John Sullivan, Mr. Peter Centola, and Mrs. Sue Thomas worked to revise all business courses in order to utilize the new computer lab. Mr. Sullivan's DECA students used a review/test program to help prepare them for DECA competitions. Mr. Centola and Mrs. Thomas used Automated Accounting to supplement problems in the accounting textbook. Mrs. Thomas's Accounting 2 and Accounting 3 students spend one term completing a full accounting project using the integrated Accounts Payable, Accounts Receivable, and Payroll features of Automated Accounting.

Mr. Sullivan, Mr. Centola, and Mrs. Thomas also revised the Keyboarding I, Keyboarding II, and Office Technology courses to take full advantage of the computer lab. In addition, a new course was developed for the student who would like an introduction to several software applications. This new course, Software Survey, will give students an overview of a least five software applications.

This August, Mrs. Sue Thomas will be working at the Senior High School in a continuing effort to reinforce and refine performance of the new IBM computer lab. Additionally, Mrs. Thomas will be attending software application courses as an ongoing professional development effort.

Mrs. Thomas's Office Technology class, in cooperation with Ms. Christine Focht, worked on a Physical Fitness data base program involving all physical education students at the senior high school. Mrs. Thomas's students were

REPORT OF NORWOOD PUBLIC SCHOOLS

first required to learn the software application. Then personal data was entered for every student at the school, along with test results of various physical activities. Individual personal physical fitness reports were then printed for each student. These results can be kept in the data base and then compared on a year-to-year basis until the student graduates.

Two students in Mrs. Thomas's Office Technology class also worked closely with Miss Cynthia Eastman in publishing the school newspaper.

ENGLISH DEPARTMENT

During the 1993-1994 school year, the English Department worked on several projects. First, the objective portions of final exams for freshmen, sophomores, and juniors were reviewed using an item analysis. After a discussion on each question which seemed to have been missed by many students, a decision was made to rewrite the question, to eliminate the question, or to leave the question unchanged. Essay questions were also reviewed for appropriateness. A second project was the development of 60-minute senior final exams. Three groups of teachers worked on exams for AP, college preparatory, and standard levels. The summer reading was another project for the Department. Summer reading tests were reviewed and revised. Additions to the list were made, and tests were developed for the new books.

The Diagnostic Tests for freshmen and sophomores were administered in September and June. These tests help teachers focus on areas in which students show a weakness.

In September the librarian presented an introduction to the library to all freshmen classes. To reinforce the information presented, teachers assigned a project for which students would need to use the library.

The Mid-Year Composition Exam continues to be an excellent tool for evaluating both student performance and the core composition curriculum. Test results are used by each teacher to remediate individual students.

The Department would like to incorporate the use of computers into the English curriculum. To achieve this, Mr. Louis Buscone gave three presentations after school for the Department. In addition, Miss Brady and Mrs. Flemer led an In-Service program. Computers and Your English Classes, which all members of the Department attended. Both presentations were extremely helpful, and many teachers did incorporate some of the ideas presented.

The TV classes continue to produce excellent programs. The morning news is broadcast each day to all homerooms and the community. During the football and basketball seasons, students produced a weekly show called "Round Up." Norwood was selected as the remote location for the show "Student Forum," which is an MCET program. Erica King hosted the show, and David Minsky directed. David co-ordinated the student crews throughout the area and the satellite truck. Both Erica and David did an outstanding job.

The following is a list of Department members' activities:

Miss Jean Brady
Senior class advisor
In-Service presenter
Attended Mac World Computer Conference - July 1993
Attended NECTE Conference - October 1993
Had student teacher - Spring 1994

Mrs. Diana Flemer
In-Service presenter
Wrote textbook for TV Communications course
Video taped semi-formal and senior prom

TOWN OF NORWOOD

Miss Anita Hutchison

Attended two meetings on new state curriculum
Corrected writing portion of MEAP test for two days at
Northeastern University
Member of Superintendent's Faculty Advisory Council

Mrs. Patricia Ingraham

Junior class advisor
Attended NECTE Conference - October 1993

Mr. William Lyons

Coach - Varsity and junior varsity volleyball
Completed courses for master's degree
Elected as a member of Norwood High School Council
Accepted by the National Endowment for the Humanities for a course
at the University of Kansas - July 1994

Mr. Edward Kirker

Coach - Assistant Cross Country

Mr. Walter Peterson

Member of NEASC and European Independent School Council team
evaluating St. Andrews School in Nassau
Corrected SAT writing samples in New Jersey
Arranged to have 3 speakers with slide presentations for his
English/history class

Mr. David Powell

Coach - Varsity basketball
Co-ordinated student ID pictures
Student Council advisor Co-ordinated fund raising for Michelle
Kennedy and for Kevin McNulty Scholarship

Mrs. Patricia Tilley

Elected as a member of the Norwood High School Council
Took course - Project T.E.A.C.H. - Summer 1993
Took course from Fitchburg State - Teacher Productivity Tools -
Fall 1993

Mrs. Teresa Way

Chaperon - Up All Night
Developed additional curriculum for junior standard classes

FOREIGN LANGUAGE DEPARTMENT

During the 1993-94 school year, two new staff members joined the Foreign Language Department. Patricia Pellissier, a graduate of Penn State and Simmons, taught French, and Rosemarie Camiolo, a University of Massachusetts graduate, taught French and Spanish. We also welcomed a student teacher from Suffolk University, Paul Vieira, who taught three spanish classes, and a student from Barcelona, Pablo Barredo, who was a member of the senior class.

During Foreign Language Week, the school was decorated with colorful posters and displays of flags, clothing, and artifacts from Europe, Africa, Asia, and South America. Greetings and announcements in French, Italian, and Mandarin were heard on the morning news. The French Club sold imported jewelry. An international luncheon featured delicious specialties from around the world.

In the area of professional development, Cheryl Brown, Lucille Brady, and Patricia Pellissier attended the Massachusetts Foreign Language Association

REPORT OF NORWOOD PUBLIC SCHOOLS

Annual conference in Sturbridge, Massachusetts. Ms. Brown was responsible for the exhibits at the conference. Ms. Brown also attended a workshop for teachers at the French Library in Boston, and served as a consultant for the Wellesley Public Schools during their Foreign Language Program Review. Cynthia Eastman attended a seminar on new Foreign Language methodology. Ms. Eastman is currently enrolled in a M. Ed. program at Bridgewater State College.

Classes continued to make extensive use of the Sony Language Lab. We would like to thank our lab aide, Debbie Fruci, for her excellent work. Classes also participated in televised interactive foreign language broadcasts through MCET. Several teachers used the MacIntosh computer which was added to the department, preparing tests and organizing activities, as well as learning the Class Manager grading program.

Sixteen students took the French or Spanish Achievement Tests with Listening, given for the second year in our Language Lab. Scores ranged from 520-670 in French, and 450-760 in Spanish. Many students also participated in the National French and Spanish contests. Highest scorers in French were Mollie Young (Level 3) and Debbie Fruci (Level 4). In Spanish, Maria Cerquiera and Elizabeth Rodriguez (Level 1-Outside Experience), and Molly Donohue (Level 4-Regular), were honored by the state organization for their outstanding performance.

This year's winners of the Department Awards for outstanding achievement were: Michelle Bergeron (French 5), Debbie Fruci (French 4), Vanessa Wade (French 3), Alicia Krol (Spanish 5), Molly Donohue (Spanish 4), and Matthew Tenanty (Spanish 3). We congratulate these exceptional students.

GUIDANCE DEPARTMENT

The Norwood High School counseling staff has six full-time counselors. Students are assigned on an alphabetical basis to each counselor and remain with that counselor for four years. It is the intention of the counselors that a growing rapport will develop between each student and counselor so that by grade twelve students will be ready to make career choices that are challenging and productive.

Various evening meetings were held for parents and students. An informational evening was held for St. Catherine's parents in October at St. Catherine's Elementary School. An evening meeting was held in March for grade eleven families to assist students and parents in good post-high school planning. Also, to review curriculum offerings, an evening meeting was held in January for grade eight parents. Regionally planned Higher Education Nights were held at Wayland High School in October and at Waltham High School in April. Through the sponsorship of the Educational Cooperative, financial aid information nights were held at Norwood High School, Natick High School, Dedham High School, and Wellesley High School during December and January.

A guidance counselor was on duty in the counseling center twenty nights each semester of the year to make available the resources in the department for all citizens in the community. Any interested person could call the counseling center for an appointment.

The Guidance Department has available numerous references describing post-high school educational opportunities and occupational information. A computer information system is located in the counseling center, and students are able to instantaneously receive computer-based information in regard to the following: relating of individual interests and goals with appropriate careers; descriptions, bibliographies, and required preparation for some three hundred occupations; lists of schools which offer a course of instruction at a specific level in a geographic area; lists of schools which offer specific varsity sports areas; lists of schools which offer specified support

TOWN OF NORWOOD

facilities for handicapped students; and information concerning financial aid for education or training which might match an individual's needs, abilities, preferences.

A TV - Video Center is available for use by parents and students in the Norwood High School Guidance Department. One hundred seventy one videos are available for viewing by parents and students to help in the college selection process.

Between second semester of grade eleven and first semester of grade twelve an invitation was offered to parents of junior students to participate in a counselor/parent/student conference in order to review post-high school planning. Also, an invitation was extended in semester one to parents of freshman students to participate in a counselor/parent/student conference in order to examine educational programs and extracurricular activities available at the high school.

In January, Frank Walsh, Staffing Specialist with Factory Mutual Engineering and Research, conducted a Job-Seeking Skills Seminar for seniors seeking full-time employment. Included in his topics were proper completion of application forms, preparation of a resume, techniques in conducting a job search, and tips on interviewing. Several mock interviews were critiqued by the group.

Through the cooperation of T.E.C. a number of speakers made career presentations to various classes in the home economics, business, social studies, and science departments.

The Guidance Department is involved in a school - to - work transition program sponsored by the Educational Cooperative and Polaroid Corporation for students attending the alternative classroom at the Willett School. Some positions filled by students were in the areas of security, clerical, electrical, and air conditioning. This work opportunity is competitive for students, and those chosen will be rotated in various occupational areas. Students with special needs are offered a similar but more closely-monitored transitional program.

This year Norwood High School participated in the T.E.C. world Class Program, which allowed students to take courses beyond regular curriculum offerings in Japanese, Russian, Robotics, Pacific Rim Economics, and Biotechnology.

Eighty-four per cent of the class of 1994 has indicated definite plans to continue their education after graduation. The following is a profile of the educational plans of the class of 1994.

Public College	(2 years)	13%
	(4 years)	25%
Private College	(2 years)	5%
	(4 years)	37%
Other Post Secondary Educational Experience		4%
Total Continuing Education		84%
Military		3%
Work		12%
Data Not Available		1%

NOTE: Four members of the class of 1994 did not meet graduation requirements.

REPORT OF NORWOOD PUBLIC SCHOOLS

Through the career exploration process students in the class of 1994 have indicated the following occupational intentions:

Occupational Intentions

Agribusiness and Natural Resources	1%
Business and Office	11%
Communications and Media	5%
Construction	2%
Consumer and Homemaking	1%
Health	14%
Fine Arts and Humanities	16%
Hospitality and Recreation	5%
Manufacturing	4%
Marketing and Distribution	2%
Personal Services	4%
Public Service	21%
Transportation	2%
Marine Science	3%
Environment	1%
Unknown	8%

HEALTH AND PHYSICAL EDUCATION DEPARTMENT

The Health and Physical Education Department at Norwood High School continues to be involved in constant evaluation and subsequent curriculum revision whenever needed.

Physical fitness and wellness still receives major emphasis in the department's curricular efforts. Once again, the "Fitnessgram," a health related fitness test, was administered to all physical education students. This was the first year we changed over to the IBM computer system to print out the test results. This project, which was done in conjunction with the Business Department and their office practice classes, was highly successful.

Due to the increasing interest brought on by step aerobics, the industrial arts department built us 20 more step boards, bringing the total up to 40. We can now accommodate the larger classes we have. The purchase of 30 new exercise mats has also helped add another dimension to our aerobic/step program.

Two new games, Ultimate Frisbee, and Kwik Cricket, have been added to the list of electives for students. Both new games have been met with much enthusiasm.

Other activities that were conducted in conjunction with the Physical Education Department are as follows:

- vision screening
- heights and weights
- postural screening for freshmen
- bus evacuation - in accordance with state mandate. A presentation was given twice a year by Sansone Motors concerning safety factors.

Due to monies received from the Health Protection Grant, we were able to purchase and incorporate the Health Waves curriculum into our existing curriculum. Our department was able to spend time making various curricular changes.

Through the Health department, some of the activities that have taken place this year are as follows:

1. Cardiovascular Risk Screening program for Seniors.

TOWN OF NORWOOD

Students were tested and learned about their own personal risk factors for heart disease. Those students with high blood pressure and/or elevated cholesterol levels had notes sent home to the parents by the school nurse.

2. CARE nurses from Framingham (cancel alcohol related activities).

These emergency room nurses gave an impressive assembly program to the entire student body relative to alcohol related emergencies.

3. Drinking, driving and the law.

A special presentation given to all Junior Health classes by officer Peter Kelly of the Norwood Police Department.

4. CPR training and certification for seniors.

This program continues to be highly successful. This year, 218 seniors were certified through the American Red Cross.

5. Domestic violence and abuse program for sophomores.

Students were involved in a special 2 week program which dealt with abuse and domestic violence. This most worthwhile program was sponsored by New Hope, which is a non-profit organization.

6. Special needs students.

During the year, two students with significant disabilities were included in the regular Health class. The Health teacher and the Special Education teacher from the T.E.C. collaborative worked together in creating a worthwhile experience for all of the students involved.

Throughout the school year, department members attended conferences and meetings sponsored by the following organizations:

Massachusetts Association of Health and Physical Education Recreation & Dance conference
TEC
Health Care-Sexuality Education teaching workshop
Department of Health - Smoking cessation conference
State Department of Education - frameworks focus group
CASPAR training session
N.C.C.J. - session on violence prevention
Boston College - weight training
Foxboro High School - smoke free day

HOME ECONOMICS DEPARTMENT

A total of 98 students subscribed to the five most popular food course offerings: 2 sections of Holiday Entertaining/Gourmet Foods, 2 sections of Foreign Foods/Regional Foods, and 1 section of Basic Foods/Meal Planning. Each class consisted of a mix of males and females with a mix of grade levels in every class. Of the total enrollment, 57 were females and 41 students were male.

In December, a speaker from Johnson and Wales addressed interested students regarding a career in Culinary Arts. Five students applied and were accepted

REPORT OF NORWOOD PUBLIC SCHOOLS

to Johnson and Wales and plan to attend in September 1994.

INDUSTRIAL ARTS/TECHNOLOGY EDUCATION DEPARTMENT

We end this year with a "Back To The Future" feeling concerning this year's goal accomplishments vs. last year's. Those goals last year and this year continue to focus primarily on the expansion of Computer Aided Drawing (CAD) activities and the implementation of The New England Secondary Schools & Colleges (NEASC) evaluation recommendations. What seemed like a "done deal" last year concerning these goal accomplishments proved premature and therefore our repeated focus this year.

Our CAD instruction continues its advance on two fronts. First we have up-graded to the professional version of Generic CAD software in all of our drawing classes-first year level and advanced electives should see a reduced "basic instruction" start-up time "kick in". Secondly we finally received approval for the new college level CAD course outlined last year at this time. The course will be taught in the Macintosh computer lab, enabling each student the use of a computer. Currently the CAD component in our standard level courses represents a fragmented 15-20% of the students' activities. This limitation is the result of student "rotation" on the four classroom computers and the on-going need for teaching "traditional drafting" methods. The new CAD course will give the college-bound engineering student the opportunity to gain a much-needed drawing background without the sacrifice in class rank.

We have continued our efforts in the implementation of the NEASC evaluation recommendations (concerning technologically updating course content and awarding college credit to some courses) and met with only partial success. The new CAD course mentioned above is a major step in the compliance direction. Also on the plus side, our Electronics classes have been working in a pilot program building new Intel based 486 computers on a component sub-assembly basis. These are assembled, tested and programmed by our students. The finished product costs the town slightly less than similar complete computer products and is of better quality based on a component comparison inspection. Our students gain real world assembly/diagnostic experiences, and the school system gets the finished product for its computing needs. Electronics students have also been working with computers in a simulation circuitry program. This has allowed them to design, build and test circuits on screen prior to building them. Testing of the real circuits, using conventional practices, is then compared to the computer model for analysis. Interest has been very high.

On the down side, however, our efforts to change leveling for both Mechanical Drawing and Electronics course so that both would include college and general level classes were tabled for further study and discussion next year. We will continue to pursue this issue for the betterment of both the student and the department as technology continues to grow in importance for the future of our students.

In the Graphic Arts areas we have purchased a "Radius Full Page Pivot" monitor to complement our "Desk Top Publishing" activities. This has made working in our "In House Printing" projects (handbooks, Adult Education catalog flier, Graduation Program etc.) a much more manageable task.

A fitting conclusion to the year, the highlight for us, were the many compliments we received as a result of our projects displayed at the Norwood Scholarship Foundation Century Club Dinner fund raiser. The Wood, Metal and Graphic Arts classes displayed both personal and production projects including an oak desk, car model, clock, ceramic table, trouble light, small barbecue and the "Brinks" robbery book. It was gratifying to see the results of our efforts so nicely presented.

TOWN OF NORWOOD

LIBRARY

In the Norwood High School Library the following programs were accomplished in 1993-1994:

Library Instruction - Individualized instruction as well as orientation classes for all freshman and workshops for all sophomores; specialized instruction for all grades at the request of teachers.

Communication with Staff - Bulletins on library holdings, new additions, gifts, exhibits and special events.

Additions to Books and Magazines - Suggestions from staff, students and library reviews; emphasis on books in Science, Art, Social Studies and Professional Library.

Computer-aided Research - Inaugurated the computer "port" joining Norwood High School with the Morrill Memorial Library affording us the capacity to search the collections of the Minuteman Network. Instructional workshops for Department Chairs, Administrators and Librarians were provided.

Audio-Visual Collection - Expanded use of Video Encyclopedia of the 20th Century; added to video collection, especially in the Social Studies area.

Exhibits - Commemorated holidays, celebrations, gifts, Black History Month, Women's History Month, Earth Day, current events such as the Israeli-Palestinian Peace Accord and the establishment of democracy in South Africa; emphasized multiculturalism.

Use of Library - Library research assignments increased two-fold. Many more classes were assigned to the Library by teachers.

Computer Services - Grolier's Electronic Encyclopedia with print-outs of articles augmented student research.

The computerization of the Library circulation makes for the efficient delivery of library notices.

Summary - To continue to supplement the curricula and to respond to the research needs of students and faculty, the Library needs adequate funding to add to its print computer and video software collections.

MATHEMATICS DEPARTMENT

Students of the year are Annie Powell (grade 9), Erin Myers (grade 10), Burak Alsan and Jianing Carlisle (grade 11), and Alicia Krol (grade 12).

Winner of the Rensselaer Medal for the Junior with the highest combined average in math and science is Molly Donohue.

The Macintosh Lab has 50 computers with other electronic devices, including printers, CD ROMs, removable disk drives, and a modem. Students in Advanced Computer Applications have produced reports, certificates, programs, and brochures using advanced computer software. Students have also been telecommunicating with other students locally, nationally, and internationally.

Mr. Mario Ranalli and Mrs. Paula DeCoste are participating in the Educational Development Center program. They are in the second of three years. Meetings are held every other week with faculty from many surrounding towns. The teachers work on enhanced teaching and learning techniques. Four engineers from industry cover their classes.

The math department hosted one Framingham State College student during her

REPORT OF NORWOOD PUBLIC SCHOOLS

prepracticum experience. Kristen Nickerson observed math classes for one day per week for 12 weeks. The department also hosted Carrie Embleton, a graduate student from Boston College, as she completed her 8-week practice teaching experience.

Members of the department observed at least 2 other math teachers in an intra-departmental plan to glean new ideas for presenting mathematical ideas.

SCIENCE DEPARTMENT

A summary of the activities of the science department include articulation days, in school activities, and professional development.

Thomas Burbidge and Evelyn Hardiman served as the mentor of Marie Plunket, a practicum student teacher from Framingham State College. Ms. Plunket student-taught biology during the first semester. Paul Frost, Science Department Chair, attended monthly meetings of ASDHAM, participated in curriculum development for the advanced placement chemistry curriculum, and attended the annual meeting. Joyce Gleason attended regular meetings of the Mass Biology Teachers Roundtable and was a presenter at the NSTA and the MASS conventions.

Articulation between the elementary, junior high school, and the high school to attempt to set the foundations for a K-12 science curriculum has occurred. This will be a major goal of the science department for the upcoming school year.

At the annual awards assembly 87 underclass students received Achievements Awards in the areas of Biology, Chemistry, Earth Science, and Physics. The Dino Fiore and Everett Learnard Science Awards, were presented to graduating seniors Amy Goss and Michael McCarthy.

SOCIAL STUDIES DEPARTMENT

This annual report of the social Studies Department will outline the many achievements and activities of department members over the last year.

In September, 1993, the spotlight Program began at Bentley College. Mrs. Reilley, once again, has been active in recruiting, planning, participating in the program and arranging transportation for Norwood Senior High students. This year, twelve students from our high school benefited from this program.

Mrs. Reilley continues to serve a Vice-Chairperson of the Massachusetts Bar Association committee for law-related education. Mrs. Reilley was also elected President of the South Shore Council for the Social Studies. Under her supervision nine Norwood students participated in Law-Day activities held at the Norfolk Superior Court on May 6.

Mid-term exams were given in January, 1994, and were evaluated for the seventh consecutive year according to the department assessment standards. The staff continues to analyze and evaluate the results of these tests with respect to stated goals and objectives as outlined in the curriculum guides provided for each course.

In January, Mr. MacDonough took nineteen seniors to Framingham State College to participate in the Massachusetts State History Conference. At the same time he chaired a panel discussion on Soviet History.

In February, 1994, the Social Studies Department commemorated Black History Month by presenting an assembly featuring Mrs. Delores Staton, former department head in foreign languages at Norwood Senior High School. Mrs. Staton's theme was entitled "My Perspectives." In addition to this assembly, a series of presentations on famous black Americans was done on cable TV for the student body and the community at large. The Art Department and the

TOWN OF NORWOOD

Library cooperated by providing displays throughout the building relating to black history.

In March, Mrs. Reilley coordinated a school-wide program on the life of Amelia Earhart in commemoration of Womens' History Month.

Again this year, the department, in its efforts to encourage students to take an active interest in government, organized a Student Town Government Day. Prior to the April vacation, junior, sophomore, and freshman students held an election for positions in town government. Town Government Day was May 18, 1994, and students who had won office or who had an appointed position spent the day with their respective officials gaining insights into the workings of town government. Teachers responsible for the success of this day were Mr. Giles Parker and Mr. Stephen Shinnick, members of the Student Town Government Day Committee.

This spring, the department held a number of tests to determine the most outstanding scholars currently studying history and other social studies courses. The winners of the 1994 history awards are as follows: United States History Medal, Tony Susi; American History Award, Burak Alsan; Sophomore History Award, Sarah Minkin; Freshman History Award, Paul DeGeorge; National Women's History Month Essay Contest, Lee Goldstein.

The economics classes continue to participate in the Junior Achievement Program under the able direction of Mr. Giles Parker. This year, the following professionals were Junior Achievement advisors: Mr. Frank Daley, Northrop Corporation; Mr. Stephen Skoglun, Bank of Boston; Ms. Karen Chalker, Junior Achievement.

The following is a list of speakers who have addressed our classes during the school year: Alice Salemme of the Young Mothers Program; State Representative John Rogers; Tim Ahearn, Esq., Law Day; Michael Reilley, Esq., Teacher for a Day; John Huyler, FBI Agent; Det. Sgt. Brooks, Search and Seizure Issues; Officer Kelly, Positive Influence Program Visit; Officer Borroni, Career Week; Sheldon Stern, JFK Library - Cuban Missile Crisis; Bill Ryle, Group Dynamics of Special Forces; Michael Smeglin, Forensics Lab Experiments, and Ted Mulvehill, Teacher for a Day Program.

I am pleased to report that thirty-five students took the A.P. test in American History and seventeen students took the A.P. test in European History, a significant percentage of the students enrolled in these courses and a substantial increase over 1993.

The department hosted several student observers from surrounding colleges and universities throughout the year. These students were enriched by observing many of the professionals in the social studies department. Two student teachers spent twelve weeks teaching under the direction of Mr. MacDonough, Mr. Toll, and Mr. Smelstor.

I am pleased to write that the department has acquired more than a dozen new professional videos and an equal number of new titles for the library to augment our collection.

Over 150 students participated in field trips to Dedham District Court and the Norwood Police facilities. More than 300 students viewed the film Schindler's List in connection with their Western Civilization, European and American History classes.

This year, three department members have been honored for their dedication and devotion to their respective disciplines: Mrs. Margaret Reilley was named "Superior Teacher of Law-Related Education" by the Norfolk County Bar Association. She was also one of fifty teachers chosen nationally to participate in the Legacy Partnership Program.

REPORT OF NORWOOD PUBLIC SCHOOLS

Mr. Giles Parker was named Girls' Basketball "Coach of the Year."

Mr. Thomas J. MacDonough presented two seminars on Japanese History and Culture. The first was at the National Honor Society State Leadership Conference at Holy Cross College, Worcester, and the second at the Twenty-Fifth Northeast Regional Council on the Social Studies in Boston. He also served as a judge for the Southeast Regional History Day and the Massachusetts History Day contests. In April, he was re-elected to the Board of Directors of the Massachusetts Council on the Social Studies.

I wish to thank Dr. Ralph Toran and Mr. Roderick Smith for their continued support and assistance.

Respectfully submitted,

George S. Usevich
Principal

REPORT OF THE PRINCIPAL NORWOOD JUNIOR HIGH SCHOOL

In September, 1993, we welcomed 797 students to the Norwood Junior High School. The academic year started off, as usual, at a quick pace with the administering of the California Achievement Tests to grade 7. This is the second time we assessed the seventh grade with the C.A.T.'s and were very pleased with the results.

Two teachers from our Mathematics Department continued their participation in a yearlong National Science Foundation Grant, under the direction of Ms. Faye Roupp, on teaching pre-algebra and algebra concepts to more students in grades 7 and 8, respectively. Eileen Heneberry and Allan Whitty found the program, which met every other Thursday from 8:00-12:00, exciting and challenging. Most importantly, they brought back many of the innovative ideas to their classes. All mathematics teachers in grades 7 and 8 have now participated in the program with Ms. Ruopp. In addition, a mathematics committee has been established between junior and senior high school staff, chaired by Louis Buscone, Director of Computers and former Head of the Mathematics Department at our senior high. As a result of this committee, junior and senior high staff have developed an exchange program to better appreciate and understand the issues at each level. In addition, we have decided to offer an Introduction to Algebra Course to the majority of eighth graders beginning in the fall of 1994. This program, which will continue at the senior high in 1995, will attempt to provide a mastery of algebra for these students.

Our Drug and Alcohol Free School Program, in which students agree not to use alcohol or drugs and, in exchange, receive a card entitling them to discounts from merchants continued this year.

We continued our highly successful "Citizen of the Month Program" which recognized 6th, 7th, and 8th graders who make positive contributions to our school. Also, under the direction of Ann Keegan, a peer counselling program, developed two years ago, was presented to all students by juniors from our senior high school. This year the program was expanded to include peer counselling on A.I.D.S. awareness. In addition, an excellent assembly sponsored by the Health Grant from The Commonwealth of Massachusetts dealt with how advertising affects teenagers.

Other annual events this year were Spelling Bee, the National Geographic

TOWN OF NORWOOD

Geography Bee and our School Book Fair, which raised over \$800 for our library.

We have completed the third year where all grades are involved in required summer reading. It is a highly successful program and will be revised and updated by staff when needed.

I met with every team in grades 6, 7 and 8 and stressed the need to respect other students and the property of others.

A Multicultural Committee continued this year, and I am extremely pleased at the programs and activities developed by this group which included: Rosemarie DeRosa, Chair; Alice Axelrod, School Psychologist; Sharon Steih, Physical Education teacher; Susan Benson, Sixth Grade teacher; William O'Brien, Social Studies Department Head; Margaret Ransom, Reading teacher; and Doris Howard, Fine Arts Department Head. Speakers for students and staff were invited to the junior high including Dr. Vanderpol, who spoke on the Holocaust.

LANGUAGE ARTS DEPARTMENT

The Language Arts Department enjoyed a productive year. The curriculum continues to be fundamentally sound. This year marks the second full year of the implementation of our own school-based assessment test. The writing component has been completed and scored; however, the results have not been analyzed as of this writing. We are pleased, though, with the overall quality of the students' writing. When analysis is finished, we will be able to determine areas of weakness to focus on for next year and compare the results with those of last year. The remainder of the test will be given in mid-June.

Our department also gave great attention to preparing our eighth-grade students for the biennial State Assessment Test, focusing particularly on the area of open-ended questions. We expect that our students will have done well when the results are made known in the fall.

The Summer Reading Program continues to be successful. One title was deleted; we will discuss replacing it with another choice. Most importantly, the tests given in September indicate that the vast majority of our students take the program seriously and perform well.

The Department oversaw many varied activities this past year. In our annual Spelling Contest, Scott Clinton was the school champion and represented our school in the Patriot Ledger contest in April. Also, the department organized the annual seventh grade trip to A CHRISTMAS CAROL at the North Shore Theater in Beverly. Lastly, our yearly Writing Contest is currently in progress. A winner in each grade will be declared in mid-June and will be recognized at our Awards Assembly.

Finally, we welcomed Doris Claypool to our department this year as our new Study Skills teacher. Mrs. Claypool quickly won the respect of both students and teachers for her fine work in the classroom.

MATHEMATICS DEPARTMENT

In what have become annual events, a number of students participated in different mathematics contests. Over 200 students were involved in the Continental Mathematics League, with one of our sixth grade students, Jay Pendse, being a regional winner. Approximately the same number of students also participated in the New England Mathematics League. Both of these involved students from all three grades. For the first time, some of our eighth graders participated in a national algebra contest.

Two mathematics teachers, Mrs. Eileen Heneberry and Mr. Allan Whitty, participated in the second of a three-year program at the Educational Development Center in Newton. This program's main focus is increasing the

REPORT OF NORWOOD PUBLIC SCHOOLS

algebra experiences of middle school students in light of the increased emphasis placed on teaching algebra by the national standards.

In fact, in attempting to respond to the current trend towards more algebra at the middle school level, we are adjusting our curriculum next year. The most significant aspect of this will be in the eighth grade where more students will be experiencing more algebra. This will be done with a new course, Introduction to Algebra.

Last summer Mr. Decareau, along with Mrs. Regan from our guidance staff, attended a workshop at Smith College called Current Students/Future Scientists and Engineers. The focus of this workshop was on encouraging more young women into more math and science courses during high school and beyond. A plan was prepared to have successful women in math- and science-related occupations come and talk to our students as both informative adults and positive role models. This summer two senior high school teachers, one math and one science, are going to attend this workshop.

SCIENCE DEPARTMENT

The science curriculum has remained consistent with its emphasis being placed upon hands-on laboratory experiences.

The seventh grade students study Life Science in the non-accelerated level and Introductory Physical Science (I.P.S.) in the accelerated program. In the eighth grade program, the accelerated students elect Earth Science, whereas the non-accelerated course is Introductory Physical Science (I.P.S.). Learning by "hands-on" experimentation is emphasized allowing students to become involved with the process of the scientific method thus leading to a better appreciation of the subject matter while preparing them to be scientifically literate.

To better prepare our eighth grade students for the Massachusetts Educational Assessment test (M.E.A.P.) administered this spring, a mini unit on earth science was taught to all Grade 8 Introductory Physical Science (I.P.S.) students, and a mini unit in Life Science was taught to the accelerated Grade 8 Earth Science students. This year in Grade 7 one life science class (Mr. Lauzon's) piloted a textbook having an integrated approach to science, using it in parallel with the current life science text.

Our staff worked throughout the year to acquire professional development hours toward meeting their state mandated requirements in this area. All members of the department attended one or two after school presentations regarding new textbooks or curricula. In October, Mrs. Hill and Mrs. Stanton attended the Massachusetts Association of Science Teachers (M.A.S.T.) convention at Framingham State College. In May Mrs. Hill attended the Massachusetts Association of Science Supervisors (M.A.S.S.) convention in Marlboro. Mr. Robert Baker received training on I.B.M. computers in October of 1993 and integrated their use into several of his classes during the first two terms. Mrs. Hill continued her co-sponsoring of the S.T.I.M.S (Students Interested in Mathematics and Science) club which met monthly. This year's membership was comprised of any interested seventh grade students. Two Eisenhower grants helped to defray costs for manipulatives, career materials, and other expenses. The membership participated with the club sponsors in an inservice presentation for Norwood elementary school teachers, as well as an open house evening for interested sixth graders and their parents/guardians.

The science staff of the junior high school met on one occasion with the senior high science staff, elementary science center staff, and elementary staff (2) to begin a K-12 articulation focusing on the scope and sequence of the science curriculum.

Mrs. Hill continues her efforts in reducing gender bias in science and was a

TOWN OF NORWOOD

co-presenter at the spring meeting in May of the M.A.S.C.D. (Massachusetts Association of Supervision Curriculum Development) at Bridgewater State College giving this presentation as a Peter Farrelly award recipient. In November, 1993, Mrs. Hill participated in a session for the 1993 Project SEED members at Northeastern University, as part of her follow-up requirements to the N.S.F. Project SEED summer program of July 1993.

Two of our staff members (Mr. Baker and Mrs. Hill) attended a Teacher's Night at the Museum of Science in Boston to assess and familiarize themselves with the museum's educational resources. Mr. Lauzon attended several sessions on understanding hyperactive students sponsored by the Norwood Hospital.

In the area of science-related field trips--one sixth grade team (Princeton) visited the Museum of Science in the fall of 1993. In May, one eighth grade team (Lions) visited the New England Aquarium and the new Everglades exhibit along with visiting at another time the National Seashore Site in Eastham, Massachusetts, where science activities were pursued. On June 1 the S.T.I.M.S. membership participated in a hands-on problem-solving session at the Museum of Science, generously funded by Analog Devices of Norwood.

Many sixth graders representing all of the teams participated in a Science Sleuths activity sponsored by the Jimmy Fund. A total of \$992.84 in contributions was presented to the Jimmy Fund on behalf of the participating students. Several sixth grade students submitted science related poems to the Massachusetts Science Poetry contest. Several seventh grade classes attended a presentation by Ms. Wendy Snyder of the U.S. Navy, the focus of which was science/math careers in the Navy. In May, Ms. Meg Tabascko of the M.W.R.A. (Massachusetts Water Resources Authority) presented a program titled "Down the Drain" to several other seventh grade classes. In October, all seventh grade classes attended presentations, given by Ms. Marcia Estabrook, depicting Marie Curie- her life and contributions to science. Students did research prior to the presentation in order to understand and appreciate the content more fully. In May all seventh graders attended the annual World of Snakes assembly with its focus on live animals--primarily snakes.

Future plans include the preparation of open-ended questions for assessment purposes by several members of the science staff.

The 1993-94 school year saw two new appointments/reassignments within the science department. Mr. William Mazurek, Science Department Head since 1969, retired in June. In August, Mrs. Irene Hill, a teacher in the department since 1968, was appointed as Science Department Head. Mrs. Sandra Stanton was appointed as a science teacher on the seventh grade Celtics team.

SOCIAL STUDIES

The Social Studies Department course curriculum for 1993-1994 included teaching World Geography and cultures to 7th graders and U.S. History to 8th graders. Within those courses, the department has tried to be as innovative as possible by incorporating programs to meet the ever-changing needs of students and the expanding role of education today. Some of those programs, as well as other activities that the students were exposed to within the Social Studies Program, will be listed in this report.

In terms of staff changes, Mr. Mark Breen filled in beautifully for Richard Giordano who was ill and did not return until January. Christopher Armour is a second year teacher who has been a very valuable addition to the staff. Veteran teachers Alvin Crowell and Mary King continue to do a fine job.

As the year began, the department reviewed assessment test scores of the previous year and determined which areas showed weakness. The department, throughout the year, has put special emphasis on those areas and has had numerous meetings to update and change certain questions on the assessment

REPORT OF NORWOOD PUBLIC SCHOOLS

test. Teachers in the department set as our goal to put more emphasis on writing and analytical skill, reports and research work. The department is always stressing character, values, responsibility, concern and respect for others, using examples throughout history of people who have risen above the crowd.

Department members attended various conferences to upgrade our teaching methods. Mr. Crowell and I attended a two-day "Facing History" conference in Brookline in December in order to incorporate the holocaust, multiculturalism and the issue of prejudice into our curriculum. Also, Mr. Crowell, Mr. Armour and Mr. Giordano attended various conferences dealing with the geography curriculum and U.S. History. I also met with a gentleman from Northrop Corporation with the goal of incorporating into the curriculum their program of "Responsibility in the Work Place."

The following are some of the other programs that are a regular part of the Social Studies curricula:

1. Collaboration between the Social Studies and English Departments on teaching the American Revolution - e.g. assigned report topics related to the American Revolution with both departments analyzing content and grammar; related English reading on Johnny Tremain, etc.
2. A follow-up 8th grade all day trip (8:30 a.m.-7:30 p.m.) to Lexington-Concord and Boston; meeting our state Representative and Senator and visiting numerous historic sights.
3. Assembly "Franklin Alive" where Ben Franklin spent the day with the students.
4. Daily news reports in all classes; students divided into news teams and quizzed weekly.
5. Students participated in a Women's History Month Essay contest and a Boston Herald sponsored writing contest with one of our students among numerous winners.
6. A two-week unit for both 7th and 8th graders on the Holocaust, propaganda, prejudice and multiculturalism featuring materials, eyewitness accounts, and films provided in cooperation with "Facing History."
7. Holocaust speaker - Dr. Maurice Vanderpol
8. Classroom group discussions on prejudice and treating people with respect in conjunction with the "World of Difference" program.
9. Unit on the role of Martin Luther King and the Civil Rights era.
10. Follow-up films for 8th graders: "Long Walk Home" (Montgomery Bus Boycott) and, later, showing of "Glory" during our unit on the Civil War. This film depicts the exploits of the 54th Massachusetts Regiment, the first Black regiment in the Civil War.
11. Essay and Poem contest on Multiculturalism - 8th graders.
12. Extended units on slavery, the Native-Americans and immigrants.
13. Poster contest on multiculturalism for 7th graders.
14. Extended unit on Government as part of the 8th grade U.S. History curriculum.

TOWN OF NORWOOD

15. Annual 8th grade four-day Washington, D.C., trip.
16. 8th grade trip to J.F.K. Library where students were supplied by library personnel with questions to research.
17. 7th grade historical trolley trip of Boston.
18. 7th grade Battleship Cove trip and related research questions.
19. Norwood policemen speaking in class on issues related to youngsters and the Town of Norwood.

The Social Studies department is trying to work within a limited budget to replace older textbooks, especially in World Geography. We will need to replace older U.S. History texts in the near future. The textbook situation is presently in good shape. The department is also gradually building a film library by taping television documentaries.

FOREIGN LANGUAGE

The Foreign Language Department organized several activities to heighten students' cultural awareness and enhance their language skills. In May, 43 eighth graders journeyed to Quebec City where they spent three nights in the Chateau Frontenac. New to the Spanish program this year, 43 eighth grade Spanish students enjoyed three days of sightseeing in New York City.

Day trips to Boston were also organized by the Foreign Language Department. To help students develop a better awareness and understanding of the world around them, the Language Department invited all seventh graders to participate in a multi-cultural extravaganza held at the Bayside Expo's "International Festival". Eighth graders attended French and Spanish performances of Moliere's Le Malade Imaginaire and Calderon's Mananas de Abril Y Mayo at the Berklee Performance Center.

Students and staff observed Foreign Language Week in March. Posters, mystery voice and trivia contests highlighted the week's activities. The Language Department hosted a breakfast of "Churros y Chocolate" for the winning homeroom in each grade.

In the area of professional development, Miss Hellas Assad and Mrs. Yvette Parks attended the Massachusetts Foreign Language Association Conference held in Sturbridge and also a special workshop given by the well-known Foreign Language educator, Conrad Schmitt. In addition, Mrs. Parks presented workshops on "Teaching for Proficiency" to the Foreign Language staff at Framingham High School, Silver Lake Regional High School and Sedwick Middle School in Hartford, CT.

Thirteen eighth grade students received awards on the National French Exam this year. Norwood has achieved top honors for the fourth consecutive year. Peenesh Shah took first place in Massachusetts, second in New England and fourth in the nation. Eve Nicolaou and Nicholas Stepanek placed second in Eastern Massachusetts, sixth in New England and eighth on the national level. Gregory Zavracky, Benjamin Ewing and Joseph DaSilva ranked third in Eastern Massachusetts and seventh in New England. Thomas Young received fourth place in Eastern Massachusetts and eighth in New England. Tied for fifth place in Eastern Massachusetts were: Alison McCarthy, James Aborn, Timothy Scott and Sarah Rabbitt. Michelle Bradbury placed sixth and Erin Cahalane ranked eighth in the state. Felicitations to all.

Ten students competed on the National Spanish Exam held in March. Sarah Gazillo received the highest score for the school and was awarded an honorable mention plaque for her fine achievement.

REPORT OF NORWOOD PUBLIC SCHOOLS

The Language Department extends very warm wishes to its dear colleague, Mrs. Sally Peter, for a happy retirement.

CAREER EDUCATION

With the introduction of the trimester program we are now meeting the needs of all students. Our trimester curriculum now includes every boy and girl in grades seven and eight. It evolves around three (3) twelve week cycles. In grade seven all students take electricity, printing and clothing. In the eighth grade all students take basic woodworking, metal work and foods classes.

All curricula are exploratory in concepts and related carry-overs.

The three instructors involved feel the program has worked well and look upon its results as successful.

ART DEPARTMENT

This year has been a busy one for the Junior High Art Department. Naoko Suzuki, our intern from Japan, finished up her 9-month program with the Norwood Public Schools at the Junior High. Banners of peace and friendship, written in eight languages, hung in the front lobby during the month of December. A "PEACE TREE" was decorated with origami ornaments made by the students. Naoko literally touched all in the school when, on January 13th, every student made and wore a "School Spirit" headband with their team name written in Japanese characters. During February and March, the School Committee Room at the Willett School was a gallery of art work and cultural information accumulated during her stay. Naoko will be missed by all who knew and worked with her.

April, 1994, marked the 20th Annual K-12 Art Exhibit in Norwood! Works from over 80 students at the Junior High level alone were on display.

Our Computer-In-The-Art-Room-Program is now underway with students in all grades working on computer graphics lessons. The May School Committee Room exhibit was a display of art graphics from grades K-8.

Several competitions were entered by our students this school year: ART BY KIDS at the Wang Center; Massachusetts Rehabilitation Commission Poster Contest (Colleen Parks won third place); the 44th Globe Scholastic Art Awards (Ian Fuentes won an Honorable Mention); and the Boston Water Resources Poster Competition.

No one on the way to the Junior High could miss the "rainbow colored children" that decorate the front of the Hawes Pool bath house. Art students, under the direction of Mrs. Howard, head of the Art Department, painted the mural as part of a group effort with the South Norwood Beautification Committee.

In June art students will repaint the mural at the corner of Washington and Cottage Streets. The new painting's theme was selected by our Multicultural Committee from a winning student poster design.

The colorful "balloons" hanging from the ceiling in the I.M.C. are poster designs promoting good reading. Three years ago they were created by all the sixth graders. In June they will be replaced by "tee shirt" designs made by our current sixth grade class and will hang for the next three years. June is also the month for our fourth annual exhibit of stamp designs by seventh graders to be on display at the Norwood Post Office.

TOWN OF NORWOOD

HEALTH AND PHYSICAL EDUCATION

The Physical Education classes worked closely with the after school intramural programs by introducing many of their activities in class. A wide variety of co-educational activities proved to be the norm rather than the exception.

Once again, the bus evacuation drills were conducted through the Physical Education classes. For the past two years, these drills have been conducted twice a year - once in the fall and once in the spring.

The Postural Screening Tests were also conducted in the Physical Education classes.

Students in all three grades participated in the "Fitness Challenge", which was introduced in 1991, and has gradually expanded as the interest level has increased. This past year the unit was expanded to include some fitness activities in the spring session, due in large part to the high interest level of the students.

Conventional units such as football, field hockey, basketball, volleyball, tennis, track and softball, as well as many others, are still enthusiastically enjoyed by our students.

The Health Program continues to be challenged to remain up-to-date with so many new areas of change taking place in the health field.

The system wide Health Program addresses a full approach to the chief areas of concern during each current school year, and, as in the past at the junior high level, such units as first aid, nutrition, fitness, drugs and AIDS receive the most emphasis.

Working with a limited number of classes, and these often being missed due to articulation days, in-service meetings, team and subject field trips, guidance testing, music rehearsals, assemblies and Aspire classes, our students are required to work very hard to complete the curriculum.

This is a difficult task for both students and teachers, and they must work in a co-operative effort, as this situation has escalated over the past three years.

GUIDANCE DEPARTMENT

The counselors registered **51** new students:

20 in grade 6,
17 in grade 7, and
14 in grade 8.

There were **37** students who transferred out of the system:

16 from grade 6,
12 from grade 7, and
9 from grade 8.

The Guidance Department continues to upgrade the 5th grade orientation to the junior high school. The program incorporates a current video of the school highlighting the programs and showing present 6th grade students in classes going through a regular school day. The video was updated by Mr. John Tolman, the audio visual specialist from Norwood High School. Also included are a tour of the building and a classroom visitation. We believe this greatly assists the 5th graders in their transition from the elementary schools to the junior high. The counselors follow up this program with a visit to each elementary school to answer questions from the 5th graders. Fifth grade teachers meet with the counselors to share information that will assist the counselors in their work with the students.

REPORT OF NORWOOD PUBLIC SCHOOLS

The California Achievement Tests and the Test of Cognitive Skills were administered to students in grades 6 and 7 on October 19 - 25. October 27 was a make-up day for students who missed the Test of Cognitive Skills. The tests were administered in the cafeteria. The students were very cooperative. Results were explained to the students.

Mr. John Hartshorn represents the department on the Faculty Advisory Board. Mr. Richard Dunn continues to represent the junior high school on the Board of the Alcohol and Drug Education Consortium which meets bi-monthly at NORCAP. The entire department attended a workshop presented by the New England College Board Testing Service in Waltham on March 14. The Citizen of the Month Program, chaired by Mr. Maher, is in its third year of recognizing students for their involvement in, and commitment to, excellence.

Mrs. Regan attended a summer workshop at Smith College entitled Current Students/Future Scientists and Engineers. As a follow-up to the summer program, Mrs. Regan arranged for two guest speakers for Grade 7 classes---Wendy Snyder, Construction Engineering Aide, U. S. Navy, and Meg Tabacsko of the Massachusetts Water Resources Authority. Mrs. Regan also continues to be one of the advisors of the STIMS club.

Programming for the 94-95 school year began with the January 25 Guidance Night presentation to parents; meetings with 5th grade teachers; assemblies with 6th, 7th, and 8th grade students; and individual conferences with each student completed the schedule.

The counselors have met throughout the year with individual students to review both progress reports and term grades. Individual meetings with parents, counselors from outside agencies, and case workers from the Department of Social Services have been ongoing. Daily homework sheets, weekly progress reports, and arranging for parent meetings with Team teachers were continuous.

On November 2, a presentation was arranged for our eighth grade students to hear about course offerings at Blue Hills Regional Vocational High School. Students interested in their programs toured Blue Hills on November 23. The guidance counselors from Norwood High School met with the 8th grade students at the Junior High on February 8 to discuss curriculum and course offerings available at Norwood High School. The students went to the high school on June 9 for an orientation program.

The guidance department coordinated and administered the Massachusetts Educational Assessment Program for grade 8 students. The testing program began on Tuesday, March 22. The results are expected in the Fall. Individual student scores will not be available. Further, members of the department administered and proctored both the National French Exam and the National Spanish Exam.

The major goal of the department is to continue to encourage each student to perform to his highest capability, for students to accept themselves, and to appreciate the differences in their schoolmates. For the future, the guidance department is developing a career awareness program. The goal is to invite speakers to the school to inform the students of career opportunities and the necessary educational requirements of the professions.

LIBRARY

In preparation for the 1993-1994 school term, in July of 1993 at Wellesley College Club, the librarian attended a week-long course, designed by John Saphier, which was conducted by Mary Ann Haley. Sponsored by Research for Better Teaching, the activities offered alternative methods for reaching students as well as evaluation processes to rate my success in application of

TOWN OF NORWOOD

students as well as evaluation processes to rate my success in application of those methods. Two follow-up sessions (Oct. 6 and Nov. 10) assured support for incorporating the new techniques.

In addition to the usual library access activities for all 6th, 7th and 8th grades, the librarian also met all eleven sections of 6th graders once a week, with few exceptions, from October through May, in order to instruct them and to provide practice in proper use of all library facilities. Sample lessons included: using the Dewey Decimal System and the card catalog; overviewing the shelving-system in the IMC; using encyclopedias, periodicals and reference books. All grades were exposed to using the electronic magazine retrieval system (Info-Trac) and consulting Grolier's Electronic Encyclopedia via the MacIntosh computer. Again this year, the project of allowing students practice in running the library served 20 student volunteers.

Coordinating with the 7th grade Science Department in a study unit on radium, our librarian engaged Marcia Estabrook to present her dramatic biographical interpretation of Madame Sklodowska-Curie as scientist and Nobel Prize winner. Funds for this project came from sponsoring two book fairs this term. These fairs updated students' exposure to new publications. Another supplement to library activities was our Multicultural Committee project and being the liaison for the visit of over 15 Japanese college students from the Showa Women's University of Tokyo through Showa of Boston. They sat in on Social Studies classes and interacted with our students there. Another 7th grade project tied the use of IMC electronic reference material with the Study Skills course, culminating in each student's writing a 1,000 word paper on a subject of interest.

The usual yearly attendance at professional conferences included the Massachusetts School Library Media Association meeting in Sturbridge, MA, in the fall. The librarian, Ms. Wlodkoski, also attended the development seminar "Indigenous Peoples of Central America" at the Commonwealth Museum, sponsored by the World Affairs Council of Boston on October 22, 1993. Between September 23 and December 16, Ms. Wlodkoski audited the technology course "Using the Computer for Teacher Productivity" offered from Technical Educational Cooperative. Bi-monthly, Ms. Wlodkoski attended meetings of the North Shore School Librarians' Association. During February vacation she visited an elementary and a high school library in Manchester, N.H., to witness their use of electronic equipment. Indeed, it has been a full and productive year!

CONCLUSION

The National Junior Honor Society was again very active and inducted seventh and eighth graders this year. The daily Silent Reading Program continued this year. Every morning students and staff read for twenty-five minutes. This relaxing and enjoyable program sets a positive tone for the day, as well as giving students and staff an opportunity to read for pleasure.

I am reluctant to end my report on a sad note. However, the untimely death of one of our most popular eighth graders, Thomas Hynes, in April of this year, left a feeling of emptiness that will remain for a long time. Tommy, brought a genuine warmth to our school and will be sadly missed. Requiescat in pace.

This year also brought two retirements. Carolyn Ciccarelli, Vice Principal of our school and Sally Peter, of our Foreign Language Department, closed out long and distinguished careers in Norwood.

In closing I wish to thank Dr. Ralph A. Toran, Mr. Roderick Smith and the entire Central Administration for their continual support and assistance.

Respectfully submitted,
Patrick J. Cammarata, Principal

REPORT OF THE NORWOOD PUBLIC SCHOOLS

PERSONNEL AND ENROLLMENT

The Balch School staff consists of eighteen regular classroom teachers, a Reading Specialist, a Learning Center teacher, Speech teacher, English as a Second Language teacher, and a Special Needs teacher, assisted by two full-time resource room aides. The enrollment for the school year was 390 pupils. We welcomed Miss Sandy Rodriguez, teacher of grade 1 to our staff.

PROGRAMS

Our Modified Kindergarten and Transitional I programs completed their 18th year. This year's enrollment of 48 pupils consisted of 16 children from other elementary schools in Norwood. At the end of the Transitional I year, the out-of-district children will return to their regular districts of grade I.

TESTING RESULTS

The California Achievement Tests were administered during October, 1993 to pupils in grades three, four and five. The following results indicate the OBTAINED AND ANTICIPATED GRADE EQUIVALENCIES:

Grade 3: BALCH

<u>READING</u>	Grade Equivalency <u>OBTAINED</u>	Grade Equivalency <u>ANTICIPATED</u>
Vocabulary	4.4	3.7
Comprehension	4.5	3.6
Total	4.5	3.7
 <u>LANGUAGE</u>		
Mechanics	4.2	3.6
Expression	4.9	3.5
Total	4.8	3.7
 <u>MATHEMATICS</u>		
Computation	4.3	3.0
Problem Solve	4.6	3.6
Total	4.5	3.3
Spelling	3.8	3.2
Science	4.3	3.5
Social Studies	4.6	3.4

TOWN OF NORWOOD

Grade 4BALCH

<u>READING</u>	Grade Equivalency <u>OBTAINED</u>	Grade Equivalency <u>ANTICIPATED</u>
Vocabulary	5.1	5.0
Comprehension	5.3	4.8
Total	5.3	5.0
<u>LANGUAGE</u>		
Mechanics	6.0	5.3
Expression	7.5	5.9
Total	7.2	5.7
<u>MATHEMATICS</u>		
Computation	5.1	4.9
Problem Solve	5.7	5.1
Total	5.5	5.0
Study Skills	6.0	4.8
Spelling	5.5	4.6
Science	5.5	5.1
Social Studies	6.5	4.9

Grade 5BALCH

<u>READING</u>	Grade Equivalency <u>OBTAINED</u>	Grade Equivalency <u>ANTICIPATED</u>
Vocabulary	6.1	5.6
Comprehension	7.2	5.6
Total	6.6	5.6
<u>LANGUAGE</u>		
Mechanics	7.1	5.8
Expression	9.4	6.4
Total	8.4	6.1
<u>MATHEMATICS</u>		
Computation	6.4	5.9
Problem Solve	6.7	5.8
Total	6.6	5.9
Spelling	6.6	5.6
Study Skills	6.6	5.6
Science	6.7	5.8
Social Studies	8.2	6.3

REPORT OF NORWOOD PUBLIC SCHOOLS

EUREKA PROGRAM

At the Balch School, the EUREKA Program included both a pull-out component for academically capable students; and a classroom component. Classroom lessons for all students at the first, second and third grade emphasized both critical and creative thinking skills, problem solving and test preparation skills. In addition, several lessons were given to fifth graders to prepare for the National Geographic Geography Bee.

In the pull-out portion of the program, selected third, fourth and fifth grade students met with the EUREKA teacher, Martha Colamaria for a period of about 45 minutes per week. Units of study included "Using the Library as a Resource", Winter Olympics "94" in Norway, Hats Off, "Whale of a Job", Remembering Our Native American Heritage, Detectives and Cryptology, "Gifted Sampler", Celebrating Our Past-Westward Ho, Math, and "Consumerism with Marshmallows", Environment and Endangered Species, and A Study in Humor.

Special projects included the National Geographic Geography Bee for Grade 5, Kendall Whaling Museum field trip for grade four, Adopt-a-Whale, and the Knowledge Master Computer Competition, Flower arranging and a Japanese Tea Ceremony with a Japanese Exchange Teacher. In addition, Mrs. Colamaria was a coordinator for Eisenhower, Part A. Big MACC Grant for the fourth grade teachers. Math Challenge Centers were developed for use in the classroom.

INTEGRATION OF ART IN THE CURRICULUM

Computer art technology was used in conjunction with the Fifth Grade National Stock Market Competition. Each team developed company names and designed logos representing the team. The computer art was part of the language arts and social studies in the fifth grade. Original books, stories and pictures were written and designed, facilitated with the rapid cut and paste technology of the computer.

Conestoga wagons, pioneer cabins and Indian dwellings were researched and drawn on the computer for part of students' reports on the Expansion of the American West.

Grade three designed a mural for the Science Cable Television Program on Mealworms.

Grade one students did murals on the sea combining their science and art lessons. Art and the Rain Forest Unit was another integrated unit allowing for verbalization and conceptualization, reinforcing both subjects as well as language skills.

Multi-cultural, art from many lands, is an on-going part of the curriculum utilizing many media and inclusive of all grades.

OTHER EVENTS

1. The Balch School sponsored a drive to raise money for the unfortunate families displaced by the California earthquake. A total of four hundred fifty-eight dollars and eighty-six cents was collected and sent to the American Red Cross, earmarked California Earthquake. Our appreciation is extended to Mrs. Barbara Guisti for her leadership role in this wonderful endeavor.

2. 9th Elementary Knowledge Master Open

The Norwood Elementary School Team has been designated Massachusetts State Champion in the 5th Grade Division of the Knowledge Master Open, held January

TOWN OF NORWOOD

19, 1994. The team scored 636 points and came in 30th out of 172 schools with similar enrollment. The 5th grade mean score was 541.

The 9th Elementary Competition provided some educational excitement for the team of ten 5th graders from the Norwood Elementary Schools. The Elementary Computerized Academic Competition originated in 1988, and this is the 6th time that Norwood entered the competition. The Balch School hosted the National competition.

The Knowledge Master is the largest contest of this type with more than 13,000 students from 47 states, Japan, Singapore, Saudi Arabia, Korea and United Arab Emirates participating.

One hundred challenging questions cover the Elementary curriculum and required higher level thinking skills using knowledge of geography, art, literature, and other areas of the curriculum. The teams faced tough questions and vied for top scores based on speed and accuracy.

Categories in which they scored 100 percent were: Recent Events, Biology, Health, Art & Music and Trivia; and scores of 83 percent and above were attained in: American History, Government, Geography, Literature, and Physical Science.

The competition gave students the experience of a large-scale academic experience, and was designed to stimulate interest and recognition for academic accomplishments. Considering the scope of the material, the difficulty of the language used, and the higher level thinking skills, and cooperation required. Principal A Andrew Ciarletta and Academic Coaches, EUREKA teachers Joan Zwible and Martha Colamaria were thrilled with this year's 1st place Championship!

Representing Norwood were Balch School: Stephen Bonda and Adam Keister; C.M. Callahan School, Darren Keady and Kristen Zilfi; Cleveland School, James Martinho and Elizabeth Sweeny; Oldham School, Hameer Thatte and Maggie Wyche; and C.J. Prescott, Michael Kim and You-Jin Lee.

3. Mrs. Mary Burnell, Balch School Librarian, instituted a Reading Club. A group of eight grade five pupils met once a month in the school library during lunch and discussed a variety of types of stories read, such as adventure and historical fiction. Each month a member of the staff was invited to participate in the readings and discussions.

4. On Wednesday, May 4, 1994, students in the instrumental music program attended a Youth Concert performance by the Boston Symphony Orchestra at Symphony Hall. The highlight of the program involved a tour of Symphony Hall and individual performances by members of the Boston Symphony.

5. In September, 1994, the Balch School through the auspices of the Norwood Cooperative Bank, will pilot the "Save for America" Program. Adult volunteers will be at the school two mornings weekly. Interested students will make weekly deposits on the school's Apple Computers. The data disk will then go to the Norwood Cooperative Bank for processing where a special program checks the disk for accuracy and prepares the deposits to be sent to the bank's mainframe computer or service bureau.

While the program's objective is to give pupils the rudiments of financial planning, parents can become more economically literate through their children.

FUTURE CONSIDERATIONS:

It is imperative that funding be appropriated for programs which will benefit education in the following areas:

REPORT OF NORWOOD PUBLIC SCHOOLS

Multi-Cultural Education/Student Diversity
Inclusion
Full Day Kindergarten
Technology
Portfolio Assessment
Regionalization of Services
Increasing Enrollments
Long-Range Planning
Parenting Techniques
School Plant Updating
Faculty Diversity
System-Wide Curriculum Coordination
Staff Development Issues

BALCH SCHOOL COUNCIL

In accordance with the Massachusetts Education Reform Act of 1993, the following people comprised the Balch School Council for the school year 1993-1994:

Mr. Andrew Ciarletta - Principal
Mrs. Amy Bisconte - Teacher
Mr. Thomas Dugan - Teacher
Miss Olga Abdallah - Community Member
Mrs. Rula Harb - Parent
Mr. Lawrence Marzuolo- Parent
Mrs. Beth Sullivan - Parent



The four essential components of reform of the Education Reform Act are:

- (1) New programs and standards that will ensure high achievements for all students.
- (2) A fair and equitable system of school finance.
- (3) A governance structure that encourages innovation and accountability at all levels.
- (4) Standards and processes that will enhance the quality, professionalism, and accountability of all educational personnel.

The Balch School Council submitted its 1994-1995 goals to the Superintendent of Schools. These were as follows:

- (1) Implement adequate class ratios
- (2) Staff development programs
- (3) Artists-in-residence programs
- (4) Social competency workshops for teachers
- (5) Enhancing critical-thinking skills
- (6) Multi-cultural awareness
- (7) Parent involvement in the school

TOWN OF NORWOOD

(8) Building security

ACADEMIC AND SCHOLASTIC ACHIEVEMENTS

The Presidential Academic Achievement Awards were presented to students of this year's grade five graduating class. I am pleased to announce that twelve pupils maintained a B+ average over a three year period, and scored in the 90th percentile of the California Achievement Tests.

The Principal's Award for Leadership and Academic Proficiency was presented to Malisa Iannino and Steven Bonda.

The P.T.A. presented its annual scholarship awards of \$400 each to Alicia Krol (Class Valedictorian) and Bert Chi, former Balch School pupils, who both graduated from Norwood High School in June, 1994.

The Caroline M. Elias prize, initiated by the Elias family in memory of Mrs. Elias, was awarded to Michael Ginn, a 1994 graduate of Norwood High.

BALCH PARENT-TEACHER ASSOCIATION

Part of any school's success is the support of its parents. We are fortunate in that year after year the P.T.A. continues to hold successful programs, such as the Pancake Breakfast, Spaghetti Supper, Book Fairs, Family Game Night, and the Spring Fair. The P.T.A. is well-organized and always helpful to our students and faculty.

In conclusion, I express my appreciation to the Norwood School Committee, Dr. Ralph A. Toran, Superintendent of Schools, personnel at Central Administration, and the entire Balch staff for their support during the 1993-1994 school year.

Respectfully submitted,

Andrew M. Ciarletta
Principal

REPORT OF THE C.M. CALLAHAN SCHOOL

It is my pleasure to present the C. M. Callahan School annual report for the 1993-94 school year. It was our first year working under the mandates of the Education Reform Law of 1993. A School Council was elected in the Fall. It consisted of the principal (Robert M. Griffin), two teachers (Mr. Robert Fitzpatrick and Mrs. Kathy Cotter), the P.T.A. President (Mr. Gary Wilson), two other parents (Mrs. Sandra Brady and Mrs. Sue Morse), and a community member at large (Mrs. Sandra Sansone). The Council met seven times. We submitted a School Improvement Plan with goals and recommendations to be approved by the Norwood School Committee. We also formulated, distributed, and tabulated results from a Callahan School Survey that went home to every family in the school. The results were extremely positive and the suggestions will be used in preparing next year's improvement plan. We continue to expand our literature based materials and we are implementing a new "hands-on" approach to mathematics using the 1994 Silver Burdett math program. We are organizing and expanding our multicultural literature and we have expanded the Reach Out to Schools Conflict resolution program into grades one and five. Our California Achievement Test scores were consistently impressive in all three grades that participated. Grade three scored 76% n.p. in reading, 78% n.p. in math, and a 77% n.p. total battery. Grade four scored a 72% n.p. in

REPORT OF NORWOOD PUBLIC SCHOOLS

reading, an 82% n.p. in math, and a 77% total battery. Garde five scored a 68% n.p. in reading, a 73% n.p. in math, and a 77% n.p. total battery.

ENROLLMENT AND STAFF

We began the year with 292 students and we ended with 302 distributed from grades K-5. A summer influx of first graders required the addition of a third first grade classroom. We added a number of new staff members to our school this year. Bob Fitzpatrick came over from the Cleveland to teach fifth grade and become our new Head Teacher. Carolyn Donovan was new to our A.S.P.I.R.E. Program, Charlene Kaplan became our reading specialist three days per week while Joan Giardello did the same for grades 4 and 5 two afternoons each week. Mary Sweeney became the third first grade teacher and Julie Preskenis was hired as an instructional aide in our kindergarten. We were fortunate to have Wendy Laws (U.Mass-Boston), Bill Plasko (Curry), and Karen Lusher (Lesley) as student teachers this year.

We wish the very best to Pat McCue (Nurse) who will be leaving us to work full time at Faulkner Hospital, Martha Colamaria (Eureka) who is retiring, and Bill Kenny (Cleveland School Principal) who is retiring after an illustrious thirty-seven year career in the Norwood Public Schools.

Our school is staffed with a secretary, nurse, twelve classroom teachers, a reading specialist, speech therapist, one learning center teacher, an adjustment counselor, art teacher, vocal and instrumental music teachers, a librarian, two lunchroom workers and two custodians. Many of these positions are shared with other schools on a weekly basis.

GRADUATE AWARDS

The Callahan P.T.A. Graduate Award was presented to Libbie Smith. The Norwood Teachers' Association Callahan Scholarship was presented to Jessica Paradise. We congratulate both recipients and wish them the best in their future endeavors at The University of Richmond and Tufts University.

PARENT TEACHER ASSOCIATION

The Callahan School belongs to the National Parent-Teacher Association. Due to the fiscal restraints imposed upon the school department this year, the P.T.A. assumed responsibilities that were crucial to the school's programs, activities, and day to day operations. They provided the thousands of dollars necessary for the continuance of field trips, educational programs, and supplies necessary to complete worthwhile projects.

Executive Board officers Gary Wilson, Andrea Sullivan, Ellen Schnelle, and Peggy D'India are joined by a group of special project coordinators that give unselfishly of their time and efforts on behalf of the school. Kathy Arthur, Sue Morse, Maria Henry, and Mary Cantarow are constantly in the building trying to raise funding for our programs. Sandy Ryle (Newsletter), Kathy Dugan (Hospitality), Gail Vardaro (Head Room Mother), Leah McKinnon Howe (Programs), and Kris Parks (Library Aides) are also contributing members of the P.T.A. Executive Board who coordinate activities and lend their help to the staff of the school.

Our P.T.A. is an integral and irreplaceable component of the educational process.

THE LEARNING CENTER

The Learning Center at the Callahan School services children who require a modification of the classroom material or a more specific breaking down of tasks. Some of the children require a slower pace for work production or a more direct teacher explanation with several demonstrations. Children may also need a very structured work area free of extraneous distractions due to their difficulty with maintaining attention. These demands dictate when a child will benefit from large group inclusive instruction within the regular classroom or small group instruction

TOWN OF NORWOOD

within the Learning Center. The kindergarten classes, two of the first grade classes and the third grades have been involved in the inclusion program this past school year. This inclusive service worked well for students, mainstream teachers, and the specialist. This program provided more insight into the individual needs of the student within the least restrictive environment. Second, fourth and fifth grade students worked within the Learning Center as a result of needing direct instruction and homework assistance.

For the school year 1994-1995, a more extensive inclusion program is planned to involve all grade levels when possible.

CHAPTER I PROGRAM

Chapter I, known as A.S.P.I.R.E. Program, stands for Added Special Programs (for) Intensive Remedial Education. The program benefits children who may be experiencing difficulties in the areas of reading and math.

Children are selected for eligibility to the program through recommendation from the classroom teachers and scores on the CAT's. Permission from the parent is necessary in order for the children to participate in ASPIRE. Children may be taken out in groups not exceeding six students or the Chapter I teachers will aid these children in the classroom using the inclusion model in full cooperation with the classroom teachers.

ASPIRE's purpose is to reinforce skills that are being taught in the classroom. Much of the instruction utilizes a hands-on approach in developing critical thinking skills. Manipulatives are used at all levels with the students to define concepts. The Chapter I teachers have time designated each week for Unannounced Parent Conferences. They are also available to meet with parents during Parent Conference Nights.

An integral part of the ASPIRE Program at the Callahan is the fostering of the student's self-esteem through positive reinforcement and continuous encouragement. We believe that each and every child in our program is special and should know this.

LIBRARY

A new program that began in the library this year was a reading club. Two groups of eight children each from the fourth and fifth grades met once a month in the library for lunch with the librarian. A novel that the whole group read was discussed while lunch was eaten. Usually another teacher or the principal, Mr. Griffin, joined the group. The program was quite successful, all the children stated they enjoyed it and would like to continue the program next year.

Many skills were practiced in the library this year. Kindergarten students are learning how to "read" a picture book and how to select books from the shelves; first graders are learning how to care for library books and how to distinguish fiction from non-fiction books; second graders enjoyed fairy tales and poetry; third graders are learning how to use the card catalog; fourth graders are developing their research skills and fifth graders are becoming acquainted with many reference books before going on to junior high.

Unfortunately, due to budget cuts, not as many new books and audio-visual materials were acquired this year. However, a new computer with a CD-Rom and modem was purchased for the library. Hopefully, next year, new materials will be purchased to use with the computer.

EUREKA PROGRAM

At the Callahan School, the EUREKA Program included both a pull-out component for academically capable students; and a classroom component. Classroom lessons for all students at the first, second, and third grades emphasized

REPORT OF NORWOOD PUBLIC SCHOOLS

both critical and creative thinking skills, problem solving and test preparation skills. In addition, several lessons were given to fifth graders to prepare for the National Geographic Geography Bee.

In the pull-out portion of the program selected third, fourth, and fifth grade students met with the EUREKA teacher, Martha Colamaria, for a period of about 45 minutes per week. Units of study included "Using the Library as a Resource," "Winter Olympics 94 in Norway," "Hats Off," "Whale of a Job," "Remembering Our Native American Heritage," "Detectives and Cryptology," "Gifted Sampler," "Celebrating Our Past-Westward Ho," "Math, and Consumerism with Marshmallows," "Environment and Endangered Species," a multi-cultural unit: A Celebration of Winter Holidays Around the World, and A Touch of Humor.

Special projects included the National Geographic Geography Bee for Grade 5, Kendall Whaling Museum field trip for grade four, Adopt-a-Whale, the Knowledge Master Computer Competition, Flower arranging, and a Japanese Tea Ceremony with a Japanese Exchange Teacher.

In addition, Mrs. Colarmaria was a coordinator for Eisenhower, Part A, Big MACC Grant for the fourth grade teachers. Math Challenge Centers were developed for use in the classroom.

SPEECH/LANGUAGE PROGRAM

Speech and Language therapy services at the Callahan School addressed student needs utilizing a variety of techniques. As in the past, early identification of Speech and Language impairment is critical. Kindergarten screening procedures, teacher, parent, team consultations, thorough evaluations and individualized remediations were implemented.

Students exhibited speech difficulties in the following areas: articulation errors, voice and/or fluency problems. Some students required assistance in the following language areas: low receptive and expressive vocabulary skills, difficulties with verbal or written directions, difficulties with the expression of ideas-either verbal or written, topic maintenance during conversations and difficulty with the meaning and structure of language.

Activities such as worksheets, board and computer games, and class work were used to help remediate areas of weakness.

As part of the Special Needs Awareness Program (SNAP), third grade students were given an in-service on Hearing and Hearing Impairment by the Speech/Language Pathologist. Students were shown a videotape of a hearing impaired student their age. The videotape demonstrated that hearing impaired students enjoy the same activities, such as sports, and may have difficulty with the same subjects in school, such as social studies. Also, explored was hearing conversation and how to protect their hearing. The third grade students received this information well and also enjoyed learning some sign language.

The children serviced during the 1993-1994 school year were friendly and cooperative and worked hard to make progress. It was an enjoyable year.

READING PROGRAM

Nineteen ninety-four marked the first time that the C. M. Callahan School received the services of two Reading Specialists--Mrs. Kaplan, working three days per week with grades one through three, and Mrs. Giardello, working two afternoons each week with grades four and five.

Developing and sustaining a love of reading and writing, as well as strengthening the connection between them is a primary goal of the Callahan Reading Program. The children are provided with many opportunities to enjoy reading/writing and to practice their literacy skills using a variety of

TOWN OF NORWOOD

materials.

This year, the children participated in the D.E.A.R. Program (Drop Everything and Read), the National Multiple Sclerosis Read-a-Thon, and the B.E.A.R.S. Program (Be Excited About Reading Stories). They also took part in three Book Swaps, whereby children were encouraged to bring in their "used" books to exchange for books brought in by other children. All of these reading incentive programs proved to be highly successful and motivating.

The integration of reading/writing across the curriculum is an on-going goal of the Callahan Reading Program. Cooperative learning and the continued development of critical thinking skills have been the focus of classroom instruction. Classroom teachers supplement their basal program with multiple copies of trade books, big books, and newspapers.

The Reading Specialist works with the staff to diagnose, evaluate and prescribe appropriate remediation for students. The Reading Specialists are members of the "766" Evaluation Team

SING-A-LONG PROGRAM

The 1993-94 Sing-A-Long program, under the direction of Mrs. Gail Leonard, (for grades 2-5), just completed its 7th year.

On December 20, 1993 the Sing-A-Long students from the Callahan School sang at the Ellis Nursing Home. Once again a very cordial welcome from the residents of the Ellis Nursing Home. A short skit took place along with dances by the students and various songs of multi-cultural nature were sung.

Also, on April 11, 1994 the Sing-A-Long visited the residents of the Charwell Nursing Home. Many songs and dances were performed by the students. A very warm welcome was received.

A special thank you to Mr. Robert Griffin, our principal at the Callahan and Mr. Alberta, our director of Music. Also to the Callahan P.T.A. that support us.

CONCLUSION

I must acknowledge and thank several people for their constant support. Dr. Ralph Toran, Superintendent of Schools, and Mr. Rod Smith, Assistant Superintendent, are always readily available to help me with any problem that might arise. Mrs. Pauline Erker provides countless services for the children, staff, parents, and administration of the Callahan community. The staff's dedication goes above and beyond what most people would expect of teachers and ancillary personnel. Robert Fitzpatrick has assumed responsibilities as Head Teacher that have helped the day to day running of the school immeasurably. I firmly believe that we have met our goals for the 1993-94 school year and I envision great things for the future of the C. M. Callahan School.

Robert M. Griffin
Principal
C.M. Callahan School

REPORT OF NORWOOD PUBLIC SCHOOLS

REPORT OF THE PRINCIPAL OF THE F.A. CLEVELAND SCHOOL

It is a pleasure to submit my Twenty Third Annual Report as Principal of the F. A. Cleveland School. As in the past, the report will include an assessment of our total school operation that is: student programs, instructional materials and curriculum appropriateness with reference to balance and relevance.

This year a significant part of the report will summarize the activities of the School Council relative to the development of the School Improvement Plan as mandated under the Educational Reform Act of 1993.

STAFF, ENROLLMENT AND PLANT

Staff

Teachers with a strong knowledge of the subject matter and the ability to relate to children are prerequisites for a good school. We believe we are most fortunate to have a highly capable professional team. There are seventeen and one-half regular classroom teachers and three additional full time specialists - one responsible for our intensive reading program, one assigned to our Learning Center and the third a teacher of speech and language. The other specialists assisting the classroom teachers include Physical Education, Art, Vocal and Instrumental music, Library, Gifted and talented, as well as the Adjustment Counselor and the School Psychologist.

There were no changes in the regular staff, however, within the support services we had the following:

Mrs. Paula Clifford	Library
Ms. Shauna Coffey	2d Grade Aide
Mrs. Susan Morse	R.R. Aide
Mrs. Noreen O'Hear	School Psychologist
Mrs. Kathleen Pungitore	Inclusion Aide

ENROLLMENT

The enrollment of 439 is an increase of 37 children over last year and is indicative of an accelerating trend in the student body. This increase is significant when we consider 238 students are in our kindergarten and grades 1 and 2. There are 75 students registered for the September kindergarten class as of May 1, 1994. Next year an additional class at the primary level is projected to accommodate the increased enrollment.

<u>Grade</u>	<u>Staff</u>	<u>Students</u> <u>10/1/93</u>	<u>Students</u> <u>5/1/94</u>
K	1.5	70	70
1	3	69	77
2	4	87	91
3	3	56	59
4	3	69	74
5	3	62	74
TOTAL		413	439

PLANT

The Cleveland School was opened in 1958 and an addition was completed in 1966. There are 20 classrooms and two large rooms designed for the Kindergarten. The building is a comprehensive structure consisting of a library, gymnasium, cafetorium, primary activity area, art room health suite, and two small group

TOWN OF NORWOOD

instruction areas for speech, reading and conference room. This year 18 rooms were used for regular instruction. The four additional rooms were used for the pre-school Diagnostic Center, Chapter I Program, and two for town-wide Resource Rooms. Instrumental Music, counseling physical therapy and psychological services did not have a permanent location. Vocal music was taught in the classroom.

EDUCATION REFORM

In accordance with the provisions of the Education Reform Act of 1993, a School Council was elected in September. The first meeting of the Council was held on October 13, at :00 P.M. in the school auditorium. Mr. Kenny, the School Principal, presided. The agenda for the evening was as follows:

1. The Committee Members were introduced:

Mrs. Carol Aiton, Mrs. Virginia Ceruti, Teachers

Mr. William Kenny, Principal

Mrs. Jeannette Palermo, Mrs. Carole Riley, Mr. Thomas Rodger, Parents

Mr. John Canniff, Community Member
2. Reviewed the time-line for Council activities recommended by the Superintendent of Schools.
3. Reviewed the Norwood Public Schools Mission Statement.
4. Reviewed the goals of the Superintendent for the school year 1993-1994, and the long range goals for 1993-1997.
5. Discussed the Council's four major areas of responsibility.
6. Elected Mrs. Virginia Ceruti as Secretary, and Mrs. Carole Riley as Co-Chairperson.

The primary objective of the first meeting was a discussion of the four major areas of responsibility of the Council: identify the educational needs; reviewing the budget; adopting educational goals and formulating a School Improvement Plan.

The major focus of the monthly meetings that followed emphasized the development of a Plan. After initial discussions regarding high priority items, a questionnaire was sent to parents and teachers to survey contributions and opinions regarding the plan. The final plan included: Reading, Math, Writing Skills, Critical Thinking, Ability Grouping, Safety, Space and Inclusion.

TESTING PROGRAM

CALIFORNIA ACHIEVEMENT TEST

The California Achievement Test is a comprehensive, district-wide testing program providing diagnostic information regarding individual needs and curriculum information about the school.

The test compares a student's score with those of his/her classmates and children of the same age/grade in other schools. They help to identify what a child can do and is doing in relation to others in the same grade.

REPORT OF NORWOOD PUBLIC SCHOOLS

CALIFORNIA SCORES BY GRADE EQUIVALENCY

Grade 3 - Norm is 3.2

	<u>Anticipated</u>	<u>Achieved</u>		<u>Anticipated</u>	<u>Achieved</u>
Reading	4.2	5.0	Spelling	3.6	4.0
Language	4.3	5.3	Science	3.9	5.1
Math	3.5	4.2	Soc. Stdy	5.1	5.2
Total	3.9	4.7			

Grade 4 - Norm is 4.2

Reading	5.1	5.5	Spelling	4.8	5.5
Language	5.9	7.1	Stdy Skls	4.9	5.8
Math	5.1	5.3	Science	5.3	5.5
TOTAL	4.4	5.3			

Grade 5 - Norm is 5.2

Reading	6.4	7.5	Spelling	6.3	6.7
Language	7.6	11.0	Stdy Skls	6.0	8.2
Math	6.2	6.8	Science	6.5	7.5
TOTAL	6.6	7.8			

The results of the California Achievement Test in all grade were very favorable. The achievement scores for the three grades were all high above the average grade level (norm).

We are particularly pleased to report that in every major and sub heading the attained scores were greater than the anticipated scores.

Portfolios, teacher-made test, chapter tests in Arithmetic and unit tests in Reading and Social Studies are also used to measure pupil growth and program effectiveness.

BUDGET

The Budget Allocation over the last three years has decreased. The total amount of the reduction is not significant, however, the cost of Instructional Supplies and Text Books continues to increase and this year there was considerable growth in the enrollment. There were additional expenses as we added a second grade classroom. The enrollment is projected to increase next year, and again it will be necessary to add another additional classroom to the organization.

No funds have been allocated for new equipment in three years, however, three computers and a Risograph machine were purchased by the Extended Day Program and they were available for classroom instruction and clerical use.

EUREKA (GIFTED AND TALENTED)

At the Cleveland School, the Eureka Program included both a pull-out component for academically capable students; and a classroom component concentrated on critical and creative thinking skills and problem solving in grades one, two, and three.

In the pull-out portion of the program, selected Kindergarten, second, third, fourth, and fifth grade students met with the EUREKA Teacher, Joan Zwible,

TOWN OF NORWOOD

for period of about 45 minutes per week. Units of study included: The Polar Regions", "Deserts", "Glorious Mexico", Using the Library as a Resource", "Whales", "Clothing through the s", "Gifted Sampler", "Unexplained Mysteries", and "Independent Study". An inclusion enrichment math group was held for fifth graders in their classroom.

Special projects included the National Geographic Geography Bee for Grade 5, Kendall Whaling Museum field trip, Knowledge Master Computer Competition, TEC Spring Challenge on space exploration, TEC Museum of Science Project on problem solving, New Math League Competition for grade five, MCET's "Quintalingual 7" for grade three. An independent Study/Project Fair was held for parents and students. A speaker on Japanese culture was arranged for grades four and five. In addition, Mrs. Zwible was a coordinator for the Eisenhower Grant for the fourth grade teachers. Math Challenge Centers were also developed for use in the classroom

VOCAL MUSIC

The Vocal Music Department has a strong curriculum in the Norwood Public Schools. Each class is scheduled for two - 30 minute periods each week. The program includes singing, listening, performing and note reading. Several vocal musicals were performed throughout the year including a full scale musical production in the Spring. Ms. LaRiviere, in addition to teaching a full schedule, voluntarily organized and directed a fifth grade choral group. The chorus practiced before school and performed at the Charwell House Nursing Home during the holidays.

INSTRUMENTAL MUSIC

The Instrumental Music Program continues to be very popular at the Cleveland School. We are pleased to report that in addition to the regular or conventional instruments, there is an increasing number of children playing sophisticated instruments such as the viola, cello, trombone, baritone horn, french horn and oboe.

This year there were 30 students in the String Program under the direction of Mr. Raphalian. The Beginners' Band and the Intermediate Band had a combined membership of 66 students under the direction of Mr. Troderman. All third graders participated in the Recorder Program under the direction of Ms. LaRiviere.

An addition to the band program was an open rehearsal by the Beginners' Band for parents. The concert took place at the end of March during the regular band period with a sizeable amount of parents attending. The intent was to explain to the parents, by performance, what is expected at home by encouragement and practice.

There was an Assembly Program for the Winter holidays. The three major groups all performed for the Spring Instrumental Music Evening, the all String Orchestra Night and the Annual Pops concert.

This March, the High School Jazz Band presented a concert at each elementary school. It was interesting to note the large number of former Cleveland School students represented in the High School group. In May, for the second time, all of the elementary music students attended a youth concert performed by the Boston Symphony Orchestra. The event was inspiring to all and will be continued next year.

COMPUTER PROGRAM

The Computer Program continues to change, expand and improve. A Mackintosh

REPORT OF NORWOOD PUBLIC SCHOOLS

Computer and Printer has enabled us to add an exciting dimension to our Art Program. Students in grades 3, 4, 5 were able to work on individual projects throughout the school year. Our library now has a computer, CD-ROM drive, and a modem. Extensive technology training sessions were provided for the librarian and the aide. After school workshops for teachers were also held for telecommunication program information.

A special computer program for fifth grade girls was implemented called T.G.I.F. (Technology For Girls Is Fun.). The girls learned to use a modem, send and receive E-Mail, and work on projects involving problem solving.

Grades one and two participated in Mass Learn Net On-Line projects called "Our Pets" extending classroom projects including Language Arts, Graphing, and Geography.

THE ART PROGRAM

The Art Program continues to provide exciting hands on activities as well as cultural experiences to promote art appreciation.

The materials used included clay, paints, crayons, pipe cleaners, yarn and re-cycled items. This year the Art Curriculum was expanded to include Mackintosh Computer activities.

The programs that were explored were Kid Pix, Easy Color Paint and Creative Artists. Children were also introduced to various artists and crafts people with the Discovery Art series which includes text and beautiful prints.

The students art work was exhibited in store front windows during the April vacation and in the School Committee Room throughout the year.

EXTENDED DAY PROGRAM

The Norwood Extended Day Program served 103 individual children throughout the school year 1993-1994 from six elementary schools (31 from Cleveland) and Jr. High (4). The average daily attendance was 65 children. Besides a variety of daily activities, special events included Hawaiian Day, New Year's Party, relay races, Bubble Day and Design Your Own Shirt on the computer. The staff consists of the Director, 2 certified teachers and 4 aides.

P.T.A PARENT TEACHERS ASSOCIATION

Mrs. Diane Rodger our P.T.A. President summarized the activities of the Association in a News Letter to the parents. I have taken the liberty of quoting from the News Letter.

"I am extremely proud of the P.T.A. Organization, its many programs and especially the Board and Membership. The effort and involvement of those who gave of their time, talent or money is enormously appreciated. You are all to be commended for assisting in making our programs so valuable for the current development of children.

Funds raised from dues, school store, the popular Ice Cream Social, Sally Foster Giftwrap, the Book Fair, the Cleveland Open House, Bake Sale, Breakfast with Santa, Game Night and the Spring Fair/Earth Day Celebration have supported many activities this year. The Cultural and Enrichment Programs included appearances by Bruce Schwoegler, Meteorologist, Jerry Pallotta, Author, Sumner McClain, Storyteller, "Save the Earth", Circus, the Animal Rescue League, Native American Indians, and Brian Gillie, Song and Dance. The P.T.A. also sponsored the parent workshop "Keeping our Kids O.K.", T.V. Blackout, the School Calendar, "Going for the Gold" reading program, Library Gift Books, the School Recycling and the Community Read-Aloud Program. Volunteers also assisted the faculty and staff in the classrooms, library and

TOWN OF NORWOOD

school store, as well as Teacher Appreciation Day. We provided our teachers with stipends and allowed them to purchase unfunded items which enhance the learning process, funding for seminars, subsidized each grade's field trip, and purchased books for the school library. Additionally, we are in the process of awarding scholarships to two high school seniors and have contributed to many town wide activities. As you can see, we have had many accomplishments and have worked hard together to make this year successful.

This is my final Annual School Report as I am retiring in June 1994 after 36 years as an employee of the Norwood Public Schools. It was with feelings of ambivalence that I submitted my letter of resignation as I have thoroughly enjoyed the responsibility and challenge of the principalship.

I feel fortunate to have had the opportunity to work with Dr. Ralph Toran at the end of my career, and I would thank him for his continual guidance and support. I would also thank Mr. Roderick Smith, Assistant Superintendent of Schools, the Administrators, the Teachers and other support staff for their help, cooperation and companionship. As a member of the professional staff, I am proud of the programs and tradition of the Norwood Public Schools, and I leave with a feeling of satisfaction and accomplishment.

Respectfully submitted,

William Kenny

REPORT OF THE PRINCIPAL OF THE JOHN P. OLDHAM SCHOOL

It is with pleasure that I submit my fifteenth annual report as Principal of the John P. Oldham School.

ENROLLMENT AND STAFF

This year we enrolled 381 children of which 65 were in kindergarten. All grade levels were constant with good class ratios with the exception of our first grades, which were unusually impacted. Classroom aides were added to help alleviate this overcrowding situation.

This year's kindergarten, reflecting a more realistic enrollment, and with the addition of our portable has meant our Library once again has been utilized as a Library.

With a staff of 17 full-time classroom teachers, we are also complemented by Speech, Reading, and Learning Center teachers. In addition, we house a primary generic class in which placement is through Chapter 766. This program is geared to assist children with special needs, and where and when possible, mainstreaming of students into regular classrooms is provided.

The Oldham School is devoted to the development of boys and girls of character, understanding, and skill. Here children learn together and take their first basic steps toward useful and rewarding citizenship.

Because of the individual differences each child brings to the classroom, programs have been developed which have been designed to help meet his/her individual needs.

TESTING - CURRICULUM

CAT'S - The California Achievement Tests, fifth edition (CAT'S) measures the skills and concepts generally taught in today's schools in the areas of Reading, Language, Mathematics, Spelling, Study Skills, Science, and Social

REPORT OF NORWOOD PUBLIC SCHOOLS

Studies. Each parent is given a Home Report which gives information about the student's progress in acquiring these basic skills.

The National Percentile is the best single score for describing achievement test results in a meaningful way. The NP represents the percentage of students in the norm group whose scores fall below a given student's scale score. For example, a student whose NP is 65 scored higher than 65 per cent of the students in the norm group. The 50th percentile represents the "national average" at the time of the norming; half of the norming sample scored above this point and half below.

GRADE LEVEL - the Grade Equivalent indicates the year and month of school for which a student's level of performance is typical. A Grade Equivalent of 5.2, for example, means that the student is achieving at a level that is typical of students who had completed the second month of grade 5 at the time the test was normed.

Extreme GE's - generally those that are two or more years above or below the student's actual grade level - must be interpreted with caution. A GE of 6.6 obtained by a student in grade 3, for example, does not mean that the student is ready to do sixth grade work. It means only that the student is performing well above the average for grade 3. GE's are most appropriately used for describing comparative levels of achievement in the elementary grades, when there are fairly regular gains in the development of those skills.

GRADE 3 - A review of our scores would show that we exceeded our anticipated scores in all areas (reading, language, mathematics). The total battery showed a 3.7 anticipated, achieving 4.2 with a national percentile of 71.5.

GRADE 4 - Reviewing our 4th grade scores would show that we exceeded all our anticipated scores with the total battery anticipated scores of 5.2 and an achieved of 5.3.

The total battery showed a national percentile of 72.5

GRADE 5 - All areas, reading, language, mathematics, were at least one year above grade level, all above anticipated scores and a national percentile of 75.8

MASS STATE ASSESSMENT 1992 - Our last assessment scores showed that our 4th graders scored higher on all the subtopic areas (reading, math, science, social studies), than did the Norwood district on average.

The KOC (2) (kind of community) in which Norwood is compared to shows that we did better in two areas -- math and social studies. In reading and science, we stayed par with the KOC.

TOTAL TEST-SCALED SCORES

	Norwood	KC(2)	Oldham
Reading	1360	1407	1380
Math	1370	1406	1410
Science	1370	1393	1390
Social Studies	1400	1397	1440

MASSACHUSETTS EDUCATION REFORM ACT OF 1993

This Act provides for the creation of School Councils at each elementary, secondary, and independent vocational school in the Commonwealth. The purpose of this council will be to advise the Aprincipal on a variety of areas ranging

TOWN OF NORWOOD

from budget to curriculum. This organization differs markedly from the traditional PTA board. The Council will be comprised of professional staff, parents, and individuals from the community.

On October 14, 1993, the newly created Oldham School Council held its first meeting.

The parent members are: Marion Sullivan, Carol Sargent, Charlene Lyons and Co-chair Maurine Grasso.

Representing the professional staff are: Becky Bryant, Ann Malachowski and Ted Ryan; community representative Bill Egan and Oldham School Principal Richard Talanian.

NORWOOD ECUMENICAL FOOD PANTRY

Once again, Mrs. Keegan's 4th grade class raised over \$100 for the Food Pantry by donating either their allowances, earned money, or a-la-carte money toward the Food Pantry. The class studied Nutrition and learned which foods were important for the most nourishment. The purchased items were brought to school, where the children tabulated the results.

At a celebration in Mrs. Keegan's room, parents and children were addressed by Louise Steegstra, Outreach Chairperson of the Pantry, about the wonderful accomplishments the children achieved. Certificates of appreciation were awarded to the children.

GLOBE SANTA

Once again, under the direction of Mr. Ted Ryan, the Oldham School raised money for the Globe Santa fund. This fund raising, in lieu of gifts to teachers, raised the highest amount ever, a total of \$1,016.81 for Globe Santa.

GO FOR THE GOLD

The PTA, Faculty, and Administration of the Oldham School teamed up to present a new and exciting challenge for the students of the school. This venture incorporated a combination library card drive and reading program. The goals of this program were to generate a greater interest in reading and to promote use of the Norwood Morrill Library by the Oldham School students and their families.

As a result of this program, over 191 children participated and completed the program.

Special awards were given to all the children who participated, and special thanks to Mrs. Kaplan and Mrs. Ashapa, who helped coordinate this reading program.

MORRILL MEMORIAL LIBRARY SUMMER READING PROGRAM

Last year 56 Oldham children signed up for the Summer Reading Program. This year, one hundred children participated in the statewide reading incentive program "Sail on a Sea of Books".

Hope Anderson, the Children's Librarian, coordinated the program, and certificates were awarded to the children who completed the program. Those that did not complete the program were only one or two books short. Many of the children visited the Library because of this endorsement program.

Mrs. Sandra Waxman of the Norwood Historical Society visited the Oldham School's 5th grades in a pilot program on discussing the foundation and

REPORT OF NORWOOD PUBLIC SCHOOLS

history of the Town of Norwood.

The students worked with maps, town directories, and other materials to discover information about different individuals who lived in Norwood in its early years. Classroom visits by Mrs. Waxman were followed up by a tour of the "Day House" to get a firsthand look at some of the artifacts that were on display there. The students then did additional research at the Day House library.

EUREKA PROGRAM

Under the direction of Mrs. Joan Zwible, the Oldham School EUREKA program included both a pull-out component for academically capable students and a classroom component concentrating on critical and creative thinking skills and problem solving in grades 1, 2, & 3.

Special projects included the National Geography Bee and the Knowledge Master Computer Competition for grade 5; Kendall Whaling Museum field trip and Adopt-A-Whale for grade 4 and a speaker on Japanese culture for both the fourth and fifth grade groups.

Projects and work were exhibited on the bulletin boards in the cafeteria and in the Library display case, as well as in the classrooms.

GRANDPARENT'S DAY

Now completing our 12th year, this special day for our first grades has become one of our school's most memorable events.

Instituted by Miss Jan Baker, one of our first grade teachers, this event has attracted grandparents from all over the country.

A special event this year was a Science lesson done by Mr. Charles Haffey, our Science Center teacher, on aerodynamics in which our guests joined in to make flying machines.

Another special event for this day was a concert by Mr. Tom Dugan, our first grade Music teacher, who led the children in singing a rousing collection of songs that were to be broadcast on Cable TV at a later date.

HOME/SCHOOL RELATIONS

The strength of a school is measured not only by its staff and students, but also by the support it receives from its parents. It is here that our PTA has excelled in whatever endeavor it has aspired to.

From support for enrichment and cultural programming to a joint cooperative effort in support of our portable classrooms, the PTA has been a great source of encouragement and support.

We indeed have been fortunate through the years to not only have an enthusiastic and supportive PTA, but also excellent leadership that has led the charge for whatever improvement the school needed.

The Oldham Zebra

A new school newspaper was created named the "Oldham Zebra". The Zebra is a newsletter published by the PTA. The goal is to create an informational resource for parents, teachers, and students of the Oldham community. This paper is a supplement to our monthly "Oldham Update".

TOWN OF NORWOOD

Pull the Plug

In response to many of the concerns of parents and teachers, the Oldham School PTA sponsored a "Pull the Plug" program. That meant that there would be no television or video games for the entire family for one whole day. This was a huge success and carried on monthly.

Parent Volunteers

A new chapter in home/school relations was instituted when parents volunteered to help with recess duties. At all recess periods -- before school, midmorning, lunch recess -- parents are assisting the staff in their supervisory duties. Mrs. Patterson has coordinated this service and has done an excellent job.

Other PTA Projects

All our enrichment programs are PTA sponsored with the PTA providing complete financing for field trips this year. A School Fair was held in the Spring which was a huge success by any source of measurement. Probably the PTA's largest investment to the school is the state-of-the-art "Risograph" machine. A cost of over \$7,000 was borne by the PTA for the benefit of our school and children.

The PTA also either sponsors or assists in the following activities in addition to fund raising:

- | | |
|--|-------------------|
| *PTA Family Night | *Pull the Plug |
| *Family Night at Roll Land | *Book Fair |
| *Spring Fair | *School Store |
| *Enrichment Programs | *Field Trip money |
| *Oldham News: Zebra & Update | *Food Pantry |
| *United Way: Women's & children's winter coat collection | |

PLANT / GROUNDS

This year with the addition of our new portable classroom, our mobile Library located in the cafeteria was relocated to its original space.

A new dimension in Community Partnership was reached when the Oldham School received an Environmental Grant from the Polaroid Corporation. This grant of \$1,000 provided money to beautify the front of the building and the flagpole area. Also received was a series of environmental books that were presented by Kate Stewart of the Polaroid Corporation.

Another presentation was by the Norwood Recycling Committee, a book titled "In Honor of Earth Day 1994". All these books were a welcome addition to our school library.

Other improvements to our school grounds that are being contemplated are more hardtop and further landscaping. Also, Town Meeting has authorized a committee to look into the replacement of our school windows, which are in serious disrepair.

I would like to express my appreciation to Mr. Dan Donovan, our Director of Buildings and Grounds who has been instrumental in many of the initiatives to improve our buildings and grounds.

In conclusion, I would like to personally thank Dr. Ralph Toran, Superintendent of Schools, and Mr. Rod Smith, Assistant Superintendent, for

REPORT OF THE NORWOOD PUBLIC SCHOOLS

REPORT OF THE PRINCIPAL OF THE C.J. PRESCOTT SCHOOL

It is with great pleasure that I submit my first annual report as Principal of the C. J. Prescott School. The 1993-1994 school year was a busy and productive year. The parents, teachers and students worked together to carry out the goals and the mission of the Prescott School.

ENROLLMENT AND STAFF

On October 1, the Prescott enrollment was 283 students. The teaching staff consisted of 12 classroom teachers, and a resource room teacher. Mrs. Corinne McKenzie was appointed as an instructional aide to the third grade classes. This year the Prescott School was able to successfully expand its inclusion model for resource room children with the assistance of Miss Mary Kelley, who was assigned to the Prescott School as an aide. The classroom teaching staff is assisted in providing for the instruction and the individual needs of the Prescott children by a full time learning center teacher, and part time support staff which include a speech and language specialist, reading specialist, adjustment counselor, chapter one teachers, and an E.S.L. tutor.

EDUCATION REFORM ACT OF 1993

A major task this year was to begin the implementation of the Education Reform Act of 1993. A school council consisting of 7 members was elected. The first meeting was held on October 25, 1994. Miss Evelyn L. Wall, principal, and Mrs. Gail McGloin, parent, served as co-chairs of the council. Mrs. Elaine Perry and Mrs. Susan Zeitz were teacher representatives. Mrs. Linda Carta and Mr. Joseph Hackett were the parent members. Ms. Jacqueline Drouillard was the community member. The primary goal of the school council was to develop the Prescott School Improvement Plan which was approved by the Norwood School Committee in June. The Council identified ten goals and developed an action plan for implementing these goals.

PRESCOTT SCHOOL IMPROVEMENT PLAN GOALS

1. Providing time and opportunities for collaboration and staff development
2. Infusing creative and critical thinking skills and strategies into content area instruction
3. Improving reading and writing skills across the curriculum
4. Improving math skills across the curriculum
5. Providing a safe and secure environment
6. Improving communication and involvement between school, home and community
7. Providing educational equality for all students
8. Building multi-cultural awareness
9. Increasing the use and integration of technology in classroom instruction
10. Improving the M.E.A.P. test scores.

The Prescott community is dedicated to implementing these goals. The Prescott P.T.O. will play a major role in the implementation of this plan.

PARENTS TEACHERS ORGANIZATION

The Prescott P.T.O. is an active and vital part of the school community. The P.T.O. held monthly meetings which were attended by many Prescott parents. The mission of the P.T.O. is to work to develop programs and activities that will enrich and expand the educational opportunities of the Prescott School children. The primary goal of the P.T.O. president, Janet Keegan, was to encourage parent involvement in the school. A parent volunteer data base was developed and computerized by Gaye Cocchiara, P.T.O. vice president. The

TOWN OF NORWOOD

will enrich and expand the educational opportunities of the Prescott School children. The primary goal of the P.T.O. president, Janet Keegan, was to encourage parent involvement in the school. A parent volunteer data base was developed and computerized by Gaye Cocchiara, P.T.O. vice president. The P.T.O. under Janet Keegan's leadership played an active role in the daily activities of the Prescott School. Beverly Hunter, editor of "The Prescott Press", published the monthly newspaper announcing and reporting the educational programs and events. The children enjoyed writing articles and reading "The Prescott Press". The principal and teachers appreciated the unending support of the P.T.O. that enabled them to implement and expand their educational programs. A sampling of the P.T.O. programs and activities are the following:

- *Book Fair
- *Cultural and educational programs
- *Prescott Field Day
- *Graduate Award
- *Playground supervision and clerical help
- *Financial support for teachers to attend professional development workshops and conferences
- *Parent volunteers and financial support to classroom teachers, the librarian, and the principal with the development and operation of educational and enrichment programs
- *Transportation for field trips

GRADUATE AWARD

Lee Bedar and Jennifer Putnam were the 1994 recipients of the P.T.O. Prescott Graduate Award. This award is given in recognition of academic excellence and high standards of citizenship. The Prescott community wishes Jennifer and Lee success in their academic pursuits.

MATHEMATICS

Implementation of the new math standards developed by the National Council Teachers of Mathematics was a priority at the Prescott School this year. During the summer of 1993 and throughout the school year, the Prescott Teachers attended workshops, and enrolled in math courses designed to increase their knowledge and expand their mathematical teaching strategies. Participation in these programs provided the teachers with new ideas, support for curricular change, and opportunities to communicate with teachers across the grades. A large portion of the school's budget was expended in purchasing the new Silver Burdett textbooks, teacher resource materials, and math manipulatives. The kindergarten, and second grade teachers made many teaching materials needed to implement the ideas and teaching strategies that they acquired in their course work. These new materials and knowledge were shared with the other primary grade teachers on in-service days. On February 7, 1994, the second graders celebrated the 100th day of school. Many hands on mathematical activities were integrated across the curriculum. The activities were planned collaboratively by the second grade teachers Mrs. Sandra Barner, Mrs. Brianne Killion, and Ms. Linda Scollins.

For the past two years Mr. George Putnam and a team of Norwood teachers have participated in the "Teachers, Time and Transformations Project" at the Educational Development Center, Inc. in Newton. The purpose of the program is to provide professional development for teachers enabling them to teach algebraic thinking to children in grades K-12, through critical and creative thinking, problem solving, and the use of manipulative materials.

Miss Patricia McGuire and Mr. John Willinski participated in an Eisenhower

REPORT OF THE NORWOOD PUBLIC SCHOOLS

Grant under the leadership of Mrs. Martha Colamaria and Mrs. Joan Zwible. The program was entitled, "Creating math activity challenge centers for gifted/talented students at the grade four level". The teachers participated in professional Development workshops on the infusion of critical and creative thinking skills, problem solving and the use of manipulatives in the teaching of math. Miss McGuire and Mr. Willinski developed a Challenge Center on teaching fractions. The activities were designed to show how fractions are used to solve problems in daily life. The Challenge Center is available for use with all students in grades three, four and five.

TECHNOLOGY

Expanding the use of technology to assist classroom instruction was a goal this year. The Prescott teachers and students took advantage of many MCET programs. Several fifth grade girls participated in T.G.I.F. Technology For Girls is Fun. This program was funded by an Eisenhower Grant. The students learned about telecommunication through the use of computers. Each week the children from the five Norwood elementary schools sent and received messages to each other. The .T.G.I.F. group used the computers to solve math problems and then had the other students in their classrooms solve the problems as well. The Prescott T.G.I.F. group was led by Mrs. Brianne Killion. The art department and the library each received a new Macintosh Computer with a C.D.Rom. The art teacher and librarian expanded the use of computers to assist instruction. Through the use of cable T.V. the third grade students and their parents participated in 3 hands on science programs designed to integrate math and science. The program was developed by Mr. Michael Czyryca and Mr. Charles Haffey of the Norwood Elementary Science Department in collaboration with Dr. George Ladd from Boston College.

LITERACY

Literacy instruction this year focused on the reading and writing connection. Children were provided with increased opportunities to respond in writing to material read and to authentic reading and writing experiences. Paperback books were purchased for classroom libraries and multiple copies of trade books were purchased for classroom instruction. A large number of children participated in the Young Authors Program, the Massachusetts Science Poetry Contest, the Newspaper and Education Program and the Multiple Sclerosis Read-a-thon. Developing a love of reading is a primary goal of the Prescott Reading Program.

HEALTH

During the 1993-1994 school year the children at the Prescott Community participated in programs designed to increase their personal safety, promote self-esteem, and learn strategies to resolve conflicts and reduce stress. These programs were funded by grants.

Ms. Linda Scollins and her class participated in Reach Out to Schools: A Social Competency Program sponsored by the Stone Center at Wellesley College and Roche Brothers. This program enables teachers and students to better understand themselves and their peers, to develop self-esteem and to learn strategies for resolving conflicts peacefully.

The kindergarten, first, and second grade teachers and their classes participated in Kids and Company: Together for Safety, a personal safety program sponsored by the Massachusetts Children's Trust Foundation. The program is designed to develop safety competence and high self-esteem in children. The children gain skills, information and confidence to help them be less vulnerable to abuse or abduction. The health teacher, Mrs. Susan Krupski, presented the program to the kindergarten and first grade children.

TOWN OF NORWOOD

The Prescott Drug Free Club, led by Mrs. Victoria Henry, consisted of 30 active fourth grade members. The club met once a week. The program provided the children with an opportunity to receive and share information about the serious effects of tobacco, drugs and alcohol use. During the month of February the students made posters. The theme was "Hearty" reasons not to smoke. The pictures and captions emphasized how smoking effects lifestyles, work, family, and individual good health. April 12-15, 1994 was Drug Free Week. The children created and designed original messages for 250 grocery bags. The bags were distributed to customers at Shaws and Star Market. Judy Mara, a representative from Norfolk County-Newton Lung Association, gave a presentation on "Lungs At Work". The children under Mrs. Henry's direction developed a video consisting of original skits and "info-commercials" on the effects of the use and abuse of tobacco, drugs, and alcohol. The video was televised on Norwood Cablevision at the end of June and in early July. The club's culminating activity was a field trip to the Aquarium sponsored by the Norwood Police Department's D.A.R.E. Program. The Prescott Drug Free Club was a very productive and successful group. The children learned a great deal from their active participation and hard work.

Arts in Motion: Moving with the Masters was a special program designed for the third grade students at the Prescott School by Elaine Sisler, fine arts coordinator for TEC/Talents Unlimited. The classes were designed to help students develop a sensitivity and appreciation for the arts in daily life while striving to achieve physical, emotional and mental well being. This unique program emphasized that health and wellness rely on the interdependence of mind and body. The lessons were designed to help students to understand the specific physical and thinking skills that work together while enjoying a variety of fine arts activities including music, movement, and creative drama. Ann Malachowski, coordinator of elementary art collaborated with the classroom teachers and principal in developing this program. The program was enthusiastically received by the children. The children learned strategies for improving communication, reducing stress and resolving conflicts.

Fostering Self-Esteem in Children and Adolescents was a parent outreach program. Dr. Robert Brooks, a nationally known psychologist and author was the speaker. Dr. Brooks presented realistic and specific ways for parents and teachers to foster self-esteem and resilience in children. Ann Keegan, Health Grant Coordinator, made the arrangements for this town-wide program for parents and teachers in grades K-12.

ART

Naoko Suzuki, from Japan, was a cultural ambassador to the Prescott School during the month of November. She taught the children Japanese art. In addition, she visited each classroom presenting aspects of Japanese culture to the children. The children were delighted to have an opportunity to experience Japanese's music, art, dance, literature and media. Miss Suzuki's visit was made possible by the elementary art teachers who hosted her in their homes and the International Internship Program. It was a positive experience for the children, staff, and Miss Suzuki. It was difficult for the children to say goodbye to their Japanese friend.

LIBRARY

The children at the Prescott School began the academic year in a very positive way. More than 100 students participated in the summer reading program at the Morrill Memorial Library. Since one of the goals of the library program is to encourage children to be lifelong readers, we were off to a great start!

The library program is integrated into the curriculum at all grade levels. All students were exposed to a wide variety of literature during the year. The library program offers both traditional resources and new technologies for information retrieval. This year the addition of a computer in the library allowed students to begin to work with CD Rom encyclopedias and atlases.

REPORT OF THE NORWOOD PUBLIC SCHOOLS

Students in grades 1-5 participated in the fifth annual Massachusetts Science Poetry Contest. Thirty-five entries were submitted to the Boston College review committee. Five students were awarded ribbons and eight honorable mentions were received. Each child who wrote a poem received a "Certificate of Excellence" at the end of the year awards assembly.

Jana Dillon was our guest author this year. Jana spoke to students in grades K-5. Her book, Jeb Scarecrow's Pumpkin Patch, was the focus of her program. Following a reading of her book and a detailed talk on the writing profession Jana answered questions. The students were very enthusiastic about this event. This program was supported by the Norwood Cultural Council, a local agency, the Massachusetts Cultural Council, a state agency, and the National Endowment for the Arts.

The library program is under the direction of Mrs. Paula A. Clifford assisted by Mrs. Mary Pudsey. The librarian is grateful to a very dedicated parent volunteer group. These library friends make it possible to maintain an organized facility and their dedication is appreciated by the children and the staff of the Prescott School.

LEARNING CENTER

This year the Learning Center was responsible for 38 children with individualized educational plans. The kind of support they received ranged from classroom academic support in all areas of the curriculum to very individual specific teaching methodology to enable them to overcome weaknesses because of specific learning disabilities. All the children who came to Learning Center were actively involved with the computer, using programs recommended by Learning Disabilities Journals and Massachusetts General Hospital (for children with specific learning disabilities).

Additionally, any children referred for Chapter 766 testing were evaluated and received proper placement after the CORE meeting.

Approximately 50 kindergarten screening were completed by the 766 team and individual meetings were held with parents afterward.

SPEECH/LANGUAGE PROGRAM

Speech and language services provided diagnostic and remedial services for disorders of receptive and expressive language, fluency, voice and articulation. The speech and language pathologist functions as a team member providing educational assessments for children in kindergarten through fifth grade.

CHAPTER I PROGRAM

The Chapter I ASPIRE Program benefits children who may be experiencing difficulties in the areas of reading and math. ASPIRE's purpose is to reinforce skills that are being taught in the classroom. This year the H.O.T.S., or Higher Order Thinking Skills Program was introduced to a group of fourth grade students. The children used these new skills to solve problems. The children learn to use a variety of computer software programs. The H.O.T.S. program was taught by Mrs. Kathy Smith. During 1993-1994, the ASPIRE teachers began an inclusion model with a first grade and a fourth grade class. The Chapter I School Store under Mrs. Dorothy Druker's leadership was operated by the parents and students. All children both clerks and customers benefit from the opportunity to make cash transactions. The Chapter I Store is a great way for children to learn their math curriculum involving money.

EUREKA

The Gifted & Talented Program, Eureka, included both a pullout component for

TOWN OF NORWOOD

academically capable students and a classroom component concentrating on critical and creative thinking skills and problem solving. In the pull-out portion of the program, selected third, fourth, and fifth grade students met with the EUREKA teacher, Mrs. Martha Colamaria, for a 45 minute class each week.

KINDERGARTEN

This year two programs were held for the parents of children entering kindergarten in September of 1994. On April 24, 1994, the parents were invited to visit the Prescott Kindergarten for a Parent Information Evening. The purpose of the program was to familiarize the parents with the Kindergarten Screening Test, to answer the parents' questions, and to tour the school. Presentations were made by Mrs. Noreen Burke, learning center teacher, Dr. Li Stowe, adjustment counselor, Mrs. Elaine Perry, kindergarten teacher, and Miss Evelyn Wall, principal. On May 26, 1994, the incoming kindergarten students and their parents were invited to visit the Prescott School for a half day. The P.T.O. had a coffee for the parents. P.T.O. officers and board members Janet Keegan, Donna Palladino, and Linda Carta provided helpful information and assisted with the program. These programs were well attended. The parents were pleased with the opportunity to meet other parents and learn about the school.

SPORTS NIGHT

The annual Sports Night programs were held for the fourth and fifth grade children.

Girls Night is under the direction of Physical Education teacher Mary Jane Kelley and the classroom teacher, Patricia McGuire. The girls participated in various athletic activities. The winners were presented with awards of achievement, and every participant received a prize. Norwood High School cheerleaders, under the direction of their coach, Mary Kelley, made a guest appearance. 'The audience of girls and their parents were most appreciative of the cheerleaders' nationally acclaimed routine.

Boys Night is under the direction of classroom teacher, George Putnam. Sports contests were held for the following events: Basketball Foul Shooting, Basketball Hot Shot and Hockey Mini One-On-One. The winners were awarded trophies, while all participants received either a sports prize or a gift. A highlight film from NFL football was shown. Refreshments were served by the P.T.O.

CONCLUSION

The Prescott Community would like to wish the following dedicated members of the staff who retired during 1993-1994 a happy, healthy and rewarding retirement. Mrs. Florence Jerome, elementary music coordinator and vocal music teacher, Mrs. Anne McCarthy, school nurse, Mrs. Martha Colamaria, gifted/talented teacher, Mrs. Rita Brown, lunchroom hostess, and Mrs. Jacqueline Delaney, elementary music coordinator, and vocal music teacher. The Prescott children, parents and teachers appreciate the contributions they have made to the school. Their friendship will always be treasured.

I would like to express my appreciation to Dr. Ralph Toran, Superintendent of Schools, and Mr. Roderick Smith, Assistant Superintendent of Schools, for their support and assistance. I am also grateful to the Prescott Staff, children and parents for their help and cooperation during my first year as principal.

Respectfully submitted,

Evelyn L. Wall
Principal

REPORT OF NORWOOD PUBLIC SCHOOLS

critical and creative thinking skills and problem solving. In the pull-out portion of the program, selected third, fourth, and fifth grade students met with the EUREKA teacher, Mrs. Martha Colamaria, for a 45 minute class each week.

KINDERGARTEN

This year two programs were held for the parents of children entering kindergarten in September of 1994. On April 24, 1994, the parents were invited to visit the Prescott Kindergarten for a Parent Information Evening. The purpose of the program was to familiarize the parents with the Kindergarten Screening Test, to answer the parents' questions, and to tour the school. Presentations were made by Mrs. Noreen Burke, learning center teacher, Dr. Li Stowe, adjustment counselor, Mrs. Elaine Perry, kindergarten teacher, and Miss Evelyn Wall, principal. On May 26, 1994, the incoming kindergarten students and their parents were invited to visit the Prescott School for a half day. The P.T.O. had a coffee for the parents. P.T.O. officers and board members Janet Keegan, Donna Palladino, and Linda Carta provided helpful information and assisted with the program. These programs were well attended. The parents were pleased with the opportunity to meet other parents and learn about the school.

SPORTS NIGHT

The annual Sports Night programs were held for the fourth and fifth grade children.

Girls Night is under the direction of Physical Education teacher Mary Jane Kelley and the classroom teacher, Patricia McGuire. The girls participated in various athletic activities. The winners were presented with awards of achievement, and every participant received a prize. Norwood High School cheerleaders, under the direction of their coach, Mary Kelley, made a guest appearance. 'The audience of girls and their parents were most appreciative of the cheerleaders' nationally acclaimed routine.

Boys Night is under the direction of classroom teacher, George Putnam. Sports contests were held for the following events: Basketball Foul Shooting, Basketball Hot Shot and Hockey Mini One-On-One. The winners were awarded trophies, while all participants received either a sports prize or a gift. A highlight film from NFL football was shown. Refreshments were served by the P.T.O.

CONCLUSION

The Prescott Community would like to wish the following dedicated members of the staff who retired during 1993-1994 a happy, healthy and rewarding retirement. Mrs. Florence Jerome, elementary music coordinator and vocal music teacher, Mrs. Anne McCarthy, school nurse, Mrs. Martha Colamaria, gifted/talented teacher, Mrs. Rita Brown, lunchroom hostess, and Mrs. Jacqueline Delaney, elementary music coordinator, and vocal music teacher. The Prescott children, parents and teachers appreciate the contributions they have made to the school. Their friendship will always be treasured.

I would like to express my appreciation to Dr. Ralph Toran, Superintendent of Schools, and Mr. Roderick Smith, Assistant Superintendent of Schools, for their support and assistance. I am also grateful to the Prescott Staff, children and parents for their help and cooperation during my first year as principal.

Respectfully submitted,

Evelyn L. Wall
Principal

INDEX

AGING, COUNCIL ON	213
AIRPORT COMMISSION	214
ANIMAL CONTROL OFFICER	214
APPEALS, BOARD OF	215
ASSESSORS, BOARD OF	215
AUDITORS REPORT	162
BIRTHS RECORDED IN THE TOWN OF NORWOOD	99
BLUE HILLS REGIONAL TECHNICAL SCHOOL	218
BUILDING DEPARTMENT	217
DEATHS RECORDED IN THE TOWN OF NORWOOD	132
DISABILITY, COMMISSION ON	219
ENGINEER, TOWN	220
FINANCE COMMISSION	221
FIRE DEPARTMENT	223
HEALTH, BOARD OF	225
HOUSING AUTHORITY	229
LICENSES AND PERMITS	207
LIBRARY, MORRILL MEMORIAL	242
LIGHT DEPARTMENT	244
MARRIAGES RECORDED IN THE TOWN OF NORWOOD	116
NORFOLK MENTAL HEALTH ASSOCIATION	247
PERMANENT BUILDING CONSTRUCTION COMMITTEE	248
PLANNING BOARD	249
POLICE DEPARTMENT	252
PUBLIC WORKS DEPARTMENT	266
CEMETERY DIVISION	271
DRAIN DIVISION	269
HIGHWAY DIVISION	269
PARKS DIVISION	270
SEWER DIVISION	268
WATER DIVISION	267
RECREATION DEPARTMENT	271
RETIREMENT BOARD	273
SCHOOL DEPARTMENT	
BALCH SCHOOL	345
CALLAHAN SCHOOL	350
CLEVELAND SCHOOL	355
JUNIOR HIGH SCHOOL	335
OLDHAM SCHOOL	360
PRESCOTT SCHOOL	365
SENIOR HIGH SCHOOL	321
ASSISTANT SUPERINTENDENT	313
SUPERINTENDENT	306
SEALER OF WEIGHTS & MEASURES	302
SELECTMEN	203
SELF HELP	293
SNARC	293
TOWN ACCOUNTANT	
BALANCE SHEET	155
BUDGET SUMMARY BY FUNCTION	144
TOWN CLERK	10
TOWN OFFICIALS	4
TREASURER	295
VETERANS SERVICES	301
YOUTH COMMISSION	303

TOWN OF NORWOOD

SERVE YOUR COMMUNITY - - ACT NOW!

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A TALENT BANK has been established by the Selectmen, the General Manager and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees on a voluntary basis. This file is available at the Office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

TOWN GOVERNMENT TALENT BANK
% BOARD OF SELECTMEN
P.O. BOX 40
NORWOOD, MA 02062

Name: _____
Address: _____
Telephone Number: _____
Occupation: _____

INDICATE PREFERENCE

Airport Commission	Fire Protection Committee
Norwood Arts (Lottery) Council	Historical Commission
Board of Appeals-Bldg. Code	Industrial Finance Authority
Board of Appeals-Zoning	Permanent Bldg. Constr. Comm.
Cable Commission	Personnel Advisory Board
Civil Defense	Council on Aging
Recreation Advisory	Conservation Commission
Recycling Committee	Youth Commission
Commission on Disability	
Commission to Promote Business & Industry	

Other - Please indicate your area(s) interest, i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.

FIRE: 911 (Emergencies)
BUSINESS: 762-0080

POLICE: 911 (Emergencies)
BUSINESS: 762-6888

For Information On:

Animal Control Officer	Henry Cerqueira	762-3159
Assessments	Assessors	762-1240
Billing (Lights & Water)	Light Dept.	762-5180
Birth Certificates	Town Clerk	762-1240
Building Permits	Building Inspector	762-1240
Burial Permits	Health Dept.	762-1240
Cemetery	Cemetery Dept.	762-1149
Civil Defense	Bernard Cooper	762-1240
Commission on Disabilities		762-1240
Death Certificates	Town Clerk	762-1240
Dog Licenses	Town Clerk	762-1240
Dog Officer	Henry Cerqueira	762-3159
Drains, Sewers, Streets, Rubbish	Public Works Dept.	762-1413
Elections	Town Clerk	762-1240
Entertainment Licenses	Selectmen	762-1240
Fishing & Hunting Licenses	Town Clerk	762-1240
Fuel Assistance	Veterans' Dept.	762-1240
Fuel Oil Storage	Fire Dept.	762-0080
General Manager	John Carroll	762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walpole Street	769-0200
Lights	Light Dept.	762-3203
Marriage Certificates	Town Clerk	762-1240
Milk Inspections	Health Dept.	762-1240
Mortgages, Personal Property	Town Clerk	762-1240
Parking Tickets	Veterans' Dept.	762-1240
Planning Board	Stephen Costello	762-1240
Plumbing Permits	Building Inspector	762-1240
Purchasing Dept.	General Manager	762-1240
Resident Listing	Town Clerk	762-1240
Recreation	Civic Center	762-0466
Schools	Superintendent	762-6804
Senior Citizens	Civic Center	762-1201
Snow Removal	Public Works Dept.	762-1413
Tax Collections	Tax Collector	762-1240
Veterans' Benefits	Veterans' Dept.	762-1240
Voting Registration	Town Clerk	762-1240
Water Service	Public Works Dept.	762-1413
Wiring Permits	Building Inspector	762-1240
Youth Commission	Maureen Kenny	762-0781

